



# **Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University under Category **A** by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with **A+** Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

## **Minutes of the 28<sup>th</sup> Meeting of the Planning and Monitoring Board held on 04.08.2021 at 10.00 a.m.**

### **Members Present**

- 1) **Dr. (Mrs.) Premavathy Vijayan**  
Vice Chancellor - Chairperson
  
- 2) **Dr. Paramasivan, C. N.** M.Sc. Microbiology, Ph.D, D.Sc, FNASc.  
Former Deputy Director (Senior Grade),  
Head, Bacteriology Division,  
Tuberculosis Research Centre (ICMR),  
Chennai-600031.
  
- 3) **Prof. Dr. Murugesan Thanabalan**  
Senior Professor  
Chemical Engineering Department (05-03-11)  
Universiti Teknologi PETRONAS Bandar seri Iskander
  
- 4) **Dr. Caven McLoughlin**  
Professor of Psychology  
Kent State University, USA
  
- 5) **Dr. N. Sundaradevan, IAS (Retd.)**  
Apt. No. 18, SK. Prestige  
Dr. Radhakrishnan Road  
Tatabad, Coimbatore 641 012
  
- 6) **Dr. Hemant Sharma**  
Chairman & Managing Director  
Arvind Sharma, Hyderabad
  
- 7) **Mrs. J. Mohana Sundari**  
Managing Director, Sharp Electrodes Pvt. Ltd.  
Coimbatore 641 048

- 8) **Dr. (Mrs.) N. Vasugi**  
Dean, School of Home Science
- 9) **Dr. (Mrs.) P. Santhi**  
Professor, Department of Commerce
- 10) **Dr. (Mrs.) A. Thirumani Devi**  
Professor, Department of Food Science and Nutrition
- 11) **Dr. (Mrs.) K.S. Santhi**  
Professor, Department of Zoology
- 12) **Dr. (Mrs.) H. Indu**  
Professor, Dept. of Education
- 13) **Dr. (Mrs.) S. Gayatridevi**  
Professor & HoD  
Dept. of Psychology
- 14) **Dr. (Mrs.) N.S. Rajeswari**  
Assistant Professor (SG) & HOD i/c  
Dept. of Physics
- 15) **Dr. V.T. Bindu**  
Assistant Professor (SG)  
Department of Tourism Management
- 16) **Dr. S. Kowsalya**  
Registrar -Secretary

#### **1. Welcome Address and brief Report by the Vice Chancellor**

Dr. (Mrs.) Premavathy Vijayan, Vice Chancellor and Chairman of the Planning and Monitoring Board welcomed Hon'ble Chancellor and Illustrious External and Internal members and thanked the outgoing members for their significant contribution to the growth of our Institution.

##### **1.1 Dr. S.P. Thyagarajan assumed charge as the New Chancellor**

**Prof. S.P. Thyagarajan**, the Former Vice Chancellor of Madras University, Professor of Eminence & Dean (Research), Sri Ramachandra University, Assumed charge as Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University) on the forenoon of 10.12.2020.

**Prof. S. P. Thyagarajan** is a D.Sc. in Microbiology in addition to his Ph.D. and M.D. Degrees. He has also been conferred with several Fellowship titles including those by National Academy of Sciences and National Academy of Medical Sciences. He has put in 51 years of teaching and research experience in Tamil Nadu Medical Colleges, University of Madras and Sri Ramachandra Institute of Higher Education and Research (Deemed to be University). He has completed 60 Research projects funded by National and International funding agencies with grants over INR 50 crores to the institutions where he has served. He has published 347 research papers and 20 books in the areas of infectious and non-communicable diseases like Hepatitis, HIV, H1N1, COVID-19 and Diabetes/Life style diseases, besides Drug-discovery projects. He has guided 32 Ph.D. and 12 Post Doctoral Research.

He serves as Chairman/Member of Government of India Expert Committees of UGC, ICMR, DST, DBT, BIRAC, DRDO, MOES, WHO and NAAC Peer Teams. He is also in various Expert Committees of Government of Tamil Nadu, Karnataka, Andhra Pradesh, Rajasthan and West Bengal. He was instrumental in developing several UGC Regulations for Multi-centric Research projects of National funding agencies and National Programs of MHRD, Government of India including RUSA for the State Universities and Colleges.

- **Prof. S.P.Thyagarajan** invented a drug for the treatment of Chronic jaundice, called Hepatitis-B from the Indian medicinal plant, *Phyllanthus amarus*, [Kizhanelli in Tamil]. This invention was accorded with National/ International Patent on the name of University of Madras and the patents have already been in USA, UK, South Africa and North Korea. The drug has already been marketed by an University-Industry agreement under the brand name “VIROHEP” by Rallis India Pharmaceuticals/ Shreya Life Sciences, Mumbai.
- He conducted International collaborative projects with scientists from 26 countries including USA, UK, Australia, New Zealand, Japan etc., with mutual visits to these countries.
- His research contributions have been recognized with 42 International and National awards.

#### **The awards of Excellence includes**

- The Consultant Epidemiologist award of Glasgow University, UK;
- ICMR award in Virology and Kamal Kumari National award in Science and Technology.
- Dr. S.C. Agarwal Prize, IAMM Endowment Award and Dr. H.I. Jhala Award of Indian Association of Medical Microbiologists;
- Dr.PranNathChhuttani Oration Award of the National academy of Medical sciences,2006
- The Italian Chavelier-Order of Merit of Italian Republic Award, 2007.
- Dr.APJ.AbdulKalam Award for Science & Technology by Government of Tamilnadu,2018

**Dr. S.P.Thyagarajan** has served in several administrative positions in **Madras University** as Director, Dr. A.L. Mudaliar Post-Graduate Institute of Basic Medical Sciences, Taramani; Dean [Industrial Consultancy] and Registrar in-charge and as Special Officer [Development Programmes].

The Vice-Chancellor of the University of Madras between 2003-2006, he sphere headed the 150th year celebrations of the University by securing a special grant of Rs.125 crores from Govt.of India. The celebration was honored by His Excellency, President of India, Dr.APJ.Abdul Kalam along with His Excellency Governor of Tamilnadu, Honourable Chief Minister of

Tamilnadu, Union Ministers of MHRD, Finance, Communication & I.T. State Govt. Ministers of RDLA, Higher Education besides other VVIPS of UGC, Union & state planning commissions.

