

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC
Coimbatore - 641 043, Tamil Nadu, India

Minutes & Agenda

46th MEETING OF THE FINANCE COMMITTEE

Date: 22.02.2023. Time: 11.00 AM

Venue: Board of Management Hall (Blended Mode)



(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
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Coimbatore - 641 043, Tamil Nadu, India

List of the Finance Committee Members:

Dr.V.Bharathi Harishankar
 Vice Chancellor

2. Ms.Dharshana Momaya Dabral Joint Secretary & Financial Advisor, Ministry of Education, Room No.120,C-Wing, Shastri Bhawan, New Delhi – 110 001.

3. D.Karthikeyan IAS.,
Principal Secretary
Department of Higher Education
St. George Fort, Secretariat
Chennai 600 009.

4. Dr.Gowri Ramakrishnan No.90, Race Course Coimbatore – 641 018

5. Dr.A.Vijayalakshmi
Dean, School of Bio Sciences,
Avinashilingam Institute for Home Science and
Higher Education for Women,
Coimbatore-641 043

Mr.S.J.Balakrishnan
 Managing Director,
 M/s. SJB Automobiles Pvt.Ltd.
 No.745, Avinashi Road,
 Coimbatore- 641 018.

7. Thiru S. Lakshmanan – Finance Officer (i/c) Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043

8. Dr.Mrs.S.Kowsalya
Registrar,
Avinashilingam Institute for Home Science and
Higher Education for Women,
Coimbatore-641 043

Chairperson

MemberNominee of MoE

Member
 Nominee of State
 Government

Member Nominee of Board of Management

MemberNominee ofBoard of Management

MemberNominee of SponsoringTrust

Secretary

Special invitee



(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD) Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC Coimbatore - 641 043, Tamil Nadu, India

Minutes of the 46th Finance Committee Meeting held on 22.02.2023 at 11.AM at the Board of Management Hall.

The meeting began at 11.00 am with prayer. The Principal Secretary, Department of Higher Education Department, Tamil Nadu could not attend the meeting. Further, Ms.Dharshana Momaya Dabral, JS&FA, nominee of the Ministry of Education, New Delhi had sent her agenda-wise comments through e-mail which are incorporated in the Minutes against the respective item.

The Chairperson of the Finance Committee, Dr.V.Bharathi Harishankar, Vice Chancellor of the Institute welcomed all the members of the Finance Committee.

The Chairperson with the consent of other Finance Committee members permitted Shri.V.Balasubramanian, Internal Audit Officer to participate in the Finance Committee proceedings, for getting clarification if any. She briefly narrated the academic and administrative developments taking place in the Institute. She expressed her heartfelt thanks to the nominee of Ministry of Education for her valuable agenda-wise comments. Thereafter, she requested the Secretary of the Finance Committee to present the agenda items for discussion.

The agenda was taken up for discussion.

ITEM NO.1 (46/FC/2023/1):

To consider the confirmation of the Minutes of the 45th meeting of the Finance Committee held on 27.06.2022.

The Finance Committee considered and resolved to confirm the minutes of the 45th meeting of the Finance Committee held on 27.06.2022 in strict compliance of the relevant statutory provisions of the Institute and also in strict compliance of the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.

ITEM NO.2 (46/FC/2023/2):

Action taken on the Minutes of the 45th meeting of the Finance Committee.

The Finance Committee considered and resolved to approve the action taken report on the minutes of the 45th Finance Committee meeting held on 27.06.2022 in strict compliance of the relevant statutory provisions of the Institute and also in strict compliance of the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.

ITEM NO:3 (46/FC/2023/3)

To consider and approve the Revised Budget Estimates for the FY 2022-23 and Budget Estimates for the FY 2023-24 for the Maintenance Grant (Non-Plan) Account and General Development Assistance (Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women.

The Finance Committee, after deliberations, considered the comments given by the MoE nominee and resolved to approve the Revised Budget Estimates for the FY 2022-23 and Budget Estimates for the FY 2023-24 for the Maintenance Grant (Non-Plan) Account and General Development Assistance (Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women, provided that the estimates are based on a realistic assessment of requirement of funds for the Institute and also subject to availability of funds with the UGC as detailed below.

Expenditure for Maintenance Grant:

Rs.in Lakh

S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE 2023-24
1	Salary	36	4,930.08	7,597.44	6,504.66	8,438.76
2	Retirement Benefits	36	857.51	492.34	483.54	529.15
3	Pension	31	1,463.54	1,921.86	1,828.71	2,023.69
	Total Establishment Expenses		7,251.13	10,011.64	8,816.91	10,991.60
4	Non - Salary	31	821.96	700.00	800.00	900.00
	Total Expenditure (A)		8,073.09	10,711.64	9,616.91	11,891.60

Expenditure for General Development Assistance

Rs.in Lakh

S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE 2023-24
1	Creation of Capital Assets (Non recurring)	35	251.56	512.22	450.00	1600.00
2	Grant in Aid – General (Recurring)	31	0.00	200.00	200.00	900.00
	Total GDA (Plan) Expenditure (B)		251.56	712.22	650.00	2,500.00
	Total Expenditure for OH 31, 35 and 36 (A+B)		8,324.65	11,423.86	10,266.91	14,391.60

The increase of 29.73% in salary expenses for the year 2023-24 comparing to the RE 2022-23 was due to the inclusion of salary pertaining to the vacant posts.

ITEM NO:4 (46/FC/2023/4)

Status of filling up of backlog vacancies:

1. The advertisement for the recruitment of 77 Teaching and 14 Non-Teaching Posts was published in 'The Hindu' dated 29.12.2021 and also uploaded in the UGC portal on 29.12.2021, adhering to the UGC regulations and reservation norms. The last date for the receipt of the applications was 28.01.2022.

Now, the UGC has informed vide its Letter No: F.No.1-1/2013(DU) dated 10th June, 2022 that, in view of the spirit of the MoE's letter dated 29.05.2015, there is no justification for recommending the positions due to the financial implication to the UGC /MoE.

2. Further, it has been remarked by the MoE nominee that all the backlog vacancies, if duly sanctioned, may be filled up after due observance of Reservation Act and as per the Recruitment Rules, at the earliest.

The following statutory positions are vacant in this Institute and the routine works related to them are being carried out with the in-charge staff.

- 1. Registrar
- 2.
- 3. Finance Officer
- 4. Controller of Examinations
- 5. Assistant Controller of Examinations
- 6. Librarian
- 7. Assistant Librarian
- 8. Public Relation Officer
- 9. Civil Engineer (Due for retirement on superannuation on 30.06.2023)

As per Government of India norms, it is proposed to initiate the procedures for filling up the statutory posts by adhering to the UGC Regulations.

The Finance Committee recommended to initiate the procedures for filling up the statutory posts as per Government of India norms duly following the instructions of Ministry of Education / University Grants Commission. The existing officials who are holding additional charges for the statutory positions may also apply subject to fulfilling the eligibility norms.

ITEM NO:5 (46/FC/2023/5)

Audit Paras pending as on date for perusal of Finance Committee.

The Finance Committee perused the pending audit paras and in accordance with the comments received from the MoE nominee, suggested to settle the pending audit paras as per Govt. of India rules, in consultation with the office of DGACE.

The members of the Finance Committee lauded the persistent efforts taken by the Institute to settle the pending audit paras and appreciated the Institute for having completed the C&AG audit as well as the MoE audit covering the period from 2016-17 to 2021-22 bringing it up to date.

ITEM NO:6 (46/FC/2023/6)

To consider and approve the payment of consolidated salary @ Rs.21000 per month for a period of three months to the Staff of Self Supported mode (Teaching and administrative staff) who are not eligible for the ESI benefits while they are on maternity leave, for the two eldest surviving children only, except when the number of children exceeds two due to second child birth resulting in multiple birth subject to the following conditions.

- i) Maternity Leave is granted to the female staff with not less than one year service in the Institute prior to the commencement of such leave.
- ii) Granted with a consolidated salary of Rs.21,000/- per month for a period of three months. If required, the leave may be extended for another three months without salary.
- iii) An employee, who after availing of maternity leave resigns from service or otherwise, quits within two years after return to duty or does so without returning to duty at all from maternity leave, should refund 50% amount of the salary drawn during the maternity leave period.

The Finance Committee, after deliberations, considered and resolved to approve the payment of consolidated salary @ Rs.21000/- per month for a period of three months (irrespective of the salary drawn over Rs.21000/- per month) to the Staff of Self Supported mode (Teaching and administrative staff) who are not eligible for the ESI benefits while they are on maternity leave, for the two eldest surviving children only except when the number of children exceeds two due to second child birth resulting in multiple birth subject to the following conditions.

- i) Maternity Leave is granted to the female staff (Teaching and administrative staff) with not less than one year service in the Institute prior to the commencement of such leave.
- ii) Granted with a consolidated salary of Rs.21,000/- per month for a period of three months. If required, the leave may be extended for another three months without salary.
- iii) Miscarriage/ Abortion (induced or otherwise): Leave is allowed for total of 45 days in the entire service with the consolidated salary of Rs.21,000/- per month. Application should be supported by a certificate from a Registered Medical Practitioner.
- iv) An employee, who after availing of maternity leave resigns from service or otherwise, quits within two years after return to duty or does so without returning to duty at all from maternity leave, should refund 50% amount of the salary drawn during the maternity leave period. An undertaking to this effect has to be submitted by the concerned employee.
- v) The Finance Committee further resolved to ensure that the Government grant is not used for this purpose.

ITEM NO:7 (46/FC/2023/7)

To consider and approve the procurement of one car for the use of Registrar of this Institute @ about Rs.10,00,000/- which is to be met out from the Internal Receipts of Non Plan Account.

The Finance Committee, after deliberations, considered and resolved to approve the procurement of one car for the use of Registrar of this Institute as per the ceiling prescribed in accordance with Ministry of Finance OM No. 18(23)/E.Coord-2021 dated 01.09.2022, which is to be met out from the Internal Receipts of Maintenance Grant Account to the extent of Rs.6 lakhs only. The excess money spent if any may be met out from the Institute Fund Account.

ITEM NO:8 (46/FC/2023/8)

To consider and approve the payment of Gratuity to the employees covered under the NPS Scheme as per the instructions of University Grants Commission vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023 from Maintenance Grant Account.

The Finance Committee, after deliberations, considered and resolved to approve the payment of Gratuity to the employees covered under the NPS Scheme as per the instructions of University Grants Commission vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023 from Maintenance Grant Account.

