



## **Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

### **MINUTES OF 124<sup>th</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 05.07.2022 at 10.00 A.M. (BLENDED)**

#### **MEMBERS PRESENT:**

- |          |  |                            |
|----------|--|----------------------------|
| <b>1</b> | <b>Prof. S. P. Thyagarajan</b><br>Chancellor   | Ex-Officio Chairperson     |
| <b>2</b> | <b>Dr. (Mrs.) V. Bharathi Harishankar</b><br>Vice-Chancellor   | Chairperson                |
| <b>3</b> | <b>Mr. Abhaya Srisrimal Jain</b><br>Founder and Chairman<br>Nanolife, Chennai.                         | Nominee of Chancellor      |
| <b>4</b> | <b>Dr. G. Lokanadha Reddy</b><br>Vice Chancellor<br>Dravidian University,<br>Kuppam.                   | Nominee of Chancellor      |
| <b>5</b> | <b>Dr. K. Sundararaman</b><br>CEO, Sri Krishna Institutions,<br>Coimbatore.                            | Nominee of Chancellor      |
| <b>6</b> | <b>Dr. C. Thangamuthu</b><br>Former Vice - Chancellor,<br>Bharathidasan University,<br>Tiruchirapalli. | Nominee of Sponsoring Body |

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|-----------|---|--|
| <b>7</b>  | <b>Dr. (Mrs.) Mary Cherian</b><br>Professor and Centre Head – Marketing<br>KCT Business School<br>Coimbatore.         | Nominee of Sponsoring Body                 |
| <b>8</b>  | <b>Dr. (Mrs.) Gowri Ramakrishnan</b><br>Asst. Managing Trustee,<br>The Avinashilingam Education Trust,<br>Coimbatore. | Nominee of Sponsoring Body                 |
| <b>9</b>  | <b>Dr. (Mrs.) S. Premakumari</b><br>Former Dean,<br>Community Education &<br>Entrepreneurship Development             | Nominee of Sponsoring Body                 |
| <b>10</b> | <b>Dr.(Mrs.) P. Chitramani</b><br>Dean, School of Commerce and Management   | Member<br>Dean of Faculties                |
| <b>11</b> | <b>Dr. (Mrs.) A. Vijayalakshmi</b><br>Dean, School of Biosciences   | Member<br>Dean of Faculties                |
| <b>12</b> | <b>Dr.(Mrs.) G. Padmavathi</b><br>Professor,<br>Dept of Computer Science  | Member<br>(Professors Seniority)           |
| <b>13</b> | <b>Dr. (Mrs.) A. Vijayarani</b><br>Associate Professor, Department of English   | Member<br>(Associate Professors Seniority) |
| <b>14</b> | <b>Dr. (Mrs.) K. Manimozhi</b><br>Controller of Examinations i/c  | Permanent invitee                          |
| <b>15</b> | <b>Dr. (Mrs.) S. Kowsalya</b><br>Registrar  | Ex-officio Secretary                       |

The meeting started at 10.00 a.m. with prayer.

### **A. Opening Remarks by Hon'ble Chancellor:**

- The Chancellor appreciated the contribution of the BoM members, staff and students towards NAAC accreditation with highest score in the Region obtaining NAAC A++ (Grade CGPA of 3.65 out of 4.0).
- The Chancellor stated that the University is graded as Category –I based on the NAAC accreditation score by UGC and thanked the BoM members for their guidance.
- The School of Allied Healthcare Sciences which was approved by BoM members has now officially started teaching Programmes and admission has started. Adequate faculty members have been recruited.

### **The salient benefits of the University becoming Category – I Institution as stated by the Chancellor:**

1. No Inspection for University by the UGC.
2. Institution can start new programmes, departments, Schools without the support of UGC funds.
3. Institution can start new campus within the geographical jurisdiction.
4. The Institution can start skill based courses and they can open Incubation Centres.
5. The Institution can invite foreign faculty from top 500 Universities based on QS ranking.
6. The Institution has the freedom to invite international students (20% more than) the sanctioned strength.
7. The Institution can provide incentive structure for foreign faculties from its own sources.
8. The Institution can operate collaborative program with foreign institutions.
9. The Institution can start Programmes Distance Learning and Online Learning mode.

All the above may be operated without funds from the UGC.

- The Chancellor discussed about, a series of letters from the UGC addressed to the Registrar and the Vice Chancellor stating that no financial assistance will be given for the 77 Teaching and 14 Non-Teaching posts.
- The Chancellor also explained the, New Models for SF rules (i.e., Tenure – Track Teaching Staff of Self Financed (SF) Programmes was discussed in Deans Council and Management). Further he stated that, as on 30.06.2022, 236 Faculty members are present in both Campus-I and Campus -II. They are employed for 10

months and relieved from service for a period of 2 months towards the end of the Academic year. Hence, this was discussed in Deans council and Management to bring the new models for Tenure-Track faculty and it is now named as rules for Tenure-Track Teaching Staff of Self-financed (SF) Departments and Teaching Programmes. The Faculty service has been clearly pointed out in rules and the faculty have an advantage of continuous service for 3 years (assessment, monitored after 3 years) without break and are allowed to guide Ph.D scholars and to apply for research projects. Tables 1 & 2 gives salary profile and there is no scale of pay as per UGC regulations. Now, this detailed rules are placed before BoM for approval.

**Mr. Abhaya Srisrimal Jain**

- Whether the nomenclature of tenure track Teaching faculty, is available in UGC?

**Chancellor responded**

- Tenure Track Teacher is an accepted terminology of UGC.

**Mr. Abhaya Srisrimal Jain** appreciated the efforts of Chancellor and authorities and offered the following suggestions.

- Revision of fees structure
- Raising alumni fund support
- Research Centre for Nanotechnology sponsored by Nanolife, which is his Industry.

**Chancellor responded**

- Because of revision Tenure Track Teaching staff, the additional expenses for the Institute is Rs. 1.3 Crores.
- It is the philosophy of the institute and the founder T. S. Avinashilingam, Ayya to offer affordable quality education for socio-economically, weaker section of women. Hence, alternative sustainable funding model is being created by constituting a taskforce committee.
- Chancellor appreciated Dr. Abhaya Kumar for sponsoring the Research Centre on Nanotechnology.

**Remarks of Dr. Sundararaman**

Dr. Sundararaman appreciated the SF rules as well-defined and drafted service rules for Tenure Track staff.

- Are you going to give gap after 3 years?
- Will they be given gratuity after 5 years?
- Will they have Career Advancement Scheme?

### **Chancellor responded :**

No gap will be given after 3 years but they will be evaluated on their Teaching performance through an expert Committee. If successful, their service will be continued and Career Advancement will be provided as per schedule given in Table 1 and 2.

Gratuity will be given after 5 years as per EPF rules.

All the members unanimously approved the agenda on “Tenure Track Service Rules”.

### **Remarks of Dr. Sundararaman**

The fees structure for the SF Programme should be revised.

### **Chancellor responded :**

As suggested by BoM members, fees revision will be taken up on systematic comparative assessment with other institutions. A New fee restructuring Committee will be constituted including external members and their recommendations will be placed in the subsequent BoM.

Dr. G. Lokanadha Reddy and Dr. Thangamuthu appreciated the service rules framed for Tenure Track faculty.

**Dr. G. Lokanadha Reddy** suggested to conduct online programme, international programme and to start medical college.

Dr. Vijayarani and Dr. Chitramani appreciated Dr. Sundararaman, for suggesting special fees structure for SF courses, which have a high demand.

