



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category **A** by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with **A+** Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

MINUTES OF 117th MEETING OF THE BOARD OF MANAGEMENT HELD ON 31.08.2021 at 10.30 A.M. (VIRTUAL)

MEMBERS PRESENT:

- 1 Prof. S.P. Thyagarajan**
Chancellor
Ex-Officio Chairman
- 2. Dr. (Mrs.) Premavathy Vijayan**
Vice-Chancellor
- 3 Prof. P. Veera Somaiah**
Professor, Department of Chemistry
University College of Science
Osmania University, Hyderabad 500 007
- 4 Mr. Abhaya Srisrimal Jain**
Founder and Chairman
Nanolife
- 5 Dr. G. Lokanadha Reddy**
Vice Chancellor
Dravidian University, Kuppam 517 425
A.P. State
- 6 Dr. K. Sundararaman**
CEO, Sri Krishna Institutions
Coimbatore 641 042
- 7 Dr. C. Thangamuthu,**
Former Vice - Chancellor,
Bharathidasan University

- 8 Dr. (Mrs.) Mary Cherian**
Professor and Centre Head – Marketing
KCT Business School
Coimbatore
- 9 Dr. (Mrs.) Gowri Ramakrishnan**
Asst. Managing Trustee
The Avinashilingam Education Trust
- 10 Dr. (Mrs.) S. Premakumari**
Former, Dean, Community Education &
Entrepreneurship Development
- 11 Dr. (Mrs.) P. Chitramani**
Dean, School of Commerce and Management
- 12 Dr. (Mrs.) A. Vijayalakshmi**
Dean, School of Biosciences
- 13 Dr. (Mrs.) Shobhana Kokkadan**
Professor, Department of Hindi
- 14 Mrs. A. Vijayarani**
Associate Professor, Department of English
- 15 Dr. (Mrs.) K. Manimozhi**
Controller of Examinations i/c
- 16 Dr. (Mrs.) S. Kowsalya**
Registrar - Ex-officio Secretary

The meeting started at 10.30 a.m. with prayer.

The Chairperson of the Board of Management, **Dr. (Mrs.) Premavathy Vijayan**, Vice Chancellor welcomed the Hon'ble Chancellor and all the Board of Management members.

1. Highlights of our University

The Vice Chancellor presented the highlights of the University since 16th April, 2021 using power point presentation.

The Highlights are:

Institutional Details

- Our Revered Chancellor Prof. S.P. Thyagarajan has been invited to be the **Chairman for the National Education Policy Committee constituted by Association of Indian Universities** to provide a report on National Education Policy 2020. The first online meeting was scheduled on 26th August, 2021.
- Dr.Premavathy Vijayan, Vice Chancellor has been nominated as **Member of Governing Council, Member of the Equivalence Committee and Member of Disability Welfare Committee of the Association of Indian Universities.**
- Dr. S. Kowsalya, Registrar has been nominated as a **Member of Technical Advisory Committee (TAC) for sixth round of NFHS Survey by the Ministry of Health and Family Welfare (Statistics Division),New Delhi.**
- Institutional **Academic and Administrative Audit** was successfully held during 28.07.2021 to 30.07.2021 for three days.
- The DVV report of SSR is being submitted to NAAC and the NAAC peer team is expected to visit during the last week of September or 1st week October, 2021.

Students admitted for various courses are under process as per UGC norms

For the Freshers

1. 3 weeks Student's Induction Programme is scheduled from 1st to 24th September, 2021.
2. Regular Online Classes starts from 1st October, 2021 onwards.
3. For III year outgoing students, on 16th September, 2021.
4. For II year students on 20th September, 2021

Expansion of Academic Programmes 2021-2022

UG Course

1. BBA - Retail Management
2. B.Com - Corporate Secretaryship
3. B.ASLP – Bachelor in Audiology and Speech - Language Pathology (Awaiting approval from Rehabilitation Council of India)

PG Course

- M.Sc. Clinical Psychology (Awaiting approval from Medical Council)

MoUs Signed -04

Department	MoUs Signed with	Purpose/Objectives	Date
Avinashilingam Institute	Athabasca University, Canada	Academic and Research Activities for Faculty and Student Exchange programme	11.06.2021
Special Education	Tata Institute of Social Sciences, Mumbai	Connected Learning and Research on Inclusive Education	15.06.2021
Special Education	Youth4jobs, Hyderabad	Awareness and professional Development programs for both teaching and non-teaching staff	15.06.2021
Avinashilingam Institute	M/s .Source Management Infotech	Communication Skills and Soft Skill Training	18.08.2021

Project details

- Proposal was sent to Ministry of Culture, Government of India for establishing “**Avinashilingam Centre for Arts, Culture and Heritage**” under the Scheme of Building Grants, including Studio Theatres on 23.06.2021.
- Project Proposal on “**Concerted Approach to Diagnose and Manage Anemia through Development of Cost-effective Point of Care Devices**” submitted to DST under Technology Development Transfer Programme was presented to DST Committee on 27.08.2021. This consortium proposal with a budget of Rs.5.88 Crores involves 13 Institutions (Academic, Industry and Clinical Partners) and the Consortium Mentor is our Chancellor Prof. S.P.Thyagarajan and Consortium PI & Coordinator is Dr. S. Kowsalya, Registrar. The proposal presented was well received by the DST.
- Proposal in process for establishing Bioincubators nurturing entrepreneurship for scaling technologies (**BIONEST**) to be submitted to Biotechnology Industry Research Assistance Council (**BIRAC**).
- The **Ayush proposal committee** has met 6 times with the Experts and the detailed project report has been prepared and currently it has been sent to Experts for suggestions and the final project proposal will be sent shortly.
- Two UGC MOOC projects have been sanctioned by CEC. ‘Developmental Psychology and Cyber Crime Administration’