**Prof. S. P. Thyagarajan** subsequently has taken over the position at Sri Ramachandra University as Pro-Chancellor (Research)

- He co-ordinated International and National level research projects funded by WHO, DST, DBT, CSIR and other funding agencies.
- He set up the Central Research Facility as a unit to cater for basic medical research leading to Translational medical research in the University under one umbrella with an University-Industry Interaction centre to facilitate R&D projects and clinical trials for biotechnology and pharmaceutical industries.
- He served as Professor of Eminence & Dean (Research) of Sri Ramachandra University.

The Planning and Monitoring Board felicitated the New Chancellor Hon'ble Dr. S.P. Thyagarajan who had assumed charge as the Chancellor.

All the Hon'ble members of Planning and Monitoring Board appreciated the Management for bringing a vibrant Academician, Scientist and Administrator as Chancellor and conveyed their Greetings to Chancellor Online.

## **1.2 Information of Memorandum of Association and Rules as per UGC (Institutions Deemed to be Universities) Regulations, 2019 by UGC**

Our Memorandum of Association and Rules as per UGC (Institutions deemed to be universities) Regulations 2016 have been approved by UGC vide letter No. F.40-7/2009(CPP-I/DU) dated 3.5.2017. The revised approved Rules were duly registered under Society's Registration Act and Registered copy submitted to UGC on 31.5.2017 for record.

Since the Deemed University Regulations were revised by UGC in 2019, our Memorandum of Association and Rules were revised as per UGC (Institutions Deemed to be Universities) Regulations 2019 and submitted to UGC through our letters No. AIHS&HE/R/UGC/2020/2101 dated 3.9.2020 and dated 14.12.2020 for approval. The UGC has approved the Revised Memorandum of Association and Rules as per UGC Regulation 2019 letter No. F. 6-12/84 (CPP-I/DU) dated 24.12.2020.

The Planning and Monitoring Board members *noted* the information.

Dr. N. Sundaradevan, IAS (Retd.) opined that the document be shared with the members and Chairman agreed to this and pointed out that the MoA Rules approved in 2020 and already posted in website.

## **1.3 Development of Vision document for 2040 for Avinashilingam Institute for Home Science and Higher Education for Women by the Vision Committee**

During the last one decade, Education in general and higher education in particular has evolved globally relevant with nationally required reform policies through approved policy

documents, which have necessitated universities to re-enact themselves with newer policies and programmes to suit the national priorities and international competencies. Accordingly, the universities are required to redesign their VISION documents. (**Annexure 1**)

### **The major policy reforms of Government of India are:**

Government of India has developed a landmark reform in Education and announced the “National Education Policy-2020” (NEP-2020) after 1986 with due approval by the Cabinet and the Parliament. Accordingly, all State Governments and the Universities have been asked to reshape the Indian Higher Education System in totality through reforms across the various domains of higher education, including their Governance systems.

NITI Aayog's "Strategy for New India @ 75" is yet another policy document of Government of India which enlists comprehensively all the areas of development, including: Employment and Labour Reforms, Technology and Innovation, Industry, Modernizing Agriculture, Policy & Governance, Value Chain & Rural Infrastructure, Travel, Tourism and Hospitality, Minerals, Energy, Surface Transport, Railways, Civil Aviation, Digital Connectivity, Smart Cities for Urban Transformation, Swachh Bharat Mission, Water Resources, Sustainable Environment, School Education, Higher Education, Teacher Education and Training, Skill Development, Public Health Management and Action, Comprehensive Primary Health Care, Human Resources for Health, Universal Health Coverage, Nutrition, Gender, Senior Citizens, Persons with Disability and Transgender Persons.

While India is being propelled to a position of international eminence, it faces three main domain of health challenges: *First*, dealing effectively with the unfinished agenda of communicable diseases, maternal and child health, and health systems strengthening; *Second*, dealing with new emerging challenges such as the premature burden of NCDs; *Third*, dealing with globalization related issues while contributing to the management and shaping of the global policy environment; *fourth healthy nutrition* as the disease alleviation and preventive health strategy for life style diseases and non-communicable diseases; *fifth* the rapid rise of India's elderly population, coupled with changing family structures and limited social provisions, presents policy makers with immediate and pressing economic, health, and social challenges and *lastly* but prominently the multi- dimensional advances in women development and their role in nation building.

All the above circumstances have necessitated universities to evolve multipronged approaches to handle the health, economic and social burden of the people livelihood, especially those of women with suitably trained manpower, and path-breaking research for social, economic, empowerment and health and quality of life perspectives.

Thus the New Education Policy-2020 of Government of India embarks on:

*“A university will mean a multidisciplinary institution of higher learning that offers undergraduate and graduate programmes, with high quality teaching, research, and community engagement. The definition of university will thus allow a spectrum of institutions that range from those that place equal emphasis on*

*teaching and research i.e., Research-intensive Universities to those that place greater emphasis on teaching but still conduct significant research i.e. Teaching-intensive Universities.”*

*(p. 34, Government of India-National Education Policy-NEP 2020)*

In view of the adoption of the National Education Policy-2020 by Government of India and since the process of its implementation has already started at the Central and State Government levels, Indian Universities are expected to redesign, refocus and reform their respective VISION in tune with that of the NEP-2020. Hence, Avinashilingam Institute for Home Science and Higher education for Women is of the considered opinion that it is time for a similar VISION document process to be undertaken, with an anticipated institutional approval of the VISION 2040 document. This process makes considerable demands on the time, energy and investment of faculty, administration and staff; yet, the benefit is broadly seen as entirely worth the effort. It was also felt that an Expert Committee constituted from international/National and Institutional expert pool would be valuable for developing such a 15 year perspective strategic document for the premier Women university of the country.

#### **NAMES OF EXPERTS FOR THE “VISION 2035 COMMITTEE” OF AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN (DEEMED TO BE UNIVERSITY)**

##### **Dr. S.P. Thyagarajan -- CHAIRMAN**

Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, (Former Vice Chancellor, University of Madras) Coimbatore-641043, Tamilnadu. Email: [chancellor@avinuty.ac.in](mailto:chancellor@avinuty.ac.in).

