



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

Agenda for 116th Meeting of the Board of Management for Circulation

July 21, 2021

Sub: Promotion of Teaching Staff under UGC's Career Advancement scheme – order issued.

Ref: 1. UGC Regulation No.F.3-1/2009 dated 30.6.2010.

2. The Gazette of India, dated September 18, 2010.

3. UGC's 2nd Amendment dated 13th June, 2013.

4. UGC's 4th Amendment dated 11th July 2016.

5. UGC Regulation 2018 No.F.-1/2007(EC/PS) dated 18.7.2018.

6. Minutes of the 113rd Meeting of the Board of Management dated 11.01.2021

Item No.6.10.

In pursuance of the orders issued by the UGC in the reference 1,2,3,4 and 5 cited, the Career Advancement Scheme in respect of Teaching Staff of Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore as detailed below was approved by the Board of Management in the reference 6 cited above. Their pay will be fixed in the Pay Band as noted against them and CAS promotion is hereby awarded to the individuals who are entitled thereto as per the Minutes of the 113rd Meeting of the Board of Management dated 11.01.2021 Item No. 6.10. However, the BOM opined that issue of orders could be made after the receipt of the impending CAS grant from UGC.

It is placed before the BOM that (i) there are significant number of senior faculty members have super-annuated and relieved which has resulted in cadre imbalance; (ii) Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University) has submitted the Self-Study Report to NAAC for its IVth Cycle reassessment and is progressing for receiving the NAAC Peer Team during the month of August,2021; (iii) Financial projections on expenditure for salary which is released annually by UGC has shown that in view of the significant retirements, the prospective financial commitments to the CAS promoted faculty members can be comfortably met from the annual salary grant being received from UGC and (v) It is also decided and conveyed to the prospective CAS promotes that the salary arrears



payments due to CAS promotion will be paid ONLY after the receipt of the impending CAS grant from UGC.

In view of the above, the BOM is requested to approve (a) issue of CAS promotion approved faculty members as per the minutes of the 113rd Meeting of the BOM held on 11.01.2021 Item No. 6.10 providing financial effect from 1st July, 2021; (b) payment of their CAS arrears with effect from the date of eligibility recommended and approved by BOM as and when the pending grant is received fully from the UGC; (c) receiving an undertaking from the CAS promotees, agreeing to receive their CAS arrears on receipt of the impending CAS grant from UGC..

Assistant Professor to Assistant Professor(SS)

S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
1.	Dr.D.Sumathi	Resource Management	M.Sc.,M.Phil., MBA., NET.,Ph.D.,	Assistant Professor Level 10	Assistant Professor(SS) Level 11	02.11.2018
2	Dr.V.Sarasvathi	Resource Management	M.Sc.,M.Phil., BDS.,NET,Ph.D.,	Assistant Professor Level 10	Assistant Professor(SS) Level 11	10.02.2019
3	Dr.R.Balasarikha	Food Science and Nutrition	M.Sc.,PGDCA, M.Phil.,Ph.D., NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	24.01.2019
4	Dr.K.Devi	Food Science and Nutrition	M.Sc.,M.Ed., M.Phil.(FSN), M.Phil.(Edn), JRF(H.Sc) NET(Edn), Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.09.2019
5	Dr.M.Priya	Human Development	M.Sc.,M.Phil., Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	12.11.2018
6	Dr.T.Radha	Home Science Extension Education	M.Sc.,M.Phil., Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	24.10.2019
7	Dr.M.AmuthaSelvi	Chemistry	M.Sc.,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.11.2018
8	Dr.M.Krishnaveni	Computer Science	M.Sc.(ACS), M.Sc.(CS),M.Phil., Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	04.01.2018
9	Dr.G.Sudhamathy	Computer Science	MCA,Ph.D	Assistant Professor	Assistant Professor(SS)	26.11.2018



				Level 10	Level 11	
10	Dr.M.K.Nisha	Botany	M.Sc.,M.Phil., Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	14.10.2019
11	Dr.A.Shobana	Biochemistry	M.Sc.,M.Sc., M.Phil.,SET,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	21.10.2019
S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
12	Dr.M.Kavitha	Tamil	M.A.,M.Phil., SET, NET,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.01.2018
13	Dr.T.Nagammal	Tamil	M.A.,M.Phil.,Ph. D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible.
14	Dr.B.Rani	Tamil	M.A.,M.A.,M.Phi l., Ph.D.,NET,SET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.07.2018
15	Dr.M.Anjum khan	English	M.A.,Ph.D.,NET, SET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	31.01.2018
16	Dr.S.Jeyalakshmi	English	M.A.,M.Phil.,SL ET.,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.12.2017
17	Dr.SreejaBalakrishnan	English	M.A.,M.A.,M.Phi l., PGDCA., PGDIB.,Ph.D.,N ET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.01.2019
18	Dr.M.Shanthi	Economics	M.A.,M.Phil.,NE T.Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	04.09.2019
19	Dr.N.V.Amudhadevi	Psychology	M.A.,Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	20.07.2017
20	Dr.V.Jayashree	Visual Communicati on	MVA,M.A.,NET. , Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible
21	Mrs.V.Ezhilarasi	Visual Communicati on	M.A.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible



22	Dr.M.A.Vijaya	MBA	MBA,M.Phil.,Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.04.2018
23	Dr.C.KarthikDeepa	Education	M.A.,M.Ed.,Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	10.07.2018
S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
24	Dr.P.Nandhini	Physical Education	B.Sc.,M.P.Ed.,NET.,Ph.D	Assistant Director of Physical Education Level 10	Assistant Physical Director Level 11	22.05.2019
25	Dr.K.Mahalakshmi	Library	B.Sc.,M.L.I.S.,M.Phil.,Ph.D	Assistant Librarian Level 10	Assistant Librarian Level 11	16.09.2019

