Avinashilingam Institute for Home Science and Higher Education for Women
(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC
Coimbatore - 641 043, Tamil Nadu, India

MINUTES OF 127th MEETING OF THE BOARD OF MANAGEMENT HELD ON 12.04.2023 at 11.00 A.M. (BLENDED)

MEMBERS PRESENT:

1   **Dr. S. P. Thyagarajan**
Chancellor
Ex-officio Chairman

2   **Dr. (Mrs.) V. Bharathi Harishankar**
Vice-Chancellor

3   **Dr. K. Sundararaman**
CEO, Sri Krishna Institutions,
Coimbatore.

4   **Dr. C. Thangamuthu,**
Former Vice Chancellor,
Bharathidasan University,
Tiruchirapalli.

5   **Dr. (Mrs.) Mary Cherian**
Professor and Centre Head – Marketing,
KCT Business School,
Coimbatore.

6   **Dr. (Mrs.) Gowri Ramakrishnan**
Asst. Managing Trustee,
The Avinashilingam Education Trust,
Coimbatore.

7   **Dr. (Mrs.) S. Premakumari**
Former, Dean, Community Education &
Entrepreneurship Development,
Coimbatore.

8   Dr. (Mrs.) P. Chitramani
Dean, School of Commerce and Management

9   Dr. (Mrs.) A. Vijayalakshmi
Dean, School of Biosciences

10   Dr.(Mrs.) G. Padmavathi
Professor,
Department of Computer Science

11   Dr. (Mrs.) A. Vijayarani
Associate Professor and Head,
Department of English.

12   Dr. (Mrs.) K. Manimozhi
Controller of Examinations i/c

13   Dr. (Mrs.) S. Kowsalya
Registrar

The meeting started at 11.00 a.m. with prayer.

A. OPENING

Opening Remarks by Hon'ble Chancellor

Hon'ble Chancellor expressed that it was a pleasure to address members of BoM and thanked them for their guidance. Hon'ble Chancellor pointed out the achievements of the Institute.

1. Valuable Collaboration which is the Hallmark of our Institute

    a) Collaboration with Indian Institute of Technology(IIT), Madras, with regard to initiation of Rural Research Park at our Institute and introduce online Education. He stated that Respected Managing Trustee, Chancellor and Vice Chancellor met the President, IIT Madras, Research Park, Prof. Ashok Jhunjhunwala and he is interested to mentor our students into the concept of entrepreneurship and incubation.

    b) Collaboration with Sri Sathya Sai University, Puttaparthi and Universities at Sweden and UK to which MoU is to be effected in next month.

    c) Collaboration with Dr. M. S. Swaminathan Research Foundation(MSSRF), Chennai in the presence of its Director Dr. Sowmya Swaminathan and MoU

signed in presence of Chancellor and Vice Chancellor. The Collaborative research is focused on two verticals namely Tribal Foods and Medicinal plants. The Concerned Research faculty were also present.

d) Strengthening AHS, for all six programs, Collaboration through MoUs with ten different hospitals to train students.

2. The Institute is strictly following the rules and regulations of UGC. Based on the grievances of faculty, CAS scheme will be implemented to 63 Teaching staff members and further Screening/Selection Committee will be conducted.

3. Filling up of Vacancy positions, key positions vacant are to be filled based on BoM approval.

4. For Audit objections existing, it is decided to form a Committee by the Vice Chancellor to bring in effective administrative ecosystem.

5. AIU – AADC is doing tremendous work and is the Hallmark of our Institute.

6. Vision 2040 document prepared in 2021 has to undergo mid-term review. Further, IQAC is entrusted with responsibility of giving details area wise/item wise and instructed that Deans under the leadership of Vice Chancellor will review the document to record success stories. This review report will be intimated to BoM members.

Comments:

Dr. Thangamuthu:

Dr. Thangamuthu highlighted Chancellor's efforts in streamlining the Administrative ecosystem of the Institute.

1 .Vice Chancellor's Welcome Address:

Hon'ble Vice Chancellor welcomed all members of the Board of Management and presented the report of activities of the Institute.

AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN

COIMBATORE

Report of Activities
Carried out after December 2022
127th Board of Management Meeting
12.04.2023

Dr.V.Bharathi Harishankar
Vice-Chancellor

🏆 Institutional Accolades

NATIONAL ANVESHAN

❖Research Scholars Devatha.S.M, Uthra.B & Kamini.K, Dept. of Food Science and Nutrition participated in **National Level Student Research Convention organized by Association of Indian Universities** held at Ganpat University, Mehsana, Gujarat on 16.03.2023 & 17.03.2023 and have won the laurels by winning the **first rank** and the **cash price of Rs.75,000.**

ZONAL ANVESHAN

❖Research Scholars Devatha.S.M, Uthra.B & Kamini.K, under the Mentorship of Dr. Pa. Raajeswari, Dept. of Food Science and Nutrition participated in **Zonal Student Research Convention** held at Presidency University, Bangalore on 09.02.2023 & 10.02.2023 and presented a project on "Performances and Perspectives of Edible Packaging Materials - An alternative for Classic Food Packaging" and won First Rank under Basic Science category.

🏅 Awards in Sports

Medals:

Silver - 2
Bronze - 6

Veer Bahadur Singh Purvanchal University, Jaipur (U P) has organized **All India Inter University Kick Boxing Tournament** from 20.03.2023 to 22.03.2023. Two Students are awarded with **Silver Medals** & Six Students are awarded with **Bronze Medals.**

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NCC Awards

Activity	Organised by	Prize
NCC Services	All-India GV.Mavalankar Shooting Championship	DG Commendation Award
National Shooting Champion-ship Competitions 2022	All-India GV.Mavalankar Shooting Championship	"RENOWNED SHOT" Award & certificate

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MoUs Signed - 19

MoUs Signed with	Purpose / Objectives	Date & Duration
Jeju National University, South Korea	Student and Faculty exchange programmes, research activities, joint seminars	23.12.2022 &5yrs
Everclean Technologies Pvt Ltd	Training, research and product development	03.01.2023 &1 yr
Rashmika Centre for Learning and Counseling, Coimbatore	Training, project work, internship	02.02.2023 &3 Yrs
IRRD Automations	Internship, training, professional certification	13.02.2023 &3 yrs
Majestic Minds Education Sercuces, Bangalore	Training, project work, internship	21.02.2023 &1 yrs
Travel Agent Association of Coimbatore (TAAC)	Internship, training, professional certification, Conducting workshop, seminar, conferences, Extension Activities	09.03.2023 &3 yrs
Living In Fine Environment Trust- India (Life Trust - India)	Collaborative research activities, projects publication, Internship, training, professional certification, Conducting workshop, seminar, conferences, capacity building sessions	15.03.2023 & 3 yrs
Southern Industrial Academy for Women Entrepreneur Development (SIAWED)	Internship, training, professional certification, Conducting workshop, seminar, conferences, Extension Activities	16.03.2023 &3 yrs

MoUs Signed with	Purpose / Objectives	Date & Duration
One care multi specialist Hospital	Collaborative research, Internship, training, Conduction workshop, seminar, conferences, capacity	03.04.2023 & 3 years
Bhagirathi Mediical-Coimbatore	Collaborative research, Internship, training, Conduction workshop, seminar, conferences ,capacity	03.04.2023 & 3 years
Puretone hearing Aid Centre	Collaborative research, Internship, training, Conduction workshop, seminar, conferences, capacity	03.04.2023 & 3 years
BRJ Ortho Centre & MAK Hospital	Collaborative research activities, projects, publications, Internship, training, professional certification, Conducting workshop, seminar, conferences, capacity building sessions	03.04.2023 & 3 years
SPT Hospitals	Collaborative research activities, projects, publications, Internship, training, professional certification, Conducting workshop, seminar, conferences, capacity building sessions	03.04.2023 & 3 years
Saadhya special School	Collaborative research activities, Faculty/Student exchange, Internship, training, professional certification, Conducting workshop, seminar, conferences, capacity building sessions, Technology transfer	03.04.2023 & 3 years
ENFANCE Child Development	Collaborative research activities, Internship, training, professional certification, Conducting workshop, seminar,	03.04.2023 & 3 years