##### **Dr. Premavathy Vijayan---CONVENER,**

Vice Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641043, Tamilnadu. Email: [vc@avinuty.ac.in](mailto:vc@avinuty.ac.in)

##### **Dr. S. Kowsalya -- MEMBER SECRETARY**

Registrar, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641043, Tamilnadu. Email: [registrar@avinuty.ac.in](mailto:registrar@avinuty.ac.in)

#### **EXTERNAL EXPERT MEMBERS**

1. Dr. Eric Walker ,Founder Dean, Faculty of Travel Medicine & Global Health Royal College of Physicians & Surgeons, Glasgow, NAH Services Scotland and North Glasgow Hospital, NHS Trust, Scotland Email: [ericwalkerster@gmail.com](mailto:ericwalkerster@gmail.com)
2. Dr. CavenMcLoughlin,Professor of Psychology,Kent State University, USA  
Email: [caven@kent.edu](mailto:caven@kent.edu)

3. Prof.Dr.MurugesanThanabalan,Senior Professor ,Chemical Engineering Department(05-03-11) ,UniversitiTeknologi PETRONAS Bandar seri Iskandar, 32610, PERAK ,Malaysia  
Phone: +6053687620 ; H/p : +60175755917  
E mail: murugesan@utp.edu.my; [tmgesan\\_57@yahoo.com](mailto:tmgesan_57@yahoo.com)
4. Dr. K. Dharmalingam, Director -Research, 1, Anna Nagar ,Arvind Research Centre & National Professor of Biotechnology, Madurai – 625 020  
Email: [dharmalingam.k@gmail.com](mailto:dharmalingam.k@gmail.com)
5. Dr. G. Subramanian, Former Director, National Centre for Marine cyanobacteria, Bharathidasan University, Tiruchirappalli  
Email: [gsjaya@gmail.com](mailto:gsjaya@gmail.com)
6. Dr. Pulok Mukerjee, Director, Institute of Bioresources and Sustainable Development (IBSD), National Institute of DBT, Ministry of Science & Technology, IMPHAL, Manipur .  
[pulokm@gmail.com](mailto:pulokm@gmail.com)
7. Dr. Pankaj Mittal, Secretary General, Association of Indian Universities (Former VC, BPS MahilaVidyalaya, Sonapet, Haryana), 16, Comrade Indrajit Gupta Marg, New Delhi. Phone: 011 2323 0059
8. Dr. V. Mohan, Chairman and Chief of Diabetology, Dr. Mohan's Diabetes Specialities Centre, No. 6B, Conran Smith Road, Gopalapuram,Chennai 600 086, India. PHONE No:(91 -44) 43968888/28359048/ 28359050. E-Mail :drmhans@diabetes.ind.
9. Dr. C. Thangamuthu, Former Vice Chancellor, Bharathidasan University, No.74, Agni Fairy Land, (Near ChettiyarAgaram) Noombal, Chennai. Mobile: 9442189648  
Email: [thangamuthu@gmail.com](mailto:thangamuthu@gmail.com)
10. Dr.Sesikeran, Former Director, National Institute of Nutrition, Jamai-Osmania PO, Hyderabad-500 007 . Phone: +91-40-27197233  
Email: [sesikeran@gmail.com](mailto:sesikeran@gmail.com)
11. Dr. Usha Ramakrishnan, Nutritional Epidemiologist, Emory University, Atlanta.  
Email: [uramakr@emory.edu](mailto:uramakr@emory.edu)
12. Dr. K. Rama, Former Advisor, NAAC Research Advisor, NAAC,Bangalore.  
Email: [ramakondapalli@hotmail.com](mailto:ramakondapalli@hotmail.com),Mobile: 094835 46446.
13. Dr. Renata Ticha, Co-director of the Global Resource Center for Inclusive Education, Co-Director of the Research and Training Center on Outcome Measures Institute on Community Integration, University of Minnesota,104 PtH, 150 Pillsbury Dr SE Minneapolis, MN 55455.  
Email: [tich0018@umn.edu](mailto:tich0018@umn.edu),Phone No: +1 612-624-5776

14. Dr. Min, Tae Sun, Professor, Animal Biotechnology, Jeju National University, S. Korea, Director, Jeju International Animal Research Center, Asian Research Network, Former Secretary General, Korea-EU Research Innovation Center (KIC- Europe). Email: [tmin@jejunu.ac.kr](mailto:tmin@jejunu.ac.kr) Phone: +821034576531
15. Dr.Sasmito Djati, Professor, Department of Biology, Vice Rector, Brawijaya University, Malang, Indonesia, Email : [msdjati@ub.ac.id](mailto:msdjati@ub.ac.id) , Phone : +6281233680307
16. Dr. E. Ramganes, Professor, Head & Chair – School of Education, Department of Education Technology, Bharathidasan University, Palkalaiperur, Thiruchirappalli - 620 024, Email: [eramganes68@gmail.com](mailto:eramganes68@gmail.com), Mobile: 9443085415
17. Dr. K.S. Pushpa, Professor, Department of Home Science, Gandhigram Rural Institute, Gandhigram- 624 302, Dindigul District, Email: [kspushpasarma@yahoo.com](mailto:kspushpasarma@yahoo.com) Mobile: 9443293827
18. Dr.S.G.Gnanavendhan,(Former Deputy Director, Forensic sciences dept, Government of Tamilnadu) Scientific Director(R&D) Aachi Masala Food Analysis & Testing Centre, Chennai-600 113, Email [gnavavendhan@hotmail.com](mailto:gnavavendhan@hotmail.com) Mobile:9840604698
19. Swami Jagatmananda Sarawathi, Arulmighu Lalithambigai Ashram, Thadagam, Coimbatore. Email: [swamijagatmananda@gmail.com](mailto:swamijagatmananda@gmail.com); Mobile: 9443342601

#### **INTERNAL EXPERT MEMBERS**

- 20) Dr. K.N. Raja Rao, Director, School of Engineering, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: [director\\_engg@avinuty.ac.in](mailto:director_engg@avinuty.ac.in), Mobile: 9742377150.
- 21) Dr. (Mrs.) G. Padmavathi, Professor, Department of Computer Science, School of Physical Sciences and Computational Sciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: [padmavathi\\_cs@avinuty.ac.in](mailto:padmavathi_cs@avinuty.ac.in) , Mobile: 9486772744.
- 22) Dr. (Mrs.) G. Victoria Naomi, Professor and HoD, Department of Special Education, School of Education, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: [hod\\_spledn@avinuty.ac.in](mailto:hod_spledn@avinuty.ac.in), Mobile: 9443269320.
- 23) Dr. (Mrs.) C.A. Kalpana, Associate Professor, Department of Food Science and Nutrition School of Home Science Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: [kalpana\\_fsn@avinuty.ac.in](mailto:kalpana_fsn@avinuty.ac.in) Mobile: 9443754269