Chancellor requested the Vice Chancellor to takeover and conduct the proceedings.

### **1. Vice Chancellor’s Welcome Address**

The Chairperson of the Board of Management, Vice Chancellor **Dr. (Mrs.) V. Bharathi Harishankar** welcomed all the Board of Management members.

Before Agenda presentation, the Vice Chancellor presented Report of Activities carried out after May, 2022.

- Placed as **Category – I** Deemed to be University (UGC Regulations 2018).
- Reaccredited with **NAAC A++ Grade and CGPA 3.65 out of 4.0**.
- **ARIIA-2021 – 5<sup>th</sup> Ranking** in State University and Deemed University Category.
- **NIRF 2021- obtained 75<sup>th</sup> Rank** under the University Category.

- Guru Dakshta – 2021 (Phase –I, II & III), seven day faculty Induction programme was organized by IQAC for newly recruited faculty members from: 21.12.2021 to 29.12.2021, 04.04.2022 to 12.04.2022 & 09.05.2022 to 16.05.2022.

#### **Expansion of Academic Programmes Academic Year 2022-23:**

- Bachelor of Physiotherapy
- Bachelor of Optometry
- M.Sc., Clinical Embryology

#### **Research Information (Projects / MoUs signed / Patents) May to till date:**

- MoUs signed – 03
- Mo. Of project proposals submitted – 10
- No. of projects granted – 02
- Centre of Excellence submitted to Ministry of Ayush – financial outlay – Rs.8.95Crores
- Eichhornia Project submitted to BIRAC under PACE was selected for presentation on 15<sup>th</sup> June,2022.
- No. of patents published - 04
- No. of patents granted - 01

#### **Seminars / Workshops / Conferences / Special Lectures Organized / Attended -45**

- Training Programmes / FDP/ Workshop / Conference – 06
- Special Lectures / Association Meetings / Student Workshops – 11
- Conferences / Seminars / Workshops / FDP attended – 20
- Paper presentations – 08

#### **Papers published / Chapters in Books – 47**

- International / National Journals – 30
- Books/Chapters in Books/Proceedings – 17

#### **Awards, Achievements & Honours received by Staff & Research Scholars:**

- Awards and Recognition by Teachers – 02
- One Research scholar received Best paper award and Eight students received different awards.

#### **Sports and Games Awards:**

- Gold Medals – 10
- Silver Medals – 06
- Bronze Medals – 12

**University Placements – 137 Students Salary Ranges from 2.5 lacs to 6.75 lacks p.a.**

**University Events :**

- Lighting ceremony (in honour of the outgoing students) – 22.04.2022
- Dr. Mahalingam Ayya Muthu Vizha Endowment Lecture – 27.04.2022
- 119<sup>th</sup> Birthday of Ayya Dr. T.S. Avinashilingam Avl., - 05.05.2022
- Thanks Giving Day – 05.05.2022
- Placement Day – 19.05.2022
- World Environment Day – 06.06.2022
- 8<sup>th</sup> International Day of Yoga – 21.06.2022

**12. To record the leave of absence of the members:**

No leave of absence

**3. Action taken based on the 122<sup>nd</sup> and 123<sup>rd</sup> BoM Agenda sent by Circulation on 12.05.2022 and 13.05.2022.**

The action taken based on the 122<sup>nd</sup> BoM Agenda sent by Circulation on 12.05.2022 Items 1 & 2 were approved by the Board of Management and 123<sup>rd</sup> BoM Agenda sent by Circulation on 13.05.2022. Item No. 1 was approved by the Board of Management.

Dr. Gowri Ramakrishnan proposed and Dr. S. Premakumari seconded the motion.

**B. Items for Consideration and Approval**

**4. To consider and approve Addendum of the Agenda Item No. 1 of 123<sup>rd</sup> Board of Management (sent through circulation dated 13.05.2022)**

In view of the Gazette Notification of the National Commission for Allied and Healthcare Act, 2021 (No.14 of 2021) dated 28<sup>th</sup> March, 2021,“The School of Allied Health Science will be known as “School of Allied Healthcare Sciences”.

Dr. K. Sundararaman proposed and all BoM members (Online and in person) considered and approved the same.

**5. To consider and approve the Change in Nomenclature of Directorate of Research and Development (DORD):**

Based on the UGC communication Ref:1-5/2021(NEP/Desk-parl.) dated 08.06.2022 (**Annexure – 1**), the nomenclature of the Directorate of Research and Development shall henceforth be known as **Research and Development Cell (RDC)** and Dean (R&D) will be **Director (R&D)**.

Dr. Premakumari proposed and all BoM members (Online and in person) considered and approved the same.

**6. To consider and approve the revision of fee structure for all the programmes offered in the Institute for the academic year 2022-2023 and onwards.**

The Fee Restructuring Committee has suggested revision of the annual fee structure of all the Undergraduate, Postgraduate, PG Diploma and Ph.D. programmes and is presented in Table for approval. The revision in the annual fee structure is justified in terms of the need for allocating budget towards (a) Promotion of Research activities for students and Ph.D. scholars; (b) Seed money for Research for Faculty members (c) Paper presentation in Conference/Seminar/workshops by faculty members, Research scholars and students.(d) Conduct of Seminar/Conference/Workshop/FDP and (e) inviting eminent external experts as Visiting Professor/Faculty/Guest faculty (f) University Research Fellowships for meritorious fulltime Ph.D. candidates and (g) Campus development. The Committee also suggested Fees for the newly introduced programmes in the School of Allied Healthcare Sciences.

**Fees Structure 2022 - 2023**

<b>Under Graduate Aided Programmes</b>							
<b>S. No</b>	<b>Name of the programme</b>	<b>Existing Fees in Rs.</b>	<b>Revised Fees in Rs.</b>	<b>S. No</b>	<b>Name of the programme</b>	<b>Existing Fees in Rs.</b>	<b>Revised Fees in Rs.</b>
	<b>B.A.</b>						
1.	Economics	<b>9285</b>	<b>10535</b>	17.	Psychology	<b>17635</b>	<b>20235</b>
2.	English	<b>12635</b>	<b>13885</b>	18.	Visual Communication	<b>19110</b>	<b>21710</b>
3.	Functional Hindi	<b>8785</b>	<b>10035</b>	19.	Physical Education	<b>14135</b>	<b>16735</b>
4.	Music	<b>8885</b>	<b>10135</b>	20.	Biochemistry and Biotechnology	<b>18485</b>	<b>21285</b>
5.	Tamil	<b>8785</b>	<b>10035</b>	22.	Rural Development and Sociology	<b>14885</b>	<b>17485</b>
	<b>B.Sc.</b>			23.	Special Education	<b>14635</b>	<b>17335</b>



					and Mathematics		
6.	Interior Design and Resource Management	<b>15435</b>	<b>18035</b>	24.	B.Com	<b>15060</b>	<b>17660</b>
7.	Human Development	<b>14635</b>	<b>17235</b>	25.	B.Com Professional Accounting	<b>17425</b>	<b>20025</b>
8.	Food Service Management and Dietetics	<b>15535</b>	<b>18135</b>	26.	B.B.A Tourism	<b>15385</b>	<b>17985</b>
9.	Food Science and Nutrition	<b>15535</b>	<b>18135</b>		<b>B.Voc.</b>		
10.	Textiles and Apparel Designing	<b>16685</b>	<b>19285</b>	27.	Food Processing & Engineering	<b>16845</b>	<b>20445</b>
11.	Physics	<b>15135</b>	<b>17735</b>	28.	Medical Equipment Technology	<b>16845</b>	<b>20445</b>
12.	Mathematics	<b>13635</b>	<b>16235</b>	29.	Textile Dyeing and Printing	<b>17935</b>	<b>20035</b>
13.	Chemistry	<b>15760</b>	<b>18360</b>	30.	Artificial Intelligence and Machine Learning	<b>16845</b>	<b>19445</b>
14.	Zoology	<b>14635</b>	<b>17235</b>	31.	B.Ed./ B.Ed. Spl Ed(VI)/ B.Ed. Spl Ed(HI)	<b>20090</b>	<b>21450</b>
15.	Botany	<b>14635</b>	<b>17235</b>	32.	B.P.Ed.	<b>24000</b>	<b>12800</b>
16.	Computer Science	<b>20310</b>	<b>23310</b>				