ITEM NO:9 (46/FC/2023/9)

To consider and approve the payment of Rs. 1.25 Crore as matching Contribution towards establishment of Atal Community Innovation Centre (ACIC) programme under Atal Innovation Mission, NITI Aayog from the Institute Fund.

The Finance Committee, after deliberations, considered and resolved to approve the payment of Rs. 1.25 Crore as matching Contribution towards establishment of Atal Community Innovation Centre (ACIC) programme under Atal Innovation Mission, NITI Aayog from the Institute Fund, in such a way that it matches the grant released by the Government of India phase-wise.

Further, phase-wise milestone of the project and the Grants-in-Aid required for achieving the milestone shall be equally matched between Government of India and the Institute. Further, the Finance Committee resolved to ensure that the Government grant is not used for this purpose.

Vote of thanks:

The meeting ended with vote of thanks by the Registrar, who thanked all the Finance Committee members for their constructive comments and advice for the growth of the Institute.

Dr.V.Bharathi Harishankar

Ms.Dharshana Momaya Dabral

D.Karthikeyan IAS.,

Dr.Gowri Ramakrishnan

Dr.A.Vijayalakshmi

Mr.S.J.Balakrishnan

Thiru S. Lakshmanan

Dr.Mrs.S.Kowsalya

S.Lakshmanan

Finance Officer,

Secretary,

Finance Committee/AIHS&HE

Shanashins

Agenda –wise comments received through email and the same is recorded in the minutes.

Not attended

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Dr.V.Bharathi Harishankar

Vice Chancellor,

Chairperson,

Finance Committee / AIHS&HE



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<u>AGENDA</u>

46[™] MEETING OF THE FINANCE COMMITTEE

DATE: 22.02.2023. TIME: 11.00 AM

VENUE: BOARD OF MANAGEMENT HALL.
(BLENDED MODE)



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Agenda of 46th Finance Committee Meeting to be held on 22.02.2023 at 11.00 AM

Item No.	Subject	Page No.
1.	To consider the confirmation of the Minutes of the 45 th meeting of the Finance Committee held on 27.06.2022.	5
2.	Action taken on the Minutes of the 45 th meeting of the Finance Committee.	5-7
3.	To consider and approve the Revised Budget Estimates for the FY 2022-23 and Budget Estimates for the FY 2023-24 for the Maintenance Grant (Non-Plan) Account and General Development Assistance (Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women.	8
4.	Status of filling up of backlog vacancies.	9
5.	Audit Paras pending as on date for perusal of Finance Committee.	10-11
6.	To consider and approve the payment of consolidated salary @ Rs.21000 per month for a period of three months to the Staff of Self Finance courses who are not eligible for the ESI benefits while they are on maternity leave, for the two eldest surviving children only except when the number of children exceeds two due to second child birth resulting in multiple birth.	12-13
7.	To consider and approve the procurement of one car for the use of Registrar of this Institute @ about Rs.10,00,000/- which is to be met out from the Internal Receipts of Non Plan Account.	14
8.	To consider and approve the payment of Gratuity to the employees covered under the NPS Scheme as per the instructions of University Grants Commission vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023 from Maintenance Grant Account.	15
9.	To consider and approve the payment of Rs. 1.25 Crore as matching Contribution towards establishment of Atal Community Innovation Centre (ACIC) programme under Atal Innovation Mission, NITI Aayog from the Institute Fund.	16

ITEM NO.1 (46/FC/2023/1):

To consider the confirmation of the Minutes of the 45th meeting of the Finance Committee held on 27.06.2022.

ITEM NO.2 (46/FC/2023/2):

Action taken on the Minutes of the 45th meeting of the Finance Committee.

Item No.	Subject	1	Action '	Taken	
1.	To consider the confirmation of the Minutes of the 44 th	Approval	of	the	Finance
	meeting of the Finance Committee held on 24.03.2022.	Committee	noted.		
	The Finance Committee considered and resolved to confirm the minutes of the 44 th meeting of the Finance Committee held on 24.03.2022 subject to the strict compliance of the relevant Statutory provisions of the Institute and also the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.				
2.	Action taken on the Minutes of the 44th meeting of the	Approval	of	the	Finance
	Finance Committee.	Committee		noted	for
		implementa	ation. T	he instru	ctions of
	The Finance Committee considered and resolved to		Commit	tee are	being
	approve the action taken report on the minutes of the 44 th Finance	followed.			
	Committee meeting held on 24.03.2022 subject to the strict				
	compliance of the relevant Statutory provisions of the Institute and				
	also the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.				

3.	To consider and approve the Audited Consolidated Financial Statement of Accounts of the Institute for the Financial Year ended March 31, 2022 together with the report of the Auditors thereon. The Finance Committee, after deliberations, considered and resolved to approve the Audited Consolidated Financial Statement of Accounts of the Institute for the Financial Year ended March 31, 2022 together with the report of the Auditors thereon subject to the condition that the preparation and presentation of Annual Accounts for the year 2021-22 are strictly as per the Revised Formats of Accounts for CEIs and instructions / guidelines which were issued vide MoE's letter No.29-4/2012-IFD dated 17.04.2015. Further, Institute should ensure that the interest earned on the Government grant is deposited back to the Government account.	The copy of the consolidated statements of Accounts for the Financial Year 2021-22 duly audited and certified by Statutory Auditors, along with the Utilization Certificate has been submitted to the UGC vide Lr No.AIHS&HE/FS/UGC/F.22(b)/20 22-23/ D.No.76 dated 27.07.2022. (Annexure - I.) Further, the instructions of Finance Committee are being followed.
4.	Status of filling up of backlog vacancies: The Finance Committee perused the progress made for filling up of backlog vacancies, for the duly sanctioned posts after due observance of Reservation Act and as per the Recruitment Rules. Further, the Committee recommended strict adherence to the instructions of the UGC/MoE.	The instructions of the UGC/MoE are being adhered to strictly.
5.	Audit Paras pending as on date for perusal of Finance Committee: The Finance Committee perused the pending Audit Paras and suggested to take earnest efforts for dropping the same at the earliest. The Committee advised to settle the pending Audit Paras as per Govt. of India rules, in consultation with the office of DGACE.	Local Fund Audit: In the joint sitting meetings held with LF Auditors, 192 paras have been dropped and on reconciliation another 153 paras have been treated as dropped. Thus, total 345 paras have been dropped. Awaiting the confirmation of date for next joint sitting meeting by the LF Audit. C&AG: Only one para is pending for which reply has been submitted vide Lr.No.AIHS&HE/FS/AG/F.No.26 A/2022-23/193 dt.19.01.2023.

6.	To consider and approve the minutes of the meetings of	Approval of the Finance
	the Building Committee held on 23.03.2022 and 03.06.2022.	Committee noted for
	The Finance Committee after deliberations resolved to	implementation. The instructions o
	approve the minutes of the meetings of the Building Committee	Finance Committee are being
	held on 23.03.2022 and 03.06.2022. Further, the Institute should	followed.
	ensure that the Government grant is not used for this purpose.	
7	To consider and approve the payment of premium	Approval of the Finance
	amounting to Rs.2.50 lakh per annum towards Group Accidental	Committee noted. Action is being
	Death Policy every year, to protect against the financial	taken for deciding the righ
	consequences of unforeseeable accidents to the group members	Insurance agency with maximum
	of the Teaching and Non-Teaching Staff (both Aided and Self	benefits.
	Finance) as a Staff Welfare Measure which is to be met out of	
	Self Finance Account.	
	The Finance Committee resolved to approve the payment	
	of premium amounting to Rs.2.50 lakh per annum towards Group	
	Accidental Death Policy every year, to protect against the	
	financial consequences of unforeseeable accidents to the group	
	members of the Teaching and Non-Teaching Staff (both Aided	
	and Self Finance) as a Staff Welfare Measure which is to be met	
	out of Self Finance Account which will benefit 585 number of	
	employees. The Insurance Company which gives more benefits	
	with minimum premium amount should be selected. Further, the Institute should ensure that the Government grant is not used for	
	this purpose.	
	tins purpose.	
8.	To consider and approve the payment of additional expenditure	
	to the extent of Rs.8.00 lakh per month (Rs.96.00 lakh per	Committee, the enhancement o
	annum) incurred due to the increase in special allowance	salary has been implemented.
	extended to the Teaching and Non -Teaching staff of Self	
	Finance Programmes.	
	The Finance Committee after deliberations, resolved to	
	approve the payment of additional expenditure to the extent of	
	Rs.8.00 lakh per month (Rs.96.00 lakh per annum) incurred due to	
		1
	the increase in special allowance extended to the Teaching and	
	Non -Teaching staff of Self Finance Programmes subject to	

ITEM NO:3 (46/FC/2023/3)

Item: To consider and approve the Revised Budget Estimates for the FY 2022-23 and Budget Estimates for the FY 2023-24 for the Maintenance Grant (Non-Plan) Account and General Development Assistance (Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women.

Note:

As instructed by the University Grants Commission, the detailed Budget Estimates under the heads OH 36 - Salary & Retirements Benefits, OH 31-Pension, OH35 – Creation of Capital Assets and OH 31- Non Salary for the FY 2023-24 was sent vide letter No. AIHS&HE/FS/UGC/F.27/Budget/2022-23/D.No.189 dated 10.01.2023 as detailed below.

Expenditure for Maintenance Grant:

Rs.in Lakh

	-							
S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE 2023-24		
1	Salary	36	4,930.08	7,597.44	6,504.66	8,438.76		
2	Retirement Benefits	36	857.51	492.34	483.54	529.15		
3	Pension	31	1,463.54	1,921.86	1,828.71	2,023.69		
	Total Establishment Expenses		7,251.13	10,011.64	8,816.91	10,991.60		
4	Non - Salary	31	821.96	700.00	800.00	900.00		
_	Total Expenditure (A)		8,073.09	10,711.64	9,616.91	11,891.60		

Expenditure for General Development Assistance

Rs.in Lakh

S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE 2023-24
1	Creation of Capital Assets (Non recurring)	35	251.56	512.22	450.00	1600.00
2	Grant in Aid – General (Recurring)	31	0.00	200.00	200.00	900.00
	Total GDA (Plan) Expenditure (B)		251.56	712.22	650.00	2,500.00
	Total Expenditure for OH 31, 35 and 36 (A+B)		8,324.65	11,423.86	10,266.91	14,391.60

The copy of the letter is enclosed as **Annexure II.**

The Finance Committee is requested to consider and approve the Revised Budget Estimates for the FY 2022-23 and Budget Estimates for the FY 2023-24 for the Maintenance Grant (Non-Plan) Account and General Development Assistance (Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women.

