



## **Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

**Coimbatore - 641 043, Tamil Nadu, India**

### **MINUTES OF 121<sup>st</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 21.04.2022 at 10.30 A.M. (BLENDED)**

#### **Members Present:**

- |          |  |                            |
|----------|--|----------------------------|
| <b>1</b> | <b>Prof. S.P. Thyagarajan</b><br>Chancellor  | Ex-Officio Chairperson     |
| <b>2</b> | <b>Dr. (Mrs.) V. Bharathi Harishankar</b><br>Vice-Chancellor   | Chairperson                |
| <b>3</b> | <b>Dr. G. Lokanadha Reddy</b><br>Vice Chancellor<br>Dravidian University, Kuppam 517 425<br>A.P. State       | Nominee of Chancellor      |
| <b>4</b> | <b>Dr. K. Sundararaman</b><br>CEO, Sri Krishna Institutions<br>Coimbatore 641 042                            | Nominee of Chancellor      |
| <b>5</b> | <b>Dr. C. Thangamuthu</b><br>Former Vice - Chancellor, Bharathidasan<br>University                           | Nominee of Sponsoring Body |
| <b>6</b> | <b>Dr. (Mrs.) Mary Cherian</b><br>Professor and Centre Head – Marketing<br>KCT Business School<br>Coimbatore | Nominee of Sponsoring Body |
| <b>7</b> | <b>Dr. (Mrs.) Gowri Ramakrishnan</b><br>Asst. Managing Trustee<br>The Avinashilingam Education Trust         | Nominee of Sponsoring Body |

<b>8</b>	<b>Dr. (Mrs.) S. Premakumari</b> Former, Dean, Community Education & Entrepreneurship Development	Nominee of Sponsoring Body
<b>9</b>	<b>Dr. (Mrs.) P. Chitramani</b> Dean, School of Commerce and Management	Member Dean of Faculties
<b>10</b>	<b>Dr. (Mrs.) A. Vijayalakshmi</b> Dean, School of Biosciences	Member Dean of Faculties
<b>11</b>	<b>Dr. (Mrs.) Shobhana Kokkadan</b> Professor, Department of Hindi	Member (Professors seniority)
<b>12</b>	<b>Mrs. A. Vijayarani</b> Associate Professor, Department of English	Member (Associate Professors seniority)
<b>13</b>	<b>Dr. (Mrs.) K. Manimozhi</b> Controller of Examinations i/c	Permanent invitee
<b>14</b>	<b>Dr. (Mrs.) S. Kowsalya</b> Registrar	Ex-officio Secretary

The meeting started at 10.30 a.m. with prayer.

#### **A. OPENING**

##### **Chancellor's opening remarks:**

- The Chancellor appreciated the contribution of the BoM members, staff and students for the NAAC accreditation with highest score in the Region obtaining NAAC A++ Grade (with CGPA of 3.65 out of 4.0) and for obtaining NIRF 75<sup>th</sup> Rank in Assessment.
- The Chancellor stated that Avinashilingam Institute is a UGC funded Women University and emphasized the need to follow UGC Regulations. Chancellor reiterated that the Institute focused as 'Category I' University should focus on Research Eco System and Quality Education and hence as a procedure, should be brought in Board of Management.

## **UGC Regulations to be adopted for approval of the BoM.**

- Avinashilingam Innovation, Incubation and Acceleration Centre (AIIAC) and the adoption of Avinashilingam Institute's Innovation and Start-up Policy 2022.
- Adoption of Common University Entrance Test (CUET) for admissions of UG programmes 2022-2023 in Indian Universities.
- Ph.D. Regulations of the Institute amended as per Draft UGC Regulations 2022.
- Implementation Plan for UGC Regulations on Multidisciplinary Education
- UGC Guidelines for setting up of Research and Development Cell
- Constitution of Institutional Development Plan Committee
- Composition of NEP Cell
- Quality Reforms Committees for Implementation of NEP-2020
- Reconstitution of Internal Quality Assurance Cell (IQAC)
- Academic Bank of Credits under National Education Policy (NEP) 2020
- Revised Guidelines for implementing Choice based Credit System.
- Guidelines for Life Skills (Jeevan Kaushal) and Draft Facilitators' Guidelines for Life Skills Curriculum(Jeevan Kaushal)".
- Guidelines for National Higher Education Qualification Framework (NHEQF) has been extended.
- UGC Regulations 2020 promoting ODL and Online Education from all concerned Stakeholders.
- Guidelines for Transforming Higher Education Institutions into Multidisciplinary Institutions
- Guidelines for "Vidyanjali (Higher Education): Scheme for Support to the Students, Faculties & Institutions through Volunteerism
- Draft Comprehensive Accessibility Guidelines and Standards for Higher Educational Institutions and Universities".
- UGC comprehensive accessibility to Universities – Socio economically backward group.
- Introduction of 4 years undergraduate programme with lateral entry.

The views expressed by Hon'ble Members are given below:

### **Dr. G. Lokanadha Reddy** recommended:

- Dual Degree Certificates including regular and open Distance learning modes.
- All points except 4 year Integrated Ph.D. programme.

### **Dr. K. Sundararaman** recommended:

National Higher Education Qualification framework to be implemented in BoS and members after orientation in the Board is to be mapped in the syllabus. He appreciated that if done, ours will be the first University to adopt in India.

## **Dr. C. Thangamuthu**

Appreciated the efforts for implementation of the NEP 2020 especially all major reforms of Higher Education.

Appreciated and suggested to incorporate industry experience from time to time.

### **1. Vice Chancellor's Welcome Address**

The Chairperson of the Board of Management, Vice Chancellor **Dr. (Mrs.) V. Bharathi Harishankar** welcomed all the Board of Management members.

Before Agenda presentation, the Vice Chancellor presented Report of Activities carried out after 20<sup>th</sup> October, 2021.

- Reaccreditation with NAAC A++ Grade and CGPA 3.65 out of 4.0.
- **ARIIA-2021 - 5<sup>th</sup> Ranking** in State University and Deemed University Category
- Inauguration of the Avinashilingam Centre for International Education by Dr. Archana Thakur, Joint Secretary UGC, New Delhi on 17.11.2021
- Guru Dakshta- 2021 (Phase- I& II ), Seven day faculty Induction programme was organized by IQAC for newly recruited faculty members from 21.12.2021- 29.12.2021 & 04.04.2022 -12.04.2022
- **MoUs signed National / International** **08**
- **No. of Patents granted** **04**
- **No. of Patents published** **07**
- **International / National /Conferences / Seminars organised** **10**
- **Training Programmes / FDP organised** **03**
- **Special Lectures /Association Meetings/Student Workshops organised** **50**
- **Seminars/Webinars/Workshops/FDP attended** **45**
- **Paper Presentations in Conferences/Seminars** **15**
- **In-house Publications** **07**
- **International Journals** **37**
- **Books/Chapters in Books/Proceedings** **2**

- **One Research Scholar received Young Researcher award and seven Research Scholars received Best paper/ Best Poster Award in the International and National conference.**
- **Ms.Amudha received Best Pharmacology Research Paper Award from Indian Drug Medical Association.**
- **30 students received Recognised awards.**

### **National level Competition**

- 7 students received **Bronze Medal** in All India Kick Boxing Championship
- 3 students received **Silver Medal** in All India Kick Boxing Championship
- 4 faculty members from department of Phy.Edn received **Gold, Silver & Bronze Medal** in State level Master's Athletic Meet

### **NCC**

- Flight Cadet G. Priyadharshini (II BBA) Was honoured with **Prime Minister Rally Medal and Rajpat Medal during 73<sup>rd</sup> Republic Day Parade fro Ministry of Defence.**
- R.S. Sneka (III BC) received **Best Senior Cadet Medal**, won 3<sup>rd</sup> Prize in Written test and 2<sup>nd</sup> prize in Group Drill Test competition organised by 5 TN Girls Battalion.
- Flight Cadet G. Priyadharshini (II BBA) received **1<sup>st</sup> place** in Drill competition organised by Annual training camp II, HICET, Coimbatore

### **University Placements –558 Students (Salary Ranges from 2.5 lacs to 6.75 lacs p.a)**

#### **University Events**

- 20<sup>th</sup> Annual Oration of Dr. Rajammal P. Devadas 21.12.2021  
(Chief Guest: **Dr. T. Ramasami**, Former Secretary to the Government of India, Ministry of Science and Technology, Distinguished Professor of Eminence, Centre for Technology Development and Transfer, Anna University, Chennai.
- NAAC Peer Team Visit during 14.02.2022 to 16.02.2022.
- National Science Day on 28.02.2022 (**Chief Guest: Dr. K. Dharmalingam**, Director-Research, Aravind Medical Research Foundation, Madurai).
- International Women's Day on 08.03.2022 (**Chief Guest: Dr. Sudha Nair**, Former Senior Director, M.S. Swaminiathan Research Foundation, Founder, Member of Women's Biotech Park, Chennai.