Information on Patents

January 2021 to till date

1. Patents filed : 03 2. Patents published : 09 3. Patents awarded : 02

Seminars/Workshops/Conferences/Special Lectures Organized/attended by 22 faculty members

International/National Conferences/Seminars : 3
Special Lectures/Association meetings : 05
Conference/Workshop/FDP attended : 14

Papers Published/Chapters in Books -47

In-house Publications : 05

International Journals : 34

Chapters in Books : 08

Students Achievements

Name and Class	Achievements	Organiser
<i>Miss. O. Thepikaswini</i> (II MBA)	Go Global One month Internship Training Programme (Rs.50,000 – Stipend)	Ureka Education, Dubai, UAE.
<i>M. Vaishnavi Devi</i> (I M.Sc FSN)	Financial assistance of Rs.25,000/- p.a for Education	Ex-Service Man Welfare Scheme, Madurai District
Ms.Mohana Priya (Dept. of Tamil) K.Murugalakshmi (Dept. of Tamil) Ms.Jeyagouri (Dept. of MBA)	Fellowship	Public Welfare Development
<i>Ms.R.D.Sri Jaya Durga</i> (III. Vis.Com)	Second place & cash prize of Rs.6,000/- Video Category of Poster and Video making competition	Unnat Bharat Abhiyan 2.0 Regional Coordinating Institute TNAU, Coimbatore

NCC

Activity	Organised by	Prize
Quiz Competition	EK Bharat Shreshtha Bharat (EBSB) Saptah: Phase-v	First Place
Dance Competition		Third Place

Sports and Games

Name and Class	Achievements	Organiser
<i>G.Dharani</i> (III Phy. Edn)	Gold Medal in Silambam	South Asian Federation of All Sports, Kathmandu, Nepal
<i>G.Dharani</i> (III Phy. Edn)	1 st Place in Silambam	Sports Development Authority of Tamil Nadu, Coimbatore
<i>G.Dharani</i> (III Phy. Edn)	2 nd Place in Silambam	Indian Fitness Federation, Uttar Pradesh
<i>R.Soundarya</i> (I BPED) & <i>V.Anuprabha</i> (IIB.SC PE)	2 nd Place & 3 rd Place in Yoga Competition	School Games Development Foundation, Andra Pradesh

University Placements–

191 Students were placed in various Industries and the Salary Ranges from 1–3.5 Lakhs p.a.

Health watch	-	24
Sutherland	-	55
Kotak Life Insurance	-	30
Wipro	-	1
Healers Ark	-	18
Montdieu Technologies, Coimbatore	-	7

IBM	-	4
Bosch	-	3
TATA	-	6
Schneider Electric	-	2
Senthil Public School	-	3
TRIEMP	-	36
Cognizant	-	2

University Events

International Yoga Day was celebrated on 21st March, 2021

Independence Day was Celebrated on 15th August, 2021

Dr. C. Thangamuthu, Hon'ble member of Board of Management suggested the Chairman that the Agenda item to be moved by Chancellor may be presented initially.

2. VISION DOCUMENT 2040

The Chairperson of the Board of Management, Dr. (Mrs.) Premavathy Vijayan, Vice Chancellor requested our Honourable Chancellor Prof. S.P. Thyagarajan, the Architect of Vision 2040 to present the Vision 2040 document.

Development of Vision document for 2040 for Avinashilingam Institute for Home Science and Higher Education for Women by the Vision Committee

During the last one decade, Education in general and higher education in particular has evolved globally relevant with nationally required reform policies through approved policy documents, which have necessitated universities to re-enact themselves with newer policies and programmes to suit the national priorities and international competencies. Accordingly, the universities are required to redesign their VISION documents.

The major policy reforms of Government of India are:

Government of India has developed a landmark reform in Education and announced the "National Education Policy-2020" (NEP-2020) after 1986 with due approval by the Cabinet and the Parliament. Accordingly, all State Governments and the Universities have been asked to reshape the Indian Higher Education System in totality through reforms across the various domains of higher education, including their Governance systems.

NITI Aayog's "Strategy for New India @ 75" is yet another policy document of Government of India which enlists comprehensively all the areas of development, including: Employment and

Labour Reforms, Technology and Innovation, Industry, Modernizing Agriculture, Policy & Governance, Value Chain & Rural Infrastructure, Travel, Tourism and Hospitality, Minerals, Energy, Surface Transport, Railways, Civil Aviation, Digital Connectivity, Smart Cities for Urban Transformation, Swachh Bharat Mission, Water Resources, Sustainable Environment, School Education, Higher Education, Teacher Education and Training, Skill Development, Public Health Management and Action, Comprehensive Primary Health Care, Human Resources for Health, Universal Health Coverage, Nutrition, Gender, Senior Citizens, Persons with Disability and Transgender Persons.

While India is being propelled to a position of international eminence, it faces three main domain of health challenges: *First*, dealing effectively with the unfinished agenda of communicable diseases, maternal and child health, and health systems strengthening; *Second*, dealing with new emerging challenges such as the premature burden of NCDs; *Third*, dealing with globalization related issues while contributing to the management and shaping of the global policy environment; *fourth healthy nutrition* as the disease alleviation and preventive health strategy for life style diseases and non-communicable diseases; *fifth* the rapid rise of India's elderly population, coupled with changing family structures and limited social provisions, presents policy makers with immediate and pressing economic, health, and social challenges and *lastly* but prominently the multi- dimensional advances in women development and their role in nation building.