ITEM NO:4 (46/FC/2023/4)

Item: Status of filling up of backlog vacancies:

Note:

The advertisement for the recruitment of 77 Teaching and 14 Non-Teaching Posts was published in 'The Hindu' dated 29.12.2021 and also uploaded in the UGC portal on 29.12.2021, adhering to the UGC regulations and reservation norms. The last date for the receipt of the applications was 28.01.2022.

Now, the UGC has informed vide its Letter No: F.No.1-1/2013(DU) dated 10th June, 2022 that, in view of the spirit of the MoE's letter dated 29.05.2015, there is no justification for recommending the positions due to the financial implication to the UGC /MoE. The copy of the UGC letter is enclosed herewith as **Annexure III.**

The following statutory positions are vacant in this Institute and the routine works related to them are carried out with the in-charge staff.

- 1. Registrar
- 2. Finance Officer
- 3. Controller of Examinations
- 4. Assistant Controller of Examinations
- 5. Librarian
- 6. Assistant Librarian
- 7. Public Relation Officer
- 8. Civil Engineer (Due for retirement on superannuation on 30.06.2023)

As per norms, it is proposed to advertise for these posts by adhering to the UGC Regulations.

It has already been instructed to report about the progress made to the MoE every month and also to include an agenda item in every Finance Committee/Board of Management meeting. Hence, this agenda is presented. The instructions of UGC/MoE are being followed.

ITEM NO:5 (46/FC/2023/5)

Item: Audit Paras pending as on date for perusal of Finance Committee.

a). Accountant General Audit:

AG Letter No / dated	Year of	Paras	Since	Balance
	Audit		Dropped	
Report No. Pr.	2016-17	8	7	1*
AG(G&SSA)/C5/III/C12-001/16-				
PDA (C)/CE/VI/21-001/2022-	2016-17 to	5	-	5**
23/373 dated 02.12.2022	2021-22			

^{*}Replied vide D.No.177 dated 28.12.2022

Replies for the remaining paras will be submitted to the Comptroller & Audit General shortly for dropping. The details are furnished in **Annexure IV.a.**

b). Local Fund Audit:

Relentless efforts are being taken intensely to settle the pending audit objections at the earliest. Out of 895 Paras, 122 paras were dropped in the joint sitting meeting with LF Auditors held on 19.04.2022 and 70 paras were dropped on 07.09.2022.

Local Fund Audit	Pending	Dropped	Balance
	Paras		
R.C.No.:219/2021/A2, Dated.16.08.2021	895	192 *153	550
FY 2021-22	9	-	9
Total	904	345	559

^{*}Further, 153 paras have been reconciled and treated as dropped for which orders are awaited. The details are furnished in **Annexure IV.b**

Replies have been prepared for the remaining paras. Awaiting the confirmation of date for next joint sitting meeting by the LF Audit.

^{**} Out of 5, replied for one vide D.No.185 dated 30.12.2022

c). Internal Audit by the Ministry of Education, Govt. of India, New Delhi:

The Internal Audit Wing of Ministry of Education, New Delhi, audited the Accounts of the Institute for the FY 2018-19 to FY 2021-22 during the period 04.07.2022 to 15.07.2022. This was the first Internal Audit by the Ministry of Education. The audit team of four members was supervised by Ms Amita Jain ICAS, Controller of Accounts & Sh. Dinesh Gottimukkula ICAS, Ministry of Education, New Delhi.

18 no of paras have been raised by the auditors covering Recruitment & Pay Fixation, Administration, Accounts And Finance, etc., The details are furnished in **Annexure IV.c.**

Out of 18, reply for one para vide letter no.159 dated 15.12.2022 has been submitted.

In the conclusion remarks, it has been observed by them as follows.

"Records have been meticulously maintained by the Institute. The staff were cordial and very cooperative. The records called for by the audit were produced promptly without any hesitation. The original instruments of Investments by the Institute amounting to Rs. 46.76 Crores as on 31.03.2022 were produced to audit, the audit verified them and found correct".

Thus, audit has been made up to date i.e. up to the FY 2021-22 by C&AG, Tamil Nadu Local Fund, and Ministry of Education.

ITEM NO:6 (46/FC/2023/6)

Item: To consider and approve the payment of consolidated salary @ Rs.21000 per month for a period of three months to the Staff of Self Supported mode who are not eligible for the ESI benefits while they are on maternity leave, for the two eldest surviving children only except when the number of children exceeds two due to second child birth resulting in multiple birth subject to the following conditions.

- *i*) Maternity Leave is granted to the female staff with not less than one year service in the Institute prior to the commencement of such leave.
- *ii*) Granted with a consolidated salary of Rs.21,000/- per month for a period of three months. If required, the leave may be extended for another three months without salary.
- iii) An employee, who after availing of maternity leave resigns from service or otherwise, quits within two years after return to duty or does so without returning to duty at all from maternity leave, should refund 50% amount of the salary drawn during the maternity leave period.

Note:

The Employees State Insurance scheme is applicable to all factories and other establishments with 10 or more persons employed in such establishment. The beneficiaries whose monthly wages does not exceed Rs 21,000 are covered under the scheme. Thus, the staff of this Institute who are getting more than Rs.21,000/- as monthly salary are not eligible to avail the benefits of the said scheme . However, it is felt reasonable and justified that a consolidated monthly salary of Rs.21,000/- per month may be paid for a period of three months while they are on maternity leave.

Therefore, the Finance Committee is requested consider and approve the payment of consolidated salary @ Rs.21000 per month for a period of three months to the Staff of Self Supported mode who are not eligible for the ESI benefits while they are on maternity leave, for the two eldest surviving children only except when the number of

children exceeds two due to second child birth resulting in multiple birth subject to the following conditions.

- i) Maternity Leave is granted to the female staff with not less than one year service in the Institute prior to the commencement of such leave.
- ii) Granted with a consolidated salary of Rs.21,000/- per month for a period of three months. If required, the leave may be extended for another three months without salary.
- iii) An employee, who after availing of maternity leave resigns from service or otherwise, quits within two years after return to duty or does so without returning to duty at all from maternity leave, should refund 50% amount of the salary drawn during the maternity leave period.

ITEM NO:7 (46/FC/2023/7)

Item: To consider and approve the procurement of one car for the use of Registrar of this Institute @ about Rs.10,00,000/- which is to be met out from the Internal Receipts of Non Plan Account.

Note:

The car (bearing registration number TN 38 AS 8772, Mahendra Logan/Model2008) which is being used by the Registrar of this Institute was purchased fourteen years ago. It is often sent to the carriage for various repairs. Due to the continuous use, the repair & maintenance expenditure exceeds more than of its replacement worth and it is felt to be beyond the economic repairs. It is not advisable to use the vehicle after completion of fifteen years. It is reasonable and justified that this is the right time to purchase a new vehicle.

Therefore, the Finance Committee is requested to consider and approve the procurement of one car for the use of Registrar of this Institute @ about Rs.10,00,000/-which is to be met out from the Internal Receipts of Non Plan Account.

ITEM NO:8 (46/FC/2023/8)

Item: To consider and approve the payment of Gratuity to the employees covered under the NPS Scheme as per the instructions of University Grants Commission vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023 from Maintenance Grant Account.

Note:

The Finance Committee had earlier approved the payment of the Payment of Retirement Gratuity / Death Gratuity to the employees of the Institute who have joined on or after 01.04.2004 and covered under NPS Scheme from the internal receipts of the Institute until further instructions as advised by the UGC vide Lr.No.F.10-16/2018 (Admn.I/A&B) dated 18.09.2020 and Lr.No.F.8-9/2019 (DU) dated November 2020 vide item no 6 (43/FC/2021/6) of 43rd Finance Committee Meeting.

Now, the University Grants Commission has permitted the payment of Gratuity as per Gratuity Act 1972 to the employees of Educational Institutions under the Ministry of Education vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023. The copy of the circular is enclosed herewith as **Annexure V**.

Therefore, the Finance Committee is requested to consider and approve the payment of Gratuity to the employees covered under the NPS Scheme as per the instructions of University Grants Commission vide its circular no.F.No.3-1/2018(Admn.I/A&B) dated 10 January 2023 from Maintenance Grant Account.

ITEM NO:9 (46/FC/2023/9)

Item: To consider and approve the payment of Rs. 1.25 Crore as matching Contribution towards establishment of Atal Community Innovation Centre (ACIC) programme under Atal Innovation Mission, NITI Aayog from the Institute Fund.

Note:

The Atal Innovation Mission of NITI Aayog, Government of India has sanctioned a grant of Rs.1.25 Crore with a matching contribution of Rs.1.25 Crore towards implementing the Atal Innovation Mission (AIM) which will be released over a period of five years. The total cost of the project is Rs.2.50 Crore. As part of this mission, Atal Community Innovation Centre (ACIC) is to be established in our Institute at Campus II. The matching contribution of Rs.1.25 Crore is to be met by the Institute which will be released over a period of five years. The copies of the sanction and selection letters are enclosed herewith **Annexure VI.**

Therefore, the Finance Committee is requested to consider and approve the payment of Rs. 1.25 Crore as matching Contribution towards establishment of Atal Community Innovation Centre (ACIC) programme under Atal Innovation Mission, NITI Aayog from the Institute Fund, in such a way that it matches the grant released by the Government of India phase-wise.



(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC
Coimbatore - 641 043, Tamil Nadu, India

46[™] MEETING OF THE FINANCE COMMITTEE

ANNEXURES

ANNEXURE-I

27.07.2022



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A++ Grade CGPA 3.65/4 Category I by UGC
Coimbatore - 641 043, Tamil Nadu, India

Dr. (Mrs.) S. Kowsalya

M.Sc., M.Phil., Ph.D.

Registrar

No. AIHS&HE/FS/F.22(b)/UGC/2022-23/ 76

To
The Secretary,
University Grants Commission
Bahadursha Zafar Marg,
New Delhi – 110 002

Kind Attention: DU Section

Sir,

Sub: AIHS&HE - Certified Utilization Certificates and Audited Consolidated Financial Statement of Accounts for the FY 2021-22 - Submission of - Reg.

The Consolidated Financial Statement of Accounts duly audited and certified by the Chartered Accountants along with the Certified Utilization Certificates for the General Development Assistance (Plan) and Maintenance Grant (Non Plan) Accounts for the FY 2021-22 was got approved by the 45th Finance Committee Meeting held on 27.06.2022 and subsequently approved by the Board of Management of this Institute vide item No.10 in its 124th Meeting. The same is submitted herewith for your kind perusal.

