



Avinashilingam

Institute for Home Science and Higher Education for Women

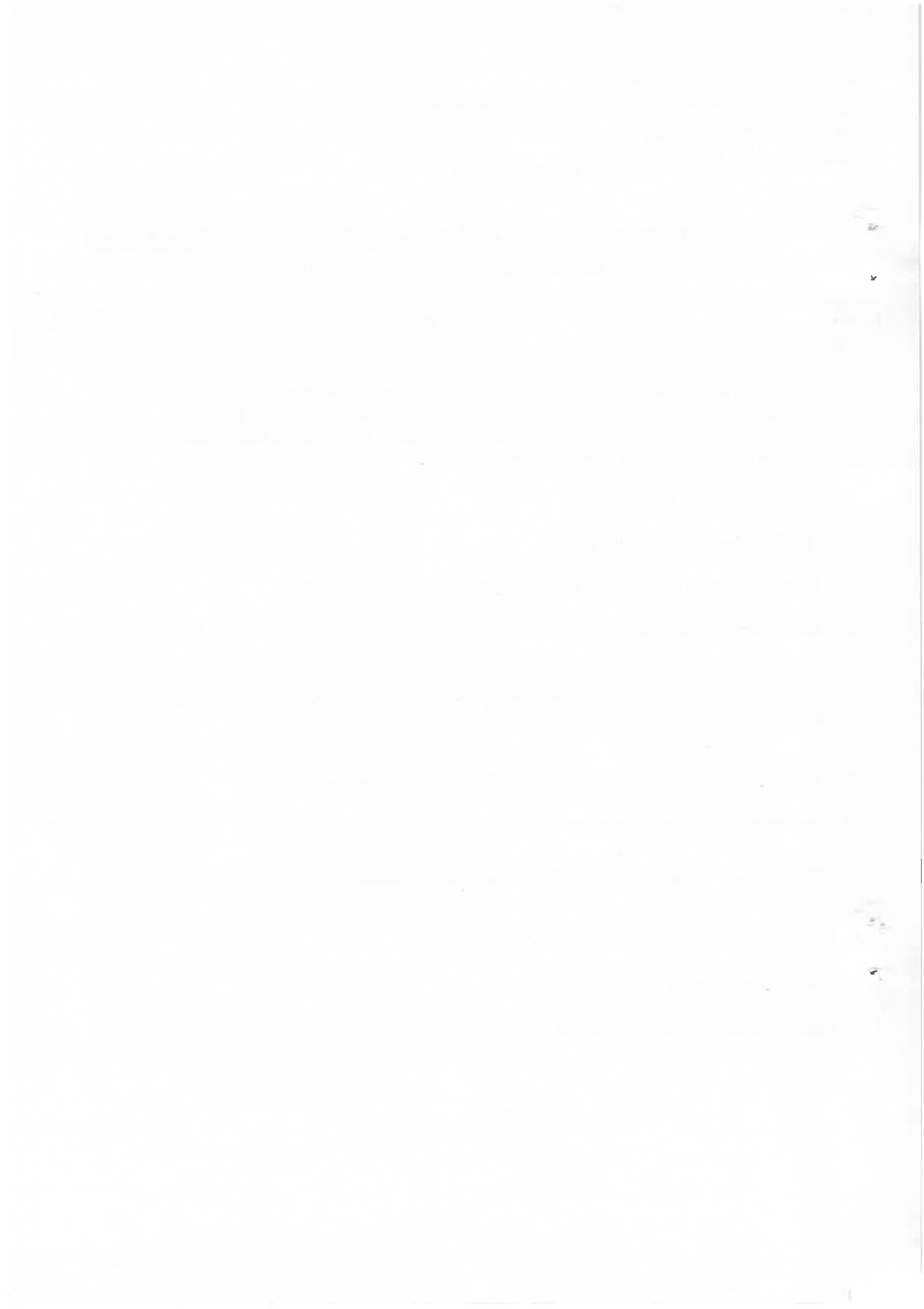
University

(Estd. u/s 3 of UGC Act 1956)

Coimbatore - 641 043, Tamil Nadu, India

Minutes of the 97th Special Meeting of the Board of Management
held on 23.12.2013 at 11.30 a.m.