- Dr. Rajammal P. Devadas on 20<sup>th</sup> Memorial Day 17.03.2022 . (**Chief Guest: Dr. Premavathy Vijayan**, Former Vice Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore.)
- 33<sup>rd</sup> Convocation on 19.03.2022 (**Chief Guest: Smt. B.V. Nagarathna**, Honourable Ladyship Justice, Supreme Court of India).
- Inaugurated ACTE programme by Dr. Archana Thakur, Joint Secretary, UGC.
- 7 Day Guru Dakshata Programme organized by IQAC for newly recruited faculty member.
- Signed 8 MoUs – 2 International and 6 National placed for the perusal.
- 4 projects have been sanctioned (Rs. 158 lakhs) and 97 project proposals submitted to various funding agencies and we were able to submit 12 mega proposals with a total outlay of Rs. 40 crores .
- 4 patents are granted and 7 patents published till date.
- 37 International Publications and 25 Books/Chapter in Books/Proceedings.

## **2. To record the leave of absence of the members**

**Mr. Abhaya Srisrimal Jain**, Founder and Chairman, Nanolife expressed his inability to attend the meeting and is recorded.

## **3. To confirm the minutes of the previous meeting of the Board of Management.**

The 120<sup>th</sup> of the Board of Management Agenda had been circulated to all the members of the Board of Management members on 8.3.2022. The Board of Management members recorded approval for the same.

## **4. The action taken based on the 120<sup>th</sup> BoM Agenda sent by Circulation on 8.3.2022.**

Based on the action taken on the 120th Board of Management Agenda sent by Circulation on 8.3.2022, the item No. 1 to 10 & 12, 16 and 35 were informed, Item No. 11 Approved and Item No. 13 to 15, 17 to 34 were approved by the Board of Management members.

Dr. Gowri Ramakrishnan proposed and Dr. S. Premakumari seconded the motion.

## **B. Items for Consideration and Approval**

### **5. To consider and approve the Avinashilingam Innovation, Incubation and Acceleration Centre (AIIAC) and the adoption of Avinashilingam Institute's Innovation and Start-up Policy 2022**

India has witnessed a huge rise in incubators and accelerators during the past decade. India ranks 3<sup>rd</sup> in Entrepreneurial Ecosystem in terms of number of Start-ups and Unicorns. The Ministry of Education, UGC, AICTE have been encouraging Higher Educational Institutions to promote entrepreneurial culture thus igniting the entrepreneurial aspirations of Innovators within the campus. The National Education Policy 2020 emphasises institutional improvements to transform the Nation into a Knowledge Hub. The National Education Policy 2020 leads to achieve Sustainable Development Goals 4.4 with the integration of curriculum and entrepreneurial skills so that the vision of holistic development of students is made possible. The Institute marches ahead with the effective entrepreneurial ecosystem with the implementation of National Innovation and Startup Policy 2019 and steps are taken to create desirable changes at all levels on the entrepreneurial front.

The vision 2040 of the Institute envisages to mould start-ups of students, faculty and alumni who would participate in the development of our economy in the verticals of Functional Foods & Nutraceuticals, Waste to Wealth, Technical Textiles, Assistive Technology, Embedded Sensors and IoT, Arts and Crafts and other emerging areas of relevance.

In order to provide an impetus to entrepreneurial embedded campus ecosystem, the Institute has started Avinashilingam Innovation and Incubation Centre which is now renamed as Avinashilingam Innovation, Incubation and Acceleration Centre (AIIAC). The Centre has designed an Incubation Policy under the leadership of Prof. S.P. Thyagarajan, Chancellor as well as with the able guidance of Dr. V. Bharathi Harishankar, Vice Chancellor and Dr. S. Kowsalya, Registrar of Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore. An 8-member committee was constituted to draft the Incubation Policy by drawing expert inputs from leading incubators in the Country.

The incubation policy starts with Preamble, Vision, Mission and Objectives. There are ten subdivisions as follows which contains the norms, governance structure, services provided, tech transfer policy, process of selection of Incubatees, Incubatees Engagement, Assessment etc., for Students/Research Scholars, Faculty, Alumni, Women-startups.

- 1 Strategies and Governance
- 2 Institutional Start-up ecosystem
- 3 Nurturing Innovations and Startups
- 4 Operational Strategy
- 5 Disclaimer
- 6 Creating Innovation Pipeline at Institute Level
- 7 Collaboration, Co-creation and Strengthening Industrial Relationship
- 8 Policy Implementation
- 9 Entrepreneurial Impact Assessment
- 10 Way Forward

This document provides appropriate guidance and structural mechanism to run and manage the activities of the registered AIIAC. The policy will be subjected to periodical review and amendments. The companies housed in the Incubator need to update themselves about the periodical changes in the policy. (**Annexure I**).

Dr. C. Thangamuthu expressed that the vertical on 'Nutraceuticals' and 'Food Industry' involvement will help the students to initiate start ups.

Dr. G. Lokanadha Reddy proposed and Dr. A. Vijayalakshmi seconded the motion.

The BoM considered and approved the same.

#### **6. To consider and approve the Common University Entrance Test (CUET) for UG programmes in Indian Universities**

As per the Public Notice issued by the UGC D.O. No. 2-17/2022 (CPP-II) on 27.03.2022, Universities were advised to conduct of Common University Entrance Test (CUET) for admission in Undergraduate programs from the academic session 2022-23 in all UGC funded Central Universities in 13 Indian languages by the National Testing Agency (NTA).

The National Testing Agency (NTA) is established by Ministry of Education, MoE (Earlier known as Ministry of Human Resource Development-MHRD) as an independent/ autonomous, self-reliant and self-sustained premier testing organization.

National Testing Agency has been entrusted with the responsibility of **conducting the Undergraduate entrance tests for all the Central Universities (CUs)** for the academic session 2022-2023. CUET will provide a **single window opportunity to students to seek admission in any of the Central Universities (CUs) across the country**. The CUET (UG) - 2022 will be conducted in **Computer Based Test (CBT) Mode**. The aspirants who desire to appear for the test, may refer to the Information Bulletin for admission to **Undergraduate programmes** of the desired **Central Universities (CUs)** for admission into the **Undergraduate Programmes**.

**Our University has registered for CUET 2022 and our University is listed in the CUET Samarth website <https://cuet.samarth.ac.in/index.php/app/info/universities>.**

The modality of participation in CUET 2022 will take into consideration the admission needs of rural, hilly, tribal and SEDGs students.

#### **Dr. Lokanatha Reddy**

1) Will we have a University test to meet the local needs?



**Vice Chancellor** explained:

The purpose of CUET is to enable students to take one entrance exam. The Institution can determine the cut-off (basic eligibility) marks. The common entrance is to be adopted for all aided programmes.

**Dr. C. Thangamuthu**

- Being an Aided Institution, we can implement.

In future, a requirement for quota 50% through CEUT and 50% through local entrance may be suggested.

**Dr. Gowri Ramakrishnan:** How will you take up the process?

**Registrar:** Already instructions posted in website; Counselling desk at the Institute and awareness in adopted villages.

**Controller of Examinations** – In future, it should be applied to all the courses for better validation of the degrees.

**Dr. Mary Cherian**

Appreciated as this can attract best students from across the nation.

**Dr. K. Sundararaman**

Appreciated, Resistance from other sections should also be considered,

- Consideration to be optional
- Can we go a bit slow if it is not a mandatory.

**Vice Chancellor**

- UGC has made it mandatory for all Central University and UGC funded Institutions including ours.
- This is initiated but will be modified as the process is carried out.