All the above circumstances have necessitated universities to evolve multipronged approaches to handle the health, economic and social burden of the people livelihood, especially those of women with suitably trained manpower, and path-breaking research for social, economic, empowerment and health and quality of life perspectives.

Thus the New Education Policy-2020 of Government of India embarks on:

“A university will mean a multidisciplinary institution of higher learning that offers undergraduate and graduate programmes, with high quality teaching, research, and community engagement. The definition of university will thus allow a spectrum of institutions that range from those that place equal emphasis on teaching and research i.e., Research-intensive Universities to those that place greater emphasis on teaching but still conduct significant research i.e. Teaching-intensive Universities.”

(p. 34, Government of India-National Education Policy-NEP 2020)

In view of the adoption of the National Education Policy-2020 by Government of India and since the process of its implementation has already started at the Central and State Government levels, Indian Universities are expected to redesign, refocus and reform their respective VISION in tune with that of the NEP-2020. Hence, Avinashilingam Institute for Home Science and Higher education for Women is of the considered opinion that it is time for a similar VISION document process to be undertaken, with an anticipated institutional approval of the VISION 2040 document. This process makes considerable demands on the time, energy and investment of faculty, administration and staff; yet, the benefit is broadly seen as entirely worth the effort. It was also felt that an Expert Committee constituted from international/National and Institutional expert pool would be valuable for developing such a 15 year perspective strategic document for the premier Women university of the country.

NAMES OF EXPERTS FOR THE “VISION 2035 COMMITTEE” OF AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN (DEEMED TO BE UNIVERSITY)

Dr. S.P. Thyagarajan -- CHAIRMAN

Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, (Former Vice Chancellor, University of Madras) Coimbatore-641043, Tamilnadu. Email: chancellor@avinuty.ac.in.

Dr. Premavathy Vijayan---CONVENER,

Vice Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641043, Tamilnadu. Email: vc@avinuty.ac.in

Dr. S. Kowsalya -- MEMBER SECRETARY

Registrar, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641043, Tamilnadu. Email: registrar@avinuty.ac.in

EXTERNAL EXPERT MEMBERS

1. Dr. Eric Walker ,Founder Dean, Faculty of Travel Medicine & Global Health Royal College of Physicians & Surgeons, Glasgow, NAH Services Scotland and North Glasgow Hospital, NHS Trust, Scotland Email: ericwalkerster@gmail.com
2. Dr. CavenMcLoughlin,Professor of Psychology,Kent State University, USA
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3. Prof.Dr.MurugesanThanabalan,Senior Professor ,Chemical Engineering Department(05-03-11) ,UniversitiTeknologi PETRONAS Bandar seri Iskandar, 32610, PERAK ,Malaysia
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4. Dr. K. Dharmalingam, Director -Research, 1, Anna Nagar ,Arvind Research Centre & National Professor of Biotechnology, Madurai – 625 020
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5. Dr. G. Subramanian, Former Director, National Centre for Marine cyanobacteria, Bharathidasan University, Tiruchirappalli
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6. Dr. Pulok Mukerjee, Director, Institute of Bioresources and Sustainable Development (IBSD), National Institute of DBT, Ministry of Science & Technology, IMPHAL, Manipur .
pulokm@gmail.com

7. Dr. Pankaj Mittal, Secretary General, Association of Indian Universities (Former VC, BPS Mahila Vidyalaya, Sonapat, Haryana), 16, Comrade Indrajit Gupta Marg, New Delhi. Phone: 011 2323 0059
8. Dr. V. Mohan, Chairman and Chief of Diabetology, Dr. Mohan's Diabetes Specialities Centre, No. 6B, Conran Smith Road, Gopalapuram, Chennai 600 086, India. PHONE No:(91 -44) 43968888/28359048/ 28359050. E-Mail :dr mohans@diabetes.ind.
9. Dr. C. Thangamuthu, Former Vice Chancellor, Bharathidasan University, No.74, Agni Fairy Land, (Near Chettiyar Agaram) Noombal, Chennai. Mobile: 9442189648
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10. Dr. Sesikeran, Former Director, National Institute of Nutrition, Jamai-Osmania PO, Hyderabad-500 007 . Phone: +91-40-27197233
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11. Dr. Usha Ramakrishnan, Nutritional Epidemiologist, Emory University, Atlanta.
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12. Dr. K. Rama, Former Advisor, NAAC Research Advisor, NAAC, Bangalore.
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13. Dr. Renata Ticha, Co-director of the Global Resource Center for Inclusive Education, Co-Director of the Research and Training Center on Outcome Measures Institute on Community Integration, University of Minnesota, 104 PtH, 150 Pillsbury Dr SE Minneapolis, MN 55455.
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14. Dr. Min, Tae Sun, Professor, Animal Biotechnology, Jeju National University, S. Korea, Director, Jeju International Animal Research Center, Asian Research Network, Former Secretary General, Korea-EU Research Innovation Center (KIC- Europe). Email: tmin@jejunu.ac.kr Phone: +821034576531
15. Dr. Sasmito Djati, Professor, Department of Biology, Vice Rector, Brawijaya University, Malang, Indonesia, Email : msdjati@ub.ac.id , Phone : +6281233680307
16. Dr. E. Ramganesh, Professor, Head & Chair – School of Education, Department of Education Technology, Bharathidasan University, Palkalaiperur, Thiruchirappalli - 620 024, Email: eramganesh68@gmail.com, Mobile: 9443085415
17. Dr. K.S. Pushpa, Professor, Department of Home Science, Gandhigram Rural Institute, Gandhigram- 624 302, Dindigul District, Email: kspushpasarma@yahoo.com Mobile: 9443293827
18. Dr. S.G. Gnanavendhan, (Former Deputy Director, Forensic sciences dept, Government of Tamilnadu) Scientific Director (R&D) Aachi Masala Food Analysis & Testing Centre, Chennai-600 113, Email gnanavendhan@hotmail.com Mobile: 9840604698