**Under Graduate Self Financed Programmes**

	<b>Name of the programme</b>	<b>Existing Fees in Rs.</b>	<b>Revised Fees in Rs.</b>
1.	B.Sc. Information Technology	<b>24495</b>	<b>27495</b>
2.	B.C.A.	<b>21985</b>	<b>23035</b>
3.	B. A. English	<b>20985</b>	<b>23035</b>
4.	B.Sc. Mathematics	<b>20985</b>	<b>23035</b>
5.	B.Com.	<b>20985</b>	<b>23035</b>
6.	B.Com Computer Applications	<b>22645</b>	<b>24035</b>
7.	B.Com Professional Accounting	<b>20985</b>	<b>23035</b>
8.	B.Sc. Psychology	<b>20985</b>	<b>23035</b>
9.	B.Sc. Computer Science	<b>20985</b>	<b>23035</b>
10.	BBA Retail Management	<b>20985</b>	<b>23035</b>
11.	B.Com. Corporate Secretaryship	<b>20985</b>	<b>23035</b>

Post Graduate Aided Programmes				Post Graduate Self Financed Programmes			
S. No	Name of the programme	Existing Fees in Rs.	Revised Fees in Rs.	S. No	Name of the programme	Existing Fees in Rs.	Revised Fees in Rs.
	<b>M.A.</b>						
1.	Economics	10925	12175	22.	Master of Commerce	25825	26225
2.	Tamil	10925	12175	23.	M.A Women's Studies and Entrepreneurship	17925	20575
3.	English	13775	15025	24.	MA English	18355	18325
4.	Hindi & Journalism	10925	12175	25.	M.Sc. Biotechnology	29175	31825
5.	Music	11025	12275	26.	M.Sc. Physics	18855	21505
	<b>M.Sc.</b>			27.	M.Sc. Applied Psychology	19455	21605
6.	Interior Design and Resource Management	17075	19725	28.	MBA Tourism & Travel Management	23400	27050
7.	Food Service Management and Dietetics	18650	21300	29.	MBA Information Technology	37,250	40900
8.	Food Science and Nutrition	18650	21300	30.	M.Com Computer Applications	26835	27235
9.	Textiles and Fashion Apparel	17950	20600	31.	M.Sc Information Technology	21215	23865
10.	Human Development	16450	19100	32.	M.Sc. Mathematics	25325	25725
11.	Extension and Communication	16475	19125		<b>Post Graduate Diploma</b>		
12.	Biotextiles	17950	20600	1.	Nutrition & Dietetics	20675	23325
13.	Biochemistry	21750	24400	2.	Interior Design	20675	23325
14.	Bioinformatics	19185	21835	3.	Apparel Designing	20675	23325
15.	Botany	17900	20550	4.	Public Health Nutrition	20675	23275
16.	Chemistry	18150	20800	5.	French	21200	23850
17.	Computer Science	20715	23615	6.	Artificial	26350	29000

					Intelligence		
<b>18.</b>	Mathematics	<b>16025</b>	<b>18675</b>				
<b>19.</b>	Zoology	<b>17525</b>	<b>20175</b>				
<b>20.</b>	M.S.W(Master of Social Work)	<b>17025</b>	<b>19675</b>				
<b>21.</b>	M.C.A. (Master of Computer Applications)	<b>20715</b>	<b>23615</b>				
<b>22.</b>	MBA	<b>28275</b>	<b>31775</b>				
<b>23.</b>	M.Ed./ M.Ed. Spl Ed (VI)/ M.Ed. Spl Ed (HI)	<b>19215</b>	<b>21865</b>				

**Ph.D. Programmes (Full time & Part time)**

<b>Fee Particulars</b>	<b>School of Arts &amp; Social Sciences, School of Education, Mathematics, Commerce &amp; Chartered Accountancy</b>	<b>Biochemistry &amp; Biotechnology</b>	<b>Management &amp; Tourism Management</b>	<b>School of Home Science, Physics Chemistry, Botany, Zoology &amp; Counselling Psychology</b>	<b>Computer Science</b>
<b>Existing Fees in Rs.</b>	<b>20220</b>	<b>32220</b>	<b>25820</b>	<b>25420</b>	<b>26420</b>
<b>Revised Fees in Rs.</b>	<b>23450</b>	<b>35450</b>	<b>29050</b>	<b>28650</b>	<b>29650</b>

- Fees for the New Programmes in the **School of Allied and Healthcare Sciences:**

<b>S. No.</b>	<b>Name of the programme</b>	<b>Fees in Rs.</b>
<b>1.</b>	B.Sc. Physician Assistant	<b>48000</b>
<b>2.</b>	Bachelor in Audiology and Speech Language Pathology (B.ASLP)	<b>78000</b>
<b>3.</b>	Bachelor of Physiotherapy (BPT)	<b>53000</b>
<b>4.</b>	Bachelor of Optom (B. Optom.)	<b>53000</b>
<b>5.</b>	M.Sc. Clinical Embryology	<b>203000</b>
<b>6.</b>	M.Sc. Clinical Psychology	<b>78000</b>

**Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore 641 043.**

**School of Engineering - Proposed Fee Structure for B.E. Programmes for Student Admitted in the Academic year 2022-2023**

S. No	Description of Fees	2022-23 (I <sup>st</sup> Yr)		2023-2024 (II <sup>nd</sup> Yr)		2024-2025 (III <sup>rd</sup> Yr)		2025-2026 (IV <sup>th</sup> Yr)	
		I <sup>st</sup> Sem	II <sup>nd</sup> Sem	III <sup>rd</sup> Sem	IV <sup>th</sup> Sem	V <sup>th</sup> Sem	VI <sup>th</sup> Sem	VII <sup>th</sup> Sem	VIII <sup>th</sup> Sem
1	Admission & Reg Fee	500	-	-	-	-	-	-	-
2	Caution Deposit	5000	-	-	-	-	-	-	-
3	ID Card	150	-	-	-	-	-	-	-
4	Syllabus	300	-	-	-	-	-	-	-
5	Yoga	500	-	-	-	-	-	-	-
6	Tuition Fee	*25000	*25000	*25000	*25000	*25000	*25000	*25000	*25000
7	Laboratory Fee	5000	5000	5000	5000	5000	5000	5000	5000
8	Library & Journals	1000	1000	1000	1000	1000	1000	1000	1000
9	Association Fee	100	100	100	100	100	100	100	100
10	Professional Society	200	200	200	200	200	200	200	200
11	Sports	100	100	100	100	100	100	100	100
12	Student Union	150	150	150	150	150	150	150	150
13	Audio Visual	200	200	200	200	200	200	200	200
14	NSS	100	100	100	100	100	100	100	100
15	Research & Modernisation		1250	2000	2000	2000	2000	2000	2000
16	Internet & Maintenance	2750	2750	2750	2750	2750	2750	2750	2750
17	Soft skill, Training & Placement	1000	1000	1000	1000	1000	1000	1000	1000
18	Student Group Insurance	100		100		100		100	
19	Campus Development	3000	3000	3000	3000	3000	3000	3000	3000
20	Value added course			500					
	<b>Total</b>	<b>45150</b>	<b>39850</b>	<b>41200</b>	<b>40600</b>	<b>40700</b>	<b>40600</b>	<b>40700</b>	<b>40600</b>
	<b>Year Wise Total</b>	<b>85000</b>		<b>81800</b>		<b>81300</b>		<b>81300</b>	

**\* 30% Concession in Tuition fees for SC/ST Students only.**

The proposed revised fee structure was accepted by all BoM members for the ensuing academic year. The BoM suggested to constitute a new Fee Normalization Committee to define the fees for the forthcoming years.