MoUs Signed with	Purpose / Objectives	Date & Duration
Natchiyar Mind Care	Collaborative research activities, projects, Faculty/Student exchange, Internship, training, professional certification, Conducting workshop, seminar, Technology transfer	03.04.2023 & 3 years
Saarathy Pammac	Collaborative research activities, Internship, training, professional certification, Conducting workshop, seminar.	03.04.2023 & 3 years
Siloam Thomas Eye Hospital	Collaborative research activities, Internship, training, professional certification, Conducting workshop, seminar.	03.04.2023 & 3 years
M S Swaminathan Research Foundatin (MSSRF)	Collaborative research programmes in the areas of medicinal plants, nutrition research.	07.04.2023 & 5 years

STUDENT SCHOLARSHIP

- ❖ Hon'ble Union Minister of Education and Minsiter Skill Development & Entrepreneurship **Shri Dharmendra Pradhan** delivered the **34th Convocation Address** and awarded the medals to the Rank holders on **21.01.2023**

- ❖ Hon'ble Minister for Electricity, prohibition and excise of Tamilnadu, **Thiru V.Senthil Balaji** handed over the scholarship to 450 selected student beneficiaries on 03.04.2023 under **"Tamil Nadu Government Pudhumai Penn Scheme".**

- ❖ Prof. C. B. Sanjeevi, Department of Medicine, Karolinska Institute Centre for Molecular Medicine, Karolinska University Hospital, Stockholm, Sweden delivered the Science Day Address and distributed the prices for the winners on Science Day Celebration held on 28.02.2023
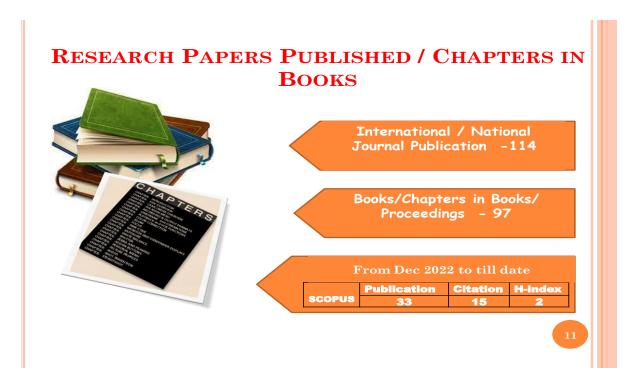
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DOCTORAL FELLOWSHIPS

❖**Savitribai Jyotirao Phule Girl Child Fellowship 2022-2023 – 11**

Deepika. K –	Economics	**Amrisa Pavithra**	Zoology
Dhanya Sruthi R		**Pavithra R**	
Keerthana L		**Shanmuka Priya K K**	FSMD
Vyshnavi S	Chemistry	**Loganayaki S**	
Thrisha K		**Rathika S L**	Maths
Saranya S	English		

❖**National Fellowship for Scheduled Caste -1**
Karpagavalli R   Tamil

❖**UGC JRF Award- 4**

Sivadharani	**Women's Studies**
Sowmiya G	**FSN**
Shaheera Banu Z	**Commerce**
Pungsumbam Rameshwori Devi	**Human Development**

SPONSORED RESEARCH PROJECTS

Funding Agency	No. of Projects	Total Amount (Rs.)
Indian Council of Social Science Research	2	22,00,000
India Foundation for Arts	1	4,80,000
GRAND TOTAL	**3**	**26,80,000**
Rupees Twenty Six Lakhs Eighty Thousand only		

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RESEARCH PAPERS PUBLISHED / CHAPTERS IN BOOKS

International / National Journal Publication –114

Books/Chapters in Books/ Proceedings – 97

From Dec 2022 to till date

SCOPUS	Publication	Citation	H-index
	33	15	2

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Patents Published
Applicant: Avinashilingam Institute

S. No.	Inventors	Title of Invention	Year of filling	Year of Publication
1	Dr.Chinappan Ambrose Kalpana, Sankar Soundriya	A process of preparation of processed amaranth and flax seeds gullet free composite free product	28/2/2023	17/03/2023
2	Dr.Lalitha Pottail, Ms.Akhila Chithambaram	A process of preparation of topical skin lotion and product thereof	28/2/2023	17/03/2023
3	Dr.Chinnappan Ambrose Kalpana,MS. Arivazhagan Suganya	A process of preparation of instant Aachar powder from Tamarillo firt and product therof	28/2/2023	17/03/2023
4	Dr. Raman Saratha, Rajendran Shilpa	A process of preparation of solid state lithium ion conducting electrolyte membrane	6/3/2023	17/03/2023

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S. No	Name of the Faculty	Material copy righted	Diary No.	Filing Date
1.	Dr. Padmavathi Ganapathi, Dr.D.Shanmugapriya, A.Roshni Information Technology	Dynamic Analysis Based Mobile Malware Classification using Supervised Machine Learning Methods	5909/2023-CO/L	07.03.2023
2.	Dr. Padmavathi Ganapathi, Mrs.S.Karthika	Vulnerability Assessment with Nessus	5912/2023-CO/L	07.03.2023
3.	Dr. Padmavathi Ganapathi, Dr.Nethra Pingala Suthishni	Security Auditing with nmap	5913/2023-CO/L	07.03.2023

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Seminars / Workshops / Conferences / Special Lectures Organized / Attended by faculty

Conferences/ Seminars Organized – 27

➢International –4
➢National – 6
➢Seminar- 1
➢Workshops- 13
➢FDP –2

Attended by faculty

➢Refresher Course-4
➢Short Term Course -9
➢International Conference - 118
➢Seminar- 19
➢Workshops- 21

Paper Presentation by Faculty-117

➢International –61
➢National –55
➢Seminar- 1

Guest Lectures organized- 196

➢Special Lectures -128
➢Association Meeting-4
➢Student Workshops -64

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FACULTY AWARDS, ACHIEVEMENTS & RECOGNITIONS

Association of Indian Universities (AIU) New Delhi in collaboration with Commonwealth Educational Media Centre for Asia (CEMCA) proposes to develop a **National Policy on Blended Learning in Higher Education in which our** Vice Chancellor Dr. V. Bharathi Harishankar has been nominated as the *Member of the National Expert Committee.*

Awards and Recognition by faculty-18

Staff appointed as Committee Members/ Chairpersons/ Resource persons – 85

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RESEARCH SCHOLARS AWARDS & ACHIEVEMENTS

- Best paper Award - 25
- Poster Presentation– 5
  ANVESHAN
  National – 2
  Zonal -5
- Best Researcher in Social Sciences -1
- Award for Young Scientist- 2
- TRIARD 2023 Best Innovative -1
- Quiz on Research & Publications -4
- Excellence Award in Medical Therapy- 1

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STUDENT
AWARDS & ACHIEVEMENTS

Intercollegiate Fest Award Winners - 70
& Cash Rewarded -11,750

Best Paper Award - 21
Cash Rewarded – Rs. 8000/-

Best Poster Award – 10
Cash Rewarded – Rs. 3500/-

Pre employment residential training programme -1
Cash prize won – Rs. 2000/-

Sports Awards Zonal & National - 4

Book Publication – Won trophy & Certificate-1

State Level Republic Day Parade Camp - 2

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UNIVERSITY PLACEMENTS –436 STUDENTS SALARY RANGES FROM 2.5 LAKHS TO 6.75 LAKHS P.A

NATIONAL MODEL
MATRIC. HR. SEC. SCHOOL
Peelamedu - Coimbatore - 641004

CHC Healthcare

Deloitte. Syngene

SURETI INSURANCE MARKETING PVT.LTD

SS TRAVELS
travel unlimited

i-Robochakra
Robotics with Responsibility

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Schlumberger

CADD TECHNOLOGIES
SCHOOL OF DESIGN PRIVATE LIMITED

pricol

vwr
part of avantor

TTK SERVICES
Private Limited

namecheap

COTIVITI

TATA
TCS BPS RECRUITMENT

the kraft house

FACE Prep

HEXAWARE

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UNIVERSITY EVENTS

Christmas Day Celebration
23.12.2022

34th Convocation Day
21.01.2023

Sarvodaya Day
30.01.2023

Republic Day Celebration
26.01.2023

National Science Day
28.02.2023

Lighting Ceremony
24.03.2023

Women's Day Celebration
24.03.2023

AVEGHA
15.03.2023 & 16.03.2023

Mathru Basha Diwas
15.03.2023 & 16.03.2023

Amma Memorial Day
16.03.2023

Pudhumai Penn Scheme
03.04.2023

2. **To record the leave of absence of the members.**

Dr. G. Lokanadha Reddy, Former Vice Chancellor, Dravidan University, Kuppam and **Mr. Abhaya Srisrimal Jain,** Founder and Chairman, Nanolife, Chennai informed their inability to attend the meeting.