It may please be observed that a sum of Rs. 1108.98 Lakh has been arrived at as shortfall grant to be received from the UGC as on 31.03.2022 as per the Audited Utilisation Certificate for Maintenance Grant (Non Plan) Account which is attached vide page no. 3 to 5 of the balance sheet. It is requested to arrange for release of shortfall grant of Rs. 1108.98 Lakh upto 31.03.2022 at the earliest please.

REGISTRAR

Encl: As above

© Office: 2440140 + Registrar: 2451252 + Fax: +91-422-2441252 + E-mail: registrar@avinuty.ac.in













(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC
Coimbatore - 641 043, Tamil Nadu, India

Consolidated Financial Statement of Accounts For the FY 2021-22



ANNFXURF-I

M.ALAGIRISWAMY & CO, Chartered Accountants, CA. M.ALAGIRISWAMY, B.SC, FCA No.16, Tatabad, 6th Street, Coimbatore - 641012 Ph.: 0422-2496106, 2496306, 2491461 maaudit@gmail.com

AUDIT REPORT ON STATEMENT OF ACCOUNTS OF AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN, COIMBATORE.

- 1. We have audited the attached Balance Sheet of M/s. Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore- as at 31.03.2022 and the Income and Expenditure account for the year ended on that date. These financial statements are the responsibility of the Management of M/s. Avinashilingam Institute for Home Science and Higher Education for Women. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.
 - An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.
- 3. Based on our audit, we report that:
- I. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- II. We observed and report that:
 - a) Financial statements are prepared on the new format prescribed by Ministry of Education and approved by C&AG of India.





M.ALAGIRISWAMY & CO, Chartered Accountants, CA. M.ALAGIRISWAMY, B.SC, FCA No.16, Tatabad, 6th Street, Coimbatore — 641012 Ph.: 0422-2496106, 2496306, 2491461 maaudit@gmail.com

- b) Fixed asset register is being maintained.
- c) During the year ending 31.03.2022, Depreciation has been calculated on Straight Line Method based on the instructions of Ministry of Education.
- d) No provision for Retirement Benefits has been made during the year as the UGC releases funds only on the basis of actual payment made.
- e) There are no statutory liabilities pending, as confirmed by the Management.
- f) Provision for taxation is not made as the Institute enjoys exemption u/s 10 (23C) (iiiab) of the Income Tax Act.

Subject to our observation to the preceding paragraphs, we report that the Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of accounts.

In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated in para 3(II) above give a true and fair view in conformity with accounting principles generally accepted in India.

- a. In so far it relates to the Balance Sheet, of the State of affairs of M/s. Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, as at 31.03.2022 and
- b. In so far as it relates to Income and Expenditure account of the surplus for the year ended on that date.

Place: Coimbatore

Date: 17-06-2022



M. Alagiriswamy, B.S., F.C.A.. M.No. 20236 M. Alagiriswamy & Co, Chartered Accountants No. 16, 6th Street, Tatabad, Coimbatore - 641012.

AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN

COIMBATORE -641043, TAMILNADU

CONSOLIDATED BALANCE SHEET AS AT 31.03.2022

- · ·	T												
Particulars	Sch.	Plan	Non-Plan	Corpus Fund	General Fund	Endowment	Desig. Fund	Projects	Scholarship	Self Finance	Engineering	2021-22	2020-21
SOURCES OF FUNDS													
Corpus / Capital Fund	1	10,63,14,948	6,22,77,942									16,85,92,890	18,25,28,031
Designated/Earmarked Funds	2			2,52,25,786	6,10,56,250	3,41,49,610	12,53,75,900	3,17,69,893		29,27,53,944	73,93,98,811	1,30,97,30,194	1,23,09,45,274
Current Liabilities & Provisions	3	11,65,803	32,36,18,888	-	2,31,547	1,423	6,76,53,541	3,12,83,377	5,99,193	5,79,79,493	98,71,390	49,24,04,655	46,01,47,148
TOTAL		10,74,80,751	38,58,96,830	2,52,25,786	6,12,87,797	3,41,51,033	19,30,29,441	6,30,53,270	5,99,193	35,07,33,437	74,92,70,201	1,97,07,27,739	1,87,36,20,453
APPLICATION OF FUNDS													
Fixed Assets:	4												
-Tangible Assets		10,41,33,191	4,90,95,629		3,00,01,945		-	3,14,18,482		18,57,70,552	23,89,99,848	63,94,19,647	66,21,73,085
-Intangible Assets		-	72,67,480		-		-	3,51,411		-	35,46,187	1,11,65,078	91,97,784
-Capital Work-In-Progress										-		-	
Investments From Earmarked/ Endowment Funds		,										-	
-Long Term		-	-	-	-	-	-	-	-	-	-	-	
-Short term	5	-	-	1,80,46,102	27,39,882	3,10,20,617	2,42,95,067	30,77,195	-	9,08,60,676	29,75,10,569	46,75,50,108	44,82,99,998
Investments - Others	6	-	-	-	-	-	-	-	-	-	-	-	
Current Assets	7	33,45,560	18,80,18,593	9,69,657	26,01,166	18,49,537	15,77,85,299	2,03,97,332	5,99,193	4,66,83,458	10,92,92,247	53,15,42,042	32,10,46,589
Loans, Advances & Deposits	8	2,000	14,15,15,128	62,10,027	2,59,44,804	12,80,879	1,09,49,075	78,08,850	-	2,74,18,751	9,99,21,350	32,10,50,864	43,29,02,997
TOTAL		10,74,80,751	38,58,96,830	2,52,25,786	6,12,87,797	3,41,51,033	19,30,29,441	6,30,53,270	5,99,193	35,07,33,437	74,92,70,201	1,97,07,27,739	1,87,36,20,453

Place: Coimbatore

Date: 17-06-2022

Finance Officer Avinashilingam Institute for Home Science and Higher Education for Women (University Estd. u/s 3 of UGC Act 1956) Coimbatore - 641 043

Registrar Avinashilingam Institute for Home Science and Higher Education for Women (University Estd.u/s, 3 of UGC Act. 1956 Coimbatore - 641 043

AS PER MY REPORT OF EVEN DATE ATTACHED

M.ALAGIRISWAMY

Chartered Accountant

UDIN:22020236ALFQBH6474

M.Alagiriswamy, B.Sa., F.C.A., M.No. 20236 M. Alagiriswamy & Co, Chartered Accountants No.16, 6th Street, Tatabad, Combatore - 641 912:

AVINASHILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN COMBATORE -641043, TAMILINADII

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2022

PARTICULARS	Sch.	Plan	Non-Plan	Corpus Fund	General Fund	Endowment	Desig. Fund	Projects	Scholarship	Self Finance	Engineering	2021-22	2020-21
INCOME													
Academic Receipts	9	-	5,58,45,100	-	-	-	6,28,72,188	-	-	11,56,03,582	4,56,56,842	27,99,77,712	20,34,53,702
Grants / Subsidies	10	-	73,46,92,055									73,46,92,055	69,51,41,653
Income from Investments	11	-	-	8,47,844	1,19,407	26,98,490	14,58,566	-	-	49,90,313	1,86,24,955	2,87,39,575	2,72,07,762
Interest Earned	12	72,892	13,76,482	1,45,559	1,75,130	-	13,72,493		33,262	10,33,729	64,03,875	1,06,13,422	44,99,638
Other Income	13	16,103	1,53,05,814	5,51,031	-	14,06,001	25,39,196		44,700	5,07,601	24,45,330	2,28,15,776	2,38,68,656
Prior Period Income	14	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		88,995	80,72,19,451	15,44,434	2,94,537	41,04,491	6,82,42,443	-	77,962	12,21,35,225	7,31,31,002	1,07,68,38,540	95,41,71,411
EXPENDITURE													
Staff Payments & Benefits (Establishment expenses)	15	-	73,46,92,055	-	-	-	2,70,38,215	-	-	2,62,31,987	4,14,79,795	82,94,42,052	77,52,10,389
Academic Expenses	16	-	1,44,46,278	-	-	33,15,116	29,49,645	-	-	44,93,651	7,37,435	2,59,42,125	3,09,14,559
Administrative and General Expenses	17	-	1,88,61,418	-	37,54,705	-	29,37,934		1,126	34,58,461	1,00,30,769	3,90,44,413	1,42,70,070
Transportation Expenses	18	-	1,62,443	-	-	-	-		-	58,156	16,566	2,37,165	1,95,702
Repairs & Maintenance	19	-	2,35,67,388	-	37,57,238	-	56,71,216		-	72,90,897	1,80,55,664	5,83,42,403	1,89,88,530
Finance Costs	20	-	2,047	-	-	-	-		-	854	78	2,979	1,431
Depreciation	4	1,16,53,640	1,78,58,318	-	30,38,392	-	2,47,095	50,02,904	-	86,36,952	2,23,38,908	6,87,76,209	5,88,48,466
Other Expenses	21	-		-	-	-	12,707		-	2,91,063	1,02,353	4,06,123	4,24,168
Prior Period Expenses	22	-		-	-	-	-		-	-	-	-	-
Total Expenditure		1,16,53,640	80,95,89,947	-	1,05,50,335	33,15,116	3,88,56,812	50,02,904	1,126	5,04,62,021	9,27,61,568	1,02,21,93,469	89,88,53,315
Balance being excess of Income over Expenditure		(1,15,64,645)	(23,70,496)	15,44,434	(1,02,55,798)	7,89,375	2,93,85,631	(50,02,904)	76,836	7,16,73,204	(1,96,30,566)	5,46,45,071	5,53,18,096
Transfer from Designated fund				44,35,505	2,51,34,535		(2,95,70,040)					-	
Fransfer from Plan Account		(88,995)	88,995										
Balance being Surplus / (Deficit) carried to Capital Fund		(1,16,53,640)	(22,81,501)	59,79,939	1,48,78,737	7,89,375	(1,84,409)	(50,02,904)	76,836	7,16,73,204	(1,96,30,566)	5,46,45,071	5,53,18,096

Place: Coimbatore

Date: 17-06-2022

ance Officer

Finance Officer
Avinashilingam Institute for Home Science
and Higher Education for Women
(University Estd. u/s 3 of UGC Act 1956)
Coimbatore - 641 043

S. Romaly

Registrar

Avinashilingam Institute for Home Science
and Higher Education for Women
(University Estd.u/s, 3 of UGC Act.1956
Coimbatore - 641 043

AS PER MY REPORT OF EVEN DATE ATTACHED

Chartered Accountant

UDIN:22020236ALFQBH6474

M.Alagiriswamy, B.Sa., F.C.A., M.No. 20236 M. Alagiriswamy & Co, Chartered Accountants No.16, 6th Street, Tatabad, Coimbatore - 641012.