Dr. K. Sundaraman proposed and Mr. Abhaya Srisrimal Jain approved and unaminously approved by all BoM members.

### **7. To consider and approve the results of the Ph.D. Viva Voce conducted since the last BoM meeting**

The particulars of candidates, who have attended the Ph.D. Viva Voce examination, through the online mode and the details of the theses defended by them in the viva voce examination are given in **Annexure II** for consideration and approval.

Dr. C. Thangamuthu proposed and Dr. K. Sundararamn approved.

The BoM members approved the same.

### **8. To consider and approve UGC non-approval for Recruitment of Vacancies under Teaching and Non-Teaching Posts**

As per the UGC Circular letter No.D.O.No.F.1-14/2019(CPP-II) dated 26.11.2021, Advertisement was given on 29<sup>th</sup> December 2021 for 77 Teaching posts and 14 Non-Teaching posts and this was informed to Hon'ble Members of the BoM vide Circulation on 28.12.2021.

The Institute requested UGC vide letter No. AIHS&HE/Estt./E1/2021-22/7682, 29<sup>th</sup> December 2021 & No. F. AIHS&HE/VC/UGC/2021-22/242, dated 06 May 2022 to grant approval for Screening and Selection and approve the financial assistance to fill up the posts. Now we have received communication from UGC letter No.F.1-2/2020 (DU) dated 30.03.2022 addressed to Registrar (received on 06.06.2022) and Letter No. F.No1-1/2013(DU) Dated June, 2022 addressed to the Vice Chancellor stating that no financial assistance will be given to fill up the posts from UGC. Hence, the BoM is requested to approve the declaration that the applications received in these aspects are considered as null and void (**Annexure –III**).

**The Vice Chancellor** explained about the call for advertisement for 77 Teaching Posts and 14 Non-Teaching posts as per UGC's directives and further requesting UGC Chairperson and Secretary in person to give permission for Screening & Selection. The Vice Chancellor informed about the receipt of letters from UGC about their inability to support financially and hence requested BoM members to approve the declaration that the

applications are considered null and void. Further as per Government of India rules six months are over since advertisement was given.

All the members of the BoM approved for 'Null and Void' decision and stated that applications should not be further processed for Screening.

**9. To consider and approve Service Rules and Bye-Laws for Tenure – Track Teaching Staff of Self-financed (SF) Departments and Teaching Programmes – 2022**

Service Rules and Bye-Laws for Tenure – Track Teaching Staff of Self-financed (SF) Departments and Teaching Programmes – 2022 is framed and will come into force with effect from the date of approval by the Board of Management of Avinashilingam Institute for Home Science and Higher Education for Women (Deemed University).

These Service Rules and Byelaws are constituted under the following framework.

- a) Short Title, Commencement and Applicability
- b) The Vision and Mission of AVINUTY
- c) Nature of Tenure-Track Appointments
- d) Recruitment and Appointment Policy
- e) Job Description with Duties & Responsibilities
- f) Workload
- g) Termination/Resignation
- h) Disciplinary Byelaws

The Service Rules and Bye-Laws for Tenure – Track Teaching Staff of Self- financed (SF) Departments and Teaching Programmes – 2022 is given in **Annexure-IV**.

All members of the BoM appreciated the authorities for bringing out the Service Rules and Bye-laws for Tenure-Track Teaching Staff.

**Dr. Gowri Ramakrishnan** : Asked to check whether Rs.2000/- for Tenure Track faculty as incentive as Ph.D is mandatory.

**Vice Chancellor:** Justified that the faculty on receiving Ph.D will move to the Assistant Professor category.

**10. To consider and approve the minutes of the 45<sup>th</sup> Finance Committee Meeting held on 27.06.2022.**

The **Forty Fifth (45<sup>th</sup>) Finance Committee Meeting** of Avinashilingam Institute for Home Science and Higher Education for Women was held **on 27.06.2022 at 11.00 A.M.** at

the Board of Management Chamber of the Institute. The detailed agenda and the Minutes of the same are submitted herewith for consideration and approval.

The Minutes of the 45<sup>th</sup> Finance Committee held on 27.06.2022 is given in **Annexure – V** for approval.

Dr. Thangamuthu proposed and Dr. Sundaraman approved.

The BoM members were approved the same.

**11. To consider and approve the MACP awarded to Non-Teaching Staff as per UGC regulations**

As per i) DOPT Letter No.22034/5/2001-Estt (D), dated August 20, 2001 ii) UGC Letter No. F.41-5/2003(JCRC) dated July 14, 2010. iii) DOPT Government of India Letter No 35034/3/2015-Estt(D) dated 22.10.2019, ACP/MACP Scheme for Central Civilian Government Employees allowed on completion of 10, 20 and 30 years of regular service are counted from the direct entry grade.

Financial upgradation will also be admissible whenever a person has spent 10 years continuously in the same grade pay. (Para 9 of OM dated 19/5/2009)

The Meeting of the Screening/Selection Committee met on 24.06.2022 to award MACP for the following Non-Teaching Staff and recommended MACP as per UGC regulations.

<b>S. No</b>	<b>Name of the Staff</b>	<b>Designation</b>	<b>Date of Eligibility</b>	<b>Recommended</b>
	<b>Group - C</b>			
1	Mr. M. Thirugnana-sambandhan	Electrician Level-4	03.09.2021 Level -5	Recommended
2.	Mr. K. Karthikeyan	Artist cum Photographer Level -5	26.08.2022 Level -6	Recommended
3.	Mrs. R. R. Lathaa	Laboratory Assistant Level -4	05.01.2022 Level -5	Recommended
4.	Mr. R. Palanisamy	Waterman Level -2	05.01.2022 Level -3	Recommended

**To consider and approve for the Promotion of Non-Teaching staff member through Departmental Promotion Committee**

**Group - C : Record Clerk/Library Assistant to Lower Division Clerk**

As per the recruitment rules for the post Lower Division Clerk the post are to be filled up 5% by Promotion.

Available Vacancy - 1.

S. No	Cause of Vacancy	No. of Vacancy	Remarks
1.	Current Vacancy	1	Mrs. N. Sivakami Record Clerk/Library Assistant, has declined to accept the promotion to the post of Lower Division Clerk.

**Promotion:** 5% of the vacancies shall be filled on seniority-cum-fitness basis from Multi Tasking Staff who possess matriculation or equivalent qualification and have rendered a minimum of eight years regular service in the grade.

The Committee perused the APAR dossiers and related record of the eligible officials and assessed them.