Dr. Sundararaman proposed and Dr. Lokanatha Reddy seconded the motion.

The BoM members considered and approved the same.

**7. To consider and approve the minutes of the 44<sup>th</sup> Finance Committee Meeting held on 24.03.2022**

The **Forty Forth (44th) Finance Committee Meeting** of Avinashilingam Institute for Home Science and Higher Education for Women was held on **24.03.2022 at 11.00 AM** at the Board of Management Chamber of the Institute. The detailed agenda and the Minutes of the same are submitted herewith for consideration and approval.

The Minutes of the 44<sup>th</sup> Finance Committee held on 24.03.2022 given in **Annexure II** was approved.

Dr. C. Thangamuthu proposed and Dr. A. Vijayalakshmi, Dean seconded the motion.

The BoM members considered and approved the minutes of the Finance Committee.

**8. To consider and approve the Ph.D. Regulations of the Institute amended as per Draft UGC Regulations 2022**

In exercise of the powers conferred by clauses (f) and (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the UGC (Minimum Standards and Procedure for Awards of M.Phil./Ph.D. Degree) Regulation, 2016 and its two amendments, viz. the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) (1<sup>st</sup> amendment) Regulations, 2018 dated the 27<sup>th</sup> August, 2018 and the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) (2<sup>nd</sup> Amendment) Regulations, 2018 dated 16<sup>th</sup> October, 2018, the University Grants Commission has come out with Draft Regulation 2022.

The Ph.D. Regulations of the Institute will be amended as per UGC Regulation 2022 as and when it is gazetted. The following are to be amended and adopted as per UGC Regulations 2022.

- Eligibility criteria for admission to the Ph.D. programme as stated in UGC Draft Regulation 2022.
- Duration of the Programme, relaxation and student exchanges to be adopted as per UGC Regulation 2022.
- Adopting National Eligibility Test (NET) or National Entrance Test or an Entrance Test conducted at the level of individual universities as per the norms and Regulations.
- Allocation of Research Supervisor
- Supervisor's obligations as mentioned by UGC in its Draft Regulations 2022.
- Course Work: Credit requirements, number, duration, syllabus, minimum standards for completion, etc.
- Research Advisory Committee and its functions
- Evaluation and Assessment Methods, minimum standards/credits for award of the degree etc.
- Visits/Stays at other relevant research institutions/Industry (Ph.D. related to Technical subjects)

- Ph.D. through Distance Mode and in Regulation Employment.
- De-specification of M.Phil. Degree
- Issuing a Provisional Certificate.
- Award of Ph.D. degree prior to Notification of these Regulations, or degrees awarded by foreign Universities.
- Repository with INFLIBNET/Institutional Electronic Archive
- Code and conduct of Ethics.

Dr. C. Thangamuthu proposed and Dr. K. Manimozhi seconded the motion.

The BoM members noted the Gazette Notification and approved the agenda as this will create a sustainable research eco-system.

**9. To consider and approve the Implementation Plan for UGC Regulations on Multidisciplinary Education**

**(i) Multidisciplinary Education:**

*Ref. UGC Draft Guidelines for Transforming Higher Education Institutions into Multidisciplinary Education*

***Objectives:***

- To provide imaginative and flexible curricular structures to create combinations of disciplines for study
- To explore the possibilities of Innovative programmes of multi and interdisciplinary nature
- To create enhanced workforce towards research and development, innovation, and incubation
- To evolve into Multidisciplinary research-intensive universities (RU)
- Strengthen the Institutional Infrastructure to promote multidisciplinary education and research

***Guidelines***

To ensure in terms of

- University with more than 3000 students
- Number of programmes offered
- Improved Faculty research profile
- Increased industrial collaborations
- Increased research projects
- Other research-based activities
- Capacity building for faculty to teach, train and to do research in multidisciplinary academic programmes
- Add more relevant departments as per the Multidisciplinary programmes recommended

- Programmes with internships, community service and social engagement and skill courses
- Organizing Annual Refresher Programme In Teaching (ARPIT) and Leadership for Academicians Programme (LEAP)
- Develop suitable teaching pedagogies and learning assessment methods and tools
- Programmes with collaborative institutions(non-autonomous) with Physical proximity with partnership plan
- Collaboration between two institutions for dual degree programme / collaboration between two schools for Integrated Programmes
- Conduct Student induction Programmes to apprise of career opportunities, registration in Academic Bank of Credits and adopt SWAYAM-MOOCs.

***Suggestions:***

Introduction of

- Integrated Teacher Education Programme (ITEP)
- Dual degree Programme

**(ii) Guidelines on CBCS**

***Ref: UGC prescribed Instructional Template for implementing Choice based Credit System – letter dated 21-03-2022***

***Objectives:***

- To refer to the model curriculum referred by UGC for 107 subjects.
- Selection and implementation of suitable model to each Programme/ School.

***Suggestions:***

- Existing programmes can be fitted within the recommended 107 disciplines.
- Programmes that cannot be fit in the list can be approved as it is. However, the CBCS framework can be adopted fully.

The Honourable members expressed the following:

**Dr. Lokanatha Reddy**

Capacity building is to be done for faculty in offering Degree Certification with Expert consultation.

**The Vice Chancellor**

Implementation will be based on the gazette guidelines. Further decision will be taken as per UGC Notification. The Degree may be given in the major discipline quoting the multidisciplinary discipline in which research is conducted.

## **Dr. C. Thangamuthu**

Applied Research is rewarding and hence may be approved.

### **The Vice Chancellor**

- Multi disciplinary may be implemented at research level.
- At a UG & PG level, it may be planned based on the gazette notifications.

All the members approved Choice Based Credit System framework and regarding Ph.D. in a multidisciplinary courses, UGC has to give clear guidelines on acceptance of multidisciplinary degrees.

Dr. G. Lokanadha Reddy proposed and Dr. C. Thangamuthu seconded the motion

The BoM members considered and approved the same.

### **10. Adoption of UGC Guidelines for setting up of Research and Development Cell**

The UGC, in its letter F.No.1-5/2021(NEP/DESK-PARL) dated 14<sup>th</sup> March,2022 has given Guidelines for **Establishment of Research & Development Cell (RDC)** in Higher Education Institutions(HEIs).The establishment of RDC in HEIs will pave the way for integrating the key elements - Research, Innovation and Technology development for India's Atma-Nirbhar Bharat mission and address our societal challenges of the 21<sup>st</sup> Century.

Avinashilingam Institute for Home Science and Higher Education for Women has already implemented these guidelines to a large extent through establishment of Directorate of Research & Development (DORD).

### **Objectives of DORD aligned with UGC guidelines**

- ✚ To frame Research policies , create a research ecosystem , enhance the research projects, identify thrust areas of research, and form related cluster groups/frontline teams/consortia of researchers both inter and intra institutional.
- ✚ To frame guidelines for routine research activities of the institution.
- ✚ To aid in research collaboration, liason between researchers & funding agencies, promoting research projects identifying the suitable thrust areas
- ✚ To co-ordinate between the Research committees of the institute viz. Ethical committee, Research Advisory committee, and other research committees
- ✚ RIMS facilitation and data management
- ✚ Promoting research through mentorship of eminent scientists
- ✚ Training researchers through capacity building programmes

The office of DORD is functional with Dean (R&D), Assistant Dean (sponsored research), IPR and technology transfer cell with a co-ordinator and a team of members representing each School of

the institution, Avinashilingam Institution and Incubation Centre and other Research Committees. Research management is through use of e-campus software, a institutional software with 11 modules including research along with other customized software for facilitating the mundane research activities of the institution and to document the activities and accomplishments of DORD.

Centralized Research centres *viz.*

- ✚ Advanced Research Laboratory
- ✚ Bharat Ratna Prof.CNR Rao Research Centre (ISO certified)
- ✚ Centre for Manufacturing and Emerging Technology

Cater to the equipment needs of the researchers in the institution and also neighbouring institutions.

Unique mentoring mechanism with eminent scientists enables submission of projects vetted at each level before submission to funding agency. Mentoring mechanism has also resulted in development of Consortiums.