Assistant Professor(SS) to Assistant Professor(SG)

S.No	Name of The Faculty	Department	Qualification	Existing Post	Post Applied for	Recommended With effect from
1	Dr.S.Thilakavathy	Food Science and Nutrition	M.Sc.,M.Phil.,Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	14.12.2017
2	Dr.R.Radha	FSMD	M.Sc.,M.Phil.,Ph.D.,SLET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	17.01.2018
3	Dr.R.Sunitha	Textiles and Clothing	M.Sc.,M.Phil.,Ph.D.,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	21.06.2019
4	Dr.U.Ratna	Textiles and Clothing	M.Sc.,M.Phil.,Ph.D.,SLET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	21.06.2019
5	Dr.R.Jansi Rani	Extension Education	M.Sc.,M.Phil.,Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	19.09.2019
6	Dr.R.Nirmala Devi	Biochemistry	M.Sc.,M.Phil.,	Assistant	Assistant	24.09.2019



			Ph.D	Professor(SS) Level 11	Professor(SG) Level 12	
7	Dr.N.Valliammal	Computer Science	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	11.01.2018
8	Dr.R.VijayaBhanu	Computer Science	MCA,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	23.09.2019
S.No	Name of The Faculty	Department	Qualification	Existing Post	Post Applied for	Recommended With effect from
9	Dr.C.Priyadharshini	Tamil	M.A.,M.Phil., Ph.D.,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	25.09.2017
10	Dr.E.Indira	Visual Communication	M.A.,M.Phil., NET.,Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	26.09.2019
11	Dr.D.Vennila	Commerce	M.Com., M.Phil.,SLET., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	15.10.2018
12	Dr.V.T.Bindu	Tourism	MTM,M.Phil., PGDBA,NET, Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	29.09.2019
13	Dr.K.Ramya	MBA	MBA,M.Phil., Ph.D.,SLET,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	06.02.2018
14	Dr.V.Mrunalini	Special Education	M.R.Sc.,M.Ed., M.A.Ph.D. ,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	16.10.2018
15	Mrs.S.Andal	Education	M.Sc.,M.Ed., SLET.,M.Phil.	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	Not eligible
16	Dr.M.Gowri	Chemistry	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	01.12.2017

Assistant Professor (SG) to Associate Professor(CAS)

S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied	Recommended
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1	Dr.P.A.Raajeswari	Food Science and Nutrition	M.Sc.,M.Phil., Ph.D.,NET, JRF	Assistant Professor (SG) Level 12	Associate Professor Level 13A	14.09.2017
2	Dr.K.Kalaiarasi	Textiles and Clothing	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	24.10.2019
S. No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
3	Dr.R.Prabha	Textiles and Clothing	M.Sc.,Ph.D., SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	Not eligible.
4	Dr.M.Poonkothai	Zoology	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	07.01.2019
5	Dr.KalaiselviSenthil	Biochemistry	M.Sc.,Ph.D., NET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	20.11.2017
6	Dr.S.Sumathi	Biochemistry	M.Sc.,M.Phil., Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	21.10.2019
7	Dr.G.Jeevaratnam	French	M.A.,M.Phil., B.Ed.,Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	27.09.2017
8	Dr.RaichelM.Sylus	English	M.A.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	01.10.2017
9	Dr.G.Shanthi	Hindi	M.A.,M.A.,B. Ed.,M.Phil., Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	09.12.2017
10	Mrs.S.S.Manimozhi	Education	M.Sc.,M.Phil., M.Ed,M.Phil., PGD in Hr.Edn.,NET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	Not eligible
11	Dr.R.SaravanaPrabha	Physical Education	M.P.Ed.,CNIS, Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	01.08.2018
12	Dr.P.Vanithamani	Physical Education	M.Com.,MPED , Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	03.08.2018
13	Dr.K.Sambath Rani	Special	M.R.Sc.,M.Phi	Assistant	Associate	17.11.2017



		Education	I.,M.Ed.(MR+VI), Ph.D.,NET	Professor (SG) Level 12	Professor Level 13A	
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Associate Professor (CAS) to Professor(CAS)

S. No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
1	Dr.C.A.Kalpana	Food Science and Nutrition	M.Sc.,M.Phil., B.Ed.,Ph.D., SLET,NET	Associate Professor (CAS) Level 13A	Professor Level 14	13.12.2017
S. No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended Not recommended
2	Dr.K.Vasantha	Extension Education	M.Sc.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
3	Dr.S.Rajalakshmi	Extension Education	M.Sc.,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
4	Dr.J.ThamaraiSelvi	Chemistry	M.Sc.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not recommended
5	Dr.P.Lalitha	Chemistry	M.Sc.,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	12.07.2019
6	Dr.T.Angayarkanni	Biochemsitry	M.Sc.,M.Phil., SET,Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
7	Dr.ChitraSivasubramaniam	English	M.A.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not recommended
8	Dr.H.Indu	Education	M.Sc.,M.Ed., M.Phil., SLET,Ph.D., MBA	Associate Professor (CAS) Level 13A	Professor Level 14	24.08.2018
9	Dr.J.Arthi	MBA	MBA,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	11.04.2019
10	Dr.C.Parvathi	Economics	M.A.,M.Phil., Ph.D.,SET	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible



11	Dr.S.Gayatri Devi	Psychology	M.A.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	17.11.2019.
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REGISTRAR
21/7/2021