- 24) Dr. (Mrs.) K. Arockia Maraichelvi, Associate Professor, Department of Human Development, School of Home Science, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: selvibruhd@gmail.com, Mobile: 9843114463.
- 25) Dr. (Ms.) K. Ramya, Assistant Professor, Department of Business Administration, School of Commerce and Management, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: ramya\_mba@avinuty.ac.in, Mobile: 8072202927.
- 26) Dr. (Mrs.) Raichel M. Sylus, Assistant Professor, Department of English, School of Arts and Social Sciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: raichel\_eng@avinuty.ac.in, Mobile: 9442423852.
- 27) Dr. (Mrs.) S. Sumathi Assistant Professor, Department of Biochemistry, Biotechnology and Bioinformatics, School of Biosciences, Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), Coimbatore – 641 043, Tamil Nadu, Email: sumathi\_bc@avinuty.ac.in, Mobile: 9843021733

Dr. S.P. Thyagarajan, Chancellor presented the ‘VISION 2040’ Document by slide presentation. Initially Chancellor highlighted the growth of the Institution, its inception from and how 2040 document has gone through a process of a consultative process to get this through for implementation stage subject to the approval of Planning and Monitoring Board. Further, Dr. S.P. Thyagarajan pointed out the primary reason that the National Education Policy 2020 of Government of India with expectation that all the programme envisioned in this policy are to be completed by 2040. It gives a very clear statement that how our University is chosen to be a **“Research Intensive University.”**

The Chancellor reiterated that the Vision and Mission are in tune with NEP and it is in tune with our Motto “Seek and Ye Shall Find”. The University is known by the world outside that it lays emphasis on excellence, diversity, able to promote equity and inclusion for the Socio-Economically disadvantaged communities. Great Commitment and integrity in knowledge dissemination, compassion, team work among stakeholders, culture which is being maintained in the Institute to foster traditional arts and heritage in this Institute through Higher Education programmes.

The Chancellor further pointed out the Laurels gained by the Institute namely 12B Status from UGC, ‘A’ Grade from Ministry of Human Resource Development and A+ from NAAC and first position in ARIIA 2020 Ranking for innovation.

The Vision 2040 Committee was constituted by the Chancellor as Convenor and BoM approved the Committee. Further, 19 External members including illustrious academicians from USA, Malaysia, Scotland, Atlanta, Korea, Minneapolis, Indonesia and India and 13 internal members as diversified expertise, the Vision Document was brought.

## **VISION DOCUMENT PROCESS Flow:**

Utilising the expertise, the external and internal members have gone through the process of development of the document.

First of all a feedback by the Steering Committee headed by the Chancellor with the IQAC and a Draft 'Vision 2040' was prepared through inperson and online discussions with the expert members with 2 sittings for 3 hours each and that has given the overall outline as to how the Document was prepared wherein **Dr.Caven McLoughlin**, Professor of Psychology, Kent State University, USA and **Prof. Dr. Murugesan Thanabalan**, Senior Professor, Chemical Engineering Department (05-03-11), Universiti Teknologi were present. Further a Consultative process among faculty was arrived and feedback responses were obtained and the Document was hosted in website for feedback from other constituents. The 'VISION 2040' Document was placed before the BoM for their consideration and approval. Finally the Document is putforth before the NAAC through the Self Study Report (SSR) that is submitted a month ago for IVth Cycle of Reassessment.

Briefing on what this Document is for, Chancellor outlined that it is in tune with NEP Objectives of Sustainable Development Goals (SDG) goals 1 (No. Poverty/Zero hunger) through goal 5.

In reality, he explained that by implementing all these, how the Institute will be eligible for International Ranking. He appreciated the enormous contributions of Dr. Caven McLoughlin including the drafts and corrections made on the version.

Dr. S.P. Thyagarajan explained the phase wise milestones and deliverables and stated that this Institute is determined to bring the liberalization of Higher Education, proving the Academic freedom, collaboration with Indian and foreign Institutions through twinning and joint degree programmes and also utilizing the latest provision called Academic Bank of Credits. Ultimately the Institute should attain top ranking among top 300 Universities before 2030. The Document is planned in creating systemic and structural ecosystem; an innovation, R&D Ecosystem to facilitate high Quality Education.

### **Chart projected the following milestones:**

#### **Current faculty available and the requirement as per the international norms**

<b>Milestones</b>	<b>Current (2020-21)</b>	<b>5-years (2021-25)</b>	<b>10-years (2026-30)</b>	<b>15-years (2031-35)</b>	<b>20-years (2036-40)</b>
<b>Schools</b>	7	12	15	20	25
<b>Departments</b>	36	42	45	50	55
<b>Teaching Programmes</b>	148	160	200	220	250
<b>Projected</b>	7,377	10,100	13,450	16,590	20,750

<b>number of students</b>					
<b>Projected total teachers</b>	386	580	800	1,085	1,431
<b>Teacher-to-student ratio</b>	1: 19.1	1:17.4	1:16.8	1:15.2	1:14.5
<b>Centres of Education and Focused Research &amp; Development Institutes</b>	12	20	30	41	43

He highlighted the new Schools and Centres to be established under Relevant Departments. The immediate goals to be achieved by 2025; medium term goals – to be achieved by 2030 and long term goals to be achieved by 2040.

Finally, he discussed the Core strategies to achieve VISION – 2040 and Strategy for promotion of R&D in the Institute, scholarship programs. Finally how good governance leads to total Quality Management. He also insisted that the implementation of VISION 2040 be reviewed and reported to BoM by Vice Chancellor and modifications accepted.

#### **Remarks by Dr. Sundaradevan**

Dr. N. Sundaradevan congratulated the Chancellor and the team for impressive VISION 2040 Document and lucid presentation by Chancellor. Commenting that it is Little ambitious document from the point of view of Resources, we need to ensure self-sustenance. The Resource Mobilization Plan should be Robust and based on the roadmap, how the resources required, recurring expenditure, infrastructure and whether it will be from internal receipts/student fees.

#### **Dr. Murugesan Dhanapalan**

The Vision 2040 Document is well written and congratulations to Chancellor. Since the University is focused as ‘Research focused University’, for this the Research Infrastructure should be focused. Research capability and capacity building among faculty and retaining staff is very important. Focus on transformation from 2021-2040, Research Capability is difficult to inculcate among faculty to achieve the goals. It should clearly demarcate teaching, Research and Student experience. Students experience play an important role in Global ranking; International programme: Internship and Bringing in Sophisticated Instrument Centre; funded by DST, DBT etc. assumes significance.

To bring financial sustenance, bring in scholars from other Institution. Bring Computer Science and IoT in Engineering School. 3 years continuous Quality System; Feedback from students and

closed Loop System; Textile Technology can be club with fashion Textiles and Leather Technology also can be combined.