Avinashilingam Institute for Home Science and Higher Education for Women

Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC Coimbatore - 641 043, Tamil Nadu, India

Dr. (Mrs.) S. Kowsalya

M.Sc., M.Phil., Ph.D. **Registrar** Date : 10.01.2023

No. AIHS&HE/FS/UGC/F.27/Budget/2022-23/D.No. 189

To The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 110 002.

Kind Attention: DU Section

Sir,

Sub: AIHS&HE- Detailed Budget Estimate under OH 36- Salary & Retirement Benefits and OH 31-Pension, General Development Assistance OH35- Creation Capital Assets & OH 31- Non Salary for the FY 2023-24 - Furnishing of - Reg.,

Ref: UGC e-mail dated 09.01.2023.

In response to UGC e-mail dated 09.01.2023, the detailed Budget Estimate for the FY 2023-24 along with actual expenditure for the FY 2021-2022 and Revised Estimate for the FY 2022-23 are furnished in the enclosed statement for your kind perusal please.

Thanking you,

REGISTRAR

Encl: As above

© Office: 2440140 + Registrar: 2451252 + Fax: +91-422-2441252 + E-mail: registrar@avinuty.ac.in













Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD) Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC Coimbatore - 641 043, Tamil Nadu, India

Expenditure for Maintenance Grant:

Rs.in Lakh

S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE-2023-24
1	Salary	36	4,930.08	7,597.44	6,504.66	8,438.76
2	Retirement Benefits	36	857.51	492.34	483.54	529.15
3	Pension	31	1,463.54	1,921.86	1,828.71	2,023.69
	Total Establishment Expenses		7,251.13	10,011.64	8,816.91	10,991.60
4	Non - Salary	31	821.96	700.00	800.00	900.00
	Total Expenditure (A)		8,073.09	10,711.64	9,616.91	11,891.60

Expenditure for General Assistance Development:

Rs.in Lakh

S.No	Particulars	Object Head	2021-22 (Actual)	BE 2022-23	RE 2022-23	BE-2023-24
1	Creation of Capital Assets (Non recurring)	35	*251.56	512.22	450.00	**1600.00
2	Grant in Aid - General (Recurring)	31	0.00	200.00	200.00	900.00
	Total GDA (Plan) Expenditure (B)		251.56	712.22	650.00	2,500.00
	Total Expenditure for OH 31, 35 and 36 (A+B)		8,324.65	11,423.86	10,266.91	14,391.60

Note:

Avinashilingam Institute for Vome Science and Higher Education for Women (University Estd. 11/2 3 of UGC Act 1956)

Coimbatore - 641 043

Avinashilingam Institute for Home Science and Higher Education for Women (University Estd u/s 3 of UGC Act 1956) Coimbatore - 641 043.

^{*} The amount of Rs.251.56 Lakh was spent from Internal Receipts of the Institute, as no Grant-in-Aid was received for GDA (Plan).

^{**} Further, as no GDA Grant has been received for the past three years, the Budget Estimate for FY 2023-24 has increased considerably.



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD) Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC Coimbatore - 641 043, Tamil Nadu, India

Teaching Vacant Details as on 08.02.2023.

Designation	No of Vacancy	Backlog Vacancy	Total Vacancy
Professor	12	4	16
Associate Professor	12	1	13
Assistant Professor	46	6	52
Tot	al 70	11	81

Non-Teaching Vacant Details as on 08.02.2023.

Category	No.of Vacancy
Group A	7
Group B	7
Group C	40
Total	54

80 700° 3

Assistant Registrar (Ad.)

Avinashilingam Institute for Home Science
and Higher Education for Women

(Deemed to be University) Estd. u/s 3 of UGC Act 1956)

Coimbatore - 641 043, Tamil Nadu. India



विश्वविद्यालय अनुदान आयोग University Grants Commission (शिक्षामंत्रालय, भारतसरकार) (Ministry of Education, Govt. Of India) बहादुरशाहजफरमार्ग, नईदिल्ली - 110002 Bahadur Shah ZafarMarg, New Delhi- 110 002



June, 2022

F.No.1-1/2013 (DU)

Vice chancellor
Avinashilingam Institute for Home
Science and Higher Education for Women,
Coimbatore-641043
(Tamil Nadu)

Sub: -Forward request for appointment of Teaching and Non- Teaching post to the Ministry of Education for favourable consideration.

Sir/Madam,

With reference to your letter No. F. AIHS&HE/VC/UGC/2021-2022/242 dated 06.05.2022 on the subject cited above. I am directed to inform you that a recommendation for support of 77 posts (Teaching & Non-Teaching) to Avinashilingam (a funded deemed university by UGC) will imply financial implication on the Institution and in turn to UGC/MoE.

In view of the spirit of the letter dated 29th May, 2015 from the Ministry of Education (the then MHRD) on the issues of funding to Deemed to be Universities there is no justification for recommending these positions.

This issues with the approval of Competent Authority.

Yours faithfully,

Jitendra (Deputy Secretary)



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Annexure-IV.a

	Annexure-IV.a						
	AG Audit 19.10.2022 to 04.11.2022 (FY 2016-17 to FY2021-22)						
Part III: Out-standing Paras of previous inspection report No. PDA (C)/CE/VI/21-001/2022-23/373 dated 02.12.2022							
S.No	IR.No.	Audit slip/ Para	PARAS	Remarks			
1	21- 051/09-10	No 9/IIB	UGC Advance Pending adjustment/Recovery	Dropped vide AG Lr.No.PDA©/CAB/VIII/2 1-051/09-10/26 dt 21.12.2022			
2	12- 001/16-17	2/IIB	UGC-Implementation of the scheme of Adult, Continuing Education and Extension & filed outreach/Life Learning Education X, XI and XII plan Periods-Discontinuance of Life long Learning education during 6/2013-Drawl of salary from Non-plan head beyond 6/2013 required ratification of UGC-Excess Expenditure-Rs. Rs.25.38 lakh	Replied Vide D.No.177/13.12.2022 & 28.12.2022			
Part II	B: Audit Fin	dings					
S.No	Audit slip/ Para No	Para PARAS					
1	1/IIA	Irregular payment of Ad hoc-Bonus to employees of Avinashilingam Institute for Home Science and Higher Education for Women in the absence of orders of UGC/Govt of India-Rs.34.97 Lakh		ARAD			
PART-IIB							
2	1/IIB	/IIB Non-receipt of reimbursement of Tuition fee from the GoTN-Rs.17.67 lakh Non-claiming of fees collected from SC/ST students admitted in the Self financing colleges from GoTN		Finance Officer			
3	2/IIB	Irregular capital expenditure under core Research Grant for Artificial Intelligence-PhaseII under Curie programme-Rs.62.09lakh		Dr.P.Subhashini, Dept of Computer Science Replied Vide D.No.185/30.12.2022			
4	3/IIB	persons with	ect-"Development of Accessible website for h Disabilities" under domains Social Media and e-Certain Audit Remarks	Dr.G.Victoria Naomi, Dept of Special Education			
5	4/IIB	Non-receipt of grant from Ministry of Youth Affairs and Sports for conducting Training courses for NSS programme Officer-Rs.43.47 lakh		Ms.R.Rani, NSS Co- ordinator,			



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC, CGPA 3.65/4, Category I by UGC

Colmbattore - 641 043, Tamili Nadu, India

Tamil Nadu Local Fund Audit Paras Details:

Annexure-IV.b

Sl.No	Year	Pending Paras After Reconciliation	No.of Paras
1	1996-97 AN	6,53	2
2	1998-99 AR	29	1
3	1999-2000 AR	27(1),33(1)	2
4	1999-2000 AN	11,14,24,25	4
5	2000-01 AR	24,26,38	3
6	2000-01 AN	6	1
7	2001-02 AR	23,24,27,28,34,40(a),46(7)	7
8	2001-02 AN	15,84,87	3
9	2002-03 AR	23,24,25,26,27,30,31(b), 37(1),39,43,44,53,55	13
10	2002-03 AN	43	1
11	2003-04 AR	22,23,24,27,39,40(b&c),48, 54(1,3,6,14,16,17)	8
12	2003-04 AN	3,30,36,40	4
13	2004-05 AR	22,25,26,41(a,c,d),46, 52(a,b,c,d),56(3,5)	7
14	2004-05 AN	5,11	2
15	2005-06 AR	27,31,40,41,42,48,56,57,58, 62	10
			10
16	2006-07 AR	19,23,24,31,34(a),35,36,38, 40, 42,48 9,10,15,17,18,21,22,24,25, 26, 27,32(2,8)	
17	2007-08 AR		12
18	2008-09 AR	20,21,24,25(2),26	5
19	2009-10 AR	15,16,18,21,23,26,27	7
20	2010-11 AR	14,23,25,26,27,28,29,30,32,33,34,35,37,38,39,40,41,42,43,44,45, 46,47,48,49,50,51,54,57,58,59,60,61,62,64,66,67,68,71,72,74,81,82	42
21	2010-11 AN	1,2,3,4,5	5
22	2011-12	18,19,23,24,25,26,27,28,29,30,31,32,33,34,35,36,38,40,43,44,46, 7,49,51,52,53,56,57,58,59,60,61,62,63,64,65,66,70,71,73,74,75, 76,77,78, 79,80,81,82,83,84,85,86,87, 88,89,90,91,92,93,95,96,97, 98,99,100,101,102,103, 104, 106,107,108,109	73
23	2012-13	16,18,23,26,30,31,37,40,41, 44,45,46,48,49,50,57,58,64, 75	19
24	2013-14	5,6,10,15,16,17,18,19,22,23,25,26,27,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44, 45,46,48,49,50,51,53,55,60,63,64,65,66,68,69, 70, 71,72, 73,75,79,80,87,93	52
25	2014-15	17,20,29,31,34,35,36,39,42,45,50, 51,55	13
26	2015-16	10(b),12,15,16,17,18,24,26,27,28,31,35,36,37,40,42,44,45,46,53, 54,56,57,59,61,62,64,65,66,70	30
27	2016-17	4,10,11,12,13,15,16,19,21,23,25,26,31,32,34,35,36,38,39,40,41,44,45,47,48,49(a),51,52,53,54,55,56,58(a,b),60,61,63,64,65,67,68,69,70,71,73,76,77,82,83,84,86(a,b),87,88,89,98	. 54
28	2017-18	8(d),10(b),11,12,13,14,16(a),19,21,22,23,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,49,50,51,52,53,54,55,59,60,63,64,66,68,70,72,73,74,75,81,82,83,84,85,86	56
29	2018-19	4,5,6,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,3 6,37,38,39,40,41,42,43,44,45,46,47,48,50,51,52, 53,54,55,56,57,58,59,60,61,62,63,64,66,67,68,70,71,72,73,74,76, 77,78,79,80,81,82,83,84	73
30	01.12.2018- 31.03.2019 - BG	4,5,6,8,9,10,11,12, 13,14	10
31	2019-20	4,5,6,8,9,10,11,12, 13,14,16	11
32	2020-21	4,5,6,7,8,9,10,11,12,13,15	10
33	2021-22	4,5,6,8,9,10,11,12,15	9
		Total	559



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Internal Audit by the Ministry of Education, Govt of India, New Delhi.