3. To confirm the minutes of the previous meeting of the Board of Management.

The minutes of the 126th meeting of the Board of Management held on 15.12.2022 was confirmed.

B. Items for Consideration and Approval

4. To consider and approve the Constitution of Committee for audit related service matters

Constitution of Committee to look into audit related service matters. To authorize the Vice Chancellor to Constitute the said Committee.

1) Objectionable Prof. (CAS) promotion:-

Professor promotion under (CAS) – awarded retrospectively – Not in order – Vide Audit Para No: 44/2017-18

Vide UGC Regulation 2010, Para 6.3.2, it is clarified that "if a candidate who do not fulfil the minimum score requirement under the API scoring system or those who obtain less than 50% in the expert assessment of the selection process will have to be reassessed only after a minimum period of one year."

But the date of promotion shall be the date on which he/she has successfully got reassessed.

And in Para No: 6.3.12 (C), it is also clarified that, **"If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment his/her promotion will be deemed to be from the later date of successful assessment."**

But in respect of 14 Nos. Teaching staff who were under Audit Remarks were given CAS promotion retrospectively which is not in order. (The details of 14 staff are enclosed herewith – Table-I.

2) Objectionable Selection Grade given (Vide Audit Para No: 24/15-16 & 32/18-19)

On verification, it is found in audit that the following Teaching Staff have also been awarded Selection grade before the completion of mandatory 5 years service from the date of award of Senior Scale and also given a higher pay band of Rs.37400-67000+AGP Rs.9000 from Rs.15600-39100+AGP of Rs.8000, without completing required 5 years of service which is in violation of UGC notification 1998 – Vide lr.No:F3-1/94(PS), dated 24.12.1998 and notification date 4.4.2000. (Copy enclosed) (Table-II).

Though the recovery has been initiated as per the UGC Regulations and clarification, there are grievances submitted by some of the candidates listed in Table II hence it is submitted that a suitable committee may be formed go through the matter and advice the university on the above mentioned service matters.

Table - I
Professor (CAS) promotions given retrospectively – defect – vide Para No: 44 & 45 2017-18

Sl. No	Name of the Staff	Post applied for promotion	Date of Submission	Date of 1st Selection Committee (Not Recommended)	Date of Resubmission	Date of 2nd Selection Committee	Selection Committee Recommended the date of promotion w.e.f
1	**Dr. K. Manimozhi** Resource Management	Professor	11.07.2011	5.12.2012	09.11.2016	27.04.2018	22.12.2012
2 *	**Dr. R. Jeyagowri** Resource Management	Professor	06.09.2011	5.12.2012	16.11.2016	27.04.2018	22.12.2013
3	**Dr. N. Krishnaveni** Zoology	Professor	22.07.2011	12.12.2012	09.11.2016	24.04.2018	22.12.2012
4	**Dr. A. Kalaichelvi** Mathematics	Professor	24.08.2011	13.12.2012	09.11.2016	24.04.2018	22.12.2013
5	**Dr. Sudamani Ramasamy** Mathematics	Professor	18.05.2011	13.12.2012	09.11.2016	24.04.2018	22.12.2013
6	**Dr.S. Kalamani** English	Professor	06.09.2011	17.12.2012	18.11.2016	27.04.2018	22.12.2013
7	**Dr. D. Geetha** Commerce	Professor	06.09.2011	11.12.2012	10.11.2016	27.04.2018	22.12.2013
8	**Dr. P. Santhi** Commerce	Professor	29.08.2011	11.12.2012	09.11.2016	27.04.2018	22.12.2013
9	**Dr. R. Annakodi** Education	Professor	15.12.2011	10.12.2012	09.11.2016	24.04.2018	22.12.2013
10	**Dr. N. Vasugi** Education	Professor	01.12.2011	10.12.2012	18.11.2016	27.04.2018	22.12.2013
11	**Dr.V.Janakamaya Devi** Music	Professor	24.10.2013	4.12.2013	24.11.2016	27.04.2018	23.12.2014
12	**Dr.Vasantha Bharadwaj** Music	Professor	24.10.2013	4.12.2013	24.11.2016	27.04.2018	29.03.2017
13	**Dr.M.Chandravathana** Education	Associate Professor	22.12.2011	10.12.2012	14.11.2016	24.04.2018	12.02.2016
14 *	**Dr.I.Elizabeth Shanthi** Computer Science	Associate Professor	Dec' 2012	15.12.2013	25.09.2017	27.04.2018	22.12.2013

* Comes under two types of defects.

Table-II
Objectionable Selection Grade given:-

Sl. No.	Name of Teaching Staff (Prof. CAS)	Department	Senior scale awarded	Selection grade Due	But awarded (Based on the Completion of Orientation / Refresher Courses)
1	Dr. S. N. Geethalakshmi	Computer Science	27.07.1998	27.07.2003	07.07.2002
2	Dr. Anitha Subash	Biochemistry	27.07.1998	01.10.2004	01.10.2003
3	Dr. A. Pankajam	Business Administration	27.07.1998	27.07.2003	01.09.2002
4	Dr.Sasiprabha Jain	Hindi	27.07.1998	27.07.2003	01.09.2002
5	Dr.J.Shanthi	Physics	27.07.1998	27.07.2003	01.08.2001
6	Dr.V.Radha	Computer Science	27.07.1998	27.07.2003	01.12.2000
7	Dr.A.Thirumani Devi	FSN	27.07.1998	27.07.2003	22.08.2001
8	Dr.M.Sylvia Subhapriya	FSN	27.07.1998	27.07.2003	16.09.2001
9	Dr. B. Kalpana	Computer Science	27.07.1998	27.07.2003	05.09.2001
10	Dr.S.Amsamani	T&C	27.07.1998	27.07.2003	01.10.2001
11 *	Dr.R.Jeyagowri	Resource Management	27.07.1998	27.07.2003	01.02.2002
12 *	Dr.I.Elizabeth Shanthi	Computer Science	27.07.1998	27.07.2003	05.09.2001

* Comes under two types of defects.

The members discussed on the Constitution of Committee to look into audit related service matters and authorized the Vice Chancellor to Constitute the said Committee.

Vice Chancellor stated that the CAG and MoE Audit have been completed up to date.

Vice Chancellor stated that there are 900 audit objections existing and by conducting joint sitting, 300 objections have been dropped. Now based on audit objections on Ph.D increments and CAS promotions issued earlier, the concerned staff have requested to Constitute Committee of external experts to look into the issue. So Vice Chancellor be authorized to constitute the Committee. The BoM members authorized Vice Chancellor to constitute the said Committee of Experts.

Dr. Thangamuthu - Committee should have neutral external experts only.

Dr. S. Premakumari stated that already pensioners cases were represented on Junior-Senior pay issues. Will it be considered now if represented?

Vice Chancellor responded that, Pensioners cases will be dealt separately.

Dr. K. Sundararaman   - He explained the role of LF and CAG audit reports on Technical issues and Finance.

Dr. K. Sundararaman proposed and all BoM members (Online and in person) considered and approved the same.

5. Starting SF Programme in B.Sc., Biochemistry & Biotechnology in Campus II

Aided programme in B.Sc., Biochemistry and Biotechnology is being conducted by the Department of Biochemistry in Campus I. Considering the demand for the said course, it is proposed to start a similar programme namely B.Sc., Biochemistry and Biotechnology in Campus II as SF Programme.

Dr. G. Padmavathy – When CBCS is approved by the UGC, the new programme BC/BT in SF mode, a double major is not available in UGC list and hence how the state government is going to approve?

Vice Chancellor – We may have to write to UGC and syllabus to be sent to TANSCHE.

The BoM unanimously approved to start SF Programme in B.Sc., Biochemistry & Biotechnology in Campus II.

6. Increase in intake of students in B.E., Artificial Intelligence & Data Science, School of Engineering

B.E., Artificial Intelligence and Data Science was introduced in the year 2020 under School of Engineering in Campus II. Considering the demand for the said course, it is proposed to increase the sanctioned intake of students from 30 to 60. This has been given in the application submitted to AICTE Portal.