- 19) Swami Jagatmananda Sarawathi, Arulmighu Lalithambigai Ashram, Thadagam, Coimbatore. Email: swamijagatmananda@gmail.com; Mobile: 9443342601

INTERNAL EXPERT MEMBERS

- 20) Dr. K.N. Raja Rao, Director, School of Engineering, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: director_engg@avinuty.ac.in, Mobile: 9742377150.
- 21) Dr. (Mrs.) G. Padmavathi, Professor, Department of Computer Science, School of Physical Sciences and Computational Sciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: padmavathi_cs@avinuty.ac.in , Mobile: 9486772744.
- 22) Dr. (Mrs.) G. Victoria Naomi, Professor and HoD, Department of Special Education, School of Education, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: hod_spledn@avinuty.ac.in, Mobile: 9443269320.
- 23) Dr. (Mrs.) C.A. Kalpana, Associate Professor, Department of Food Science and Nutrition School of Home Science Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: kalpana_fsn@avinuty.ac.in Mobile: 9443754269
- 24) Dr. (Mrs.) K. Arockia Maraichelvi, Associate Professor, Department of Human Development, School of Home Science, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: selvibruhd@gmail.com, Mobile: 9843114463.
- 25) Dr. (Ms.) K. Ramya, Assistant Professor, Department of Business Administration, School of Commerce and Management, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: ramya_mba@avinuty.ac.in, Mobile: 8072202927.
- 26) Dr. (Mrs.) Raichel M. Sylus, Assistant Professor, Department of English, School of Arts and Social Sciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: raichel_eng@avinuty.ac.in, Mobile: 9442423852.
- 27) Dr. (Mrs.) S. Sumathi Assistant Professor, Department of Biochemistry, Biotechnology and Bioinformatics, School of Biosciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: sumathi_bc@avinuty.ac.in, Mobile: 9843021733

Dr. S.P. Thyagarajan, Chancellor presented the 'VISION 2040' Document by slide presentation. Initially Chancellor highlighted the growth of the Institution, its inception from and how 2040 document has gone through a process of a consultative process to get this through for implementation stage subject to the approval of Planning and Monitoring Board. Further, Dr. S.P. Thyagarajan pointed out the primary reason that the National Education Policy 2020 of Government of India with expectation that all the programme envisioned in this policy are to be completed by 2040. It gives a very clear statement that how our University is chosen to be a **"Research Intensive University."**

The Chancellor reiterated that the Vision and Mission are in tune with NEP and it is in tune with our Motto "Seek and Ye Shall Find". The University is known by the world outside that it lays emphasis on excellence, diversity, able to promote equity and inclusion for the Socio-Economically disadvantaged communities. Great Commitment and integrity in knowledge dissemination, compassion, team work among stakeholders, culture which is being maintained in the Institute to foster traditional arts and heritage in this Institute through Higher Education programmes.

The Chancellor further pointed out the Laurels gained by the Institute namely 12B Status from UGC, 'A' Grade from Ministry of Human Resource Development and A+ from NAAC and first position in ARIIA 2020 Ranking for innovation.

The Vision 2040 Committee was constituted by the Chancellor as Convenor and BoM approved the Committee. Further, 19 External members including illustrious academicians from USA, Malaysia, Scotland, Atlanta, Korea, Minneapolis, Indonesia and India and 13 internal members as diversified expertise, the Vision Document was brought.

VISION DOCUMENT PROCESS Flow:

Utilising the expertise, the external and internal members have gone through the process of development of the document.

First of all a feedback by the Steering Committee headed by the Chancellor with the IQAC and a Draft 'Vision 2040' was prepared through inperson and online discussions with the expert members with 2 sittings for 3 hours each and that has given the overall outline as to how the Document was prepared wherein **Dr.Caven McLoughlin**, Professor of Psychology, Kent State University, USA and **Prof. Dr. Murugesan Thanabalan**, Senior Professor, Chemical Engineering Department (05-03-11), Universiti Teknologi were present. Further a Consultative process among faculty was arrived and feedback responses were obtained and the Document was hosted in website for feedback from other constituents. The 'VISION 2040' Document was placed before the BoM for their consideration and approval. Finally the Document is putforth before the NAAC through the Self Study Report (SSR) that is submitted a month ago for IVth Cycle of Reassessment.

Briefing on what this Document is for, Chancellor outlined that it is in tune with NEP Objectives of Sustainable Development Goals (SDG) goals 1 (No. Poverty/Zero hunger) through goal 5.

In reality, he explained that by implementing all these, how the Institute will be eligible for International Ranking. He appreciated the enormous contributions of Dr. Caven McLoughlin including the drafts and corrections made on the version.

Dr. S.P. Thyagarajan explained the phase wise milestones and deliverables and stated that this Institute is determined to bring the liberalization of Higher Education, proving the Academic freedom, collaboration with Indian and foreign Institutions through twinning and joint degree programmes and also utilizing the latest provision called Academic Bank of Credits. Ultimately the Institute should attain top ranking among top 300 Universities before 2030. The Document is planned in creating systemic and structural ecosystem; an innovation, R&D Ecosystem to facilitate high Quality Education.

