



Avinashilingam

Institute for Home Science and Higher Education for Women

University

(Estd. u/s 3 of UGC Act 1956)

Coimbatore - 641 043, Tamil Nadu, India

Minutes of the 100th Meeting (Extraordinary meeting) of the Board of Management held on 6.9.2014 at 9.30 a.m.

Members Present

1. **Dr. (Mrs.) Sheela Ramachandran**
Vice Chancellor - Ex Officio Chairperson
2. **Dr.M.V. Bharatha Lakshmi**
3. **Dr. S. Subramanyan**
4. **Dr. K.P. Sankaran Unny**
5. **Dr. K. Gunasekaran**
6. **Dr. (Mrs.) U. Jerinabi**
7. **Dr. (Mrs.) B.Neelavathy**
8. **Dr. (Mrs.) P. Ambiga Devi**
9. **Dr. (Mrs.) K.T. Geetha**
10. **Dr. (Mrs.) G.P. Jeyanthi**
11. **Dr. (Mrs.) P. Subashini**
12. **Mrs. S. Banumathy**
13. **Dr. (Mrs.) A. Kalaichelvi**
14. **Dr. (Mrs.) Gowri Ramakrishnan**

The Joint Director of Collegiate Education, Mr. G. Jagadeesan expressed his inability to attend the meeting.

1. Vice Chancellor's Welcome and address

The Vice Chancellor welcomed all the members and thanked them for attending the meeting. She informed the members that this meeting was only with one agenda i.e.,” *Declaring and approving the results of the interview held in July/August 2014 for Faculty positions and CAS Promotions*”.

1. Reservation Policy adopted by the university

Before declaration of the results of the above, the Board of Management members requested clarifications on representation received from Adidravidar Marumalarchi Association by some of the members. Hence, The Vice Chancellor and Registrar clarified them in detail, stating that the GOI norms were being followed in toto. They also informed the members that,

- a) The W.P.No.1289 of 2014 filed by the Adidravidar Marumalarchi Association regarding the reservation procedures being followed in the University was dismissed in the High Court after the hearing on 14.08.2014 which was informed orally by the Legal Advisor. The judgement copy was awaited.
- b) Regarding representations received by the members on the post of Professor in Home Science Extension Education that it had been “de-reserved”, the Registrar and Vice Chancellor clarified that the post had only been “inter-changed” and not “de-reserved” as indicated. This was also based on the legal advice(11.08.2014) received from our Legal Advisor, which was shared with the Board of Management members. The number of vacant Professor posts and reserved and Unreserved Professor posts as backlog and current remained the same. The Liaison Officer of SC/ST Cell opined that the reservation policies followed by the University is in order.

The Vice Chancellor gave a brief account of the Reservation policies adopted in this University based on UGC's 2006 Regulations, which was again reiterated by UGC in its letter D.O. No. F.1-8/2014 (SCT) dated 17.6.2014. She also read out the reply sent by the University to the Advocate **Mr. K. Rajasekaran's** rejoinder notice dated 18.7.2014 which was initiated by the Adidravidar Marumalarchi Association, by explaining that there was only interchange of discipline for reserved vacancies, not de-reservation. She also explained that the University follows reservation cadre-wise only as per UGC's guidelines. After the discussion the Board of Management members gave the following suggestions:

- a) A “**Review Committee of Posts and Reservations**” consisting of select Board of Management members along with any one of the Retired Officials of Central Government employees may scrutinize the details of reservation allotment for various subjects and then it may be circulated to all the Board of Management members through e-mail and with their collective opinion the advertisement can be finalized.
- b) An experienced person in the administrative field may be appointed as an Advisor to the establishment section to look into the daily needs and problems which will be helpful for consistent approach and effective functioning.
- c) It was also suggested that matters related to establishment can be included in the Agenda and Notes along with required documents well in advance, which is otherwise difficult to comprehend by the members of Board of management.

2. Appointments/Promotions

2.1. Appointment of candidates selected by the Selection Committee for teaching posts vide our advertisement dated 21.5.2014

As per the resolution **No. 5, Page 14 & 15** of the Board of Management minutes dated **23.12.2013**, advertisement for various teaching posts was given on **21.5.2014**.