Dr. C. Thangamuthu proposed and Dr. K. Sundararamn approved.

The BoM members approved the same.

7. Conduct of Screening and Selection Committee for Promotion of Teachers under CAS

Teachers who have applied for CAS Promotion during 2021-2022 as per UGC Regulation-Gazette of India dated 18th July 2018 are given as detailed below:

Sl. No	Promoted Post	Number of Teachers applied
1	Assistant Professor to Assistant Professor(SS)	11
2	Assistant Professor(SS) to Assistant Professor(SG)	20
3	Assistant Professor(SG) to Associate Professor	19
4	Associate Professor to Professor	13
	Total	**63**

The Board of Management's permission is requested to conduct the Screening Committee for Assistant Professor to Assistant Professor(SS) & Assistant Professor(SS) to Assistant Professor(SG), Screening and Selection Committee for Assistant Professor(SG) to Associate Professor & Associate Professor to Professor as per UGC regulations for CAS. List of Teaching Staff who have applied for the CAS promotions are given above.

ASSOCIATE PROFESSOR TO PROFESSOR (CAS)

S.NO	NAME	DEPARTMENT	CURRENT DESIGNATION	DATE OF LAST PROMOTION
1.	Dr.(Mrs.) PA. Raajeswari	Food Science and Nutrition	Associate Professor(CAS)	14.09.2017
2.	Dr.(Mrs.) G. Bagyalakshmi	Textiles and Clothing	Associate Professor(Direct)	01.11.2017
3.	Dr.(Mrs.)K.Kalaiarasi	Textiles and Clothing	Associate Professor(CAS)	24.10.2019
4.	Dr.(Mrs.) K. Arockia Maraichelvi	Human Development	Associate Professor(Direct)	01.11.2017
5.	Dr.(Mrs.)S.Rajalakshmi	Extension Education	Associate Professor (CAS)	24.11.2016
6.	Dr.(Mrs.) Kalaiselvi Senthil	Biochemistry	Associate Professor(CAS)	20.11.2017
7.	Dr.(Mrs.)S.Sumathi	Biochemistry	Associate Professor(CAS)	21.10.2019
8.	Dr.(Ms.) V. Malarvizhi	Economics	Associate Professor(CAS)	12.07.2017
9.	Dr .(Mrs.) C.Parvathi	Economics	Associate Professor(CAS)	18.11.2016 Resubmission
10.	Dr .(Mrs.) Raichel M. Sylus	English	Associate Professor(CAS)	01.10.2017
11.	Dr. (Mrs.).G. Shanthi	Hindi	Associate Professor(CAS)	09.12.2017
12.	Dr. (Mrs.) K . Sambath Rani	Special Education	Associate Professor(CAS)	17.11.2017
13.	Dr.(Mrs.)M.Poonkothai	Zoology	Associate Professor(CAS)	07.01.2019

ASSISTANT PROFESSOR (SG) TO ASSOCIATE PROFESSOR (CAS)

S.NO	NAME	DEPARTMENT	CURRENT DESIGNATION	DATE OF LAST PROMOTION
1.	Dr.(Mrs.) R. Radha	Food Service Management & Dietetics	Assistant Professor (SG)	17.01.2018
2.	Dr.(Mrs.)S. Thilagamani	Food Service Management & Dietetics	Assistant Professor (SG)	15.02.2017
3.	Dr.(Mrs.) S. Thilakavathy	Food Science and Nutrition	Assistant Professor (SG)	14.12.2017

4.	Dr.(Mrs.) U. Ratna	Textiles and Clothing	Assistant Professor (SG)	21.06.2019
5.	Dr.(Mrs.)R. Prabha	Textiles and Clothing	Assistant Professor (SG)	22.11.2016
6.	Dr.(Mrs.) R. Sunitha	Textiles and Clothing	Assistant Professor (SG)	21.06.2019
7.	Dr.(Mrs.) M. Gowri	Chemistry	Assistant Professor (SG)	01.12.2017
8.	Dr.(Mrs.)N.S. Rajeswari	Physics	Assistant Professor (SG)	04.03.2015
9.	Dr.(Mrs.)N. Valliammal	Computer Science	Assistant Professor (SG)	11.01.2018
10.	Dr.(Mrs.)V. Srividhya	Computer Science	Assistant Professor (SG)	15.02.2017
11.	Dr.(Mrs.)R. Vijayabhanu	Computer Science	Assistant Professor (SG)	23.09.2019
12.	Dr.(Ms.) G. Galavathi	Tamil	Assistant Professor (SG)	16.02.2017
13.	Dr.(Mrs.) C. Priyadharshini	Tamil	Assistant Professor (SG)	25.09.2017
14.	Dr.(Ms.) K. Ramya	MBA	Assistant Professor (SG)	06.02.2018
15.	Dr.(Mrs.)V.T. Bindu	Tourism Management	Assistant Professor (SG)	29.09.2019
16.	Dr.(Mrs.)R. Nirmaladevi	Biochemistry	Assistant Professor (SG)	24.09.2019
17.	Dr.(Mrs.)D. Vennila	Commerce	Assistant Professor (SG)	15.10.2018
18.	Dr.(Mrs.)R. Shanthi	Special Education	Assistant Professor (SG)	03.10.2016
19.	Dr.(Mrs.)V. Mrunalini	Special Education	Assistant Professor (SG)	16.10.2018

ASSISTANT PROFESSOR (SS) TO ASSISTANT PROFESSOR (SG)

S. NO	NAME	DEPARTMENT	CURRENT DESIGNATION	DATE OF LAST PROMOTION
1.	Dr.(Mrs.) B. Loganayaki	Resource Management	Assistant Professor (SS)	29.01.2016
2.	Dr.(Mrs.) N. Balamani	Mathematics	Assistant Professor (SS)	30.03.2016
3.	Dr.(Mrs.)D.Jayanthi	Mathematics	Assistant Professor (SS)	27.02.2017
4.	Dr.(Mrs.) V. Sasirekha	Physics	Assistant Professor (SS)	01.04.2016
5.	Dr.(Ms.) V. Sharulatha	Chemistry	Assistant Professor (SS)	31.03.2016
6.	Dr.(Mrs.) A. Prithiba	Chemistry	Assistant Professor (SS)	04.11.2016

7.	Dr.(Mrs.) B. Sarojini	Computer Science	Assistant Professor (SS)	30.03.2016
8.	Dr.(Ms.)M. Krishnaveni	Computer Science	Assistant Professor (SS)	11.01.2023
9.	Dr.(Mrs.) G. Maheswari	Zoology	Assistant Professor (SS)	14.09.2010
10.	Dr.(Mrs.) N. Santhi	Biochemistry	Assistant Professor (SS)	24.11.2016
11.	Dr. (Mrs.) S. Velvizhi	Biochemistry	Assistant Professor (SS)	25.11.2016
12.	Dr.(Mrs.)S. Jayalakshmi	English	Assistant Professor (SS)	22.12.2017
13.	Dr.(Mrs.) S. Bharani	Tamil	Assistant Professor (SS)	06.01.2017
14.	Dr.(Mrs.) S. Gurugnanambiga	Tamil	Assistant Professor (SS)	03.02.2017
15.	Dr.(Mrs.).M. Kavitha	Tamil	Assistant Professor (SS)	22.01.2018
16.	Dr. (Mrs.) N.V. Amudha Devi	Psychology	Assistant Professor (SS)	20.07.2017
17.	Dr.(Mrs.) V. Vimala	Commerce	Assistant Professor (SS)	02.04.2016
18.	Dr.(Mrs.) K. Vidhyakala	Commerce	Assistant Professor (SS)	01.10.2016
19.	Dr.(Mrs.)P.Deivanai	Commerce	Assistant Professor (SS)	10.12.2016
20.	Dr.(Mrs.) T.Amutha	MBA	Assistant Professor (SS)	01.04.2017

ASSISTANT PROFESSOR TO ASSISTANT PROFESSOR (SS)

S.NO	NAME	DEPARTMENT	CURRENT DESIGNATION	DATE OF APPOINTMENT
1.	Mrs. P. Sakthidevi	Resource Management	Assistant Professor	01.02.2013
2.	Dr.(Mrs.) Ramya Bhaskar	Human Development	Assistant Professor	15.11.2017
3.	Dr.(Mrs.) S. Anitha	Physics	Assistant Professor	24.10.2007
4.	Dr.(Mrs.)B. Nalini	Physics	Assistant Professor	07.12.2011
5.	Dr.(Mrs.) R. Karthiyayini	Botany	Assistant Professor	01.11.2017
6.	Dr.(Mrs.) D. Kavitha	Biochemistry	Assistant Professor	01.11.2017

7.	Dr.(Mrs.) T. Nagammal	Tamil	Assistant Professor	20.11.2013 Resubmission
8.	Dr.(Mrs.) M. Geetha	Tamil	Assistant Professor	01.11.2017
9.	Dr.(Mrs.) V. Jayashree	Visual Communication	Assistant Professor	14.11.2011 Resubmission
10.	Dr.(Mrs.) P. Sasirekha	Commerce	Assistant Professor	01.11.2017
11.	Mrs. K. Kalaivani	Special Education	Assistant Professor	17.01.2013

Clarifications:

Dr. G. Padmavathi – What about Senior Professor promotions?
A few only have applied.