File No.IAW/IAR/22-23/ Avinashilingam

Annexure-IV.c

Summary of Observations

Para	<u>Summary of Observations</u>				
No.	Brief Description of Paras				
	Part I (Old Report)				
	NIL- (Being first audit)				
	Part II (New Report)				
	RECRUITMENT & PAY FIXATION				
1	Improper promotion given to Dr. A.R. Sudamani Ramaswamy, as Professor under Career Advancement Scheme (CAS)				
2	Improper placement of pay on the date of promotion to date of next increment in cases of option exercised by employees for fixing their pay on DNI				
3	Non-admissible pay fixation at the time of actual promotion/grant of non-functional scale for posts carrying higher grade pay after financial Upgradation under MACP resulting in overpayments to employees				
	ADMINISTRATION, ACCOUNTS AND FINANCE				
4	Non-release of outstanding EMD & SD worth Rs. 22.81 lakhs to the concerned				
5	Govt. Money amounting to Rs.8.34 Lakhs not recovered from variousdepartments				
6	Delayed-remittance/non-remittance of surplus Government moneyamounting to Rs. 13.80 lakhs				
7	Un-authorized procurement of air tickets worth Rs. 1.22 Lakhs throughprivate agents on account of reimbursement of LTC Claims				
8	Avoidable payment of Electricity Duty more than Rs. 10 Lakhs				
	STOCK MANAGEMENT AND PHYSICAL VERIFICATION				
9	Improper Physical Verification of Fixed Assets/Dead Stock andConsumable stores				
10	Improper maintenance of Store/stock registers				
	ESTABLISHMENT & PENSION PAYMENT/NPS				
11	Non-payment of arrears of pension as per 7th CPC recommendations to the staff of the University who retired prior to 2016				
12	Non-compliance of provisions of Section 8 of Provident Fund Act 1925				
13	Non-debiting of Earned Leave Account for the leave en-cashed whileavailing LTC				
14	Improper maintenance of Pay Bill Register				
15	Pension/retirement benefits papers not properly Prepared andshortcomings in pension disbursements				
	MISCELLANEOUS				
16	Observations on Report on Academic Auditing				
17	Non-release of Grants in Aids under the scheme of B. Voc. DegreeProgramme since long				
18	Non-conduction of Transaction Audit of Institute by C&AG				
- 0	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				



विश्वविद्यालय अनुदान आयोग UNIVERSITY GRANTS COMMISSION शिक्षा मंत्रालय ,भारत सरकार MINISTRY OF EDUCATION, GOVT. OF INDIA बहादुरशाह जफर मार्ग ,नई दिल्लीः 110002 BAHADURSHAH ZAFAR MARG NEW DELHI — 110 002 011-23604181, 011-23604201



Annexure-V

1 D JAN 2023

January, 2023

F.No. 3-1/2018(Admn.I/A&B)

CIRCULAR

Sub: Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education - reg.

The undersigned is directed to circulate the following Office Memorandum received from the Government of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi (copy enclosed) as detailed below:-

S. No.	O.M No. & Date	Received From	Subject
1.	F.No.15-2/2022-TC Dated 16.12.2022	Ministry of Education, Department of Higher	educational institutions under the Ministry of

This issues with the approval of Competent Authority.

(Anurag)
Under Secretary(Admn.)

Enc. As above. Copy to:

- 1. US (FD-I/A&B)/ US(RO)/SO (FD-I-A)/SO(FD-I/B)/CU/DC/IUC Sections with the request to take further action in the matter.
- 2. UGC Website.
- 3. UGC e-office.

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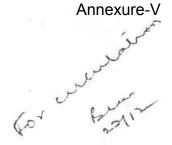
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(P.B. Sechulakshmi)
Section Officer (Admn.)

P. B. Sciemier Mark

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F. No. 15-2/2022-TC Government of India Ministry of Education Department of Higher Education Technical Coordination Section



Room No.535, C- Wing, Shastri Bhawan New Delhi, dated the 16th December, 2022

OFFICE MEMORANDUM

Subject: Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education-reg.

The undersigned is directed to inform that the issue of payment of gratuity to the employees covered under New Pension Scheme (NPS) in the Autonomous Bodies/ Organizations under the Ministry of Education (MoE) has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the Ministry of Labour & Employment (MoL&E).

- The Department of Expenditure (DoE), vide OM No.1(16)/EV/2017 dated 02.12.2021 (copy enclosed), has advised this Ministry to instruct Autonomous Bodies/ Organizations to adopt Payment of Gratuity Act, 1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only. Further, vide O.M. No.R-13011/02/2022-SS.II dated 23.11.2022 (copy enclosed), the MoL&E has clarified that the Payment of Gratuity Act, 1972 is applicable to all employees of educational institutions, as the said Act does not have provisions for different set/category/class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).
- In view of the above, all Bureaus in both Departments of the Ministry of Education may like to direct the Autonomous Bodies / Organizations under their administrative control to take appropriate action accordingly.

Encl: As above.

Deputy Director (TE)

Ph.: 23385935

Email: Kirti. 15@gov.in

To

1. All BHs, D/o HE

2. All BHs, D/o SE&L - in respect of the educational institutions under the

J. Milkamal 12 MINICO-I

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1124253/2022/TS II Section

15-2/2022-TC

86/119

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F. No.1(15/6V/2017 Ministry of Finance Department of Expenditure EV Branch

> North Block, New Delhi Dated the 2 December 2021

OFFICE MEMORANDUM

Subject: Clarification on employer's contribution under NPS, applicability of death and retirement gratuity and additional relief in case of death, disability and invalidation to the employees of autonomous bodies of Myo Education covered under NPS - reg.

The undersigned is directed to refer to M/o Education's OM No.19-1/2017-IFD, dated 26.08.2021 on the subject mentioned above and furnish the requisite clarification/comments on the issues noted as under:

- (i) Whether the employer's contribution is 10% or 14%.

 All the provisions of the notification dated 31.01.2019 of the DFS stands extended to the employees of CABs under MoE in terms of order dated 26.08.2021 and 21.10.2021 and not in terms of CCS (INPS) Rules, 2021.
- (ii) Extension of Retirement/Death Gratuity benefits to the NPS borne employees under approximately 174 autonomous bodies.

 MoE may consider issuing instructions to their autonomous bodies to adopt Payment of Gratuity Act. 1972 administered by the MoLE as Gratuity under CCS (Pension) Rules. 1972 may not be extended to the employees of autonomous bodies as these are strictly meant for Central Coverrument employees. The issues relating to implementation of Payment of Gratuity Act in the autonomous bodies may be taken up directly with MoLE either by the concerned AB or through MoE.
- (iii) Option to avail benefits on death or invalidation or disability of subscriber during service.

The CCS (NPS) Rules, 2021 are applicable only to the employees of Central government, the provisions contained therein are not directly applicable to the employees of CABs. The issue relating to applicability of these provisions to the employees of CABs is under consideration in this Department in consultation with DoP&PW. As such, MoE may await final decision of this Alinistry in this regard.

2 This issues with the approval of Competent Authority.

Under Secretary to the Government of India
Tele: 023095680

Manistry of Education Frank Attn: Ms. Kiran Arora, Under Secretary (IFD)] Shastri Bhawan, New Delhi 110001

114/119

11567617/2022/TGSe6600-13001/97

REGISTERED NO. D. L -33001/97



river f reind Published by Authority

16] No. 16] नई दिल्ली, चित्रदार, अमेल 19, 1987/चेल 29, 1919

NEW DELHI, SATURDAY, APRIL 19, 1997/CHAITRA 29, 1919

इस भाग स्टॅिशम्स प्ट संस्था की बाती हैं विकर्त कि यह मक्तम संकलत की कप भें करा का करें

Separate Paging is given to this Part in order that it may be filed as a separate compilation

um II—um 3—su-um (II) FART II—Section 3—Sub-Section (II)

मारत सरकार के मंत्रालयों (रक्षा मंत्रालय को कीकृतर) द्वारा जारी किए गए सोविधिक अर्थेश और अधिसूचनाएं Statetory Orders and Notifications Issued by the Ministrics of the Government of India (Other than the Ministry of Defence)

विधि सौर स्वाम संयक्तिय (विधि साथै विभाग) (स्वामिक सन्भाग)

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MINISTRY OF LAW AND JUSTICE

(Department of Legal Affairs)

Hedicial Section)

NOTICE

नई दिल्ली, 22 गाने, 1897

बा. बा. 1015.—नांटरीज निवम, 1956 के निवम व के प्रमुक्त में स्थान प्राधिकारी द्वारा बहु मूचना दी जाती है कि भी हम. के को जिला, गुड़बोरेट है उन्न माधिकारी को उनके निवम के निवम 4 के बादीन गुल पार्वेशन इस बात के निवम 4 के बादीन गुल पार्वेशन इस बात के निवम के कि उसे मारीजिनी नगर, राष्ट्रीय राजधानी दिस्सी में अपदार्थ करने के नियम नोटरी के रूप में निवृत्तित पर किसी भी प्रमाण का मार्वेश इस मुक्ता के प्राध्मान के नीटर दिन के भीतर लिक्टिन एम से मेरे पार भेटर जाए।

[सं 5(तश)/१७-न्यासिक] तुन् शी, जैन, मध्यम प्राधिमारी एक प्रया विधि सलाहकार New Delhi, the 22nd March, 1997

5.0, 1015.—Notice is hereby given by the Competent Aushority in pursuance of Rule 6 of the Notaries Act, 1956 that application has been made to the said Authority, under Rule 4 of the said Rules, by Shri S. K. Koushik, Advocate for appointment as a Natury to practice in Sarujini Nagar, N.C.T of Delhi.