Chart projected the following milestones:

Current faculty available and the requirement as per the international norms

Milestones	Current (2020-21)	5-years (2021-25)	10-years (2026-30)	15-years (2031-35)	20-years (2036-40)
Schools	7	12	15	20	25
Departments	36	42	45	50	55
Teaching Programmes	148	160	200	220	250
Projected number of students	7,377	10,100	13,450	16,590	20,750
Projected total teachers	386	580	800	1,085	1,431
Teacher-to-student ratio	1: 19.1	1:17.4	1:16.8	1:15.2	1:14.5
Centres of Education and Focused Research & Development Institutes	12	20	30	41	43

He highlighted the new Schools and Centres to be established under Relevant Departments. The immediate goals to be achieved by 2025; medium term goals – to be achieved by 2030 and long term goals to be achieved by 2040.

The Chancellor stated that even in Planning and Monitoring Board, one of the Hon’ble experts had stated that it is a very ambitious programme and should not be like a dream. Chancellor here emphasized that Dr. A.P.J. Abdul Kalam being his mentor, informed the Hon’ble members that Dream is not that all through fulfilled while sleeping; it is something that

it does not let you sleep. As a system all the faculty with the support of BoM and other statutory bodies, we will be able to lift up the Institution with global visibility.

Remarks

Mr. Abhaya Srisrimal Jain

Dr. Jain expressed that it is a very inspiring and very commendable Vision document and congratulated Chancellor, Vice Chancellor and Registrar for accomplishing the same. He commended on the inclusion of cybercrime field and expressed that their Institute will be interested to collaborate with Avinashilingam University in Anaemia Programme.

Dr. C. Thangamuthu

Dr. C. Thangamuthu congratulated Chancellor Sir for the '**BEST VISION DOCUMENT**' that he has ever read and appreciated that it is very realistic and the Institute owes a great deal to Chancellor and approved the Document. He also enquired about the meaning 'AVINUTY' and Chancellor made clarifications.

Dr. C. Thangamuthu

How are you going to implement NEP of GoI?

Chancellor

First Academic Bank of Credits is notified by UGC and AIU is preparing a document; A Governing Body is constituted and we need to understand the challenges of NEP.

Dr. C. Thangamuthu

Is there funding problem from UGC? With regard to Self Finance courses, are these courses taken care of their own or subsidies from Management.

Chancellor

These self finance programmes are there but the programmes are not heavily charged as the student fee alone cannot meet the commitment of the Institution.

Dr. C. Thangamuthu

Is there any scope for increasing the fund?

Chancellor

Actually we have constituted a Resource Mobilization Committee with International Experts, we will come out with strategic measure as a follow up.

Dr. Veera Somaiah

Placement of Vision Document is Really Appreciable; very Informative; This Document should be a Role Model to many Institutions; he congratulated Chancellor, Vice Chancellor and Registrar for planning for this Vision 2040. I pray that it will be implemented for students and Society is benefit.

Dr. G. Lokanadha Reddy

It is one of well integrated Vision Document; including Teaching, Research, Training and Good Governance, focused on National and International dimensions and will be a Model Vision Document for other Institutions.

Dr. K. Sundararaman

A well prepared Vision Document 2040 in tune with NEP 2020 and he appreciated the University aiming to be a '**Research Intensified University**' and stated that it will become a Pioneering Institute for Women in India

Dr. A. Vijayarani

Dr. A. Vijayarani thanked our Chancellor for presenting the comprehensive 'Vision Document 2040' and it goes with Dr. A.P.J. Abdul Kalam's Vision and appreciated the adoption of villages is as Dr. Rajammal P. Devadas Amma's earlier initiatives of bringing NSS/CSS into curriculum.

Vice Chancellor

Vice Chancellor appreciated all members for their appreciation and congratulated Chancellor Sir for laying the road map for facilitating Quality Education.

Item No. ITEM 117.1/BoM 2021/I

The actions taken based on the minutes of the 114th meeting of the BoM held on 16.04.2021.

The action taken based on the minutes of the 114th meeting of the BoM held on 16.04.2021 had been circulated to all the members of the Board of Management. Since no comments were received from the members, the minutes are taken as Accepted/Approved.

Item No. ITEM 117.2/BoM 2021/I

To consider the information about the Extension of services of the Vice Chancellor for a period of six months from 10.8.2021.

The Chancellor presented the Agenda on extension of Office for a period of 6 months to Dr. Premavathy Vijayan, Vice Chancellor especially with the ensuing visit of NAAC Peer Team.

The present Vice Chancellor was appointed by the then Chancellor on 10.8.2016 for a period of 5 years. The term of office of the present Vice Chancellor expired on 9.8.2021.

As per the MOA - 2019 for Avinashilingam Institute for Home Science and Higher Education for Women as approved by UGC on 24th December, 2020 under Clause 31.0-D (i-proviso), to be read along with UGC Regulations, 2019 – Clause 10.12.2 – D (i-proviso) dated 20th February, 2019, **Dr. (Mrs.) Premavathy Vijayan, to continue in Office as Vice Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore 641 043.** The official extension order was given by the Chancellor **Dr. S.P. Thyagarajan** for a period of six months on expiry of her present term of 5 years on 09.08.2021. In order to initiate the process of Selection of the incoming Vice Chancellor, a letter was sent to the Secretary, Department of Higher Education, Ministry of Education and copy to Secretary, UGC dated 30.7.2021, requesting the Ministry of Education to nominate a member for the Search Committee for the selection of Vice Chancellor as Central Government nominee as per UGC Regulations, 2019.

The Board of Management considered and approved the Extension of services of the Vice Chancellor for a period of six months from 10.8.2021 and congratulated the Vice Chancellor for the able Administration.