Vice Chancellor – The number of Senior Professor to be promoted on CAS is to be verified with the UGC and specific guidelines to be obtained. In a department, if five are eligible, number of staff to be promoted needs to be verified from the UGC. Hence, Senior Professor Screening will not be taken now.

Dr. P. Chitramani – What about Professor Emeritus?

Vice Chancellor – We need to get clarifications from the University Grants Commission(UGC).

Dr. Mary Cherian proposed and Dr. Gowri Ramakrishnan seconded the motion.

The BoM members approved the same.

8. To consider and approve the minutes of the 46th Finance Committee Meeting of Avinashilingam Institute for Home Science and Higher Education for Women held on 22.02.2023.

The Forty sixth (46th) Finance Committee Meeting of Avinashilingam Institute for Home Science and Higher Education for Women was held on 22.02.2023 at 11.00 A.M. at the Board of Management chamber of the Institute. The detailed agenda and the Minutes of the same are submitted herewith **(Annexure – 01).**

The Board of Management is requested to consider and approve the minutes of the 46th Finance Committee Meeting of Avinashilingam Institute for Home Science and Higher Education for Women held on 22.02.2023.

The Chairperson explained that there is a nominee of MoE who always attends the meeting online or when the agenda and notes are sent already will be perused meticulously by the nominee and the office sends back the response item wise. The minutes of Finance Committee sent by the Institute was well received by the nominee of MoE.

Comments:
a. Dr. Thangamuthu
When MoE nominee sends responses, why State Government representatives does not response?

b. Dr. S. Premakumari
How to manage the administration when all key posts are advertised at a time?

Response by Vice Chancellor
When the statutory posts are vacant, the posts needs to be advertised and expressed that the advertisement for key posts have been advertised on the same day(12.04.2023).

c. Dr. S. Premakumari
Can the officers be reappointed?

Vice Chancellor: If the Officers are eligible, they may apply.

d. Dr. S. Manimozhi
What about the gratuity scheme proposed in Finance Committee? Why should it be fixed in maintenance grant?

e. Dr. K. Sundararaman

He explained the gratuity scheme existing in his Institution and stated that the approved gratuity scheme of LIC is optional and LIC will pay the gratuity on retirement and is the best option for management.

Vice Chancellor: Appreciated Dr. Sundararaman for pointing out LIC gratuity scheme.

Dr. Premakumari proposed and Dr. Mary Cherian seconded the motion.

The BoM approved the same.

9. To consider and approve the results of the Ph.D. Viva Voce conducted since the last BoM meeting held on 15.12.2022

The particulars of the following candidate, who has attended the Ph.D. Viva Voce examination and the details of the thesis defended by her in the viva voce examination are given below for consideration and approval.

S. No	Roll No	Name of the Candidate	Major	Title of the Thesis	Guide	Viva Date
01.	18PHPHF001	Swathi, R.	Physics	Surfactant Templated Silica Surgaces as UV, Scratch and Dust Resistant Antireflective Coating for Improved Solar Cell Performance	Dr.J.Shanthi	14.03.2023

Dr. Thangamuthu proposed and Dr. Chitramani seconded the motion.

The BoM approved the same.

C. Items for Information

10. Information about the Vice Chancellor Dr. V. Bharathi Harishankar - relieved from University of Madras

Dr. V. Bharathi Harishankar had assumed charge as Vice Chancellor on 22.12.2021 by obtaining lien from the University of Madras for one year. On careful consideration, she has sought and obtained relieving order from her services from the University of Madras (Vide Office Communication No: D1(B)/TE/2022/1042 dated 23.12.2022).

The BoM members noted the information.

11. Information about Dr. V. Bharathi Harishankar, Vice Chancellor's nomination as Member – National Expert Committee in drafting the National Policy on Blended Learning.

Association of Indian Universities(AIU), New Delhi in collaboration with Commonwealth Educational Media Centre for Asia(CEMCA) proposes to develop a **National Policy on Blended Learning in Higher Education.**

Vice Chancellor Dr. V. Bharathi Harishankar has been nominated as the **Member of the National Expert Committee in drafting the National Policy on Blended Learning.**

All members appreciated Vice Chancellor for this nomination.

The BoM members noted the information.

12. Information about the Convocation

The Thirty Fourth(34th) Convocation of this Institution was held on 21st January 2023 at 10.30 a.m. Welcome address and Report was given by Dr. V. Bharathi Harishankar, Vice Chancellor of this Institution. Prof. S. P. Thyagarajan, Chancellor of this Institution gave the Presidential address and declared the Convocation open. Shri. Dharmendra Pradhan, Hon'ble Union Minister of Education & Minister of Skill Development and Entrepreneurship, Govt. of India gave the Convocation address and awarded the medals for the rank holders of Post Graduate and Under Graduate Programmes.

Prof. S. P. Thyagarajan, Chancellor of this Institution distributed the Ph.D. and M.Phil. degree certificates on stage. Totally **2704** candidates received their degrees, out of whom **2602** candidates received their degrees **directly (In Person)** from the Institution and **102** candidates received their degrees **through post** in this Convocation.

All BoM members of BoM appreciated that Hon'ble Minister Shri. Dharmendra Pradhan, Hon'ble Union Minister of Education & Minister of Skill Development and Entrepreneurship, Govt. of India was the Chief Guest.

The BoM members noted the information.

13. Information about the Retirement of Teaching staff members

S. No	Name and Designation	Date of Retirement
1.	Dr. M. Manonmani Professor (CAS) Department of Economics	To be Retired on 31.05.2023 AN
2.	Dr. K. Renugadevi Professor(CAS) Department of Chemistry	To be Retired on 31.05.2023 AN
3.	Dr. N. Vasuki Professor(CAS) Department of Education	To be Retired on 31.05.2023 AN
4.	Dr. R. Rajalakshmi Professor (CAS) Department of Chemistry	To be retired on 30.06.2023 A.N

The BoM members noted the information.

14. Information about the Retirement of Non-Teaching staff members

S. No	Name and Designation	Date of Retirement
1.	Mr. K. Paramasivam Lower Division Clerk	To be Retired on 31.05.2023 AN
2.	Mr. M. Ganesan Civil Engineer	To be Retired on 30.06.2023 AN

The BoM members noted the information.

15. Appointment of HOD

The following Staff members were appointed as HoD in the respective Departments:

S. No	Name and Designation	Department	Period
1.	Dr.(Mrs.)A. Vijayarani Associate Professor (CAS)	English	17.11.2022 to 16.11.2025
2.	Dr.(Mrs.)N. Vasugi Dean, Professor	HoD (i/c), Resource Management	02.01.2023 until further orders

The BoM members noted the information.

16. Appointment of AICTE contact person

The following Staff members are appointed as AICTE contact person for MCA Programme and overall contact person and Coordinator for all AICTE Programmes.

S. No	Name and Designation	Department	Period
1.	Dr. B. Kalpana Professor (CAS)	Computer Science	With effect from 01.01.2023
2.	Dr. D. Sumitha, Associate Professor	Science and Humanities, School of Engineering	With effect from 01.04.2023

The BoM members noted the information.