**Dr. Paramasivam**

Congratulations for the laudable Vision Document with noble goals. Aimed high, a very strong foundation should be done: A SWOT Analysis should be done to augment on our strength and check the weakness. For Research Intensive University, think about your faculty strength and international funding. Concentrate on fewer research areas; capacity building for Human Resource to match the International funds. A sophisticated centralized Laboratory items; Quality assessment/ Quality enhancement should be focused.

**Dr.Caven McLoughlin**

Bringing the grateful to the opportunity to read the clear Vision document towards 2040 considering the observations of other experts, it is sure that the vision and values of the Institute is as we go forward, have the goodwill of the University. Where the University will positioned after 5,10,15 year, 20 through until 2040. World is changing and still the world is stable that most of the students are women who are from economically challenged communities and under resources and the Institutes need to show pathways for their development. Bring the provisions as documented by Chancellor and other authorities to alternate freedom from hunger and enhance economic situation of women students.

Bring the provisions as documented by Chancellor and other authorities to alternate freedom from hunger and enhance economic situation of women students.

Dr. S.P. Thyagarajan explained about the state of art infrastructure in sophisticated laboratories namely Bharat Ratna Prof. CNR Rao Lab and Advanced Research Laboratory for the use of scholars and faculty.

All members approved the Vision Document. However, the suggestions may be given as addendum and outlined in strategic plan later.

## 2. Confirmation of the minutes of the previous meeting of the Planning and Monitoring Board

The minutes of the previous meeting of the Planning and Monitoring Board held on 8.9.2018 had already been circulated to all the members of the Planning and Monitoring Board. Since no comments had been received, the minutes were confirmed.

## 3. Action taken on the minutes of the previous meeting of the Planning and Monitoring Board

S.No.	Particulars	Action taken
1	Approval of the academic handbook and calendar for the academic year 2018-2019	Approved
2	Starting additional batches of programmes under self-financed mode during 2018-2019	Noted
3	Information on the increase in Admission Intake Capacity	Informed
4	Approval for the framed Programme Outcomes for all UG, PG and Research Programmes.	Approved
5	Appointment of Nodal Officer for AISHE, Avinashilingam Institute for Home Science and Higher Education for Women	Noted
6	Information on the construction of buildings	Noted
7	Construction of new Building at Campus II	Noted
8	Approval for the proposed building for the year 2018-2019	Approved
<b>Communications received from UGC</b>		
9	Starting an elective course related to Swachha Bharat Abhiyan activities under Choice Based Credit System (CBCS) from the forthcoming summer session	Noted
10	Information on SWAYAM's MOOC Courses	Noted
11	Information about the Core Values of the Institute	Noted
12	Information about the National Board of Accreditation (NBA)	Informed
13	Approval of the IIQA and SSR documents to be submitted for 4 <sup>th</sup> cycle of NAAC Accreditation	Noted
14	Bye-Laws of the Institute amended as per the UGC (Deemed to be Universities) Regulations, 2010, 2014, 2015 & 2016	Noted

15	Information about the Policies framed	Approved
16	UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education, 2018 – Gazette of India: Notification dated 18.07.2018	Noted
17	Information on various projects	Noted
18	MoUs Signed by the Institution	Noted
19	Awards and Recognitions of Faculty members during 2017-2018	Noted
20	Information about the One year plan and five year Strategic Plan for academic, research and community development	Noted
21	Information on the Budget requirement under Non Plan Account and Plan Account (General Development Assistance (GDA) and Capital Assets) for the year 2018-2019 submitted to UGC for approval	Noted
22	Information on the Academic and Administrative Audit with external experts/agencies	Noted
23	To consider and approve the establishment of Incubation and Innovative Cell.	Noted
24	To consider and review the activities of the IPR Cell and to encourage more patents	Noted
25	To consider and approve the AQAR for 2017-2018	Considered and approved
26	To conduct Research Convention for the year 2018-2019 for planning and improving the number and quality of research publications and funded projects	Noted the information
27	To plan and execute the successful implementation of various Governmental Schemes like Swachh Bharat, Unnat Bharat Abhiyan, Digital India and alike through various academic and extension activities with the support of NCC/MSS/CSS/CII YI and other support centres	Noted
28	Report on Action Taken in Commemoration of 150th Birth Anniversary of Mahatma Gandhiji	Noted
29	Information on Digital India Programmes	Noted

### 3. Submission of Self Study Report (SSR) for NAAC Reassessment Process.

Avinashilingam Institute for Home Science and Higher Education for Women received NAAC Accreditation with A+ (CGPA of 3.49) on March 4, 2019. Further our Institute is going for NAAC Reassessment to upgrade in terms of Quality Education. In this process, IIQA was submitted to NAAC on 28<sup>th</sup> of May, 2021 and acceptance of IIQA

was received on 7<sup>th</sup> June, 2021. The Self Study Report (SSR) for NAAC Reassessment is submitted successfully on 28<sup>th</sup> June, 2021 at 10.26 a.m.

The Planning and Monitoring Board members *noted* the information.

Dr. Sundaradevan made a clarifications as to the benchmark grade of A++ and its significance. The consequence of having high accreditation is to participate in the Internationalization of Education, both from students and faculty point of view. It will be a flagship for quality education in Coimbatore and oversee students to visit to University.

The Chancellor stated that high grade gives eligibility for major schemes of Government; Institution of eminence etc. platform created by this Research.

#### 4. Information about the Grant of National Board of Accreditation for Engineering Courses from AICTE

##### a) Approval of NBA Accreditation Status to 3 programmes vide AICTE letter F.No. 33-372/2017-NBA dated 10.06.2021.

S.No.	Name of the Program(s) (UG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
1	Biomedical Instrumentation Engineering	Tier-I	Accredited	Academic year 2021-2022 i.e. upto 30.6.2022	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the competent authority, whichever is earlier.
2	Food Processing & Preservation Technology		Accredited		
3	Printing Technology		Accredited		

##### b) Accreditation Status for Electronics & Communication Engineering

S.No.	Name of the Program	Basis of Evaluation	Accreditation Status
1	Electronics & Communication Engineering	Tier –I	Not approved for further accreditation beyond 30.6.2021

This was for information to the Planning and Monitoring Board members.

Dr.Caven McLoughlin appreciated the NBA programme and faculty are on the ground and striving to endorse such programme.

#### 5. Information about the Policies framed

1. Scholarship Policy
2. IT Policy

3. Green Policy
4. Divyangjan Policy
5. Incentives Policy

The Planning and Monitoring Board members *noted* the information.

