

For promotion under

Career Advancement Scheme (CAS)

Based on UGC Guidelines July 2018

**MINIMUM ELIGIBILITY REQUIREMENTS FOR
PROMOTION UNDER CAS**

MINIMUM ELIGIBILITY REQUIREMENTS FOR PROMOTION UNDER CAS (page no. 82 to 84)

Level	Eligibility				
	(i)	(ii)	(iii)	(iv)	(v)
Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)	An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in the subject relevant/ allied /relevant discipline or six years of service in case of those without a Ph.D./M.Phil.	Attended one Orientation course of 21 days duration on teaching methodology	Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period	Published one research paper in the peer-reviewed journals or UGC-listed journals during assessment period	-
Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)	Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale	A Ph.D. Degree in the subject relevant/allied/relevant discipline	Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment	Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period	-

Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)	Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.	A Ph.D Degree in the subject concerned/allied/relevant discipline	Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment	A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period	Evidence of having guided at least one Ph.D. candidate A minimum of 70 research score as per appendix II Table 2
Associate Professor (Academic Level 13A) to Professor (Academic Level 14)	An Associate Professor who has completed three years of service in Academic Level 13 A.	A Ph.D degree in the subject concerned/allied/relevant discipline	A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.	Evidence of having successfully guided doctoral candidate.	A minimum of 110 Research Score as per Appendix II, Table 2.
Professor (Academic Level 14) to Senior Professor (Academic Level 15)	Ten years' experience as a Professor	A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.	-	-	-

Level	CAS Promotion Criteria A teacher shall be promoted if
Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)	i) He/she gets a ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and; ii) The promotion is recommended by the screening-cum evaluation committee.
Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)	i) The teacher gets a ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and; ii) The promotion is recommended by the Screening-cum-evaluation committee.
Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)	i) He/she gets a ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2. ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.
Associate Professor (Academic Level 13A) to Professor (Academic Level 14)	i) He/she gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2. ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.
Professor (Academic Level 14) to Senior Professor (Academic Level 15)	A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject-experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years’ of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Regulations.