#### **Research promotion policies framed and executed at DORD include:**

- ✚ Ph.D Regulations (periodically amended based on UGC regulations and subsequent amendments)
- ✚ Policies for prevention of plagiarism
- ✚ Policies for Research Ethics
- ✚ Animal and Human ethical committees
- ✚ Consultancy policy
- ✚ Rules and Norms for purchase of equipment and research financial management
- ✚ Resource Mobilization Policy and strategies for optimization utilization of funds
- ✚ Policy on Incentives to staff and career advancement
- ✚ Policy for financial assistance to teachers for Professional Development

#### **Information Management System**

The DORD has a customized E-campus software module to collect and manage research-oriented information, databases, publications, research projects, fellowships, collaborations, patents, thrust areas, innovations etc. aligned with the institution's research policies.

#### **Research Promotion Activities of DORD**

Facilitating Research programmes, Organizing Events, Promoting industry-academia interactions, Facilitating research proposals for funding from various agencies.

## Other wing of DORD- Avinashilingam Innovation and Incubation Centre

### Committees related to Research

- ✚ Statutory committees for Research:
- ✚ Research Advisory committee
- ✚ Travel Grant committee
- ✚ Citation Enhancement committee
- ✚ Publication committee
- ✚ Fact finding committee
- ✚ Doctoral committee for each scholar
- ✚ Ethical committee- Animal /Human

The BoM members appreciated the authorities for bringing suitable Research ecosystem at the Institute.

#### **Dr. S. Premakumari**

Do the Mentors represent Schoolwise?

#### **Vice Chancellor**

No. Since they are experienced, the current Mentors are guiding faculty from all disciplines/schools.

Dr. C. Thangamuthu proposed and Dr. Vijayarani seconded the motion.

The BoM members considered and approved the same.

**The Institute has provided the necessary feedback to the following UGC Communications/Public Notices and they are now placed in BoM for approval.**

11. UGC in its letter F.No.1-38/2021(DEB-I) dated 28<sup>th</sup> February,2022 has given a Public Notice regarding “Seeking comments /suggestions on draft amendments to UGC (**Open and Distance Learning Programmes and Online Programmes**) Regulations 2020 for promoting ODL and Online Education from all concerned Stakeholders”. (**Annexure III**).

The BoM members approved the same.

12. UGC in its letter F.No.6-2/2018(QIP) dated 24<sup>th</sup> February,2022 has given a Public Notice regarding “Inviting Feedback or Suggestions from all stakeholders on draft Guidelines of Life”

Skills (Jeevan Kaushal)2.0 and Draft Facilitators' Guidelines for Life Skills Curriculum(Jeevan Kaushal)". (Annexure IV).

13. UGC in its letter D.O.No.15-2/2021(QIP) dated 14<sup>th</sup> February,2022 has given a Public Notice regarding "The last date of Inviting Feedback / Suggestions from all stakeholders on the Draft National Higher Education Qualification Framework (NHEQF) has been extended to 21 February 2022". (Annexure V).
14. UGC in its letter F.No.1-5/2021(QIP) dated 4<sup>th</sup> March,2022 has given a Public Notice regarding "Inviting Feedback/Suggestions from stakeholders including teachers, students, researchers on Draft Guidelines for **Transforming Higher Education Institutions into Multidisciplinary Institutions**". (Annexure VI).
- 15 UGC in its letter No.F.9-5/2021 (PS/MoE) dated 17<sup>th</sup> March, 2022 has given Guidelines for "**Vidyanjali (Higher Education): Scheme** for Support to the Students, Faculties & Institutions through Volunteerism. (A Higher Education Volunteer Programme: Share to Uplift & Grow Aspiring Minds)". (Annexure VII).
16. UGC in its letter F.No.6-1/2021 (SCT) dated 7<sup>th</sup> March, 2022 on "**Draft Comprehensive Accessibility Guidelines and Standards for Higher Educational Institutions and Universities**". (Annexure VIII)

The BoM members noted the information (Item No. 11 to 16).

Dr. C. Thangamuthu proposed and Dr. Vijayarani seconded the motion.

#### 17. **Constitution of Institutional Development Plan Committee**

The UGC, in its letter No. F.1-14/2021 (NEP/IDP) dated 14<sup>th</sup> February, 2022 seeking feedback on the draft Guidelines on the **Institutional Development Plan (IDP)** developed has been extended upto 21<sup>st</sup> February, 2022. Based on the guidelines on IDP Cell has been constituted in the Institution with list of members and details of the Committee.

#### **Institutional Development Plan (IDP) Committee (2022)**

Chairman	:	<b>Prof. S.P. Thyagarajan</b> Chancellor
Co-Chair	:	<b>Dr. (Mrs.) V. Bharathi Harishankar</b> Vice Chancellor
Member Secretary	:	<b>Dr. (Mrs.) S. Kowsalya</b> Registrar



- Academic Expert : **Dr.A.Sivathanu Pillai, Ph.D, D.Sc**  
Honorary Professor  
Department of Mechanical Engineering,  
IIT Delhi, Distinguished Scientist,  
Former Chief Controller(R&D), DRDO  
and Founder CEO &  
MD of BrahMos Aerospace  
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Dr. Radhakrishnan Road  
Tatabad, Coimbatore 641 012
- Board of Management Member : **Mr. Abhaya Srisrimal Jain**  
Founder and Chairman Nanolife 8/34,  
Neelakantha Metha Street, T.Nagar, Chennai  
600 017 Phone: 044 4092 7365;  
Mobile: 9841040757  
Email: [abhaya@nanolife.in](mailto:abhaya@nanolife.in)
- IQAC Co-ordinator : **Dr. U. Jerinabi**  
IQAC Co-ordinator  
Avinashilingam Institute for Home  
Science and Higher Education for Women,  
Coimbatore 641 043.
- Other Academic Experts : **Dr. (Mrs.) N. Vasugi**  
Dean, School of Home Science
- Dr. (Mrs.) G. Padmavathi**  
Dean, School of Physical Sciences and  
Computational Sciences
- Dr. (Mrs.) A. Vijayalakshmi**  
Dean, School of Biosciences
- Dr. (Mrs.) M. Manonmani**  
Dean, School of Arts and Social Sciences
- Dr. (Mrs.) G. Victoria Naomi**  
Dean, School of Education
- Dr. (Mrs.) P. Chitramani**  
Dean, School of Commerce & Management

**Dr. (Mrs.) B. Sargunam**  
Dean i/c, School of Engineering

**Dr. (Mrs.) S. Uma Mageshwari**  
Dean, Student Affairs

**Dr. (Mrs.) P. Lalitha**  
Dean – Research & Consultancy

The BoM members recommended to include the following representatives in IDP Cell.

- Trust member/Member of the Sponsoring Body
- Authorities/Officials namely Controller of Examinations and Finance Officer.
- Community representative
- Industry representative

Dr. C. Thangamuthu proposed and Dr. Gowri Ramakrishnan seconded the motion.

The BoM members considered and approved the same.

### **18. Composition of NEP Cell**

In compliance to **UGC D. O No. 1-4/2021(QIP)** dated as 18 November 2021, regarding the initiatives for implementation of NEP-2020 by UGC, our Institute has constituted NEP Cell and the composition of NEP Cell for implementation of NEP-2020 approved by the BoM.

#### **Chairman**

Dr. S P Thyagarajan

**Chancellor**

#### **Convener**

Dr. V Bharathi Harishankar

**Vice Chancellor**

#### **Member Secretary**

Dr. S Kowsalya

**Registrar**

#### **Co-ordinators**

Dr. U Jerinabi

**IQAC Coordinator**

Dr. G Padmavathy

**Dean Academic(i/c) & Dean School of Physical Sciences and Computational Sciences**

## **Members**

Dr. N. Vasugi	<b>Dean, School of Home Science</b>
Dr. A Vijayalakshmi	<b>Dean, School of Biosciences</b>
Dr. M. Manonmani	<b>Dean, School of Arts and Social Sciences</b>
Dr. P. Chitramani	<b>Dean, School of Commerce and Management</b>
Dr. G Victoria Naomi	<b>Dean, School of Education</b>
Dr. B Sargunam	<b>Dean(i/c), School of Engineering</b>
Dr. K. Manimozhi	<b>Controller of Examinations</b>
Dr. P Lalitha	<b>Dean (i/c) Research and Consultancy</b>
Dr. R Parimala	<b>Assistant Registrar (Academic)</b>
Mrs. P Shanmuga Sundari	<b>Assistant Registrar (Administration)</b>
Dr. Kalaiselvi Senthil	<b>Assistant Dean Sponsored Research</b>
Dr. K . Arockia Maraichelvi	<b>Associate Professor, Dept. of Human Development</b>

## **External Member- Academics**

Prof. E. M. Shankar	<b>Professor, Dept. of Life Science Central University of Tamil Nadu, Thiruvarur</b>
Dr. D. Brindha	<b>Principal, PSG College of Arts &amp; Science, Coimbatore</b>

## **External Member- Industry**

Dr. S. Chandrasekar	<b>Director - Strategic Sourcing, Plant Engineering &amp; Corporate Relations, Roots Group of Companies, Coimbatore</b>
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Dr. C. Thangamuthu proposed and Dr. Shobhana Kokkadan seconded the motion.