ITEM 117.3/BoM 2021/I

To consider and approve the results of the Ph.D. Viva Voce conducted since the last BoM meeting held on 16.04.2021.

The Board of Management considered and approved the results of the Ph.D. Viva Voce conducted since the last BoM meeting held on 16.04.2021. (Annexure I)

ITEM 117.4/BoM 2021/I

To consider and approve the Annual Report 2019-2020.

The Board of Management considered and approved the Annual Report 2019-2020.

ITEM 117.5/BoM 2021/I

To consider and approve the MACP awarded to Non-Teaching Staff as per UGC regulations

Assured Career Progression(ACP) /Modified Assured Career Progression (MACP)

As per i) DOPT Letter No.22034/5/2001-Estt(D), dated August 20, 2001 ii) UGC Letter No. F.41-5/2003(JCRC) dated July 14, 2010. iii)DOPT Government of India Letter No 35034/3/2015-Estt(D) dated 22.10.2019, ACP/MACP Scheme for Central Civilian Government

Employees allowed on completion of 10, 20 and 30 years of regular service are counted from the direct entry grade.

Financial upgradation will also be admissible whenever a person has spent 10 years continuously in the same grade pay (Para 9 of OM dated 19/5/2009).

The Meeting of the Screening Committee met on 12.08.2021 to award MACP for the following Non-Teaching Staff and Report of the MACP Committee is placed before BoM for approval.

S.No.	Name of the Staff	Designation	Date of Eligibility	Recommended/Not Recommended
	Group - A			
1	Mr.M.Ganesan	Civil Engineer: Level-12	III MACP 01.05.2021: Level-13	Recommended
	Group - C			
2	Mrs.K.Vijayalakshmi	Lab Assistant: Level-3	I MACP 19.03.2020 : Level-4	Recommended
3	Ms.V.Kalaivani	Lab Assistant: Level-3	I MACP 15.03.2020: Level-4	Recommended
4	Mrs.J.Chitra	Lab Assistant: Level-3	I MACP 15.03.2020 (MBF 02.04.2020) : Level-4	Recommended
5	Mrs.P.Amirthamani	Lab Attendant Level-3	III MACP 01.012.2020: Level-4	Recommended
6	Ms.K.Renuka	Store Keeper: Level-2	I MACP 10.01.2021: Level-3	Recommended
7	Mr.S.Srirangan	Office Assistant: Level-3	III MACP 17.01.2021: Level-4	Recommended
8	Mr.R.S.Suryaa	Office Assistant: Level-1	I MACP 16.03.2021: Level-2	Recommended
9	Mrs.A.Jayalakshmi	Office Assistant: Level-1	I MACP 16.03.2021 (MBF 18.03.2021) : Level-2	Recommended
10	Mr.K.Kumar	Office Assistant: Level-1	I MACP 16.03.2021: Level-2	Recommended
11	Mrs.P.Suguna	Sweeper (MTW) : Level-3	III MACP 18.03.2021: Level-4	Recommended

12	Mr.K.Balamurugan	Lab Technician: Level-5	II MACP 16.04.2021: Level-6	Recommended
13	Mr.S.Govindan	Office Assistant: Level-2	II MACP 16.04.2021: Level-3	Recommended
14	Mr.S.Ganesan	Watchman(MTW) : Level-2	II MACP 16.04.2021: Level-3	Recommended

Pay will be fixed from the date of Eligibility against each but, arrears will be given on receipt of funds from UGC. Orders may be permitted to be given from **1st September, 2021**.

The Board of Management is requested to approve the MACP awarded to Non-Teaching Staff.

Approval for the Promotion of Non-Teaching staff members through Departmental Promotion Committee

Group A : Assistant Finance Officer to Assistant Finance Officer (Senior Scale)

The regular promotions of the government employees are generally decided on the basis of recommendations made by the Departmental Promotion Committees. The Departmental Promotion Committees are constituted to judge the suitability of officers for promotions.

As per i) Ministry of Human Resource Development, Government of India, Department of Higher Education Letter No1-32/2006-U.II/ U.I(ii) dated 31.12.2008, Assistant Registrar and equivalent posts shall be eligible for the higher Grade Pay of Rs. 6600 within the Pay Band of Rs. 15600-39100 after 8 years of service provided, as currently required, they have participated in two training programmes on Education Administration, each of approximately four weeks' duration and their performance appraisal reports are consistently satisfactory. The higher Grade pay of Rs.6600/- shall be restricted, as at present, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrars or their equivalent grades, as the case may be.

Now, we have one Assistant Registrar (Aca) and one Assistant Finance officer. Since the Assistant Controller of Examinations had expired (12.04.2020) the DPC recommended senior scale to Assistant Finance Officer as he has completed the necessary courses and got very good remarks in APAR's.

S.No.	Name of the Staff	Existing Post	Promoted Post	Recommended/ Not Recommended
	Group - A			
1	Mr.S.Lakshmanan	Assistant Finance Officer : Level-10	Assistant Finance Officer (Senior Scale): Level-11	Recommended w.e.f. 12.4.2020 (He was given time to complete the administrative/ training courses by September, 2020)

Group - B : Section Officer to Assistant Registrar(Administration)

The regular promotions of the government employees are generally decided on the basis of recommendations made by the Departmental Promotion Committees. The Departmental Promotion Committees are constituted to judge the suitability of officers for chain promotions.

The sanctioned strength in the categories of Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examinations is four. One Assistant Registrar(Academic) and One Assistant Finance Officer are now working.