Based on the UGC’s minimum qualifications for appointment of teachers and other academic staff in Universities No. F.3-1/2009 dated 30.6.2010 and 1st and 2nd Amendments, the interviews were conducted for the Teaching posts. The Selection Committees constituted for selecting faculty members for various teaching posts met on **7.7.2014, 8.7.2014, 10.7.2014, 11.7.2014 & 14.8.2014**. The recommendations of the Selection Committee were placed on the table for approval by the Board of Management.

2.1.1. Appointment of various teaching posts through Direct Recruitment

S.No.	Name of the post	Application details as per advertisement dated 21.5.2014			Category	No. of posts	Remarks of Selection Committee/remarks of administrators	Name of the candidate
		No. applied	No. eligible	No. Attended				
A	Professor							
<i>Current vacancy-</i>								
1	Professor of Food Science and Nutrition	1	1	1	UR (current year vacancy)	1	Recommended	<u>Selected</u> Dr. (Mrs.) S. Kowsalya, B.Sc., M.Sc., M.Phil., Ph.D.
2	Professor of Business Administration	7 (Not Eligible as per Screening Committee' s report	-	-	UR (brought forward and clubbed with current year vacancy)	1	All the seven candidates not fulfilled the required eligibility criteria as per the UGC guidelines.	_____
3	Professor of Education	Application not received			UR (brought forward and clubbed with current year vacancy)	1	Interview not conducted	_____
4	Professor of Home Science Extension Education	1	1	1	UR (brought forward and clubbed with current year vacancy)	1	Recommended	<u>Selected</u> Dr. (Mrs.) K. Vasantha, M.Sc., M.Phil., PGDFSP, Ph.D.
No. shortfall of reserved categories								

S.No.	Name of the post	Application details as per advertisement dated 21.5.2014			Category	No. of posts	Remarks	Name of the candidate
		No. applied	No. Eligible	No. Attended				
Backlog vacancies *								
1	Professor of English	1 (Not Eligible)			SC	1	The candidate has not scored the minimum score of 400 in C-III. Hence not recommended. Hence the interview not conducted and post vacant.	---
2	Professor of Human Development	Application not received			SC	1	Interview not conducted	---
3	Professor of Physics	Application not received			SC	1	Interview not conducted	---
4	Professor of Family & Community Science	Application not received			ST	1	Interview not conducted	---
B. Associate Professor								
Current vacancy								
1	Associate Professor in Home Science Extension Education	2 (not eligible as per Screening Committee's report)	-		UR (current year vacancy)	1	Interview not conducted	---
2	Associate Professor in Physics	Applications not received			UR (brought forward and clubbed with current year vacancy)	1	Interview not conducted	---

S.No.	Name of the post	Application details as per advertisement dated 21.5.2014			Category	No. of posts	Remarks	Name of the candidate
		No. applied	No. Eligible	No. Attended				
3	Associate Professor in Textiles and Clothing	2 (not eligible as per Screening Committee's report)	—	—	UR (brought forward and clubbed with current year vacancy)	1	Interview not conducted	—
4	Associate Professor in Human Development	1 (not eligible as per Screening Committee's report)	—	—	UR (brought forward and clubbed with current year vacancy)	1	Interview not conducted	—
No shortfall of reserved categories								
Backlog vacancy								
1	Associate Professor in Food Service Management and Dietetics	Applications not received			ST	1	Interview not conducted	—

S.No.	Name of the post	Application details as per advertisement dated 21.5.2014			Category	No. of posts	Remarks	Name of the candidate
		No. applied	No. Eligible	No. Attended				
C	Assistant Professor							
<i>Current vacancy</i>								
1	Asst. Professor in Food Science and Nutrition	33	29	29	UR (current year vacancy)	1	Recommended	<u>Selection list</u> Dr. R. Balasasirekha , M.Sc., M.Phil., Ph.D., B.Ed., NET <u>Waiting list</u> 1. Ms. S. Sindhu , M.Sc., M.Phil., SET, NET 2. Mrs. A. Swarnalatha , M.Sc. M.Phil., SLET