The BoM members approved the same.

## **19. Quality Reforms Committees for Implementation of NEP-2020**

In compliance to **UGC D. O No. 1-4/2021(QIP)** dated as 18 November 2021, regarding the initiatives for implementation of NEP-2020 by UGC, our Institute has constituted 20 Quality reforms committees for the implementation of NEP-2020, and the details are now placed in the BoM for approval.

**I. Regulations for implementation of Academic Bank of Credits, to promote flexibility and facilitate student mobility**

- 1) Dr. K Manimozhi, Controller of Examinations : Convenor
- 2) Dr. Padmavathi Ganapathi, Dean Academics & School of PSCS : Member
- 3) Dr. R Parimala, Asst. Registrar : Member
- 4) Dr. H Indu, Professor, Education : Member
- 5) Dr. Deivanai, Asst. Professor, Commerce : Member
- 6) Mrs.M Shanthi, Asst. Professor, Economics : Member
- 7) **Dr. Kirti Gupta, IQAC Director, Professor, Business Administration IMED, BVDU- Pune** : **Member-External Expert**

**II. Multiple Entry and Exit in the Academic Programmes of Institute for preparing guidelines and Implementation**

- 1) Dr. Padmavathi Ganapathi, Dean Academics & School of PSCS : Convenor
- 2) Dr.K Manimozhi, Controller of Examinations : Member
- 3) Dr. R Parimala, Asst. Registrar : Member
- 4) Dr.H Indu, Professor, Education : Member
- 5) Dr.Deivanai, Asst. Professor, Commerce : Member
- 6) Mrs.M Shanthi, Asst. Professor, Economics : Member
- 7) **Dr. Geethanjali Mishra, Add. Dean, Academic Cell, Lucknow University- Lucknow** : **Member-External Expert**

**III. Implementation of Apprenticeship / Internship Embedded UG Degree Programme**

- 1) Dr. N. Vasugi, Dean, School of Home Science : Convenor
- 2) Dr. Manimegalai, Professor, Zoology : Member
- 3) Dr. P Hemaprabha, Assoc. Professor, FPPT : Member

- 4) Dr. G Sudhamathy, Asst. Professor, Computer Science : Member
- 5) Dr. V Sarasvathi, Asst. Professor, Resource Management : Member
- 6) Mrs. M Revathi, Asst .Professor, Special Education : Member
- 7) **Dr. Bindu R. L, Hon. Director National Curriculum Development Centre, University of Kerala-Kerala** : **Member-External Expert**

#### **IV. Regulations to facilitate Vocational Education to enhance Employability**

- 1) Dr. N. Vasugi, Dean, School of Home Science : Convenor
- 2) Dr. K. Manimegalai, Professor, Zoology : Member
- 3) Dr. P Hemaprabha, Assoc. Professor, FPPT : Member
- 4) Dr. G Sudhamathy, Asst. Professor, Computer Science : Member
- 5) Dr. V Sarasvathi, Asst. Professor, Resource Management : Member
- 6) Mrs. M Revathi, Asst .Professor, Special Education : Member
- 7) **Dr. A.P Arunkannan, Director, Loyola Institute of Vocational Education (LIVE)- Chennai** : **Member-External Expert**

#### **V. Regulations for implementation of Online Degree Programmes**

- 1) Dr. K. Subhashini, Professor, Computer Science : Convenor
- 2) Dr. K Kanniammal, Professor, Commerce : Member
- 3) Dr. Arockia Mariachelvi, Asso. Professor, Human Development : Member
- 4) Dr. R Vijayabanu, Asst. Professor, Computer Science : Member
- 5) Dr. K Sathyabhavathy, Asst. Professor, Tourism Management : Member
- 6) Mrs. A Sumi, Temp Teaching, Information Technology : Member
- 7) **Dr. Mangala Sundar Krishnan, Professor, Dept of Chemistry IIT- Chennai** : **Member-External Expert**

#### **VI. Credit Framework for Integration of SWAYAM- MOOC Course**

- 1) Dr. Chithramani, Dean, School of Commerce and Management : Convenor

- 2) Dr. Victoria Naomi, Dean, School of Education : Member
- 3) Dr. K Arockia Maraichelvi, Asso. Professor, Human Development : Member
- 4) Dr. R Nithya, Assoc .Professor, Civil Engineering : Member
- 5) Dr. C Karthick Deepa, Asst. Professor, Education : Member
- 6) Dr. Ramya, Asst. Professor, Human Development : Member
- 7) **Dr. B.S Balaji, Professor, School of Biotechnology,  
JNU-Delhi** : **Member-  
External Expert**

## **VII. Guidelines for Internationalization of Higher Education**

**&**

## **VIII. Establishment of office for International affairs**

- 1) Dr. K G Jeevaratnam, Assoc. Professor, Dept .of French : Convenor
- 2) Dr. Kalaiselvi Senthil, Asst. Dean Sponsored Projects : Member
- 3) Dr. C Christina Rebecca, Professor, English : Member
- 4) Dr. A Arulmozhi, Assoc. Professor, Dept. of Printing Technology : Member
- 5) Dr. V T Bindu,Asst Professor, Dept .of Tourism : Member
- 6) Dr. Amutha, Asst Professor, Dept .of IT : Member
- 7) **Dr. M. Natraj, Asst. Director, Centre for International  
Relations, Alagappa University- Karaikudi** : **Member-  
External Expert**

## **IX. Alumni Connect at University level**

- 1) Dr. S. Uma Mageshwari, Dean Student Affairs : Convenor
- 2) Dr. S Gayathri Devi, Professor, Biochemistry : Member
- 3) Dr. M Poonkathai, Assoc. Professor, Zoology : Member
- 4) Dr. K. Ramya, Asst. Professor, Business Administration : Member
- 5) Mrs. S. S Manimozhi, Asst. Professor, Education : Member
- 6) Mrs. V Ezhilarasi, Asst. Professor, Visual Communication : Member

- 7) **Dr. S Vijay Bhanu, Deputy Coordinator (DDE),  
Alumni Relations, Annamalai University- Chidhambaram** : **Member-  
External Expert**

**X. Multidisciplinary Programmes**

- 1) Dr. G. Padmavathy, Dean Academics & School of PSCS : Convenor
- 2) Dr. Amsamani, Professor, Textiles & Clothing : Member
- 3) Dr. Gayathridevi, Professor, Psychology : Member
- 4) Dr. Sargunam, Dean (i/c) Engineering : Member
- 5) Dr. Anitha Shubash, Professor & Head, Biochemistry : Member
- 6) Dr. P. Shanthi, Professor & Head, Commerce : Member
- 7) **Dr. N. Ponpandian, Professor & Head, Dept. of Nano-Science  
Bharathiar University- Coimbatore** : **Member-  
External Expert**

**XI. Faculty Induction Programme (Guru Dakshata)**

- 1) Dr. U Jerinabi, IQAC Coordinator : Convenor
- 2) Dr. G. Padmavathy, Dean Academics & School of PSCS : Member
- 3) Dr. R Saratha, Professor, Chemistry : Member
- 4) Dr. C.A Kalpana, Professor, FSN : Member
- 5) Dr. S Thilagamani, Asst. Professor, FSMD : Member
- 6) Dr. V Sasirekha, Asst. Professor Physics : Member
- 7) **Dr. M. Jayakumar, Former IQAC Director & Dean School of  
Education, Bharathiar University- Coimbatore** : **Member-  
External Expert**