S. No	Name of the Employee	Designation	Recommended / Not Recommended	Post Details	Bench Mark
1.	Mr. K. Paramasivam	Record Clerk/Library Assistant(MTS)	Recommended With effect from the date of joining the post	Regular	Very Good

The BoM members unanimously approved the promotion of Non-Teaching Staff member through MACP and DPC.

**12. To consider and approve Internal Quality Assurance Cell (IQAC) – AQAR for the Academic Year 2020-21, Report of feedback analysis of stakeholders and Annual Reports**

1. Annual Quality Assurance Report (AQAR) for the Academic year 2020-2021. (Annexure VI)

2. Report of Action Taken based on feedback analysis of stakeholders for the academic year 2020-2021. (Annexure VII)



3. Institute Annual Report for the Academic year 2020-2021. (**Annexure – VIII**)

4. Institute Annual Report for the Academic year 2021-2022. (**Annexure – VIII (a)**)

The members unanimously approved the AQAR, Feedback analysis report, and Annual reports submitted by IQAC.

### **C. Items for Information**

#### **13. Categorization of Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore to be graded as Category –I Deemed to be University as per provisions of UGC Regulations, 2018.**

Based on its stellar performance in the NAAC Reaccreditation cycle (A++ ; 3.65 out of 4 CGPA), Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, Tamil Nadu has been examined, processed and considered by the UGC under the regulations mentioned above. The UGC has decided to grade Avinashilingam Institute for Home Science and Higher Education for Women as Category-I Deemed to be University as per the provisions of the above UGC Regulations. The Deemed to be University shall now be eligible for all the benefits as stipulated under Clause 4 (Dimensions of Autonomy for Category –I Universities) of the above mentioned UGC Regulations (**Annexure – IX**).

All the Hon'ble BoM members appreciated the Chancellor, Authorities, Faculties and students for receiving this award.

The BoM members noted the information.

#### **14. Information about the appointment of Dr. Caven S Mcloughlin in Institutional Development Plan (IDP) Committee**

Dr. Caven S. Mcloughlin, Professor Emeritus of the Ohio State University School of Lifespan Development and Educational Sciences, School of Psychology, 405 White Hall, Kent Ohio 44242, USA. has been appointed as Member of Institutional Development Plan (IDP) committee due to academic needs.

The BoM members noted the information.

#### **15. Appointment of HOD and HOD (i/c)**

The Following Staff members are appointed as HOD and HOD (i/c) in the respective Departments:

S. No	Name and Designation	Department	Period
1.	Dr.(Mrs.) V. Premala Priyadharsini Professor (CAS) and HOD	Food Service Management and Dietetics	09.05.2022 to 08.05.2025
2.	Dr.(Mrs.) R. Jansi Rani Assistant Professor (SG) and HOD(i/c)	Home Science Extension Education	01.06.2022 to 31.05.2025

The BoM members noted the information.

### **16. Extension of period of Dean, Student Affairs**

The period of Deanship for Dean, Student Affairs is extended for a further period of one year:

S. No	Name and Designation	Department	Period
1.	Dr.(Mrs.)S. Uma Mageshwari Dean, Student Affairs Professor (CAS)	Food Service Management and Dietetics	14.05.2022 to 13.05.2023.

The BoM members noted the information.

### **17. Appointment of Deputy Deans (Research & Development) in various Schools**

The following Teaching Staff are appointed as Deputy Deans (Research & Development) in various Schools for a period of three years from 20.06.2022 to 19.06.2025 to augment the research activities.

S. No	School Name	Deputy Dean Name
1	School of Home Science	<b>Dr.(Mrs.) C. A. Kalpana,</b> Professor(CAS) Department of Food Science and Nutrition <b>Deputy Dean, School of Home Science</b>
2	School of Biosciences	<b>Dr.(Mrs.)K. S. Santhy</b> Professor(CAS) Department of Zoology <b>Deputy Dean, School of Biosciences</b>
3	School of Commerce & Management	<b>Dr.(Mrs.)P. Santhi,</b> Professor(CAS)& HOD Department of Commerce <b>Deputy Dean, School of Commerce &amp; Management</b>

4	School of Education	<b>Dr.(Mrs.)H. Indu</b> Professor(CAS) Department of Education <b>Deputy Dean, School of Education</b>
5	School of Arts and Social Sciences	<b>Dr.(Mrs.)S. Gandhimathi</b> Professor (CAS) )& HOD Department of Economics <b>Deputy Dean, School of Arts and Social Sciences</b>
6.	School of Physical Sciences & Computational Sciences	<b>Dr.(Mrs.)Shubashini K. Sripathi,</b> Professor(CAS) of Chemistry <b>Deputy Dean, School of Physical Sciences &amp; Computational Sciences</b>
7.	School of Engineering	<b>Dr.(Mrs.) Judith Justin,</b> Professor and HOD <b>Deputy Dean, School of Engineering</b> Department of Biomedical Instrumentation Engineering

#### **DUTIES AND RESPONSIBILITIES OF DEPUTY DEANS (RESEARCH AND DEVELOPMENT) OF SCHOOLS**

**In addition to the revised teaching responsibilities allotted, the Professor appointed as DEPUTY DEAN in each of the Schools of Avinashilingam Institute for Home Science and Higher Education will have the following ‘Duties and Responsibilities’**

- (i) Will mentor the Faculty Members / Post-graduates / Ph.Ds of the respective School for development of Quality Research proposals for projects / thesis/student projects and for submission to funding agencies in close coordination with the Dean of the respective School.
- (ii) Will prepare and facilitate the Ph.D students of the respective Schools to apply for the various financial research support schemes of Government of India in order to acquire fellowships for all Ph.D students.
- (iii) Will coordinate eligible faculty members and students of the respective School for nomination/applying for various State/ National/International calls for awards/Medals/Prizes and Recognitions.
- (iv) Will co-ordinate the various international/national projects calls akin to the respective areas of the School from National / International agencies through DST / DBT/UGC, etc., and facilitate their timely submission, progress and monitoring. Can take the help of

Research Mentors of the Institute and the Directorate of Research & Development(DORD) for further follow up of submitted proposals

(v) Will mentor PG/Ph.D students and other Researchers in manuscripts writing and submission to UGC-CARE listed journals only

(vi) Will assist Dean (Research &Development) in the Research administration of DORD and its programs like trainings/workshops etc., and projects.

(vii) Will assist Dean (Research & Development) in preparation of reports on Research achievements of the respective School for IQAC, Chancellor, Vice Chancellor, Registrar UGC other Statutory Councils / bodies.

(viii) Any other duty that may be allotted from time to time by the University authorities.

Vice Chancellor stated that, as Deans of Schools were burdened with multiple responsibilities, the post of Deputy Deans has been introduced to take care of Research and Development activities of the respective Schools.

The BoM members noted the information.

**18. Extension of Liaison Officer / Nodal Officer for furnishing information in respect of matters relating to OBC, EWS, PwD and Minorities**

The following Liaison Officers / Nodal Officers for OBC, EWS, PwD and Minorities period are extended for a further period of one year from 16.05.2022 to 15.05.2023.

<b>Category</b>	<b>Name of the Liaison Officer / Nodal Officer</b>	<b>Designation</b>
OBC	Dr.(Mrs.) S. Amsamani	OBC Liaison Officer / Nodal Officer Professor
PwD	Dr.(Mrs.) R. Nagomi Ruth	PwD Liaison Officer / Nodal Officer Assistant Professor
EWS	Dr.(Mrs.) R. Balasasirekha	EWS Liaison Officer / Nodal Officer Assistant Professor
Minorities	Dr.(Mrs.) A. Prithiba	Minorities Liaison Officer / Nodal Officer Assistant Professor

The BoM members noted the information.