S.No.	Name of the post	Application details as per advertisement dated 21.5.2014			Category	No. of posts	Remarks	Name of the candidate
		No. applied	No. Eligible	No. Attended				
2	Asst. Professor in Biochemistry	3 (not eligible)	-	-	ST (current year vacancy)	1	All the three candidates not fulfilled the required eligibility criteria as per the UGC guidelines. Hence Interview not conducted.	---
3	Asst. Professor in English	14	12	10	UR (brought forward & clubbed with current year vacancy)	1	Recommended	<u>Selection list</u> Dr. Sreeja Balakrishnan, B.A., M.A., M.Phil., Ph.D., NET <u>Waiting List</u> Dr. S Gomathi, B.A., M.A., M.Phil., NET, Ph.D.
Shortfall: ST at 80 point in 200 roster scale								
Backlog vacancies								
1.	Asst. Professor in Mathematics	3 (Not eligible)			SC	1	Interview not conducted	---
2	Asst. Professor in Textiles and Clothing	Applications not received			ST	1	Interview not conducted	---
C	Assistant Professor							
3	Asst. Professor in Food Science and Nutrition	1	1	1	ST	1	Based on the assessment of her domain knowledge, basic teaching skills and overall interview performance, the Selection Committee unanimously opined that the candidate needs to improve even her basic knowledge in the discipline. Hence not selected.	---
4	Asst. Professor in Education (English)	Applications not received			ST	1	-	

While presenting the results of the interview of Professor in Home Science Extension Education and that of Associate Professor of Home Science Extension Education, the Vice Chancellor and the Registrar presented the procedures adopted for these selections.

The members were informed in detail with all reports of the Screening and Selection Committees, representations received from Adidravidar Marumalarchi Association and legal opinion and the same were read out.

a) Direct Professor in Home Science Extension Education

- i) The Vice Chancellor shared the report of the **first** Screening Committee which was held on **24.6.2014**. She indicated that the Screening Committee had recommended the candidate as **eligible**, though she had obtained less than the minimum score (92/400 after capping) in Category III, viz. Research and Academic Contribution as per UGC's Guidelines 2010. The Registrar has also recommended to the Vice Chancellor based on the Screening Committee report. However, since the Vice Chancellor found a technical flaw in this recommendation, it was reverted to the Registrar for clarification. After detailed reporting by the Registrar based on the UGC's Guidelines 2010 and recommendation the Vice Chancellor directed a **second** Screening Committee to scrutinize the application and report.
- ii) Accordingly, the second Screening Committee met on 11.7..2014. As per report of the **second** Screening Committee, the candidate was considered under "B " Category of clause 4.1.0. of page 7851 of UGC's guidelines 2010 after detailing the credentials of the candidate and as stated by the Committee as follows:
 "Hence the Screening Committee recommend the candidate may be called for an interview before the selection committee based on the UGC guidelines for the Direct Recruitment of the Professor under "B" of 4.1.0. "an outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials".
- iii) Since this was the first time the university had to consider a candidate under category "B" Professorship based on the recommendation of the **second** Screening Committee, the internal PBAS Committee met on **13.8.2014** to frame the norms, parameters and marks to be adopted by the Selection Committee. The Committee tried to keep the norms laid down by UGC as on page 7954 of UGC's Guidelines 2010, for Direct Professorship to a large extent in terms of

For Academic Candidates under "A" as per UGC	For Outstanding Professionals under "B" as per PBAS Committee
<ul style="list-style-type: none"> • Academic Background (20%) • Research performance based on API Score and Quality of 	<ul style="list-style-type: none"> • Academic/relevant background (20%) • Research/Industry/Training/Community performance and quality of

<ul style="list-style-type: none"> • Publications (40%) • Assessment of Domain knowledge and teaching skills (20%) • Interview performance (20%) 	<ul style="list-style-type: none"> • relevant publications (40%) • Assessment of Domain knowledge/research/administration/teaching or other relevant skills (20%) • Interview performance (20%)
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The weightages for each of these were also to a large extent kept similar. Only some of the sub parameters and ranges of marks were modified. The report of this Committee is appended as discussed. The Committee also recommended that since non-academic “outstanding professionals” may also apply, the marks and options of sub parameters may be domain-specific, to be decided by the respective Screening Committees or Selection Committees.