**XII. Inculcation of Human Values and Professional Ethics (Mulya Pravan)**

- 1) Dr. P Santhi, Professor & Head, Commerce : Convenor
- 2) Dr. G. Bhagyalakshmi, Asso. Professor, Textiles & Clothing : Member
- 3) Dr. G Shanthi, Asso. Professor, Hindi : Member
- 4) Dr. Jayasree, Asso. Professor, English : Member
- 5) Dr M Geetha, Asst. Professor, Tamil : Member

- 6) Dr. A. R. Sajini, Asst. Professor, Music : Member
- 7) **Dr. T. R Gurumoorthy, Senior Professor & Head, Commerce,  
Alagappa University- Karaikudi** : **Member-  
External Expert**

**XIII. Framework for Eco-friendly and Sustainable campus in Higher Education Institutions (SATAT)**

- 1) Dr. A Vijayalakshmi, Dean, School of Bioscience : Convenor
- 2) Dr. K. Manimeghalai, Professor & Head, Zoology : Member
- 3) Dr. Nalini, Asst. Professor, Physics : Member
- 4) Dr. R Karthiyayni, Asst. Professor, Botany : Member
- 5) Dr. Shobana, Asst. Professor, Biochemistry : Member
- 6) Dr. Pappa Ammal, Asst. Professor, Chemistry : Member
- 7) **Dr. Nirmala Babu Rao, Professor Botany, Osmania University  
Hyderabad** : **Member-  
External Expert**

**XIV. Empowering Graduates with Vital skills for Global Employment and Successful life skills through Student Induction Programme**

- 1) Dr. S. Uma Mageshwari, Dean, Student Affairs : Convenor
- 2) Dr. Premala Priyadharshini, Professor, FSM D : Member
- 3) Dr. Raichel Sylus, Associate Professor, English : Member
- 4) Dr. Saravana Prabha.R, Asso. Professor, Physical Education : Member
- 5) Dr. Veera Vanitha, Asst. Professor, ECE : Member
- 6) Dr. Sudharani, Placement officer : Member
- 7) **Dr. Anil Joseph, APAC and EMEA Head of Human Resources,  
Sutherland Global Services-** : **Member-  
External Expert**



## **XV. Social Responsibility and Community Engagement**

- 1) Dr. Geetha, Director(i/c), Women Studies Centre : Convenor
- 2) Dr. Shanthi, Asso. Professor, Special Education : Member
- 3) Dr. V. Vimala, Asst. Professor, Commerce : Member
- 4) Dr. T. Radha, Asst. Professor, Home Science Extension : Member
- 5) Dr. K. Devi, Asst. Professor, Food Science and Nutrition : Member
- 6) Dr. D. Jayanthi, Asst. Professor, Mathematics : Member
- 7) **Dr. Kezeuino Aram, President of Shanti Ashram- Kovai Pudur :** Member-  
**External Expert**

## **XVI. Industry- Academic Linkage**

- 1) Dr. Arthi, Professor & Head, Business Administration : Convenor
- 2) Dr. Kalaiselvi Senthil, Asst. Dean, Sponsored Projects : Member
- 3) Dr. Judith Justin, Professor, BMIE : Member
- 4) Dr. Lovelin Jerald, Professor, FPPT : Member
- 5) Dr. PAA. Rajeswari, Asso. Professor, FSN : Member
- 6) Dr. Sudharani, Placement Officer : Member
- 7) **Mr. Ramkutty R, Managing Director, Niswin Business Sources Pvt. Ltd & Prospecta Nutri Pvt. Ltd- Coimbatore :** Member-  
**External Expert**

## **XVII. Development Cell and Start- up of Incubation Centre**

- 1) Dr. Arthi, Professor & Head, Business Administration : Convenor
- 2) Dr. Kalaiselvi Senthil, Asst. Dean, Sponsored Projects : Member
- 3) Dr. Judith Justin, Professor, BMIE : Member
- 4) Dr. Lovelin Jerald, Professor, FPPT : Member
- 5) Dr. Rymala Mathew, Asst. Professor, Science & Humanities : Member
- 6) Dr. PAA. Rajeswari, Associate Professor, FSN : Member

- 7) **Dr. B. L Lakshmi Meera, Program Director, FORGE-Coimbatore** : **Member-External Expert**

**XVIII. Divyanjan Friendly Physical Infrastructure**

- 1) Dr. Victoria Naomi, Dean School of Education : Convenor
- 2) Dr. H. Indu, Professor, Education : Member
- 3) Dr. K. Sampath Rani, Asso. Professor, Special Education : Member
- 4) Mrs. K. Kalaivani, Asst. Professor, Special Education : Member
- 5) Dr. M. Mary Glory Ponrani, Asst. Professor, Physical Education : Member
- 6) Mrs. M. Revathi, Assistant Professor, Special Education : Member
- 7) **Dr. M Manivannan, Professor & Head, School of Education Tamil Nadu Open University- Chennai** : **Member-External Expert**

**XIX. Translation of Books /Materials for Degree Programmes in Indian Languages**

- 1) Dr. Shobhana Kokkandan, Professor & Head , Hindi : Convenor
- 2) Dr. S. Kalamani, Professor, English : Member
- 3) Dr. G. Shanthi, Asso. Professor, Hindi : Member
- 4) Dr. A. Jayashree, Asst. Professor, English : Member
- 5) Dr. S. Bharani, Asst. Professor, Tamil : Member
- 6) Dr. S Gurunanambiga, Asst. Professor, Tamil : Member
- 7) **Mrs. Mini Krishnan, Coordinating Editor, Translations Tamil Nadu Textbook and Educational Services Cooperations ::** **Member-External Expert**

**XX. Promotion of Academic Integrity and Prevention of Plagiarism**

- 1) Dr. P. Lalitha, Dean (i/c) Research and Consultancy : Convenor
- 2) Dr. K. Manimozhi, Controller of Examinations : Member
- 3) Dr. V. Radha, Professor, Computer Science : Member
- 4) Dr. S. Sumathi, Asso. Professor, BC/BT/ BI : Member

- |    |   |   |                               |
|----|---|---|-------------------------------|
| 5) | Dr. K. Mahalakshmi, Asst. Librarian   | : | Member                        |
| 6) | Mrs. J. Geetha, Information Scientist   | : | Member                        |
| 7) | <b>Dr. Shubhada Nagarkar, Associate Prof. Dept. of Lib. &amp; Inf. Science Co-ordinator, Centre for Publication Ethics, Savitribai Phule Pune University-Pune</b> |   | <b>Member-External Expert</b> |

**Dr. Lokanatha Reddy** – Integration of Quality Reforms Committee should be integrated with IQAC.

Dr.K. Sundararaman proposed and Dr. K. Manimozhi seconded the motion.

The BoM members approved the same.

## **20. Reconstitution of Internal Quality Assurance Cell (IQAC)**

In order to sustain and augment the Quality ecosystem of the Institute, the IQAC Committee has been reconstituted with the following members:

### **Chairperson**

Dr. V Bharathi Harishankar

**Vice Chancellor**

### **Coordinator**

Dr. U Jerinabi

**Former Dean, School of Commerce and Management**

### **Assistant Coordinator**

Dr. K. Arockia Maraichelvi

**Associate Professor, Dept. of Human Development**

### **Senior Administrative Officials**

Dr. S Kowsalya

**Registrar**

Dr. K Manimozhi

**Controller of Examination (i/c)**

Mr. S Lakshmanan

**Finance Officer (i/c)**

### **Management Representative**

Dr. Gowri Ramakrishnan

**Assistant Managing Trustee**

### **External Academic Expert**

Dr. Anne Mary Fernandez

Dr. Pramod K Nayar

Dr. N Ponpandian

### **External Expert (Industry)**

Dr.S.Abhaya Kumar Jain

### **Core Committee Member**

Dr. K Ramya

### **Faculty Members**

#### **School of Home Science**

Dr. S Thilagamani

Dr. N Deepa Sathish

Dr. S Meenakshi

#### **School of Physical Sciences and Computational Sciences**

Dr. V Sasirekha

Dr. M Krishnaveni

Dr. Ali Fathima

#### **School of Arts and Social Sciences**

Dr. M Kavitha

Mrs. Sudha R

Mrs. V Ezhilarasi

#### **School of Biosciences**

Dr. R Karthiyayini

**Former Dean Administration, Alliance University,  
Bangalore**

**Professor, University of Hyderabad**

**Professor, Bharathiar University**

**Chairman, Life Cell International Pvt.Ltd  
Director – Shasun Biotech Ltd.,**

**Assistant Professor, Dept. of Business Administration**

**Assistant Professor, Dept. of Food Science Management  
and Dietetics**

**Assistant Professor, Dept. of Food Science and Nutrition**

**Assistant Professor, Dept. of Home Science Extension  
Education**

**Assistant Professor, Dept. of Physics**

**Assistant Professor, Dept. of Computer Science**

**Assistant Professor, Dept. of Chemistry**

**Assistant Professor, Dept. of Tamil**

**Assistant Professor, Dept. of Psychology**

**Assistant Professor, Dept. of Visual Communication**

**Assistant Professor, Dept. of Botany**

Dr. M Rajeswari	<b>Assistant Professor, Dept. of Bioinformatics</b>
<b>School of Commerce and Management</b>	
Dr. P Deivanai	<b>Assistant Professor, Dept. of Commerce</b>
Dr. T Amutha	<b>Assistant Professor, Dept. of Business Administration</b>
Dr. K Sathyabamavathy	<b>Assistant Professor, Dept. of Tourism Management</b>
<b>School of Education</b>	
Dr. C Karthik Deepa	<b>Associate Professor, Dept. of Education</b>
Dr. Divya Priya	<b>Assistant Professor, Dept. of Special Education</b>
<b>School of Engineering</b>	
Dr. R Nithya	<b>Associate Professor, Dept. of Civil Engineering</b>
Dr. R Pappa Ammal	<b>Associate Professor, Dept. of Science and Humanities</b>
Mrs. S. Gowri	<b>Assistant Professor, Dept. of Biomedical Instrumentation and Engineering</b>
<b>Alumni Representative</b>	
Chitra Parthasarathy	<b>Director at CADD CENTRE INDIA PVT. LTD., Coimbatore</b>
<b>Student Representative</b>	
V. Aparna	<b>Chairperson, Student Council</b>

Dr. S. Premakumari proposed and Dr. P. Chitramani seconded the motion.

The BoM members approved the same.

21. The Vision 2040 document envisages the emergence of Avinashilingam Institute for Home Science and Higher Education for Women as a research focussed Institution. To actualise the Vision 2040 goals, a robust research ecosystem fostering high quality research culture needs to be developed. In this context, the introduction of the Post of Deputy Deans who will focus on supporting the research activities at multiple levels is proposed.

The Deans of various Schools will take care of the administrative activities of the School along with the monitoring of the teaching – learning activities. The Deputy Deans for Research of various Schools will work towards enhancing the research capabilities. It is proposed to nominate one Deputy Dean for each School.

The suggestions of the Hon'ble Members are:

### **Dr. C. Thangamuthu**

The selection should be criteria based and decided by a High Level Committee. Appreciated as a good initiative.

### **Dr. P. Chitramani**

Good initiative to promote Research Culture.

### **All members:**

- Good initiative provided Teaching/Academic responsibility should not be compromised and may be implemented without affecting the seniority of next in line faculty for Deanship in the respective Schools.

### **Vice Chancellor**

With Chancellor as the Chairman of the Committee, Deputy Deans for promoting Research will be implemented to enhance Research Ecosystem as envisioned in VISION 2040.

- Responsibilities to be well-defined.
- Criteria for selection for Deputy Deans and their responsibilities can be spelt out.

Dr. P. Chitramani proposed and Dr. Gowri Ramakrishnan seconded the motion .

The BoM members considered and approved the same.

## **C. Items for Information**

### **22. Information about the Academic Bank of Credits under National Education Policy (NEP) 2020**

The UGC Notification in The Gazette of India dated **28<sup>th</sup> July 2021**, stated as follows:

“Academic Bank of Credits is a Digital or Virtual or Online store-house entity of academic credit data base of Higher Education Institution with students as its stakeholder.

Academic Bank of Credits shall be established on the lines of the National Academic Depository and shall have a dynamic website providing all details of Academic Bank of Credits and its operational mechanism for the use of all stakeholder of higher education.

Academic Bank of Credits, shall be a **national-level facility** to promote **flexibility of curriculum framework** and **interdisciplinary or multidisciplinary academic mobility of students** across Higher Education Institutions in the country **with appropriate credit transfer mechanism** created through these regulations and shall facilitate **students to choose their own**

**learning path** to attain a Degree or Diploma or Post Graduate diploma or academic qualification, working on the principle of **multiple entry – multiple exit** as well as **any-time, any-where and any-level learning**.

Academic Bank of Credits shall **deposit Credits awarded by Registered Higher Education Institutions**, for Courses pursued therein, in the Academic Bank Account of the student and **the validity of such credits shall be as per norms and guidelines issued by the Commission from time to time**

Provided that ABC **shall not accept any document** pertaining to course credits **directly from students** and shall entertain such **documents as valid only when the same are transmitted by the respective, Registered Higher Education Institution** awarding the credits”.

*Based on the above notification, this Institution had registered for ABC in the National Academic Depository on 08.02.2022 (ABC0035491644320809) and awaits for further guidelines from University Grants Commission.*

The BoM members noted the information.

### **23. Information about the report on the 33<sup>rd</sup> Convocation held on 19<sup>th</sup> March 2022**

The Thirty third Convocation of this Institution was held on 19<sup>th</sup> March 2022 at 10.30 a.m. Welcome address and Report was given by Dr. V. Bharathi Harishankar, Vice Chancellor of this Institution. Prof. S.P. Thyagarajan, Chancellor of this Institution gave the Presidential address; declared the Convocation open and distributed the Ph.D. and M.Phil. degree certificates on stage.

**Honourable Ladyship Justice Smt. B.V.Nagarathna**, Supreme Court of India, New Delhi gave the Convocation address and awarded the medals for the rank holders of Post Graduate and Under Graduate Programmes. Totally **2734 candidates** received their degrees, out of whom **2435 candidates received their degrees directly (In Person)** from the Institution and **299 candidates received their degrees in absentia** in this Convocation.

The BoM members noted the information.

### **24. Information about the Teaching staff member retiring on 31.05.2022**

<b>S.No.</b>	<b>Name of the Staff</b>	<b>Date of Retirement</b>
1.	Dr. D.Geetha Professor (CAS) in Commerce	31.05.2022

The BoM members noted the information.

## 25. Information about the Non - Teaching staff member retiring on 31.05.2022

S.No.	Name of the Staff	Date of Retirement
1.	Mrs.T.Akila Section Officer	31.05.2022
2.	Mrs. S.Gnana Josephine Vinnarasi Assistant	31.05.2022

The BoM members noted the information.

## 26. The following Non-Teaching staff member Expired

S.No.	Name of the Staff	Designation	Date of Birth	Date of Expired
1	Mrs.P.Saraswathy	Sweeper – (Multi Task Worker)	01.07.1966	Expired On 31.03.2022

The BoM members noted the information and rendered thanks for Mrs. Saraswathy's services in the Institute.

## 27. Information about the Internship Credits

- PG Programmes
  - Internship/Training (1-6 months duration)
  - 2-6 Credits based on duration (Credits may be increased for 6 months internship)
- UG Programmes
  - Project/Internship/Training (15 to 30 days duration)
  - 4 to 6 credits.

The BoM members noted the information.