17. Appointment of Nodal Officers/Coordinator

The following Staff members were appointed as Nodal Officers for various programmes:

S. No	Name and Designation	Department	Period
1.	**Dr. Raichel M. Sylus** Associate Professor (CAS) Nodal Officer for Ek Bharat Shreshta Bharat Programme	English	With effect from 06.02.2023
2.	**Dr. S. Gayatridevi** Professor(CAS) and Head Coordinator for the Short-term Capacity –Building program 'Emotional Well-being in Tech-based Workplace'	Psychology	24.04.2023 to 03.05.2023

The BoM members noted the information.

18. Study Leave Committee

The Study Leave Committee meeting was conducted on 02.02.2023 at 02.30 p.m. for Mrs. V. Ezhilarasi, Assistant Professor, Department of Visual Communication. She requested two years of Study Leave.

She had presented her research. Since four years have been completed after registering Ph.D, the supervisor and external Doctoral Committee member pointed out that, she has not even completed 10% of her research work.

The Study Leave Committee members advised her to conduct pilot study immediately, prepare the survey tools, identify the samples and present a work plan before June 2023 in order to decide on the sanction of Study Leave as requested.

The BoM members noted the information.

19. Travel Desk Consultancy Services

The Department of Tourism Management has been assigned the work of providing Travel Desk Services as Consultancy to book tickets for Higher Authorities, Faculty members and other guests for official visits, boarding pass generation and resolve other ticket booking related issues. Dr. V. T. Bindu, Assistant Professor (SG), Department of Tourism Management is incharge for this Travel Desk Consultancy Service.

The BoM members noted the information.

20. Information about the Staff members visit to Foreign Countries for their Personal / Official reasons

S. No	Name of the Staff and Department	Designation	Details of place	Reason	Period
1	Dr. C. Parvathi Economics	Associate Professor (CAS)	Singapore	Personal	09.02.2023 to 13.02.2023
2	Dr. P. Subashini Computer Science	Professor (CAS)	Marrakesh, Morocco	International Conference on AI and Computer Vision (AICV 2023)	02.03.2023 to 10.03.2023
3	Dr. M. Krishnaveni Computer Science	Assistant Professor (SS)	Marrakesh, Morocco	International Conference on AI and Computer Vision (AICV 2023)	02.03.2023 to 10.03.2023
4	Mrs. V. Narmadha Computer Science	Technical Assistant	Marrakesh, Morocco	International Conference on AI and Computer Vision (AICV 2023)	02.03.2023 to 10.03.2023
5	Dr. P. Subashini Computer Science	Professor (CAS)	Rotterdam, Netherlands	Talk in the Geo-Spatial World Forum 2023	02.05.2023 to 06.05.2023
6	Dr. S. Amsamani Textiles and Clothing	Professor (CAS)	California, USA	Personal	07.05.2023 to 30.06.2023
7	Dr. M. Sylvia Subapriya Food Science and Nutrition	Professor (CAS) & HoD	Sri Lanka	Personal	13.04.2023 to 18.04.2023

The BoM members noted the information.

21. Boards of Studies to be held on 26.04.2023

The Boards of Studies of various departments of this Institute will be held on 26.04.2023.

Some of the agenda items of the BoS meeting are as follows:

- Implementation of **Learning Outcomes based Curriculum Framework (LOCF)** for Undergraduate programmes applicable for students admitted from the academic year 2023 - 2024 & onwards.

- Passing the syllabi with the inclusion of **CO-PO mapping** and matrix for 1st to 4th semester, applicable for **Undergraduate students** admitted from the academic year 2023 - 2024 & onwards.

- Revision in the syllabi with change in the subject code for **Postgraduate programmes** applicable for students admitted from the academic year 2023 - 2024 & onwards.

- Revision in the **Scheme and Syllabi of Papers 1 and 2 of Ph.D. Programmes** applicable from the academic year 2023-2024 & onwards.

- Passing the syllabi of **Specialisation papers** applicable for **Ph.D. scholars** admitted during **February, 2023.**

- **Adoption of Four year Undergraduate programmes** and **Dual Programmes** in the Institution from 2023-2024 & onwards.

- Introduction of **M.A. French** programme and starting of **B.Sc. Biochemistry & Biotechnology** programme on self-financed basis from the academic year 2023-2024 & onwards.

The BoM members noted the information.

22. The following MoUs have been signed during the period December 2022 to February 2023

S. No	Name of the Collaborating Agency/Industry/ Institute	Date / Year of Signing MoU	Department	Duration	National/ International	Areas of Understanding	Financial Commitment	Nodal Officer
01	International Association of Holistic Psychology	14.12.2022	Human Development	3 years	National	Training, Project work, Internship	Rs. 2500/ Per student	Dr. M. Priya
02	Sungkyunkwan University, Seoul, Republic of Korea	15.12.2022	BC/BT/BT	5 years	International	Student and Faculty exchange programmes, research activities, joint seminars	Nil	Dr. Kalaiselvi Senthil
03	Jeju National University, South Korea	23.12.2022	BC/BT/BI	5 years	International	Student and Faculty exchange programmes, research activities, joint seminars	Nil	Dr. Kalaiselvi Senthil
04	Rashmika Centre for Learning and Counseling Coimbatore	02.02.2023	Special Education	3 years	National	Training, Project Work, Internship	Rs.2500 / per student	Dr.K. Sambath Rani
05	IRRD	13.02.2023	Physics	3 years	National	Internship, Training, Professional Certification	Rs.2225/ per student	Dr.V. Sasirekha
06	Majestic Minds Education Services, Bangalore	21.02.2023	Communication Skills	1 year	National	Training, Project work, Internship	Rs. 550/ per student	Dr. S. Chiristina Rebecca
07	Kyungpook National University - South Korea	20.12.2022	Computer Science	3 years	International	Winter School courses, Certification courses	Nil	Dr. N. Valliammal
08	Travel Agent Association (TAAC) of Coimbatore	09.03.2023	Tourism & Management	3 years	National	Internship, Training, Professional Certification	Nil	Dr. Bindu. V. T

09	Living In Fine Environment Trust - India (LIFE Trust-India), Coimbatore	15.03.2023	Zoology	3 years	National	Collaborative Research Activities, Projects, Publications, Internship, Training, Professional Certification, Conducting Workshop, Seminar, Conferences	Nil	Dr. K. Manimegalai
10	Southern Industrial Academy for Women Entrepreneur /Development – SIAWED	16.03.2023	Business Administration	3 years	National	Internship, training, Professional Certification, Conducting Workshop, Seminar, Conferences, capacity	Nil	Dr. J. Arthi
11	One Care Multi Specialist Hospital	03.04.2023	Physician Asst.	3 years	National	Collaborative Research, Internship, Training, Conducting Workshop, Seminar, Conferences, capacity	Nil	Mrs. R. Niranjana Shalini
12	Bhagirathi Medical-Coimbatore	03.04.2023	Physician Asst.	3 years	National	Collaborative Research, Internship, Training, Conducting Workshop, Seminar, Conferences, Capacity	Nil	Mrs. R. Niranjana Shalini
13	Puretone Hearing Aid Centre	03.04.2023	Audiology & speech	3 years	National	Collaborative Research, Internship, Training, Conducting Workshop, Seminar, Conferences, capacity	Nil	Mrs. C. S. Upanisha
14	BRJ Ortho Centre & MAK Hospital	03.04.2023	Physiotherapy	3 years	National	Collaborative Research activities, Projects, Publications,	Nil	Dr.C.S. Athisha

						Internship, Training, Professional Certification, Conducting Workshop, Seminar, Conferences, Capacity building sessions		
15	SPT Hospitals	03.04.2023	Physician Asst.	3 years	National	Collaborative Research activities, projects, publications, Internship, Training, Professional Certification, Conducting Workshop, Seminar, Conferences, Capacity Building sessions	Nil	Mrs. Ramya Prabhu
16	Saadhya Special School	03.04.2023	Clinical Psychology	3 years	National	Collaborative Research Activities, Faculty/Student exchange, Internship, training, Professional Certification, Conducting Workshop, Seminar, Conferences, Capacity building Sessions, Technology transfer	Nil	Mrs.S. Akila
17	ENFANCE Child Development	03.04.2023	BASLP, School of AH	3 years	National	Collaborative Research activities, Internship, Training, Professional Certification, Conducting	Nil	Mrs. C. S.Upanisha

						Workshop, Seminar,		
18	Natchiyar Mind Care	03.04.2023	Clinical Psychology	3 years	National	Collaborative Research Activities, projects, Faculty/Student Exchange, Internship, Training, Professional Certification, Conducting Workshop, Seminar, Technology transfer	Nil	Mrs. S. Akila
19	Saarathy Pammac	03.04.2023	Clinical Psychology	3 years	National	Collaborative Research activities, Internship, Training, Professional Certification, Conducting Workshop, Seminar,	Nil	Mrs. S. Akila
20	Siloam Thomas Eye Hospital	03.04.2023	Optometry	3 years	National	Collaborative Research activities, Internship, training, Professional Certification, Conducting Workshops, Seminar,	Nil	Ms. S.B. Mohanasundari
21	M S Swaminathan Research Foundation (MSSRF)	07.04.2023	Biotechnology	5 years	National	Collaborative research programmes in the areas of medicinal plants, Nutrition Rsesearch.	Nil	Dr. Gayatri Venkataraman

The BoM members noted the information.