- iv) The above report was placed to the Selection Committee for Direct Professors in Home Science Extension Education for their opinion, approval for Home Science Extension Education and implementation. This was done before the Selection Committee scrutinized the candidates application or interviewing the candidate. The Selection Committee modified the few marks of a few sub-parameters for Home Science Extension Education. The gist of recommendation of Selection Committee on this is as follows:

“The suggested format given by PBAS Committee of the University based on UGC’s Guidelines given under RR-3A for any subject in the University for candidates under 4.1.0. “B” was explained by the Vice Chancellor to the selection Committee and their suggestions were requested.

Accordingly the format was finalized. While finalizing the **format a,b,c and d** it was suggested that based on the type of activities and involvement of different types of programmes are experiences of candidates previous credentials, the marks allotted under **format b** may be allotted different ranges for the sub-divisions from 5 to 20 marks given in the format, provided the total should be limited to 40 marks. The Selection Committee resolved the weightages for each sub-division under “B” for Home Science Extension Education as indicated in the format.

- v) The Selection Committee was appraised of the Reports of Screening Committee 1 and Screening Committee 2 and accordingly the Selection Committee interviewed the candidate as per **second** Screening Committee report.

The Excerpt of the recommendations of the Selection Committee is as follows:

The Selection Committee found the candidate to be a training professional having made significant contributions to the Society in terms of

- 43,341 beneficiaries with the conversion of 66% as entrepreneurs
- Resource mobilization through contacts and networking with several governmental, non-governmental, industrial and philanthropic Organisations.
- Inclusive growth of several segments of the Society through capacity building activities.

All the above are activities related to Extension Education and Community Development which can be related to academic activities of the Department of Extension Education.

Besides the above credentials, the candidate has

- 1) Ph.D. in Home Science Extension Education

- 2) Published six articles in Peer reviewed Journals, a Chapter in a book, an article in Conference proceedings,
- 3) Participated in 12 International Conferences, 50 National Conferences, 19 Regional Conferences, and 12 University Conferences
- 4) Offered courses for UG and PG of the University under CBCS, as Associate Professor of Life Long Learning and Extension Department.
- 5) Helped in obtaining UGC's B.Voc. programmes and admitting students and conducting the programme.

Hence, the Selection Committee unanimously recommended Dr. K. Vasantha for the post of Professor of Home Science Extension Education under Direct Recruitment.

The members of the Board of Management were requested for their remarks on the above procedures adopted. Clarifications were sought by the members on the UGC's Guidelines 2010, procedure on parameters and sub-parameters and weightages and if the Selection Committee had verified the evidences. The members enquired about the benchmark for scaling the Sub-parameters.

On clarifications, the Board of Management resolved to approve the following:

- a) The procedures adopted of two Screening Committees and Selection Committee.
- b) The procedures framed by the internal PBAS Committee and that of the Selection Committee.

- c) The Selection of the candidate under "B" of clause 4.1.0 page 7852 of UGC 's Guidelines 2010.

The members also appreciated the detailed report of the **Screening Committee 2** and that of the Selection Committee on the candidate's credentials and wished all Committees would do the same to help the Board of Management's decisions.

b) Direct Associate Professor in Home Science Extension Education

- i) The Vice Chancellor shared the report of the first Screening Committee which was held on **20.6.2014**, the first Screening Committee had recommended one candidate **Dr. S. Rajalakshmi** though she had obtained less than minimum score in Category III Research and Academic Contribution (269/300 after capping). The Committee did not recommend the second candidate **Dr. J. Florence Shalini** since she did not have minimum score in Category I and II and Category III (196.26/300 after capping). Since the Vice Chancellor found a technical flaw in this recommendation, it was reverted to the Registrar for clarification. After detailed reporting by the Registrar based on the UGC's Guidelines 2010 and recommendation, the Vice Chancellor directed a second Screening Committee to scrutinize the application and report.
- j) Accordingly, the second Screening Committee met on **11.7.2014**. As per the report of the Screening Committee, both the candidates were not recommended since they did not meet the minimum score required to be eligible.
The details of both the Screening Committees were shared with the members of the Board of Management. Accordingly, the Board of Management resolved to approve the report of the second Screening Committee.