## 28. Information about the Committees Constituted for AICTE Approved Departments

### Ombudsman/ Grievance Redressal Committee

1. Mr.R.Shanmugam – Ombudsman
2. Dr.S.Kowsalya – Registrar
3. Dr.G.Padmavathy – Dean, School of Physical Sciences & Computational Sciences
4. Dr.B.Sargunam – Dean, School of Engineering
5. Dr.P.Chitramani – Dean, School of Commerce & Management
6. Dr.A.Pankajam – Associate Professor, Business Administration
7. Dr.N.Valliammal – Assistant Professor(SS), Computer Science



### **Internal Complaints Committee**

1. Dr.V. Radha – Professor, Computer Science
2. Dr. K. Ramya – Assistant Professor (SS), Business Administration
3. Dr. S. Malarvizhi – Associate Professor, Science & Humanities
4. Dr. P. Hema Prabha - Associate Professor, Food Processing and Preservation Technology

### **SC/ST Committee**

1. Dr.P.Subashini – Professor, Computer Science
2. Dr.K.Annaram – Professor, Electronics and Communication Engineering
3. Dr.T.Amutha – Assistant Professor, Business Administration
4. Dr.J.Sri Kiruthika - Assistant Professor, Science & Humanities

### **Student Counsellor Details**

1. Dr.S.Uma Mageshwari – Dean, Student Affairs
2. Dr.D.Veera Vanitha - Associate Professor, Electronics and Communication Engineering
3. Dr.D.Nithya - Assistant Professor, Computer Science and Engineering
4. Dr.M.A.Vijaya - Assistant Professor, Business Administration

### **Industry – Institute Committee**

1. Dr.Judith Justin – Professor, Biomedical Instrumentation Engineering
2. Dr.J.Arthi - Professor, Business Administration
3. Dr.Rymala Mathen - Assistant Professor, Science & Humanities
4. Mrs.S.Sudharani – Placement Officer

The Honourable BoM members noted the information and expressed to include one external member in future.

### **D. Items for Ratification**

#### **29. To consider and ratify the Minutes of the Joint Board of Studies meeting held on 7.12.2021**

The Agenda and the Minutes of the Joint Board of Studies meeting held on 7.12.2021 is given in **Annexure IX** for ratification.

The BoM members considered and ratified the minutes of the Joint Board of Studies meeting.

#### **30. To consider and ratify the appointment of HOD (i/c) in various Departments**

The Following Staff have been appointed as HOD (i/c) in various Departments.

S.No	Name and Designation	Department	From	To
1.	Dr.(Mrs.) M.R. Thilakam Professor (CAS) and HOD	Resource Management	01.03.2022	Until further orders
2	Dr.(Mrs.) V.Jayashree Assistant Professor	Visual Communication	01.04.2022	31.03.2025

The BoM members considered and ratified the appointment of HOD (i/c) in various Departments

**31. To consider and ratify the appointment of Temporary teaching Staff Non-Plan Account**

The following Staff is appointed as Temporary Assistant Professor in the Department of Commerce under Aided Vacancy Non-Plan Account

S.No	Name and Designation	Department	Date of Joining
1.	Dr.(Mrs.) P. Jeyalakshmi Temporary Assistant Professor	Commerce	07.03.2022

Dr. C. Thangamuthu – Should temporary staff appointment and termination be brought to BoM?  
Other members stated as a necessity.

The BoM members considered and ratified the appointment of Temporary teaching Staff Non-Plan Account.

**32. To consider and ratify the appointment of candidates selected by the selection committee for Temporary Non- Teaching staff positions**

The following Non-Teaching staff members have been appointed during the academic year 2021-2022 for various levels of categories in different department of the University for smooth functioning.

S.No	Name	Department	Designation	Joining date
1	Mr.R.Pattabiraman	SF Campus II	Office Manager	08.10.2021
2	Mrs.P.Kavitha	Information Technology	Multi Task Assistant	01.03.2022
3	Mrs.P.Amsaveni	Physical Education	Sports Trainer	01.03.2022

The BoM members considered and ratified the appointment of candidates selected by the selection committee for Temporary Non- Teaching staff positions.

**33. To consider and ratify the Temporary Non-teaching staff relieved from service.**

The Temporary Non-Teaching Staff members relieved from service in this Institute are as follows:

<b>S.No</b>	<b>Name</b>	<b>Department</b>	<b>Designation</b>	<b>Relieving Date</b>
1	Ms.A.Ayisha Parveen	Physics	Multi Task Assistant	16.02.2022
2	Mrs.V.Meenakshi	Examination Section	Multi Task Assistant	17.02.2022
3	Ms.P.Indhu	Animal House	Multi Task Assistant	01.03.2022

The BoM members considered and ratified the Temporary Non-teaching staff relieved from service.

**34. To consider and ratify the appointment of candidate selected by the Selection Committee for temporary Non-Teaching staff post in the School of Engineering**

The Selection Committee Constituted to select the candidate for the temporary Non-Teaching post and met on 31.01.2022 and selected the following candidate.

**Temporary Non-Teaching Staff Appointment – School of Engineering:**

<b>Sl. No.</b>	<b>Name of the staff, Department &amp; Qualification</b>	<b>Date of Joining &amp; Salary</b>
1	<i>Ms.M.Monika M.L.I.Sc. Temporary Multi Task Assistant in Library</i>	Appointed on a Salary of Rs.7,750/- p.m. with effect from <b>01.03.2022</b> f.n.;

Dr. Gowri Ramakrishnan stated that uniformity in presentation of Appointment details be followed.

The BoM members considered and ratified the appointment of candidate selected by the Selection Committee for temporary Non-Teaching staff post in the School of Engineering.

**35. To consider and ratify the appointment of candidate selected by the Selection Committee as Project staff under the RITES CSR plan 2021-22.**

The Selection Committee constituted for selection of candidate for Project Assistant met on 12.01.2022 and selected the following candidate for the respective project.

**Examining the Impact of COVID – 19 Pandemic on Dietary and Lifestyle Behaviour of Children in Selected Schools of Coimbatore and Promotion of Healthy Dietary Habits - RITES CSR plan 2021-22 - Department of Food Service Management and Dietetics.**

Sl. No.	Name of the staff & Qualification	Date of Joining
1	Ms.M.R.Lalitha M.Sc., Temporary Project Assistant	Appointed on a Salary of Rs. 20,000/- - p.m. with effect from 12.01.2022.

The BoM members considered and ratified the appointment of candidate selected by the Selection Committee as Project staff under the RITES CSR plan 2021-22.

**36. To consider and ratify the Temporary Teaching staff relieved in the Self Finance Programmes**

The following temporary Teaching staff members were relieved in the Self Finance by their own request.

S.No	Name of the Staff	Department	Designation	Relieving Date
1	Ms.S.Yogeswarie	Psychology	Teaching & Research Fellow	28.02.2022
2	Mrs.Manimegalai Prasad	Tourism	Teaching & Research Fellow	31.03.2022

The BoM members considered and ratified the Temporary Teaching staff relieved in the Self Finance Programmes.

**37. To consider and ratify/approve the following Staff members who requested permission and visited foreign countries for their personal reasons:**

S.No	Name of the Staff and Department	Designation	Details of place	Reason	Period
1	Dr.Mrs.R. Rajalakshmi Chemistry	Professor	Canada	Personal	04.04.2022 to 26.09.2022 (176 days)
2	Dr.S. Aysha Begam Physics (School of Engineering)	Associate Professor	Germany	Personal	18.04.2022 to 17.07.2022 (91 days)
3	Dr. V. Sarasvathy Resource Management	Assistant Professor (SS)	Sydney, Australia	Personal	Tentatively from 10.05.2022 to 23.06.2022

The BoM members considered and ratified/approved the Staff members who requested permission and visited foreign countries for their personal reasons.

**38. To consider and ratify the appointment of candidates selected by the Selection Committee for various posts in School of Engineering vide our Advertisement dated 22.12.2021**

As per the Advertisement made in 'The 'Hindu' dated 22.12.2021, (**Annexure X**) the Selection Committee constituted for selecting various posts met on 21.03.2022 & 22.03.2022 and recommended the following:

Based on the AICTE/UGC's minimum qualifications for appointment of Teachers in Universities, the interview was conducted for various posts under Direct Recruitment. The resolution of the Selection Committee is presented as follows:

<b>S.No.</b>	<b>Name of the candidate</b>	<b>Department</b>	<b>Date of joining</b>
1	Ms. K. Divya Assistant Professor	Computer Science Engineering	30.3.2022
2	Ms. S. Priyadharshini Assistant Professor	Electronics and Communication Engineering	6.4.2022
3	Mrs. K. Pooja Assistant Professor	Food Processing and Preservation Technology	4.4.2022
4	Ms. M. Shabana Guest Faculty	B.Voc. (FPE)	7.4.2022

The BoM members considered and ratified the appointment of candidates selected by the Selection Committee for various posts in School of Engineering vide our Advertisement dated 22.12.2021.

**The meeting ended with vote of thanks proposed by the Registrar to the Hon'ble BoM members and to the Hon'ble Chairperson and Hon'ble Chancellor.**