Two posts are vacant now. As per CRR rules, 50% for Promotion and 50% for Direct Recruitment. Hence the Chain vacancy caused due to the superannuation of Assistant Registrar is now proposed to be filled among the senior staff member in the cadre of Section Officer who fulfilled APAR and got the bench mark “Very Good”.

S.No.	Name of the Staff	Existing Post	Promoted Post	Recommended/ Not Recommended
	Group - B			
1	Mrs.P.Shanmuga Sundari	Section Officer : Cadre Level -7 (Attained through MACP Level-8)	Assistant Registrar (Administration) : Cadre Level -10	Recommended w.e.f. 1 st September, 2021

Group - B : Assistant to Section Officer

The sanctioned strength in the category of Section Officer is Two. As per CRR rules, 50% for Promotion and 50% for Direct Recruitment. As the Section Officer is eligible for promotion, the chain vacancy caused for the promotion post of Section Officer is now proposed to be filled among the senior staff member in the cadre of Assistant who fulfilled APAR and got the bench mark “Very Good”.

S.No.	Name of the Staff	Existing Post	Promoted Post	Recommended/ Not Recommended
	Group - B			
1	Mrs.T.Akila	Assistant : Cadre Level – 6 (Attained through MACP Level -7)	Section Officer : (Cadre Level -7)	Recommended w.e.f. 1 st September, 2021 since she will be attaining the age of Superannuation on 31.05.2022, the Committee recommended that, she may be exempted from Qualifying the departmental test.

Group - C : Upper Division Clerk to Assistant

The sanctioned strength in the category of Assistant is Five. As per CRR rules, 75% for Promotion and 25% for Direct Recruitment. Three Assistant posts are vacant and an additional one vacancy also caused due to the chain promotion of Assistant as Section Officer is now proposed to be filled. Totally four Assistant posts are vacant now. These posts were filled among the senior staff members in the cadre of Upper Division Clerk, who fulfilled APAR and got the bench mark "Very Good".

S.No.	Name of the Staff	Existing Post	Promoted Post	Recommended/ Not Recommended
	Group – C			
1	Mrs.S.Gnana Josephine Vinnarasi	Upper Division Clerk : Cadre Level 4 (attained through MACP attained Level -6)	Assistant : (Cadre Level -6)	Recommended w.e.f. 1.9.2021. Since she will be attaining the age of superannuation on 31.5.2022, the Committee recommended that she may be exempted from qualifying the department test.
2	Mrs.B.Pugal Petta Perumal	Upper Division Clerk: Cadre Level -4 (attained through MACP Level-5)	Assistant : Cadre Level -6	Recommended w.e.f. 1.9.2021 with a condition to qualify the Departmental Examination within the probationary period.
3	Mr.R.Gunasekaran	Upper Division Clerk: Cadre Level -4	Assistant : Cadre Level -6	Recommended w.e.f. 1.9.2021 with a condition to qualify the Departmental Examination within the probationary period.
4	Mrs.R.Sudha	Upper Division Clerk Cadre Level -5 (attained through MACP Level: 5)	Assistant: Cadre Level -6	Recommended w.e.f. 1.9.2021 with a condition to qualify the Departmental Examination within the probationary period.

Group - C : Multi Tasking Staff to Lower Division Clerk

The sanctioned strength in the category of Lower Division Clerk is Fifteen. As per CRR rules, 85% for Direct Recruitment, 10% from among the Multi Tasking Staff on the basis of a Departmental Qualifying Examination and 5% from among the Multi Tasking Staff on the basis of who possess matriculation or equivalent qualification and have rendered a minimum of eight years regular service in the grade.

Two Lower Division Clerk posts are vacant due to the promotion of two Upper Division Clerk. These posts are to be filled among the senior staff members in the cadre of Multi

Tasking staff who possess matriculation and those who fulfilled APAR and got the bench mark “Very Good”.

S. No.	Name of the Staff	Existing Post	Promoted Post	Recommended/Not Recommended
	Group – C			
1	Mrs.N.Sivagami	Record Clerk/Lib Assistant: Cadre Level 1 (Through MACP attained Level -3)	Lower Division Clerk: (Cadre Level -2)	Recommended w.e.f. 1.9.2021 with a condition to qualify the Departmental Examination within the probationary period
2	Mrs. R.Jamuna	Record Clerk/Lib Assistant: Cadre Level 1 (Through MACP attained Level -3)	Lower Division Clerk: (Cadre Level -2)	Recommended w.e.f. 1.9.2021 with a condition to qualify the Departmental Examination within the probationary period

The Board of Management approved the Promotion awarded to Non-Teaching Staff with effect from 1.9.2021.

Dr.(Mrs.) Gowri Ramakrishnan sought explanation for when promotion is given, the particular cadre level of the staff in one designation should be enhanced.

Registrar, Dr. (Mrs.) S. Kowsalya explained on the increment given for each cadre level/designation of staff on Promotions and clarified that the cadre level before and after promotion will be definitely included in the minutes.

Dr. C. Thangamuthu, pointed out that it is a routine process and delegation of powers for decentralization may be given and this may be brought in MoA.

Items for Ratification

ITEM 117.6/BoM 2021/I

To consider and ratify the appointment of teachers for various positions/responsibilities.

S.No.	Name and Designation	Designation	w.e.f.
1.	Dr.(Mrs.)G.Padmavathi, Professor of Computer Science Dean, School of Physical Sciences & Computational Sciences	Dean Academics (i/c)	01.07.2021 to 30.09.2021
2.	Dr.(Ms.)T.Radha Assistant Professor(SS) Department of Home Science Extension Education	NSS Co-Ordinator (i/c)	01.07.2021 to 31.12.2021
3.	Dr.(Mrs.)Kalaiselvi Senthil, Associate Professor(CAS) of Biochemistry	Assistant Dean, Sponsored Research	02.08.2021 To 31.07.2024
4.	Dr.(Mrs.)P.Lalitha, Professor(CAS) of Chemistry	Assistant Dean, Student Research	02.08.2021 To 31.07.2024

The Board of Management ratified the above appointments.