## **6. New Courses Proposed 2021-2026**

### **(a) Self-Financing Programmes**

- 1) Clinical Psychology
- 2) Bachelor of Audiology and Speech Language Pathology
- 3) BBM Retail Management
- 4) Corporate Secretaryship
- 5) Fashion Technology or Textile Technology

#### **Dr. Murugesan Thanabalan**

Textile and Leather Technology can be connected. Initially a common programme may be brought.

Dr. Sundaradevan opined that since Coimbatore and Tirupur are known for Textiles, the Institute can start exclusively for Textile only. Opening a Centre near Ambur if there is any demand. In Chennai, IIFT is also bring common textiles.

### **(b) Certificate Course in Value Education**

## **7. Establishment of Centres**

- 1) Avinashilingam Centre for International Education
- 2) Avinashilingam Centre for Arts, Culture and Heritage (sent to Ministry of Culture on 23.6.2021)

The Planning and Monitoring Board members *noted* the information.

Dr. Murugesan opined that the Institute can start a Centre for language like Diploma in German; French; an added advantage for students; can add a function on Translations etc., once you get the embassies on board, we can have collaboration and bring internal students.

Dr. Calvin appreciated the remarks of Dr. Murugesan Thanabalan about the content and procedure for International students.

## **8. Research Proposals**

- 1) DST-HUB proposal on Anaemia



- 2) BIONEST-BIOINCUBATOR
- 3) AYUSH – NUTRITION
- 4) Bio Plastics Proposal

**DST-HUB proposal on Anaemia was submitted to DST on 31<sup>st</sup> March, 2021 and presently the proposal is shortlisted for presentation.**

The Planning and Monitoring Board members *noted* the information.

Dr. Sundaradevan enquired about the Role of Planning and Monitoring Board.

The Chancellor responded that Planning and Monitoring Board is the apex body to govern and monitor the action of the Institute.

Dr. Thanabalan opined about the short term goals of achieving Internationalization by collaborating with his Institute too. By 2025, this can be achieved. Atleast 5 students can mutually benefit with one course.

## **9. Promotion of Teaching Staff under UGC's Career Advancement scheme**

In pursuance of the orders issued by the UGC in the reference 1,2,3,4 and 5 cited, the Career Advancement Scheme in respect of Teaching Staff of Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore as detailed below was approved by the Board of Management in the reference 6 cited above. Their pay will be fixed in the Pay Band as noted against them and CAS promotion is hereby awarded to the individuals who are entitled thereto as per the Minutes of the 113rd Meeting of the Board of Management dated 11.01.2021 Item No. 6.10. However, the BOM opined that issue of orders could be made after the receipt of the impending CAS grant from UGC.

It is placed before the BOM that (i) there are significant number of senior faculty members have super-annuated and relieved which has resulted in cadre imbalance; (ii) Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University) has submitted the Self-Study Report to NAAC for its IVth Cycle reassessment and is progressing for receiving the NAAC Peer Team during the month of August,2021; (iii) Financial projections on expenditure for salary which is released annually by UGC has shown that in view of the significant retirements, the prospective financial commitments to the CAS promoted faculty members can be comfortably met from the annual salary grant being received from UGC and (v) It is also decided and conveyed to the prospective CAS promotes that the salary arrears payments due to CAS promotion will be paid ONLY after the receipt of the impending CAS grant from UGC.

In view of the above, the BOM is requested to approve (a) issue of CAS promotion approved faculty members as per the minutes of the 113rd Meeting of the BOM held on 11.01.2021 Item No. 6.10 providing financial effect from 1<sup>st</sup> July,2021; (b) payment of their

CAS arrears with effect from the date of eligibility recommended and approved by BOM as and when the pending grant is received fully from the UGC; (c) receiving an undertaking from the CAS promotees, agreeing to receive their CAS arrears on receipt of the impending CAS grant from UGC..

**Assistant Professor to Assistant Professor(SS)**

S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
1.	Dr.D.Sumathi	Resource Management	M.Sc.,M.Phil., MBA., NET.,Ph.D.,	Assistant Professor Level 10	Assistant Professor(SS) Level 11	02.11.2018
2	Dr.V.Sarasvathi	Resource Management	M.Sc.,M.Phil., BDS.,NET,Ph.D.,	Assistant Professor Level 10	Assistant Professor(SS) Level 11	10.02.2019
3	Dr.R.Balasarrekha	Food Science and Nutrition	M.Sc.,PGDCA, M.Phil.,Ph.D., NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	24.01.2019
4	Dr.K.Devi	Food Science and Nutrition	M.Sc.,M.Ed., M.Phil.(FSN), M.Phil.(Edn), JRF(H.Sc) NET(Edn), Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.09.2019
5	Dr.M.Priya	Human Development	M.Sc.,M.Phil., Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	12.11.2018
6	Dr.T.Radha	Home Science Extension Education	M.Sc.,M.Phil., Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	24.10.2019
7	Dr.M.AmuthaSelvi	Chemistry	M.Sc.,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.11.2018
8	Dr.M.Krishnaveni	Computer Science	M.Sc.(ACS), M.Sc.(CS),M.Phil , Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	04.01.2018
9	Dr.G.Sudhamathy	Computer Science	MCA,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	26.11.2018

10	Dr.M.K.Nisha	Botany	M.Sc.,M.Phil., Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	14.10.2019
11	Dr.A.Shobana	Biochemistry	M.Sc.,M.Sc., M.Phil.,SET,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	21.10.2019
12	Dr.M.Kavitha	Tamil	M.A.,M.Phil., SET, NET,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.01.2018
13	Dr.T.Nagammal	Tamil	M.A.,M.Phil.,Ph. D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible.
14	Dr.B.Rani	Tamil	M.A.,M.A.,M.Phi l., Ph.D.,NET,SET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.07.2018
15	Dr.M.Anjum khan	English	M.A.,Ph.D.,NET, SET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	31.01.2018
16	Dr.S.Jayalakshmi	English	M.A.,M.Phil.,SL ET.,Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.12.2017
17	Dr.Sreeja Balakrishnan	English	M.A.,M.A.,M.Phi l., PGDCA., PGDIB.,Ph.D.,N ET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	22.01.2019
18	Dr.M.Shanthi	Economics	M.A.,M.Phil.,NE T.Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	04.09.2019
19	Dr.N.V.Amudhadevi	Psychology	M.A.,Ph.D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	20.07.2017
20	Dr.V.Jayashree	Visual Communicati on	MVA,M.A.,NET. , Ph.D	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible
21	Mrs.V.Ezhilarasi	Visual Communicati on	M.A.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	Not eligible
22	Dr.M.A.Vijaya	MBA	MBA,M.Phil.,Ph. D.,NET	Assistant Professor Level 10	Assistant Professor(SS) Level 11	30.04.2018
23	Dr.C.KarthikDeepa	Education	M.A.,M.Ed.,Ph.D	Assistant	Assistant	10.07.2018