2 Any objection to the appointment of the sold person in a Norwey may be submitted in writing to the undersigned within fourteen days of the publication of this notice.

[No. F. 5(69)/97-Judl.]

N. C. JAIN, Competent Authority & Addl. Legal Adviser !!

1156763/2022/TC section

No R-13011/02/2022-SS II Government of India (भारत सरकार)

Annexure-V

Ministry of Labour and Employment (अम एवं रोजगार संवालय)

Shram Shakti Bhawan, Rafi Marg, New Delhi, datad: 23rd November, 2022

OFFICE MEMORANDUM

Subject: Applicability of the provisions of the P.G. Act, 1972 to 137 Autonomous Bodies/Organisations under the Ministry of Education for the employees covered under NPS – regarding.

The undersigned is directed to refer to Ministry of Education's O.M. No F.No.- 15-2/2022-TC dated 15.09.2022 on the subject cited above.

- 2. The matter has been examined in the Ministry of Labour and Employment in consultation with the office of the Chief Labour Commissioner (Central). The requirement for applicability of the Payment of Gratuity Act, 1972, under section 1(3)(c), is being fulfilled by gazette notification No. S.O. 1080 dated 03.04.1997 to be read with Payment of Gratuity (Amendment) Act, 2009 (Copies enclosed for ready reference) in educational institutions and therefore, is applicable to all OPS and NPS employees of institutions, as the Payment of Gratuity Act, 1972 does not have provisions for different set/category/class of employees (in instant case OPS and NPS employees). Hence, there is no need to issue a separate notification.
- 3. Further, the section 4(5) of the PG Act reads as " Nothing in this section shall affect the right of an employee to receive better terms of gratuity under any award or agreement or contract with the employer."

Encl: As above.

(B.K. Biswas)
Under Secretary to the Govt. of India
Tel.:- 23769603

To,

Department of Higher Education [Kind Attn.: Ms. Kirti, Deputy Director, Ministry of Education Technical Coordination Section Shastri Bhavan, Room No. 535, C Wing, R.P. Road, New Delhii-110001.

115676368022/TG RECTIONZETTE OF INDIA : APRIL 19, 1997/CHATTRA 29, 1917 [PART II-SEC 3(ii)]

ANNEXURE

BEFORE SHRI P. R. DAVE, PRESIDING OFFI-CER, INDUSTRIAL TRIBUNAL CENTRAL, AHMEDABAD

Reference (ITC) No. 11 of 1990

ADJUDICATION

BETWEEN

Assistant Engineer,

Post & Telegraph, Mehsana ... First party.

AND

The workmen employed under it. ... Second party

In the matter of reinstating Shri Narotam Jeenabhai Parmar, a casual labour of Asstt. Engg. P&T Satellite Project, Mehsana with full back wages.

APPEARANCES:

Shri B. N. Joslu, learned Advocate—for the first party.

Kum. Ashaben Gupta, learned Advocate—for the second party.

AWARD

By an Order No. 1.40012,9189-D-2(B) dated 31st January, 1990, the Desk Officer, Labour Ministry, Government of India, New Delbi has referred an industrial dispute as stated in the Schedule of above order between the above parties us. 10(1) of the L.D. Act, 1947, initially to the Industrial Tribunal of Shri V, H. Thakore and subsequently to the Industrial Tribunal of Shri Bhatt and finally, it was transferred to this Tribunal by an appropriate order of the Government.

Before this matter can be heard and finslly disposed of. Shri N. J. Parmar, the concerned workman has filed a Purshis Ex. stating that the Telecommunication is not an "industry" according to Supreme Court's order dated 2nd February. 1996 and, therefore, the second party may be granted permission to withdraw the reference with leave to appearach proper forum for his dispute as prayed for in the interest of justice in view of above, I pass the following order:—

ORDER

Permission is granted to withdraw the reference to second party with leave to approach proper forum for his dispute as prayed for in the interest of justice and the reference is disposed of accordingly with no order as to costs.

Alimedahad, 27th February, 1997.

P. R. DAVE, Presiding Officet

नर्र दिल्ली, अ समैन, 1997

का. घा. 1080 — उपरान मंदाय प्रधिनियम, 1972 (1972 का 39) को धारा । को जनधार। (3) के खंड (ग) द्वारा प्रदत्त स्वित्यों का प्रयोग करते हुए, केन्द्रीय सरकार एत्रदृष्टारा उन सभी सीक्षक संस्थायों का प्रयोग करते हुए, केन्द्रीय सरकार एत्रदृष्टारा उन सभी सीक्षक संस्थायों को, जिनमें बम या प्रधिक व्यक्ति नियोजित है, या पिछले 12 महीनों के दौरान किसी दिन नियोजित रहें, ऐसे प्रति- रहानों के वर्ग के रूप में विनिर्दिष्ट करती है जिन पर उपत प्रधिनियम हम ग्राधिसुदना के प्रकाशन की तिथि से प्रभाषी होना:

परन्तु पहिन इस प्रधिसूचना में कही गई कीई बात धम मंत्रालय की प्रधिसूचना का. घा. सं. 239 दिनांक ह जनवरी, 1982 के प्रवालन की प्रभावित नहीं करेगी।

> [का. सं. एस-42013/1/95-एस एस-11] जे. वी. शुक्ता, प्रवर सन्विय

New Delhi, the 3rd April, 1997

S.O. 1080.—In exercise of the powers conferred by clause (c) of sub-section (3) of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specified the educational institutions in which ten or more persons are employed or were employed on any day preceding 12 months as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification:

Provided that bolding contained in this notification shall affect the operation of the notification of the Ministry of Labour S.O. No. 239 dated the 8th January, 1982.

IF. No. S-42013[1]95-SS-IL!
 J. P. SHUKLA, Under Secy.

118/119

#156763/2022/TC section

Annexure-V

प्रविद्धी को छे एल--(एन)०4-१००७७:2003---०९

REGISTERED NO. BL-(NO40007/2001-89)



EXTRAORDINARY

चग ॥ — छण्ड ।

PART II - Section 1

प्राधिकार है प्रकाशित

PUBLISHED BY AUTHORITY

R 541

नई दिल्ली, बृहस्पतिचार, दिसम्बर 31, 2009 / पीप 10, 1931

NEW DELIII, THURSDAY, DECEMBER 31, 2009 / PAUSA 10, 1931 No. 541

इत भाग में भिन पूछ संख्या दी बातों है जिससे कि यह अलग संकलन के रूप में रखा वा सके। Separate paging is given to this fart in order that it may be filed as a separate compilation,

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 31st December, 2009/Pausa 10, 1931 (Saka)

The following Act of Parliament received the assent of the President on the 3 lst December, 2009, and is hereby published for general information:--

THE PAYMENT OF GRATUITY (AMENDMENT) ACT, 2009

(No. 47 or 2009)

[31st December, 2009]

An Act further to amend the Payment of Gratuity Act, 1972.

Be it enacted by Parliament in the Sixticth Year of the Republic of India as follows;---

I. (1) This Act may be called the Payment of Granuity (Amendment) Act, 2089.

(2) It shall be deemed to have come into force on the 3rd day of April, 1997.

2. In the Payment of Gratuity Act, 1972 (hereinafter referred to as the principal

Short title and commentement

Act), in section 2, for clause (e), the following clause shall be substituted, namely: -'(e) "employee" means any parson (other than an apprentice) who is employed

Amendment of accion 2

for wages, whether the terms of such employment are express or implied, in any kind of work, manual or otherwise, in or in connection with the work of a factory, mine, oilfield, plantation, port, railway company, shop or other establishment to which this Act applies, but does not include any such person who holds a post under the Central Government or a State Government and is governed by any other Act or by any rules providing for payment of gratuity."

39 of 1972:

1156763/2022/TC section

Annexure-V

THE GAZETTE OF INDIA EXTRAORDINARY

PART II -SEC. 11

inscribe of new section fla 3. After section 13 of the principal Act, the following section shall be inserted, namely:-

haraiti liphotent of faligation of "13A. Notwithstanding unything contained in any judgment, decree or order of any court, for the period commencing on and from the 3rd day of April, 1997 and ending on the day on which the Payment of Gratuity (Amendment) Act, 2009, receives the assent of the President, the granuity shall be payable to an employee inpursuance of the notification of the Government of India in the Ministry of Labour and Employment vide number S.O. 1080, dated the 3rd day of April, 1997 and the said notification shall be valid and shall be deemed always to have been valid as if the Payment of Gratuity (Amendment) Act, 2009 had been in force at all material times and the gratuity shall be payable accordingly:

Provided that nothing contained in this section shall extend, or be construed to extend, to affect any person with any punishment or penalty whatsnever by reason of the non-payment by him of the gratuity during the period specified in this section which shall become due in pursuance of the said notification."

V. K. BHASIN, Secy. to the Govt. of India

118/119

15-2/2022-TC

1156763/2022/JC section qe. -33001/97

RUGISTEREN NO. D. L. 33001/07



PUBLISHED BY AUTHORITY

d. 36]

नई दिल्ली, सनिवाद, खिलम्बर 6, 1997/म द 15, 1919

No. 361

NEW DELHI, SATURDAY, SEPTEMBER 6, 1997/BHADRA 15, 1919

इस भाग में भिन्न पृथ्व संध्वा दी आती है जिनने कि यह अलग संग्रजन के स्था में है। बा सुधे Separate Paging is given to this Part in order that it may be the Las a separate complation

> भाग गि—खनर 3—उप-सपर (b) PART II—Section 3.-Sub-section (ii)

मारत मरपार के संवालयें (रक्षा मंत्राजय की कोड़कर) द्वारा मारी बिल् पा श्रीविधिक मारेग मीर प्रवित्त्वतार्थ Statutory Orders and Notification. Issued by the Ministries of the Consennent of India (Other than the Ministry of Oxience)

The second secon

कार्यकः, लोक-निकासन तथा पेंशन वेशालय (कार्निक सीट प्रशिक्षण विभाग) नदी दिल्ली, 7 मगस्त, 1997

का, आ. .2149—केन्द्रोन सरागर, दंड अविषय गंहिता, 1970 (1974 का अधिनियम सं. 2) की धारा 24 की उपनाय (\$) द्वार प्रदत्त क्षिणमी का प्रश्नोध काले हुए एउद्दृहारा की एम. के स्वतीन क्षिणमी का प्रश्नोध काले हुए एउद्दृहारा की एम. के स्वतीन क्षिणमा, विद्वार कि स्वती, की सूचीन कुनार की हुएमा में गंधीयत नामका खार, भी, 2 (एत.)/96-एए.आई.सी.-11 की दिल्ली (मामका, अथम नुगम रिकेट म.-111 दिलांक 22-4-96, धाना एगावण्या, जिल्ला प्रयोगन तथा इस थिएम से जुड़े मोई क्राम एगाव खपदा निन्दी मर्स्य मामले में चल रहे प्रामिक मामले के नंदालन के जिल्ला मामले में चल रहे प्रामिक मामले के नंदालन के जिल्ला मामले में चल रहे अभीका मामले के नंदालन के जिल्ला मामले में चल रहे

[নালা 225 28/97-দ্ৰা, মা না] মূদি ডিল, খণ্ড মানুল MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS

(Resolution) of Personnel & Training)

New Delhi, the 7th August, 1997.