### **19. Information about the Retirement of Non - Teaching staff members**

<b>S. No.</b>	<b>Name of the Staff</b>	<b>Date of Retirement</b>
1.	Dr. C. Duraimanickam Public Relations Officer	Retired on 30.06.2022 AN
2.	Mrs. P. Lydia Shanthi Laboratory Attendant	To be retired on 31.08.2022 AN

The Vice Chancellor, Registrar and all Hon'ble members of BoM appreciated the services of Public Relations Officer in the development of institution.

The BoM members noted the information.

### **20. Voluntary Retirement - Non-Teaching Staff**

<b>S. No.</b>	<b>Name of the Staff</b>	<b>Date of Voluntary Retirement</b>
1	Mr. D. Perumalsamy Office Assistant	VRS on 28.08.2022 F.N.

The BoM members noted the information.

### **21. The following Staff members requested permission to visit foreign countries for personal reasons:**

<b>S. No</b>	<b>Name of the Staff and Department</b>	<b>Designation</b>	<b>Details of place</b>	<b>Reason</b>	<b>Period</b>
1	Dr. R. Vijayabhanu	Assistant Professor	Singapore	Personal	04.05.2022 to 13.05.2022
2	Dr. Jeevaratnam	Associate Professor	Malaysia	Personal	06.05.2022 to 11.05.2022
3	Hema Manisha D'Silva	Statistical Assistant	Canada	Personal	Tentative July 2022 to August 2022

The BoM members noted the information.

## **22. Information about Temporary Non-Teaching Staff Relieved during June - 2022**

Details of Temporary Non-Teaching Staff members relieved from service in this Institute are as follows:

<b>S. No</b>	<b>Name</b>	<b>Department</b>	<b>Designation</b>	<b>Relieving Date</b>
1	Mrs. K. Muthulakshmi	Finance Section	MTA	06.05.2022
2	Mr. S. Deepan Chakravarthi	Engineering Section	MTA	19.05.2022
3	Mrs. R. Salomy	Physical Education	Assistant Director	19.05.2022
4	Mrs. R. Soundarya	Mathematics	MTA	09.06.2022

The BoM members noted the information.

## **23. Boards of Studies to be held on 04.07.2022**

The Boards of Studies of various departments of this Institute will be held on 4<sup>th</sup> July 2022. Some of the agenda items of the BoS meeting are as follows:

- Inclusion of **CO-PO mapping** and matrix for 3<sup>rd</sup> and 4<sup>th</sup> semester, applicable for **Postgraduate students** admitted from 2021-2022 & onwards.
- Inclusion of **CO-PO mapping** and matrix for 3<sup>rd</sup> to 6<sup>th</sup> semester, applicable for **Undergraduate students** admitted from 2021-2022 & onwards.
- Passing the syllabi of **Specialisation papers** applicable for **Ph.D. scholars** admitted during **January, 2022**.
- List of Subject experts for **Boards of Studies, Screening & Selection Committee, Practical Examination, Question Paper Setting and Paper Valuation** and
- Implementation of **National Education Policy 2020** - Development of Curriculum Framework for specific Undergraduate programmes to provide access for Implementation of Academic Bank of Credits (ABC) and Credit Transfer.
- Introduction of maximum of 3 to 4 MOOC – NPTEL courses for all BE Programs. This shall be completed by 3<sup>rd</sup> – 6<sup>th</sup> semester and for ME, 2-4 MOOC-NPTEL courses shall be completed by 3<sup>rd</sup> semester.

The BoM members noted the information.

#### D. Items for Ratification

#### 24. Ratification of Relieved /Resigned staff members

The following Temporary Assistant Professors appointed under Non – Plan Account Aided Vacancy and Contract Basis- Guest Faculty in various departments are relieved from their duty on 19.05.2022 A.N.

#### Aided Vacancy Post

<b>S. No</b>	<b>Name of the Staff</b>	<b>Department</b>
1.	Dr. Sheeba Gopalakrishnan	RM
2.	Dr. N. Rekha	FSMD
3.	Dr. N. Deepa Sathish	FSN
4.	Dr. K. Sujatha	FSN
5.	Dr. S.Yamuna Devi	T &C
6.	Dr. Mutum Slipa Devi	HD
7.	Dr. Soumya Hirelingannavar	HD
8.	Dr. Parboti Prasad Raout	Extension
9.	Dr. K. Sumathi	Extension
10.	Dr. D. Kokila	Extension
11.	Dr. S. Prema	Mathematics
12.	Dr. S. M. Sudha	Mathematics
13.	Dr. P. L. Meenakshi	Mathematics
14.	Dr. K. Kirupa	Mathematics
15.	Dr. B. Geethagnanaselvi	Mathematics
16.	Dr. Ali Fathima Sabirneeza	Chemistry
17.	Dr. G. Sakthivigneswari	Botany
18.	Dr. C.V. Kalpana	Botany
19.	Dr. P. Karthika	Zoology
20.	Dr. P. Chitra	Zoology
21.	Dr. G. Indumathi	Zoology
22.	Dr. S.T. Yamuna	Biochemistry
23.	Dr. E. Nithya	Biochemistry
24.	Dr. M.Sudha Devi	Biochemistry
25.	Dr. K. V. Shalini	Biochemistry
26.	Dr. C.C.S. Vasundhara	Biochemistry
27.	Dr. A. Poornima	Biochemistry
28.	Dr. E. Shanmugha Priya	Economics

29.	Dr. B. Maheswari	Economics
30.	Dr. A. N. Krithika	Economics
31.	Dr. A. Kalaivani	Tamil
32.	Dr. K. S. Bhavani	Tamil
33.	Dr. R. Vanitha	English
34.	Dr. G. Sangeetha	Commerce
35.	Dr. M. Agila	Commerce
36.	Dr. P. Jeyalakshmi	Commerce
37.	Dr. D. Arthi	MBA
38.	Dr. K. Sathiyabamavathy	Tourism
39.	Dr. S. Vidhya	Education
40.	Dr. A. Divya Priya	Special Education

**Contract Basis - Guest Faculty**

<b>S. No</b>	<b>Name of the Staff</b>	<b>Department</b>
1.	Dr. G. Sheefna	Extension
2.	Dr. P. Kalaivani	Extension
3.	Dr. S. Meenakshi	Extension
4.	Dr. D. Kavitha	Computer Science (B.Voc)
5.	Dr. V. Gayathri	Botany
6.	Dr. D. Leena lavanya	Botany
7.	Dr. C. A. Annapoorani	Zoology
8.	Dr. A. Pushpa	Tamil
9.	Dr. D. Thamizharasi	Tamil
10.	Dr. P. Nalini Priya	Tamil
11.	Dr. Grace Priyadharshini Appadurai	English
12.	Ms. Suvitha Subramaniam	English
13.	Dr. Sandhya Durga Prasad	Tourism
14.	Dr. T. Sumathi	Tourism
15.	Dr. S. Revathi	Special Education
16.	Dr. M. Mary Glory Ponrani	Physical Education
17.	Dr. M. Iswarya	MBA
18.	Dr. S. Kavitha	Music

The BoM members considered and ratified the relieving of staff members under Non-plan Account Aided Vacancy and Contract Basis-Guest Faculty in various Departments of Schools.



## **25. Ratification of Relieved /Resigned staff members**

The following temporary Teaching staff members were relieved in the Self Finance stream.