23. List of Non-teaching staff members relieved as on March 2023

The following Temporary Non-Teaching Staff members relieved from service in this Institute:

S. No	Name of the Staff	Department	Designation	Date of Relieving
1	Mrs.D.Vishnu Priya	Physical Education	Assistant Director	17.10.2022
2	Mrs.P.Renukadevi	MBA	Multi Task Assistant	20.10.2022
3	Mrs.N.Vaishnavi	Examination Section	Multi Task Executive	31.10.2022
4	Dr.K.Vallikkannu	Research Highlights	Multi Task Assistant	04.11.2022
5	Ms.K.Lavanya	Establishment Section	Multi Task Assistant	04.11.2022
6	Ms.K.Kavya	Computer Science	Multi Task Assistant	10.11.2022
7	Mrs.Revathi	IQAC	Multi Task Assistant	21.11.2022
8	Ms. V.Archana	Examination Section	Multi Task Assistant	29.11.2022
9	Ms.S.Ramya	Psychology	Multi Task Assistant	30.11.2022
10	Ms.Varsha	Examination Section	Multi Task Assistant	02.12.2022
11	Ms.P.Divyadarshini	Establishment Section	Multi Task Assistant	08.12.2022
12	Mrs.P.Subashini	IQAC	Multi Task Assistant	30.12.2022
13	Ms.C.Swapna	Research & Development	Secretarial Assistant	19.01.2023
14	Ms.P.Gomathi	Examination Section	Multi Task Assistant	20.02.2023
15	Mr.R.Pattabiraman	Campus -II	Office Manager	28.02.2023

The BoM members noted the information.

D. Items for Ratification

24. To consider for ratification of the appointment of candidate selected by the Selection Committee for Temporary Teaching staff post in the Self Finance Programme

The Selection Committee constituted selected the following candidates for the temporary Teaching posts during the academic year 2022-2023 in different departments for smooth functioning of the Institute:

Temporary Teaching Staff:

S. No	Name of the Staff	Department	Designation	Joining Date
1	Ms.B.Susan Petricia	Physician Asst	Assistant Professor	01.11.2022
2	Dr.K.Kala	MBA	Assistant Professor	04.11.2022
3	Mrs.T.Revathi	English	Teaching & Research Fellow	01.12.2022
4	Mrs.B.Pragathi	Commerce	Teaching & Research Fellow	01.12.2022
5	Mrs.S.Seetha	Commerce	Academic Support Staff	01.12.2022
6	Ms.S.Keerthana	Commerce	Academic Support Staff	01.12.2022
7	Ms.S.Krithika	Commerce	Academic Support Staff	01.12.2022
8	Mrs.Onisha Nirjo N.M	Physician Asst.	Assistant Professor	01.12.2022
9	Mrs.M.Udhaya Priya	Commerce	Teaching & Research Fellow	02.01.2023
10	Ms.Swarnalakshmi.M.R	Optometry	Assistant Professor	02.01.2023
11	Mrs.K.Jayanthi	Commerce	Teaching & Research Fellow	03.01.2023
12	Dr.R.S.Kanimozhi	Commerce	Assistant Professor	01.02.2023
13	Mrs.Swapna.C	AHS	Assistant Professor	01.02.2023
14	Ms.M.Anitha	Tourism	Teaching Assistant	06.02.2023

The BoM members considered and ratified the appointment of candidate selected by the Selection Committee for Temporary Teaching staff post in the Self Finance Programme.

25. To consider for ratification of Relieved Teaching staff in the Self Financed programme

The following temporary Teaching staff members were relieved in the Self Financed programmes by their own request:

Temporary Teaching Staff:

S. No	Name of the Staff	Department	Designation	Relieving date
1	Dr. S. Renuka Devi	Commerce	Assistant Professor	31.10.2022
2	Ms. K. Anukrithika	Commerce	Teaching & Research Fellow	19.11.2022
3	Dr. D. Pearline Priscilla	English	Assistant Professor	29.11.2022
4	Dr. P. Maheswari	Commerce	Assistant Professor	08.12.2022
5	Dr. P. Nishanthi	Tourism	Assistant Professor	22.12.2022

The BoM members considered and ratified the Relieved Teaching staff in the Self Financed programme.

26. To consider for Ratification of Appointment of Temporary Teaching Staff

The following Temporary Assistant Professors have been appointed during the academic year 2022-2023 in various departments under the Aided Vacancy Post, Self Supporting Staff under Deposit and Advance Account (Students Fund Account) for the smooth functioning of the Institute:

Aided Vacancy Non- Plan Account

S. No	Name and Designation	Department	Date of Joining
1	Dr.R. Sowbaraniga Temporary Assistant Professor	Education	01.02.2023

Self Supporting Staff under Deposit & Advance Account (Students Fund Account)

S. No	Name and Designation	Department	Date of Joining
1.	Dr.S.Nagalakshmi Temporary Assistant Professor	English	04.01.2023

The BoM members considered and ratified the appointment of Temporary Assistant Professors.

27. To consider for ratification of the appointment of candidates selected by the Selection Committee for Temporary Non- Teaching staff members

The following Non-Teaching staff members have been appointed during the academic year 2022-2023 for various categories in different departments of the Institute for smooth functioning:

S. No	Name of the Staff	Department	Designation	Date of Appointment
1	Mr.L.Murugesan	Campus -II	Gardener	26.10.2022
2	Ms.R.Saranya	Finance Section	Multi Task Assistant	01.11.2022
3	Ms.V.Priyalakshmi	Residence of VC	Servant Maid	01.11.2022
4	Mrs.A.Mohanapriya	Examination Section	Multi Task Executive	01.11.2022
5	Mrs.J.Sujitha	Establishment Section	Multi Task Assistant	01.12.2022
6	Ms.M.Seetha Lakshmi	Library	Technical Assistant	01.12.2022
7	Mrs.S.Kavya	Library	Multi Task Assistant	01.12.2022
8	Mrs.S.K.Kavitha	Library	Multi Task Assistant	01.12.2022
9	Mrs.S.I.Sathiyapriya	Library	Multi Task Assistant	01.12.2022
10	Ms.M.Monika	Library	Technical Assistant	02.01.2023
11	Ms.S.Vinothini	Establishment Section	Multi Task Assistant	02.01.2023
12	Mrs.V.Meenakshi	Allied Health	Multi Task Executive	02.01.2023
13	Mrs.N.S.Mathivadhanam	Allied Health	Special Educator	02.01.2023
14	Mrs.Srisavitha	Examination Section	Multi Task Executive	04.01.2023
15	Ms.D.Vanathi	Campus -II	Project Officer	01.02.2023
16	Dr.V.Savitha	Campus -II	Assistant Director	10.02.2023
17	Mrs.S.Pradeepa	IQAC	Technical Assistant	01.03.2023
18	Mrs.S.Sandhya	Finance Section	Multi Task Assistant	01.03.2023
19	Mrs.A.Gokila	Psychology	Multi Task Assistant	01.03.2023
20	Ms.R.Nivetha	IQAC	Multi Task Assistant	01.03.2023

The BoM members considered and ratified the appointment of candidates selected by the Selection Committee for Temporary Non- Teaching staff members.

28. To consider for ratification of the appointment of candidates selected by the Selection Committee for temporary Teaching and Non-Teaching posts in the School of Engineering.