After detailed and prolonged discussions all the above remarks or recommendations were resolved to be approved by the Board of Management.

2.1.2. Details of posts and reserved categories not filled

The following table indicates posts not filled up through previous advertisements.

S.No.	Name of the post	Department	Number & category
Current vacancy			
1	Professor	Business Administration (advertised on 21.5.2014)	UR (1) (brought forward & clubbed with current year vacancy)
		Education (advertised on 21.5.2014)	UR (1) (brought forward & clubbed with current year vacancy)

S.No.	Name of the post	Department	Number & Category
Backlog vacancies			
	Professor	English (advertised on 26.3.2014)	SC (1)
		Human Development (advertised on 21.5.2014)	SC (1)
		Physics (advertised on 21.5.2014)	SC (1)
		Family and Community Science (advertised on 21.5.2014)	ST (1)
Current vacancy			
	Associate Professor	Home Science Extension Education (advertised on 21.5.2014)	UR (1) (current year vacancy)
	Associate Professor	Physics (advertised on 21.5.2014)	UR (1) (brought forward & clubbed with current year vacancy)

		Textiles and Clothing (advertised on 21.5.2014)	UR (1) (brought forward & clubbed with current year vacancy)
		Human Development (advertised on 21.5.2014)	UR (1) (brought forward & clubbed with current year vacancy)
No shortfall of reserved categories			
Backlog vacancy			
	Associate Professor	Food Service Management and Dietetics (advertised on 21.5.2014)	ST (1)
Current vacancy			
	Assistant Professor	Biochemistry (advertised on 21.5.2014)	ST (1) (current year vacancy)
Shortfall of ST at 80 point in 200 roster scale			
Backlog vacancies			
	Assistant Professor	Mathematics (advertised on 26.3.2014)	SC (1)
		Textiles and Clothing (advertised on 21.5.2014)	ST (1)
		Food Science and Nutrition (advertised on 21.5.2014)	ST (1)
		Education (English) (advertised on 21.5.2014)	ST (1)

As recommended by the Board of Management, approval was requested for the following:

- a) The above be scrutinized by the Review Committee of Posts and Reservation,
- b) Based on their report advertisement be given for Special Drive for SC and ST vacancies.

It was resolved to approve the same.

2.2. Promotion of teaching faculty under CAS

The Selection Committees met on **10.7.2014** & **11.7.2014** to assess the applications of the below mentioned teachers for CAS promotions.

2.2.1 For promotions requiring Screening and Selection Committees

The resolutions of the Screening and Selection Committees based on UGC Regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities dated **30.6.2010** – (**Appendix – III – Table III of Item No. 4 & 5** (page 7956) and the Amendment of **13th June, 2013** are given below:

S. No	Name of the candidate	Name of the Department	Recommended/Not recommended	Date		Remarks
				Claim	Recommended w.e.f.	
<i>From Associate Professor (Stage 4) to Professor (Stage 5)</i>						
1	Dr. G. Victoria Naomi	Special Education	Recommended	6.12.2013	6.12.2013	The candidate fulfilled the required qualifications for the promotion. Hence recommended
<i>From Assistant Professor (Stage 3) to Associate Professor (Stage 4)</i>						
2	Dr. K.S. Santhy	Zoology	Recommended	16.7.2013	16.7.2013	The candidate fulfilled the required qualifications for the promotion. Hence recommended

The Board of Management was requested to approve the above.

It was resolved to approve the same.

2.2.2. For promotions requiring Screening Committee only

As per UGC Regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities dated **30.6.2010** – (Appendix – III – Table III of Item No. 4 & 5 (page7955), resolutions by the Screening Committees are sufficient for below promotions.