			.,NET	Professor Level 10	Professor(SS) Level 11	
24	Dr.P.Nandhini	Physical Education	B.Sc.,M.P.Ed., NET.,Ph.D	Assistant Director of Physical Education Level 10	Assistant Physical Director Level 11	22.05.2019
25	Dr.K.Mahalakshmi	Library	B.Sc.,M.L.I.S., M.Phil.,Ph.D	Assistant Librarian Level 10	Assistant Librarian Level 11	16.09.2019

**Assistant Professor(SS) to Assistant Professor(SG)**

S.No	Name of The Faculty	Department	Qulaification	Existing Post	Post Applied for	Recommended With effect from
1	Dr.S.Thilakavathy	Food Science and Nutrition	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	14.12.2017
2	Dr.R.Radha	FSMD	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	17.01.2018
3	Dr.R.Sunitha	Textiles and Clothing	M.Sc.,M.Phil., Ph.D.,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	21.06.2019
4	Dr.U.Ratna	Textiles and Clothing	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	21.06.2019
5	Dr.R.Jansi Rani	Extension Education	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	19.09.2019
6	Dr.R.Nirmala Devi	Biochemistry	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	24.09.2019
7	Dr.N.Valliammal	Computer Science	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	11.01.2018
8	Dr.R.VijayaBhanu	Computer Science	MCA,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	23.09.2019
9	Dr.C.Priyadharshini	Tamil	M.A.,M.Phil., Ph.D.,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	25.09.2017
10	Dr.E.Indira	Visual	M.A.,M.Phil.,	Assistant	Assistant	26.09.2019

		Communication	NET.,Ph.D	Professor(SS) Level 11	Professor(SG) Level 12	
11	Dr.D.Vennila	Commerce	M.Com., M.Phil.,SLET., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	15.10.2018
12	Dr.V.T.Bindu	Tourism	MTM,M.Phil., PGDBA,NET, Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	29.09.2019
13	Dr.K.Ramya	MBA	MBA,M.Phil., Ph.D.,SLET,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	06.02.2018
14	Dr.V.Mrunalini	Special Education	M.R.Sc.,M.Ed., M.A.Ph.D. ,NET	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	16.10.2018
15	Mrs.S.Andal	Education	M.Sc.,M.Ed., SLET.,M.Phil.	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	Not eligible
16	Dr.M.Gowri	Chemistry	M.Sc.,M.Phil., Ph.D	Assistant Professor(SS) Level 11	Assistant Professor(SG) Level 12	01.12.2017

**Assistant Professor (SG) to Associate Professor(CAS)**

S.No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
1	Dr.P.A.Raajeswari	Food Science and Nutrition	M.Sc.,M.Phil., Ph.D.,NET, JRF	Assistant Professor (SG) Level 12	Associate Professor Level 13A	14.09.2017
2	Dr.K.Kalaiarasi	Textiles and Clothing	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	24.10.2019
3	Dr.R.Prabha	Textiles and Clothing	M.Sc.,Ph.D., SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	Not eligible.
4	Dr.M.Poonkothai	Zoology	M.Sc.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	07.01.2019
5	Dr.KalaiselviSenthil	Biochemistry	M.Sc.,Ph.D., NET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	20.11.2017
6	Dr.S.Sumathi	Biochemistry	M.Sc.,M.Phil.,	Assistant	Associate	21.10.2019

			Ph.D	Professor (SG) Level 12	Professor Level 13A	
7	Dr.G.Jeevaratnam	French	M.A.,M.Phil., B.Ed.,Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	27.09.2017
8	Dr.RaichelM.Sylus	English	M.A.,M.Phil., Ph.D.,SLET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	01.10.2017
9	Dr.G.Shanthi	Hindi	M.A.,M.A.,B. Ed.,M.Phil., Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	09.12.2017
10	Mrs.S.S.Manimozhi	Education	M.Sc.,M.Phil., M.Ed,M.Phil., PGD in Hr.Edn.,NET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	Not eligible
11	Dr.R.SaravanaPrabha	Physical Education	M.P.Ed.,CNIS, Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	01.08.2018
12	Dr.P.Vanithamani	Physical Education	M.Com.,MPed , Ph.D	Assistant Professor (SG) Level 12	Associate Professor Level 13A	03.08.2018
13	Dr.K.Sambath Rani	Special Education	M.R.Sc.,M.Phi l.,M.Ed.(MR+ VI),, Ph.D.,NET	Assistant Professor (SG) Level 12	Associate Professor Level 13A	17.11.2017

**Associate Professor (CAS) to Professor(CAS)**

S. No	Name of the Faculty	Department	Qualification	Existing post	Post Applied for	Recommended With effect from
1	Dr.C.A.Kalpana	Food Science and Nutrition	M.Sc.,M.Phil., B.Ed.,Ph.D., SLET,NET	Associate Professor (CAS) Level 13A	Professor Level 14	13.12.2017
2	Dr.K.Vasanth	Extension Education	M.Sc.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
3	Dr.S.Rajalakshmi	Extension Education	M.Sc.,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
4	Dr.J.ThamaraiSelvi	Chemistry	M.Sc.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not recommended

5	Dr.P.Lalitha	Chemistry	M.Sc.,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	12.07.2019
6	Dr.T.Angayarkanni	Biochemsitry	M.Sc.,M.Phil., SET,Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
7	Dr.ChitraSivasubram aniam	English	M.A.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	Not recommended
8	Dr.H.Indu	Education	M.Sc.,M.Ed., M.Phil., SLET,Ph.D., MBA	Associate Professor (CAS) Level 13A	Professor Level 14	24.08.2018
9	Dr.J.Arthi	MBA	MBA,M.Phil., Ph.D.,NET	Associate Professor (CAS) Level 13A	Professor Level 14	11.04.2019
10	Dr.C.Parvathi	Economics	M.A.,M.Phil., Ph.D.,SET	Associate Professor (CAS) Level 13A	Professor Level 14	Not eligible
11	Dr.S.Gayatrivedi	Psychology	M.A.,M.Phil., Ph.D	Associate Professor (CAS) Level 13A	Professor Level 14	17.11.2019.