The Selection Committee constituted to select the candidates for the temporary Teaching posts and Non-Teaching posts met on 24.08.2022, 06.09.2022, 27.10.2022 & 11.01.2023 and selected the following candidates as per AICTE/University norms:

Teaching Staff:

Sl. No.	Name of the staff, Department & Qualification	Date of Appointment
1	Ms. J. Kowsalya M.E., Assistant Professor in Computer Science and Engineering	01.11.2022
2	Ms. Prathyusha K.S. M.E., Assistant Professor in Food Processing and Preservation Technology	01.11.2022
3	Ms. A. Mohana Nithya M.A.,B.Ed., Teaching and Research Fellow in English, Department of Science and Humanities	01.11.2022

Non-Teaching Staff:

Sl. No.	Name of the staff, Department & Qualification	Date of Appointment
1	Ms. D. Princika M.L.I.Sc., Library Assistant in Library	01.11.2022
2	Ms. K. Indhumathi M.L.I.Sc., Library Assistant in Library	01.11.2022
3	Mrs. N. Subbulakshmi B.E., Multi Task Executive in Library	01.03.2023
4	Ms. Athira K.V M.L.I.Sc., Technical Assistant in Library	01.03.2023

The BoM members considered and ratified the appointment of candidates selected by the Selection Committee for temporary Teaching and Non-Teaching posts in the School of Engineering.

29. To consider for ratification of Relieved Non-teaching staffs in the School of Engineering.

The following Non-teaching staff members were relieved from the School of Engineering:

Non-Teaching Staff:

S. No.	Name/Designation	Department	Date of Relieving
1	Ms. M. Monika Temp. Multi Task Assistant	Library	30.11.2022
2	Ms. R. Dharani Temp. Multi Task Executive	Library	06.12.2022
3	Mrs. S. Kumudam Temp. Store Keeper	-	31.01.2023

The BoM members considered and ratified the Relieved Non-teaching staffs in the School of Engineering.

30. To consider for ratification of the appointment of candidates selected by the Selection Committee as Project staff

The Selection Committee constituted for selection of candidates for Project Staff met on 16.09.2022 & 13.12.2022 and selected the following candidates for the respective project:

I. Impact of Traditional Self Defence Training on Assault Prevention – A Women Empowerment Initiative – **ICSSR Major Project**, Department of **Physical Education**.

Sl. No.	Name of the staff & Qualification	Date of Appointment
1	Ms.M.Pavithra B.P.Ed.,M.P.Ed., Temporary Research Assistant	17.09.2022

II. Examining the Impact of COVID – 19 Pandemic on Dietary and Lifestyle Behaviour of Children in Selected Schools of Coimbatore and Promotion of Healthy Dietary Habits – **RITES CSR plan 2021-22**, Department of **Food Service Management and Dietetics**.

Sl. No.	Name of the staff & Qualification	Date of Appointment
1	Ms.Akshatha.K M.Sc., Temporary Project Assistant	14.12.2022

The Board of Management considered and ratified the appointment of Project staff.

31. To consider for ratification of Relieved Project staff

The following Project staff members were relieved from various projects:

S. No.	Name/Designation	Department	Date of Relieving
1	Ms.P.Lincy Temporary Senior Research Fellow	Food Service Management and Dietetics	27.04.2020
2	Dr.(Mrs.)K.Vallikkannu Temporary Senior Research Fellow	Biochemistry, Biotechnology and Bioinformatics	27.04.2020
3	Ms.R.Vinothini Temporary Project Fellow	Resource Management	30.09.2022
4	Mrs.K.Rekha Temporary Junior Research Fellow	Education	30.09.2022
5	Ms.D.Pavithra Temporary Project Fellow	Resource Management	31.10.2022

The Board of Management considered and ratified the relieved Project staff.

32. To consider for ratification of the appointment of candidate selected by the Selection Committee for temporary Teaching post in B.Voc. programme.

The Selection Committee constituted to select the candidate for the temporary Teaching post met on 16.02.2023 and selected the following candidate:

Teaching Staff:

Sl. No.	Name of the staff, Department & Qualification	Date of Appointment
1	Ms.S.Pavithra M.E., Temp. Assistant Professor in B.Voc Medical Equipment Technology	23.02.2023

The Board of Management considered and ratified the appointment of candidate selected by the Selection Committee for temporary Teaching post in B.Voc. programme.

33. *To consider for ratification of Relieved Teaching staff in B.Voc. programme*

The following staff member relieved from service in B.Voc Programme in this Institute:

S. No.	Name/Designation	Department	Date of Relieving
1	Ms. K. Mamtha Lisa Temp. Assistant Professor	Medical Equipment Technology	02.01.2023

The Board of Management considered and ratified the Relieved Teaching staff in B.Voc. programme.

34. IT-ICT Infrastructure Enhancement

As per the directions of the Authorities, the Institution conducted an IT-ICT Audit with a Committee comprising three external experts. Based on the recommendations of the audit Committee, an IT-ICT eGovernance Committee was formed with the following members:

1. Dr. Bharathi Harishankar,   -   Chairperson
   Vice Chancellor

2. Dr. P. Subashini,   -   Member Secretary
   Professor of CS

3. Dr. Kasper Raj,   -   External Member
   Former Director, Computer Centre,
   Gandhigram Rural Institute.

4. Dr. T. Ramesh,   -   External Member
   Asso. Professor & Head, Dept. of IT,
   Bharathiar University

5. Dr. S. Sivakumari,   -   Internal Member
   Professor &HoD, Dept. of CSE

6. Mrs. G. Jayagouri,   -   Internal Member
   System Administrator

The Committee met on 18th July 2022 and discussed upon the phases of work to be carried out. The committee discussed over the enhancement of IT-ICT infrastructure of the Institute. The committee suggested to have two verticals, namely

(i) Maintenance Cell – with the existing human resources and the Computer Centre.

Under this vertical, all maintenance including maintenance of website will be carried over.

(ii) Design and Development Cell – with a new team comprising of Systems Administrator, Senior Programmer and Programmer. Systems Administrator should be someone who has got commendable experience with ERP and also familiar with the eCampus of the Institute.

Under this team, the designing and development of software including maintenance of eCampus, upgrading the existing software with various modules like Leave management module, Hostel information module, Asset management module etc. will be carried out.

As per the recommendations of the Committee, the responsibilities and activities of the Design and Development Cell has been framed as following:

➢ The Cell shall be responsible for computerization of the required software / information systems of the Institution.

➢ The Cell shall be responsible for designing, implementing and maintaining software systems for various Departments / Sections.

➢ The Cell shall give necessary technical assistance in computerization in the Institution.

➢ The Cell shall be responsible for providing training for the concerned Officers in charge of processing payroll, provident fund, income tax etc. computerized systems.

➢ The Cell shall be responsible for providing training for data entry work required for various computerized systems implemented.

Regarding Learning Management system required for carrying out Open Distance and online Learning programmes of the Institute, the committee recommended to go in a phased manner and to implement in a year with a basic level of infrastructure.

For setting up of the IT-ICT Design and Development Cell, an initial budget has been estimated as given below.

NON-RECURRING / CAPITAL EXPENSES	Rs. 8,65,000	Infrastructure preparation with required facilities
RECURRING EXPENSES	Rs. 14,95,000	Manpower, Software, Contingency and training
Total	**Rs. 23,60,000**	

As per the recommendations of the committee, a walk-in interview was conducted on 16.02.2023 for the posts of Senior Programmer and two Programmers and the following applicants have been selected.

1. Preethi B., M.Sc. Computer Science with 2 years of experience in Design and development of portals, mobile apps and software systems – for Senior Programmer

2. Keerthana R., M.Sc. Computer Science with Design and development knowledge through project - for Programmer

3. R.Gracelin Sneha, MCA with Design and development knowledge through project - for Programmer

Waiting List:
1. Kalyani A., M.Sc. Computer Science Design and development knowledge–for Programmer.

The activities of IT-ICT Design and Development Cell will be coordinated by Mrs. Jayagouri, Systems Administrator, who is taking care of all the functionalities of the Institution's eGovernance software.

The Board of Management considered and ratified the IT-ICT Infrastructure Enhancement.

The meeting ended with vote of thanks proposed by the Registrar and the BoM members to the Chancellor and Chairperson of the Board of Management.