However, as per the 99th minutes of the Board of Management meeting held on **3.7.2014** the Review Committee has also verified the reports of the Screening Committees for uniformity and completeness. Accordingly, the resolutions for promotions under CAS is as follows:

S.No.	Name of the teacher	Qualifications	D.O.J. in the initial post	Date of Claim	Recommended w.e.f.	Remarks
A. Assistant Professor Stage I to Stage II						
1	Mrs. R.Prabha Textiles and Clothing	M.Sc., SLET	1.4.2005	1.4.2011	1.4.2011	She fulfilled the required qualifications for the promotions.
2	Dr.U.Ratna Textiles and Clothing	M.Sc., M.Phil., SLET, Ph.D	1.12.2006	1.12.2011	19.12.2012	She fulfilled the requirement of attending the refresher course only on 18.12.2012
3	Dr.R.Sunitha Textiles and Clothing	M.Sc., M.Phil., NET, Ph.D.	6.2.2008	6.2.2013	6.2.2013	She fulfilled the required qualifications for the promotions.
4.	Mrs. R. Shanthi Special Education	MRSC, PG Dip., SLET, B.Ed.	3.10.2005	3.10.2011	3.10.2011	She fulfilled the required qualifications for the promotions.

S.No.	Name of the teacher	Qualifications	D.O.J. in the initial post	Date of senior scale awarded	Date of Claim	Recommended w.e.f.	Remarks
Assistant Professor Stage II to Stage III							
1	Dr.V.Malarvizhi Economics	M.A., M.Phil., NET,Ph.D.	12.7.2004	12.7.2009	12.7.2014	12.7.2014	She fulfilled the required qualifications for the promotions.
2	Mrs. G. Jeevaratnam French	M.A., B.Ed., M.Phil.	9.10.2000	9.10.2005	9.10.2010	1.1.2012	Fulfilled the minimum requirement of minimum 120 scoring in Category III (Article published in December, 2011)
3	Dr. S. Gayatridevi Psychology	M.A., M.Phil., Ph.D.	17.11.2004	17.11.2008	17.11.2013	17.11.2013	She fulfilled the required qualifications for the promotions.

The Board of Management was requested to approve the above resolutions for CAS promotions.

It was resolved to approve the same.

**2.3. Ratification of the appointment of candidates for the teaching posts under Self Financed vacancies/Insufficient/
/Temporary Appointments against Aided Vacancies**

The Selection Committee constituted to select candidates for the teaching posts met on **28.8.2014, 1.9.2014, 2.9.2014, 3.9.2014** and **5.9.2014**. The details of list of candidates selected are given below:

S.No.	Department	S.No.	Name of the selected candidate					No. of candidates attended	Scale of pay/ consolidated	
			Self Financed vacancies	Vacant Sanct. post	Insufficient	Vacant Sanct. Post	Temporary Appointment for Aided Vacancies			Vacant post
1	Tourism	1	Ms.M.Vandhana, BBA, MBA,NET	2		-	-	-	7	Scale of Pay
		2	Mrs.R.Pavithra,BTM, MTM,IATA/UFTAA							Consolidated
		3								Mrs.Reeha Eapen Panicker, BCA,MTA (Anticipated vacancy)
2	Commerce	1	Ms.R.Nithya, B.Com.,M.Com., NET	4	Not filled	1	-	-	12	Scale of Pay
		2	Ms.M.Rachana, BBM, MBA,M.Com., NET							Consolidated salary till the end of the academic year 2015 her extension and scale of pay may be considered based on reviewing her performance in May 2015.
		3	Ms.R.Mangalam, B.Com., M.Com., M.Phil., MBA							Consolidated
		4	Ms.S.M.Suryalakshmi, B.Com., M.Com., M.Phil., MBA							Consolidated
3	English	1	Ms.R.Saranyadevi, B.A.,M.A., M.Phil.	1	Ms.Princess Pretty.G., B.A.,M.A., M.Phil., <u>Ph.D.</u>	2	-		16	Consolidated

S.No.	Department	S.No.	Name of the selected candidate						No. of candidates attended	Scale of pay/ Consolidated
			Self Financed vacancies	Vacant Sanct. post	Insufficient	Vacant Sanct. post	Temporary Appointment for Aided Vacancies	Vacant Post		
4	Physical Education	1	-	-	Ms.M.Mary Glory Ponrani, B.P.E.S.,M.P.Ed., _____ M.Phil., Ph.D.	1	-	-	1	Consolidated
5	Music	1	-	-	Mrs.S.Vijaya Jaya, B.A.,M.A., SLET, _____ M.Phil., Ph.D.	1	-	-	4	Scale of pay
6	Visual Communication	1	-	-	Ms.P.Keerthana, B.Sc., M.A., M.Sc., MAP	1	-	-	3	Consolidated
7	Zoology	1	-	-	Ms.C.A.Annapoorani, B.Sc., M.Sc., M.Phil., _____ B.Ed., M.Ed., Ph.D.	1	-	-	3	Consolidated
Computer Science and Information Technology										
8	Computer Science	1	Ms.M.Thilagu, B.Sc., MCA.,M.Phil., Ph.D.	2	-	-	-	-	17 (Both for Comp. Sc. and IT)	Scale of pay
		2	Ms.J.Lavanyah Blessy Vethanayaki, B.Sc., MCA., SET		-	-	-	-		Scale of pay