The Planning and Monitoring Board members *noted* the information.

Dr. Sundaradevan raised queries on whether the Board of Management was consulted again on CAS promotion to pay arrears after the receipt of funds from UGC. Chancellor clarified that the recent proposal was sent to BoM on circulation and pay will be fixed retrospective and payment from July 1,2021 and arrears would be paid on receipt of UGC grants, to compensate the imbalance of teachers in different cadets due to retirement of senior teachers.

## 10. Academic and Administrative Audit

The **Academic and Administrative Audit** of the Institute was held from **28<sup>th</sup> to 30<sup>th</sup> July, 2021**.

The details of the Audit team are given below:

1) **Dr. V. Murugesan**

Former Vice Chancellor  
Annamalai University, Former Dean-Research  
Anna University, Chennai  
Mobile No: 9444376464

- **Chair Person**

- 2) **Dr. Anne Mary Fernandez** - Member  
 Dean, Administration  
 Alliance University, Kovaipudur  
 Mobile No: 8940000496
- 3) **Dr. N Ponpandian** - Member  
 Professor & Head,  
 Department of Nano-Science & Technology  
 Bharathiar University, Coimbatore  
 Mobile No: 9443552271
- 4) **Dr.E. Ramganes** - Member  
 Professor, Department of Educational Technology  
 School of Education.  
 Bharathidasan University, Thrichirappalli  
 Mobile No: 9443085415
- 5) **Dr.V. Bharathi Harishankar** - Member  
 Director, IQAC  
 Madras University, Chennai  
 Mobile No: 9840760766
- 6) **Dr.M. Thavamani** - Member  
 Former Principal,  
 Ethiraj College for Women, Chennai  
 Mobile No: 9444440780

The AAA Audit is completed and an excellent report was presented by the Audit Team to the Vice Chancellor.

The Planning and Monitoring Board members *noted* the information.

## **11. Participation of Avinashilingam Institute for Home Science and Higher Education for Women in Academic Bank of Credits Programme of Government of India - Approval and Adoption**

### **Journey of Academic Credit Bank: Concept to Reality**

During late 2018, when Prof Bhushan Patwardhan first started talking about the concept of Academic Credit Bank, people were curious to know more. Initially, it was considered as a crazy idea and an impossible task and was known as a National Academic Credit Bank (NAC Bank). It took more than two years to travel from concept of NAC Bank to reality of Academic Bank of Credit (ABC).

Several academicians contributed who remain unsung heroes. This task was part of Quality Mandate of the UGC, which was steered Prof Patwardhan at the UGC with two efficient



additional secretaries Dr Renu Batra and Dr Pankaj Mittal. This was renamed as ABC in NEP 2020 by Dr. Kasturirangan Committee.

The first concept note prepared by Prof Patwardhan in early 2019 was appreciated by then Minister Prakash Javdekar, Secretary R Subrahmanyam and UGC Chairman Prof D P Singh. A committee was constituted under Prof Patwardhan's chairmanship with eminent academicians including Prof S. P. Thyagrajan (Former VC, University of Madras), Sandeep Sancheti (VC, SRM University), N. V. Varghese (Director NUEPA), H. R. Ranganath (Former Director, NAAC) Vasudha Kamat, (Former VC, SNDT University), Pankaj Chandra (Former Director, IIM, Bangalore), Nageshwar Rao (VC, IGNOU), C. Raj Kumar (VC, JGU) and Rohini Bhajibhakre Bidari (Deputy Secretary, Ministry of Education).

The Committee met several times to create a draft regulation. The report was approved by the commission with unanimous support from all the members. This draft was put on UGC website for comments from public. After addressing critical comments the regulations were finalized by the committee early this month. Secretary Rajnish Jain, Joint Secretary Surender Singh and concerned bureau worked very hard to give it a final shape after consulting legal team. The Gazette Notification "The University Grants Commission (Establishment and Operation of Academic Banks Of Credits in High Education) Regulations, 2021" was issued on 28th July 2021.

Hon Prime Minister formally announced ABC initiative on 29th July 2021. This is indeed an historical occasion.

ABC will empower and liberate students, offering them opportunity to take courses of their choice, from universities of their choice at their own pace and convenience. The multiple entry, multiple exit, and cafeteria approach is aligned to the spirit of the NEP 2020. Of course, this is just a first baby step. As this moves ahead many grey areas may emerge and few rough edges will have to be smoothed. ABC Regulations will remain one of the most forward looking disruptive innovation from the UGC to make education system more flexible and student centric.

The Avinashilingam Institute for Home Science and Higher Education for Women desires to participate in the Academic Bank of Credits programme of Government of India. The regulations notified by Government of India, is enclosed herewith. It is requested for the approval and adoption of the Regulations by the University. (**Annexure II**)

Chancellor, Dr. S.P. Thyagarjaan explained step by step the origin of Academic Bank of credits.

The nuances of students registering for Academic Bank and a student can transfer the credits. Universities and Colleges accredited with A from NAAC are eligible to register in ABC. Students can upto 40% credits from other Universities and 60% credits will be taken from parent

Institution. Students have the freedom of choosing the teacher and courses at a different Institution. The mode of operation of courses is flexible Online/inperson/blended and the operation of this programme will be monitoring by the same Committee which has initiated the Regulations. This would be reported to BoM.

**Dr. Sundaradevan**

Does a Student enroll in two Universities?

**Chancellor**

Courses are equivalent to papers and programme will be registered in one Institution.

**Dr. Danabalan**

How do we ensure course equivalence for the courses offered at a different Institution.

Chancellor clarified that the credit equivalence is given by UGC and the weightage of content based on credit is to be considered and like a Quasi-American model, choice is given to students.

**Dr. Sundaradevan**

Do the students have the choice of choices a teacher.

Chancellor explained about the three Institutes in India choosing a teacher and the present set up is planned across India.

**Dr. Cavin**

This Cafeteria approach of academic meal is attractive to students because of the focus on education. If Avinashilingam University takes up higher grade in NAAC Ranking, it would be beneficial for students, staff and inflow of funds.

**Dr. S. Kowsalya** enquired about the fee component while opting for courses in outside Institution.

Chancellor clarified that fee structure is as per the Registered Institution. Similar to the Safernumeracy Quota, upto a percentage, Universities can flow the distinct courses.

Finally, all the members appreciated the Institute for the achievements made and wished to scale up higher for the years to come.

The meeting ended with customary vote of thanks by Registrar to the Hon'ble Chancellor, Chairperson and the Hon'ble members of the Planning and Monitoring Board.