



## **Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

### **MINUTES OF HUNDRED AND TWELTH (112<sup>TH</sup>) MEETING OF THE BOARD OF MANAGEMENT HELD ON 18.12.2019 AT 10.30 A.M. AT COIMBATORE**

#### **MEMBERS PRESENT:**

1. Dr. (Mrs.) Premavathy Vijayan	.....	Chairperson
2. Prof. P. Veera Somaiah	.....	Member
3. Dr. (Mrs.) L. Jeyalakshmi	.....	Member
4. Dr. (Mrs.) M. Chandramani	.....	Member
5. Dr. (Mrs.) Mary Cherian	.....	Member
6. Dr. (Mrs.) T. Geetha	.....	Member
7. Dr. (Mrs.) K.T. Geetha	.....	Member
8. Dr. (Mrs.) M.I. Afthab Begum	.....	Member
9. Dr. (Mrs.) A. Saraswathy	.....	Member
10. Dr. (Mrs.) S. Kowsalya	.....	Secretary
11. Dr. (Mrs.) K. Manimozhi	.....	Controller of Examinations i/c, invitee

The meeting started at 10.30 a.m. with prayer.

#### **ITEM 1/BoM 2019/II**

The Chairperson of the Board of Management, Vice Chancellor Dr. (Mrs.) Premavathy Vijayan welcomed all the Board of Management members.

#### **ITEM 2/BoM 2019/II**

To confirm the minutes of the previous meetings of the Board of Management.

**The minutes of the 110<sup>th</sup> meeting of the Board of Management held on 1.10.2019 and 111<sup>th</sup> meeting of the Board of Management (Extraordinary Meeting) held on 26.11.2019 were confirmed.**

#### **ITEM 3/ BoM 2019/II**

To consider the action taken on the minutes of the 110<sup>th</sup> meeting of the Board of Management held **1.10.2019 & 111<sup>th</sup> meeting of the Board of Management (Extraordinary Meeting) held on 26.11.2019.**

**The Board of Management considered and approved/ratified the reports of the Institute on the action taken of the 110<sup>th</sup> & 111<sup>th</sup> meeting of Board of Management.**

#### **4. ACADEMIC AFFAIRS**

##### **ITEM 4.1/ BoM 2019/II**

To consider and approve the Ph.D. Results from October 2019 to December 2019.

**The Board of Management considered and resolved to approve the Ph.D. Results (Annexure A1).**

##### **ITEM 4.2/ BoM 2019/II**

To consider the information about the approval of the Rehabilitation Council of India to conduct the B.Ed. Special Education (HI) programme.

**The Board of Management considered and noted the information about the approval of the Rehabilitation Council of India to conduct the B.Ed. Special Education (HI) programme.**

##### **ITEM 4.3/ BoM 2019/II**

To consider the information on the orders issued from the Tamil Nadu Higher Education Department regarding the Equivalence and Non-equivalence of degrees awarded by the Institute.

**The Board of Management considered and noted the information on the orders issued from the Tamil Nadu Higher Education Department regarding the Equivalence and Non-equivalence of degrees awarded by the Institute.**

#### **5. Establishment**

##### **ITEM 5.1/ BoM 2019/II**

To consider and ratify the appointment of Heads for various Departments

**The Board of Management considered and ratified the appointment of Heads for various Departments.**

##### **ITEM 5.2/ BoM 2019/II**

Information of the Teaching staff members retired on Superannuation.

**The Board of Management considered and noted the information of the Teaching staff members retired on Superannuation.**

**ITEM 5.3/ BoM 2019/II**

To consider and ratify the appointment of Deans.

**The Board of Management considered and ratified the appointment of Deans.**

**ITEM 5.4/ BoM 2019/II**

To consider and ratify the visits of staff members to the foreign countries for their academic and personal reasons

**The Board of Management considered and ratified the visits of staff members to the foreign countries for their academic and personal reasons.**

**ITEM 5.5/ BoM 2019/II**

To consider and ratify the MACP awarded to Non-Teaching Staff members as per UGC regulations.

**The Board of Management considered and ratified the MACP awarded to Non-Teaching Staff members as per UGC regulations**

**ITEM 5.6/ BoM 2019/II**

To consider and ratify the appointment of Non-Teaching staff appointed through Advertisement.

**The Board of Management considered and ratified the appointment of Non-Teaching staff appointed through Advertisement.**

**ITEM 5.7/ BoM 2019/II**

To consider and approve the Ready Reckoner for Direct Recruitment of Assistant Professor, Associate Professor and Professor as per UGC Regulations, 2018.

**The Board of Management considered and approved the Ready Reckoner for Direct Recruitment of Assistant Professor, Associate Professor and Professor as per UGC Regulations, 2018.**

**ITEM 5.8/ BoM 2019/II**

To consider and approve the Ready Reckoner for Career Advancement Scheme (CAS) as per UGC Regulations, 2018, for the following categories:

- (i) Assistant Professor (Academic level 10) to Assistant Professor (SS/Academic level 11)
- (ii) Assistant Professor (SS/Academic level 11) to Assistant Professor (SG/Academic level 12)
- (iii) Assistant Professor (SG/Academic level 12) to Associate Professor (Academic level 13A)
- (iv) Associate Professor (Academic level 13A) to Professor (Academic level 14)

**The Board of Management considered and approved the Ready Reckoner for Career Advancement Scheme (CAS) as per UGC Regulations, 2018.**

**ITEM 5.9/ BoM 2019/II**

To consider and ratify the extension order given to Dr.S.Kowsalya.

**The Board of Management considered and ratified the extension order given to Dr.S. Kowsalya, Professor, Department of Food Science and Nutrition to serve as Registrar for a period of two years on tenure basis from 9<sup>th</sup> November 2019.**

**ITEM 5.10/ BoM 2019/II**

To consider further Action against Mrs. L. Sudha, Assistant Professor, Department of Mathematics who is placed under suspension for her failure to perform academic duties and insubordination with higher officials, faculties and students

The Board of Management at its 111<sup>th</sup> Extraordinary meeting discussed on the reports of the findings of Disciplinary Enquiry Committee on the charges served on Mrs.L.Sudha, Assistant Professor, Department of Mathematics and resolved to send the Disciplinary Enquiry Committee's findings to Mrs.L.Sudha by Registered post and E-mail, for getting her remarks and representation if any within 15 days. i.e., on or before 11.12.2019.

The Registrar had sent the copy of the findings of Disciplinary Enquiry Committee by Registered post and E-mail on 26.11.2019. The Registered post sent to Mrs.L.Sudha was returned undelivered to the Registrar's office on 07.12.2019, with postal endorsement as "Door Locked". There was no reply received from Mrs.L.Sudha for the E-mail sent.

Hence, it was presumed that the delinquent had not sent any representation, knowing the consequences of the findings. The Board of Management Members accepted the findings of the Disciplinary Enquiry Committee and passed the following orders:

"This Board of Management is passing an order of Dismissal of the delinquent Ms. L. Sudha, Assistant Professor, Department of Mathematics with effect from the afternoon of 18.12.2019 as per *the Rule 11 (viii) Major penalties of Central Civil Services (Classification, Control and Appeal) Rules 1965*".

The meeting ended with vote of thanks proposed by the BoM members to the Chairperson of the Board of Management.