S.No.	Department	S.No.	Name of the selected candidate					No. of candidates attended	Scale of pay/ consolidated			
			Self Financed vacancies	Vacant Sanct. post	Insufficient	Vacant Sanct. post	Temporary Appointment for Aided Vacancies			Vacant Post		
9	Information Technology	1	Mrs.N.Krishnaveni, B.Sc., M.Sc., M.Phil., SET	3	-	-	-	-	17 (Both for Comp. Sc. and IT)	Scale of pay		
		2	Ms.K.Rathipriya, B.Sc., M.Sc., M.Phil.		-	-	-	-		Consolidated		
		3	Ms.S.Suganya, B.Sc., MCA., Ph.D.		-	-	-	-		Consolidated		
10	Mathematics	1	Ms.R.Sangeetha, B.Sc., M.Sc., M.Phil.	1	-	-	-	-	4	Consolidated		
11	Botany	1	-	-	-	-	Dr.D.Leena Lavanya, B.Sc.,M.Sc., Ph.D., PGDB,MBA	1	9	Consolidated		
12	Psychology	1	Ms. Divya Sundaram, B.Sc.,M.Sc., NET	2	-	-	-	-	5	Scale of pay		
		2	Ms. J. Jeffrin Margreat, B.C.A., M.Sc.							-	-	Consolidated
		3	-							Ms. T.K. Anurekha, M.Sc., MBA	1	-

The Board of Management was requested to ratify the appointments.

It was resolved to ratify the appointments.

While presenting the Selection Committee results, the following discussions were held.

1. List of candidates who attended the interviews should be given in Agenda and Notes itself while sending to the members of the Board of Management.
2. The details of candidates not eligible be given with reasons in the circulated note itself .
3. The members of Board of Management were informed of the manner in which Mrs. R. Shanthi, Assistant Professor of Special Education had submitted her PBAS application for promotion to Assistant Professor (Stage II).

One of the Board of Management members who was in the Screening Committee for the same briefed that since it was CAS promotion of first stage, the Screening Committee had recommended her promotion. However, it should not be repeated and should be viewed seriously by the University in future. The Board of Management endorsed the views and resolved that this not be considered a precedent for future applications. A teacher aspiring for promotion must demonstrate clarity, neatness and procedural correctness.

- 3.
4. The signature of the candidates to be obtained only as and when they enter the Interview Hall.
5. In the case of appointment of teachers under Self financed/Insufficient/Temporary appointment against Aided vacancy, the designation may be as “Teaching Assistant” and not Assistant Professor for the unqualified teachers.

The meeting came to an end after thanking all the members and the Chairperson.

the candidate on the following aspects:

- a) 43,341 beneficiaries with a conversion of 66 % as entrepreneurs.
 - b) Resource mobilization through contacts and networking with several Governmental, non-Governmental, industrial and philanthropic organizations.
 - c) Inclusive growth of several segments of Society through capacity building activities.
- All the above are activities related to extension education and community development, which can be related to academic activities of the department of Extension Education.

Besides the above credentials, the candidate has,

- i) Ph.D. in Home Science Extension Education,
- ii) Published six articles in Peer Reviewed Journals, a chapter in a Book, an article in Conference Proceeding.
- iii) Participated in 12 International Conferences, 50 National conferences, 19 Regional Conferences and 12 University Conferences.
- iv) Offered courses for Undergraduate, Postgraduate of the University under CBCS, as Associate Professor of Lifelong Learning & Extension Department.
- v) Helped in obtaining UGC's B.Voc Programmes and admitting students and conducting the programme.