Dr. C. Thangamuthu pointed out the post of Assistant Dean is not a Statutory position.

Chancellor and Vice Chancellor

As a Robust System for enhancing Research productivity of the Institute to cater to student and faculty research, these posts of Assistant Dean were created based on faculty publications, Research and the h-index. No statutes for Deemed University and MOA is available; It is not a adhoc selection and based on objective criteria only.

ITEM 117.7/BoM 2021/I

To consider and ratify the extension of HOD'ship

Due to the visit of NAAC Peer Team, the headship is to be extended for a period of three months to the following 13 departments.

S.No	Name and Designation	Department	From	To
1	Dr.Indira.E	Visual Communication	21.07.2021	20.10.2021
2	Dr.Shubashini K.Sripathy	Chemistry	01.08.2021	31.10.2021

3	Dr.N.Krishnaveni	Zoology	01.08.2021	31.10.2021
4	Dr.N.S.Rajeswari	Physics	01.08.2021	31.10.2021
5	Dr.S.Gayatri Devi	Psychology	01.08.2021	31.10.2021
6	Dr.M.Manonmani	Economics	01.08.2021	31.10.2021
7	Dr.G.Shanthi	Hindi	01.08.2021	31.10.2021
8	Dr.J.Arthi	MBA	02.08.2021	31.07.2024
9	Dr.D.Geetha	Commerce	01.08.2021	31.10.2021
10	Dr.R.Saravana Prabha	Physical Education	01.08.2021	31.10.2021
11	Dr.G.Victoria Naomi	Special Education	01.08.2021	31.10.2021
12	Dr.A.V.Sajini	Music	01.08.2021	31.10.2021
13	Dr.(Mrs.)M.R.Thilagam	Resource Management	12.08.2021	10.11.2021

The Board of Management ratified the extension of HOD'ship to the above staff members.

ITEM 117.8/BoM 2021/I

Information about the Teaching staff member retired on Superannuation.

S.No.	Name of the Staff	Date of Retirement
1.	Dr.M.I.Afthab Begum Professor (CAS) Mathematics	30.06.2021

11. Information about the Non-Teaching staff members who were retired on Superannuation.

S.No.	Name of the Staff	Date of Retirement
1	Mrs.A.Manjula Upper Division Clerk	30.06.2021
2	Mrs.M.Vijayalakshmi Lab Attendant	30.06.2021

This was placed for the information to the Board of Management.

ITEM 117.9/BoM 2021/I

Academic and Administrative Audit

The Academic and Administrative Audit of the Institute was held from 28th to 30th July, 2021.

The details of the Audit team are given below:

- 1) Dr. V. Murugesan - Chair Person
Former Vice Chancellor
Annamalai University
Former Dean-Research
Anna University, Chennai
Mobile No: 9444376464

- 2) Dr. Anne Mary Fernandez - Member
Dean, Administration
Alliance University, Kovaipudur
Mobile No: 8940000496
- 3) Dr. N Ponpandian - Member
Professor & Head,
Department of Nano-Science & Technology
Bharathiar University, Coimbatore
Mobile No: 9443552271
- 4) Dr.E. Ramganesha - Member
Professor, Department of Educational Technology
School of Education.
Bharathidasan University, Thrichirappalli
Mobile No: 9443085415
- 5) Dr.V. Bharathi Harishankar - Member
Director, IQAC
Madras University, Chennai
Mobile No: 9840760766
- 6) Dr.M. Thavamani - Member
Former Principal,
Ethiraj College for Women, Chennai
Mobile No: 94444440780

The AAA Audit was completed and an excellent report was presented by the Audit Team to the Vice Chancellor. A copy of the AAA Report was placed before BoM for information.

Dr. C. Thangamuthu

Dr. C. Thangamuthu stated that the output of Academic and Administrative Audit to be used for enhancement of Teaching, Research and Extension by Teachers for Excellence.

ITEM 117.10/BoM 2021/I

To consider and approval for the 28th Minutes of the Planning and Monitoring Board

The 28th Minutes of the Planning and Monitoring Board held on **4.8.2021** is placed for information and adoption. (**Annexure II**).

The Hon'ble members of Planning and Monitoring Board approved the participation of the Institute in ABC.

Chancellor presented **Academic Bank of Credits using power point presentations.**

After presentation, Chancellor expressed that as approved by Planning and Monitoring Board, the Academic Bank of Credits has to be approved by Board of Management for adoption and implementation by the Institute.

Dr. K. Manimozhi

Dr. K. Manimozhi enquired about the period of Implementation of Academic Bank of Credits and Credits earned .

Chancellor

It will be instituted from 2021-2022. Students will earn 40% credit from outside Institutions: 60% credits will be earned from our Institution.

Dr. A. Vijayarani

Is dual Degree permitted in **Academic Bank of Credits** .

Chancellor

At present, it is open at National level as approved by UGC and opening to foreign University is not yet permitted.

The BoM members approved the adoption and implementation of Academic Bank of Credits.

Chancellor Sir invited all Hon'ble External members of BoM to participate in governance interaction during visit of NAAC Peer Team members.

The meeting ended with vote of thanks proposed by the Registrar to the BoM members and to the Chairperson and Hon'ble Chancellor.