<b>S.No</b>	<b>Name of the Staff</b>	<b>Department</b>	<b>Designation</b>	<b>Relieving Date</b>
1	Ms. S.Yogeswarie	Psychology	Teaching & Research Fellow	28.02.2022
2	Mrs. P. Pavithraa	Food Service Management and Dietetics	Teaching & Research Fellow	17.03.2022
3	Mrs. Manimegalai Prasad	Tourism	Teaching & Research Fellow	31.03.2022
4	Mrs. M. Anuradha	Commerce	Teaching & Research Fellow	07.04.2022
5	Ms. K. Anukrithika	Commerce	Teaching & Research Fellow	24.04.2022
6	Ms. A. Princy Epsiba	Commerce	Teaching & Research Fellow	27.04.2022
7	Mrs. N. Shaba	Physician Assistant	Assistant Professor	11.05.2022
8	Mrs. J. Sofia Jannet	Resource Management	Teaching & Research Fellow	19.05.2022
9	Ms. A. Amreen Fathima	Food Service Management and Dietetics	Teaching & Research Fellow	19.05.2022
10	Mrs. K. Sangamithirai	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
11	Ms. S. Mounica	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
12	Ms. S. Sakthi Uma Maheswari	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
13	Ms. Channa V S Vimala Bharathi	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
14	Ms. S. Jothi Mani	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
15	Ms. Joyshree Ayekpam	Textiles & Clothing	Teaching & Research Fellow	19.05.2022
16	Mrs. S. Rajkumari	Human Development	Teaching & Research Fellow	19.05.2022
17	Mrs. G. Vijayalakshmi	Human Development	Teaching & Research Fellow	19.05.2022

18	Mrs. I. Chandramani	Mathematics	Teaching & Research Fellow	19.05.2022
19	Mrs. N. Sangeetha	Mathematics	Teaching & Research Fellow	19.05.2022
20	Ms. V. Bhuvaneswari	Physics	Teaching & Research Fellow	19.05.2022
21	Ms. V. Archana	Chemistry	Teaching & Research Fellow	19.05.2022
22	Dr. A. Lakshmi	Tamil	Assistant Professor	19.05.2022
23	Ms. Anu Chandran	English	Teaching & Research Fellow	19.05.2022
24	Ms. K. Poornima	English	Teaching & Research Fellow	19.05.2022
25	Mrs. J. R. Bindu	Music	Teaching & Research Fellow	19.05.2022
26	Ms. A. M.Srinithi	Psychology	Teaching & Research Fellow	19.05.2022
27	Mrs. Sudha. R	Psychology	Teaching & Research Fellow	19.05.2022
28	Ms. S. K. Vishnupriya	Psychology	Teaching & Research Fellow	19.05.2022
29	Mrs. M. Sathya	Psychology	Teaching & Research Fellow	19.05.2022
30	Mrs. D. T. Joyce Suganthini	Viscom	Teaching & Research Fellow	19.05.2022
31	Mrs.R.Nithya	MBA	Teaching & Research Fellow	19.05.2022
32	Ms. S. P. Navies Narmatha	MBA	Teaching & Research Fellow	19.05.2022
33	Ms. J. Vijayalakshmi	Tourism	Teaching & Research Fellow	19.05.2022
34	Mrs. P. Nishanthi	Tourism	Teaching & Research Fellow	19.05.2022
35	Mrs. M. Blessy Doe	Tourism	Teaching & Research Fellow	19.05.2022
36	Mrs. A. Suryalatha	Education	Teaching & Research Fellow	19.05.2022
37	Mrs. K. Deepa	Education	Teaching & Research Fellow	19.05.2022
38	Mrs. T. Premalatha	Education	Teaching & Research Fellow	19.05.2022

39	Mrs. B. Santhamani	Education	Teaching & Research Fellow	19.05.2022
40	Mrs. M. Vijayalakshmi	Education	Teaching & Research Fellow	19.05.2022
41	Dr. M. Revathi	Special Education	Assistant Professor	19.05.2022
42	Mrs. B. Rajeswari	Special Education	Teaching & Research Fellow	19.05.2022
43	Mrs. S. Lavanya	Special Education	Teaching & Research Fellow	19.05.2022
44	Mrs. S. Archana Mani Malathi	Physical Education	Teaching & Research Fellow	19.05.2022
45	Ms. A. Sivasankari	Physical Education	Teaching & Research Fellow	19.05.2022
46	Mrs. V. Preethi	Physical Education	Teaching & Research Fellow	19.05.2022
47	Mrs. M. Sudha	Physical Education	Teaching & Research Fellow	19.05.2022
48	Mrs. G. Kiruthiga	Physics	Teaching & Research Fellow	19.05.2022
49	Mrs.N.Nithyaa	Physics	Teaching & Research Fellow	19.05.2022
50	Ms. S. Karthika	Information Technology	Teaching & Research Fellow	19.05.2022
51	Mrs. A. Sumi	Information Technology	Teaching & Research Fellow	19.05.2022
52	Dr. D. Nethra Pingala Suthishini	Information Technology	Assistant Professor	19.05.2022
53	Dr. A. Sukanya	Information Technology	Assistant Professor	19.05.2022
54	Mrs. G. Aswini	Physician Assistant	Teaching & Research Fellow	19.05.2022
55	Mrs. A. Umadevi	Physician Assistant	Teaching & Research Fellow	19.05.2022
56	Mrs. P. Ramya	Physician Assistant	Teaching & Research Fellow	19.05.2022
57	Mrs. R. Nirajana Shalini	Physician Assistant	Teaching & Research Fellow	19.05.2022
58	Mrs. D. Brammu	Physician Assistant	Teaching & Research Fellow	19.05.2022
59	Ms. T. Kayalvizhi	French	Teaching & Research Fellow	19.05.2022
60	Ms. G. Hemalatha	French	Teaching &	19.05.2022

			Research Fellow	
61	Ms. S. Rubeya	Commerce	Teaching & Research Fellow	19.05.2022
62	Mrs. V. Yasodha	Commerce	Teaching & Research Fellow	19.05.2022
63	Mrs. O. Mathuthra	Commerce	Teaching & Research Fellow	19.05.2022
64	Ms. K. Jayanthi	Commerce	Teaching & Research Fellow	19.05.2022
65	Dr. S. Lekha Shree	Commerce	Assistant Professor	19.05.2022
66	Dr. D. Arthi	Commerce	Assistant Professor	19.05.2022
67	Ms. S. Sangamithra	Commerce	Teaching & Research Fellow	19.05.2022
68	Ms.M.Anitha	Commerce	Teaching & Research Fellow	19.05.2022
69	Ms.M.Bharathi	Commerce	Teaching & Research Fellow	19.05.2022
70	Mrs.S.Nivethika	MBA	Teaching & Research Fellow	19.05.2022
71	Dr.K.Akalyadevi	Mathematics	Assistant Professor	19.05.2022
72	Dr.P.Loganayaki	Mathematics	Assistant Professor	19.05.2022
73	Dr.J.Ebenesar Anna Bagyam	Mathematics	Assistant Professor	19.05.2022
74	Dr.V.Vaishnavy	Mathematics	Assistant Professor	19.05.2022
75	Dr.B.Vennila	Mathematics	Assistant Professor	19.05.2022
76	Ms.S.Bhuvaneshwari	Mathematics	Teaching & Research Fellow	19.05.2022
77	Dr.C.Antony Crispin Sweety	Mathematics	Assistant Professor	19.05.2022
78	Ms.S.Rama Mercy	Computer Science	Teaching & Research Fellow	19.05.2022
79	Dr.V.Kumutha	Computer Science	Assistant Professor	19.05.2022
80	Mrs.S.Preema	Computer Science	Teaching & Research Fellow	19.05.2022
81	Dr.S.Angel	Computer Science	Assistant	19.05.2022