5.0. 2147.—In exercise of the pwers conferred under selection (\$1 of section 24 of the Code of Criminal Procedure 1972 (Act No. 2 of 1974), the Central Government, hereby appoints Siri S. K. Surena, Advocate c/o House No. F-261 (II Floor). Vikuspurl, New Delhi es Special Public Prosecutor for conducting RC 7(5)/96-STU-V'SIC-II New Delhi lease FIR No. 111 dt. 22-4-96 PS Smalkha, Dist. Panipati teleting to the murder of Such I Kumar in the Session's Court and any other matter resourced therewith or incidental thereto in any other courts.

INO 225/28/91/AVD.H! HARI SINGIL Under Serv 1156763/2022/TC section

THE GAZETTE OF INDIA & SEPTEMBER 6, 1997, BHADRA 15, 1919 (PART II—SEC 3(6))

AWARD

By Order No. L-12012 25/90-1.R. (B-2) dated 1-8.1990 the Central Government in the Ministry of Labour has, in exercise of the pensors conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal

> "Whether the action of the management of Bank of Daroda in terminating the services of Shri Pradip Kumar Singh is justified? If not, to what relief is the workman entitled ?"

- 2. The Order of reference was received in this Tribunal on 7-8-1990. After notice to the parties, they filed their respective written statements, rejoinder and documents. Thereafter the workman stopped appearing to take further step in the case. despite several adjournments.
- 3. On 9-6-97 Sci S. K. Panwar, Manager (P) appearing on behalf of the management filed a pelition stating therein that the workman is not interested to contest the case further. Thereafter. registered notice was issued to the wirkman. But neither the workman nor his authorised representative appeared. It appears that neither the workman nor his representative is interested in prosecuting the case.
- 4. Under the above circumstances. I render a "No Dispute" award in the reference.

TARKESHWAR PRASAD, Presiding Officer

वर्ष दिल्ली, 20 चनन्त, 1997

का था . 2217:--- नमकि भारत सरकार के उधम मैसले ना निष्य अर्थ निषय थि., मुर्फ, जो कि बेन्द्रीय सरकार का प्रतिष्ठान है, ने उपदान संदाय अधिनियम, 1972 (1972 का 39) (सिते इसके पंश्वास दक्त समिनियम कता गया है) की धारा 5 की ब्राधारा (1) के प्रधीत छट के लिए कावेदन किया है,

मीर करणि केर्द्राम सरावार की राव में उसा मित्राजन रे कमंत्रारियों को जिसने ताले द्वपदान दुसन पाकिन्यम भें धर्धान प्रदत्त लागों से कप नही है.

श्रदः श्रव उपत अधिनियम की धारा 5 की द्वाधारा (1) हारा भदत्त जान्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, नामिकीय अर्जा निसन ति. मुनई को इस क्रीय-संबंदा के सरकारी राज्यम में प्रकालन की ताहीय है जनत विधितियम के उमर्गधी ने प्रचानन में छूट प्रदान फरती है।

> [#. Qn-22014/2/96-Qn Qn-[]] ते, पी, बुस्स, प्रशास्तित

New Delni, the 20th August 1997

S.O. 2217. - Whereas the Nuclear Power Corporation of India Limited, Mumbai, an establishment of the Central Government, has applied for exemption under sub-section (1) of the Section 5 of the Payment of Gratuity Act, 1972 (39 of 1972), (herein after referred to as the said Act):

And whereas in the opinion of the Central Government the grafuity benefit receivable by the employees of the establishment are not less favourable than the benefits conferred under the said

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 5 of the said Act the Central Government hereby exempts the Nuclear Power Corporation of India Limited, from the operation of the provisions of the said Act from the date of publication of this notification in the Official Gazette.

> INo. S-42014 2 96-55, 111 J. P. SHUKLA, Under Secy.

वई दिल्ली, 20 धगस्त, 1993

का. पा. 2218:--जपदात गदाय प्रधित्वित् 1872 (1972 का 39) पी पास । की ज्यभारा (त) के लंग (त) बारा घटत मिनतको का बनीए करते हुए केन्द्रीय सरकार एतंद्रारा ऐते चार्वो सदवा गोनगडिया, यो मोनापटी र्गवाहरून प्रधिनियन, 1800 (1800 वा ३१) वा किसी राज्य में कोतास्टियों से संबंधित किसी कान्त को इस सभय १भाव में हो, के घन्तर्यंत नंबीहत है, जिनमें देए पर छाछिक व्यक्ति निकोलित है सा पिछने बारह महीने में निनी भी दिन पण्डूरी के लिए नियोजित दे, यो शनिवानों की ऐसी धेमी के हर में विनिद्धिः करती है जिन पर कथित स्थि-नियम गरकारी संख्यते में इव सिंधपूचना के श्वाक्य की निदि ने नार होना।

> [बर. वं. त्म-४२०१1/3/४इ-तम तृत.[1] चे.दी. शुक्ता प्रवर सविव

New Delhi, the 20th August, 1997

S.O. 2218.—In exercise of the powers conferred by clause (c) of sub-section 3 of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies the trists or societies, registered under the Societies Registration Act. 1860 (21 of 1860), or under any other law with respect to societies for the time being in force in any State, in which ten or more persons are employed or were camployed for wages on any day of the priceeding 12 months as a class of establishments to which the said Act shall apply with effect from the date of publication of this potification in the Official Gazette

> IF. No. S-42011-3'95-59. III J. P. SHUKLA, Under Sec.



डाँ. चिंतन वैष्णव Dr. Chintan Vaishnav

मिशन निदेशक Mission Director Tel.: 011-23096580

E-mail: chintan.vaishnav@gov.in

भारत सरकार नीति आयोग अटल इनोवेशन मिशन संसद मार्ग, नई दिल्ली-110001 Government of India NITI Aayog Atal Innovation Mission Sansad Marg, New Delhi-110001

DO No. 11017/31/2018-AIM

Dated: - 10th January, 2023

Dear Dr. Govil

NITI Aayog is implementing the Atal Innovation Mission (AIM). As part of this mission, Atal Community Innovation Centres (ACICs) are being established across the country to support and encourage community-driven innovation and transformation in the unserved and underserved regions of India. The selection of applicants for the establishment of ACICs is carried out through a rigorous process and a grant-in-aid of Rs. 2.5 crore is provided to each selected applicant towards capital and operational expenditure.

As per the guidelines of the ACIC scheme, the selected applicants are required to form a Special Purpose Vehicle (SPV) under section-8 of the Companies Act, 2013. In order to maintain uniformity and give them a distinct identity with respect to the Atal Innovation Mission, the ACIC guidelines have prescribed that the SPV must register itself with a name prefixed with the term "ACIC". For example, Symbiosis Community College, an applicant selected for the establishment of ACIC will be required to register the SPV with the name "ACIC-Symbiosis Community College XXXXX".

A total number of 6 applicants have been selected (copy enclosed). The registration of SPV is a prerequisite for the disbursement of funds by AIM.

You would appreciate that these ACICs are being established with GOI support and it is important that they get identified by the name of the scheme under which they have been established. I would therefore request you to issue necessary instructions to the SPV registering authority(ies) to ensure that the SPV applications with the above-mentioned name directives from ACIC applicants may be accepted and registered.

Warm Regards,

(Dr. Chintan Vaishnav) Mission Director

Dr. Manoj Govil, Secretary, M/O Corporate Affairs Shastri Bhawan, Rajendra Prasad Road, New Delhi- 110001



List of shortlisted applicants for setting up an ACIC

S No.	Applicant Name	State
	Section 8 Control of the Section 1	
1	Symbiosis Community College	Maharashtra
2	Swami Rama Himalayan University	Uttarakhand
3	Uttaranchal University	Uttarakhand
4	Avinashilingam Institute for Home Science and Higher Education for Women	Tamil Nadu
5	MLR Institute of technology	Telangana
6	IIM Kashipur	Uttarakhand

Selection result of Atal Community Innovation Centre (ACIC) Program, Atal Innovation Mission, NITI Aayog

From: ACIC-AIM <acic-aim@gov.in> Date: Thu, Dec 22, 2022 at 4:20 PM

Subject: Selection result of Atal Community Innovation Centre (ACIC) Program, Atal

Innovation Mission, NITI Aayog To: <arthi mba@avinuty.ac.in>

Cc: Manglesh R < manglesh.yadav@nic.in>, Anmol Sehgal <anmolsehgal.aim@nic.in>, Vitasta Tiwari < vitasta.aim@nic.in>

Dear ACIC Applicant,

Congratulations and wishing you a great start to the coming new year!

We are pleased to inform you that based on the evaluation of the Screening Cum Selection Committee (SSC), your application for grant-in-aid support under ACIC program is **shortlisted** by Atal Innovation Mission, NITI Aayog. The financial support shall be provided **subject to full compliance completion** as per ACIC Guidelines and also onsite verification of the applicant's credentials.

Please read in detail through the guidelines

here: https://aim.gov.in/pdf/GuidelinesACIC 15 Sep.pdf

Kindly, find the attached checklist of the documents required for the due diligence and compliance stage in future. Request you to start collating and preparing the documents.

We are scheduling a call for a quick briefing on the next steps, below is the schedule:

1. Date: 26th December, 2022 Monday

2. Time: 3 PM to 4 PM

3. Link to join the

call: https://aim.webex.com/aim/j.php?MTID=m0c7402996055ada4b2157463dc9b1275

We appreciate your interest and commitment to serve the society through this initiative of Atal Innovation Mission. Let's join hands together and achieve our goal to build a strong innovation ecosystem.

Please await further instructions from the team on the compliance procedure and schedule for site visit. Feel free to reach out to the team in case of any queries.

Best Wishes! Team AIM