			Professor	
82	Dr..S.Amudha	Computer Science	Assistant Professor	19.05.2022
83	Mrs.J.Sangeetha Priya	Computer Science	Teaching & Research Fellow	19.05.2022
84	Dr. P. Aruna Devi	Computer Science	Assistant Professor	19.05.2022
85	Dr. D. Hema	Computer Science	Assistant Professor	19.05.2022
86	Mrs. D. Divya	Computer Science	Teaching & Research Fellow	19.05.2022
87	Dr. S. Asha	Tamil	Assistant Professor	19.05.2022
88	Dr. B. Krithika	Tamil	Assistant Professor	19.05.2022
89	Ms. Mary Nithisha D.R	French	Teaching & Research Fellow	19.05.2022
90	Mrs. K. Usha Savithri	English	Teaching & Research Fellow	19.05.2022
91	Ms. A. Mohananithya	English	Teaching & Research Fellow	19.05.2022
92	Mrs. C. Kavitha	English	Teaching & Research Fellow	19.05.2022
93	Dr. S. Devashanthi	English	Assistant Professor	19.05.2022
94	Mrs. S. R. Akshaya Lekshmi	English	Teaching & Research Fellow	19.05.2022
95	Dr. Anandhi Ballamurugan	English	Assistant Professor	19.05.2022
96	Mrs. S. Subhashini	Psychology	Teaching & Research Fellow	19.05.2022
97	Ms. M. Buela Philomina	Psychology	Teaching & Research Fellow	19.05.2022
98	Ms. A. P. Sanmathi	Psychology	Teaching & Research Fellow	19.05.2022
99	Ms.R.Poongodi	Commerce	Teaching & Research Fellow	19.05.2022
100	Mrs.T.Chitrakala	Commerce	Teaching & Research Fellow	19.05.2022
101	Ms.S.Kokila	Commerce	Teaching & Research Fellow	19.05.2022

102	Ms.P.Deepa	Commerce	Teaching & Research Fellow	19.05.2022
103	Ms.S.Divya	Commerce	Teaching & Research Fellow	19.05.2022
104	Ms.R.Rangeela	Commerce	Teaching & Research Fellow	19.05.2022
105	Dr. E. Shirley Elizebeth	Commerce	Assistant Professor	19.05.2022
106	Ms.S.Nithya	Commerce	Teaching & Research Fellow	19.05.2022
107	Dr.R.Arul Jothi	Commerce	Assistant Professor	19.05.2022
108	Mrs.D.Sreemathi	Commerce	Teaching & Research Fellow	19.05.2022
109	Mrs.A.Vennila	Commerce	Teaching & Research Fellow	19.05.2022
110	Dr.M.Gayathri	Commerce	Assistant Professor	19.05.2022
111	Ms.K.Anukrithika	Commerce	Teaching & Research Fellow	19.05.2022
112	Dr.P.Maheswari	Commerce	Assistant Professor	19.05.2022
113	Ms.A.Princy Epsiba	Commerce	Teaching & Research Fellow	19.05.2022
114	Mrs.B.Pragathi	Commerce	Teaching & Research Fellow	19.05.2022
115	Mrs.M.Vincy Reveena	Commerce	Teaching & Research Fellow	19.05.2022
116	Ms.J.Adalarasi	Commerce	Teaching & Research Fellow	19.05.2022
117	Ms.B.Kalaivani	Commerce	Teaching & Research Fellow	19.05.2022

The BoM members considered and ratified the relieving of staff members under Self finance stream from various Departments.

**26. To consider for ratification of the appointment of candidates selected by the Selection Committee for Temporary Non- Teaching staff.**

The following Non-Teaching staff members have been appointed during the academic year 2021-2022 under categories in different departments of the Institute for smooth functioning.

<b>S. No</b>	<b>Name</b>	<b>Department</b>	<b>Designation</b>	<b>Joining date</b>
1	Ms. M. Priyanka	Animal House	MTA	01.04.2022
2	Ms. G. Kaviya	Director of Research and Development	Assistant Secretary	02.05.2022
3	Mrs. S. Baby	BC, BT & BI	MTA	01.06.2022
4	Mrs. K. Revathi	IQAC	Technical Assistant	01.06.2022
5	Ms. G. Mahalakshmi	IQAC	Technical Assistant	01.06.2022
6	Ms. S. Abinaya	Director of Research and Development	Assistant Secretary	01.06.2022

The BoM members considered and ratified the appointment of candidates selected by the Selection Committee for Temporary Non-Teaching Staff.

**27. To consider for ratification of Relieved Teaching and Non-Teaching staffs in the School of Engineering.**

The following staff members based on their request were relieved in the School of Engineering.

**Teaching Staff:**

<b>S. No.</b>	<b>Name/Designation</b>	<b>Department</b>	<b>Date of Relieving</b>
1	Ms. P. G. Padma Gowri Temporary Assistant Professor	Electronics and Communication Engineering	23.03.2022
2	Ms. Safreena Kabeer Assistant Professor	Food Processing and Preservation Technology	06.06.2022
3	Mrs. P. Vigneswari Temporary Assistant Professor	Electronics and Communication Engineering	30.11.2021

**Non-Teaching Staff:**

<b>S. No.</b>	<b>Name/Designation</b>	<b>Department</b>	<b>Date of Relieving</b>
1	Ms. S. Pravina Vinothini Temporary Multi Task Executive	Printing Technology	16.02.2022

The BoM members considered and ratified the relieving Teaching and Non – Teaching Staffs in the School of Engineering.

**28. To consider for ratification of the appointment of candidates selected by the Selection Committee as Project staff under the RITES CSR plan 2021-22, DST-CURIE-AI-PHASE-II.**

The Selection Committee constituted for selection of candidate for Project Assistant & Research Associate met on 24.02.2022, 11.05.2022 and selected the following candidates for the respective projects.

**Examining the Impact of COVID – 19 Pandemic on Dietary and Lifestyle Behaviour of Children in Selected Schools of Coimbatore and Promotion of Healthy Dietary Habits - RITES CSR plan 2021-22 - Department of Food Service Management and Dietetics.**

<b>Sl. No.</b>	<b>Name of the staff &amp; Qualification</b>	<b>Date of Joining</b>
1	Ms. P. Vasuki M.Sc., Temporary Project Assistant	Appointed on a Salary of Rs.20,000/- - p.m. with effect from 24.02.2022.

**II. Core Research grant for Artificial Intelligence (AI)” under DST-CURIE-AI-PHASE-II - Department of Computer Science**

<b>Sl. No.</b>	<b>Name of the staff &amp; Qualification</b>	<b>Date of Joining</b>
1	Dr.(Ms.)R.Janani M.C.A.,M.Phil.,Ph.D. Temporary Research Associate	Appointed on a Salary of Rs.47,000/- +16% HRA per month with effect from 30.05.2022 forenoon.



The BoM members considered and ratified the appointment of candidates selected by the Selection Committee as a Project staff under the RITES CSR plan 2021-22, DST CURIE-AI-PHASE –II.

**The meeting ended with vote of thanks proposed by the Registrar to the Hon’ble members and to the Hon’ble Chairperson and Hon’ble Chancellor.**