Sl. No.	Contents	Page No.
1.	Ratification of the adoption of Minimum Qualifications for appointment of teachers and other academic staff in Universities followed for Direct Recruitment and CAS based on UGC 2010 Regulations (The Principal Regulation, 1 st Amendment in February, 2011 and June 2013 – 2 nd Amendment of UGC.	2
2.	Information about UGC's letters	
2.1	Implementation of NVEQF Scheme	2
2.2.	Information about UGC's letter No. F.9-5/2008(DU) dated 12.12.2013	2
3.	Appointment of Librarian	3
4.	Approval of the appointment of candidates selected by the Selection Committee for teaching posts vide our advertisement dated 9.10.2013	3
5.	Approval requested to process the consolidated table indicates post not filled	15
6.	Promotion of Teaching faculty under CAS	17
7.	Promotion of Assistant Professor (Stage 1 to 2) and Assistant Professor (Stage 2 to Stage 3) under CAS	18
8.	Ratification of the Cancellation of Transfer Certificate	19
9.	Ratification of foreign visits of staff members	19
10.	Issue of Degree Certificate to Mrs. M Amaravathi	19





Avinashilingam

Institute for Home Science and Higher Education for Women

University

(Estd. u/s 3 of UGC Act 1956)

Coimbatore - 641 043, Tamil Nadu, India

Minutes of the 97th Board of Management (Special Meeting) held on 23.12.2013 at 11.30 a.m.)

Members Present:

1. **Dr. (Mrs.) Sheela Ramachandran**
Vice Chancellor - Ex Officio Chairperson
2. **Dr. (Mrs.) Mariamma Varghese**
3. **Dr. S. Subramanyan**
4. **Dr. (Mrs.) U. Jerinabi**
5. **Dr. (Mrs.) B. Neelavathy**
6. **Dr. (Mrs.) P. Ambiga Devi**
7. **Dr. (Mrs.) N. Bhooma**
8. **Dr. (Mrs.) G.P. Jeyanthi**
9. **Dr. (Mrs.) P. Subhashini**
10. **Mrs. S. Banumathy**
11. **Dr. (Mrs.) A. Kalaichelvi**
12. **Dr. (Mrs.) Gowri Ramakrishnan**
Registrar - Ex Officio Secretary

Dr. (Mrs.) Bharathalakshmi, Mr. G. Jagadeesan and Dr. (Mrs.) Godavari Kamalanathan expressed their inability to attend the meeting.



Vice Chancellor's Welcome

The Vice Chancellor welcomed all the members of the Board of Management.

- 1. Ratification of the adoption of Minimum Qualifications for appointment of teachers and other academic staff in Universities followed for Direct Recruitment and CAS based on UGC 2010 Regulations (The Principal Regulation, 1st Amendment in February, 2011 and June 2013 – 2nd Amendment of UGC.**

The Regulations for direct recruitment and CAS were modified and implemented in the recruitment process of teachers held during the month of December, 2013 in this University, as per the above mentioned UGC Regulations.

It was resolved to ratify the above adoption and implementation.

2. Information about UGC's letters

2.1 Implementation of NVEQF Scheme

The Board of Management discussed about the implementation of the **National Vocational Education Qualifications Framework (NVEQF) Scheme** from 2014-2015 as per UGC's letter No. F.6-1/ 2013 (DU) dated 30th September, 2013.

Dr. S. Subramanyan and Dr. (Mrs.) Mariamma Varghese suggested that selected programmes can be converted to Vocational Programmes in order to safeguard the basic domain subjects:

The Board of Management resolved to adopt the following in principle, the details of which would be presented in the ensuing Board of Management meeting.

1. Introduction of New Vocational Programmes
2. Converting few existing Programmes into B.Voc. Programmes.
3. Introducing Vocational components into few other existing programmes

2.2. Information about UGC's letter No. F.9-5/2008(DU) dated 12.12.2013

The Board of Management was informed on the following as per UGC's letter No. F.9-5/2008(DU) dated 12.12.2013.

1. 12B recognition a must for funding before beginning of the financial year 2015-2016.
2. NAAC accreditation process to be taken before 2015-2016 as compulsory measure for future funding.
3. MoA to be approved before the beginning of 2015-2016.

It was also decided that in the interest of survival and day to day functioning of Universities depended on UGC, funds may continue to be disbursed to such Universities under the existing schemes. However, all such institutions should apply to the recognized Accreditation Agency latest by 1st June, 2014 and failure to do so may lead to discontinuation of financial assistance by the UGC to such institutions from 1st April, 2015 onwards.

The Chairperson informed the Board of Management members that the University was in the live re-accredited status upto **7.7.2018**. However, all stakeholders of the University needed to keep the re-accreditation status live in future also. Steps were initiated to complete the formalities for 12B status and registration of approved MoA.

3. Appointment of Librarian

In the Board of Management meeting held on 9.10.2013, it was resolved that legal opinion be sought on details of judgement/observations about the reservation by rotation to isolated posts submitted by Dr. (Mrs.) P. Subashini, Professor, Department of Computer Science and SC/ST Liaison Officer .

The Legal advice concluded that the Librarian post be filled with the eligible candidate who has been selected.

Based on the above, the Board of Management approved the appointment of the selected candidate **Dr. M. Surya** for the post of Librarian.

4. Approval of the appointment of candidates selected by the Selection Committee for teaching posts vide our advertisement dated 9.10.2013

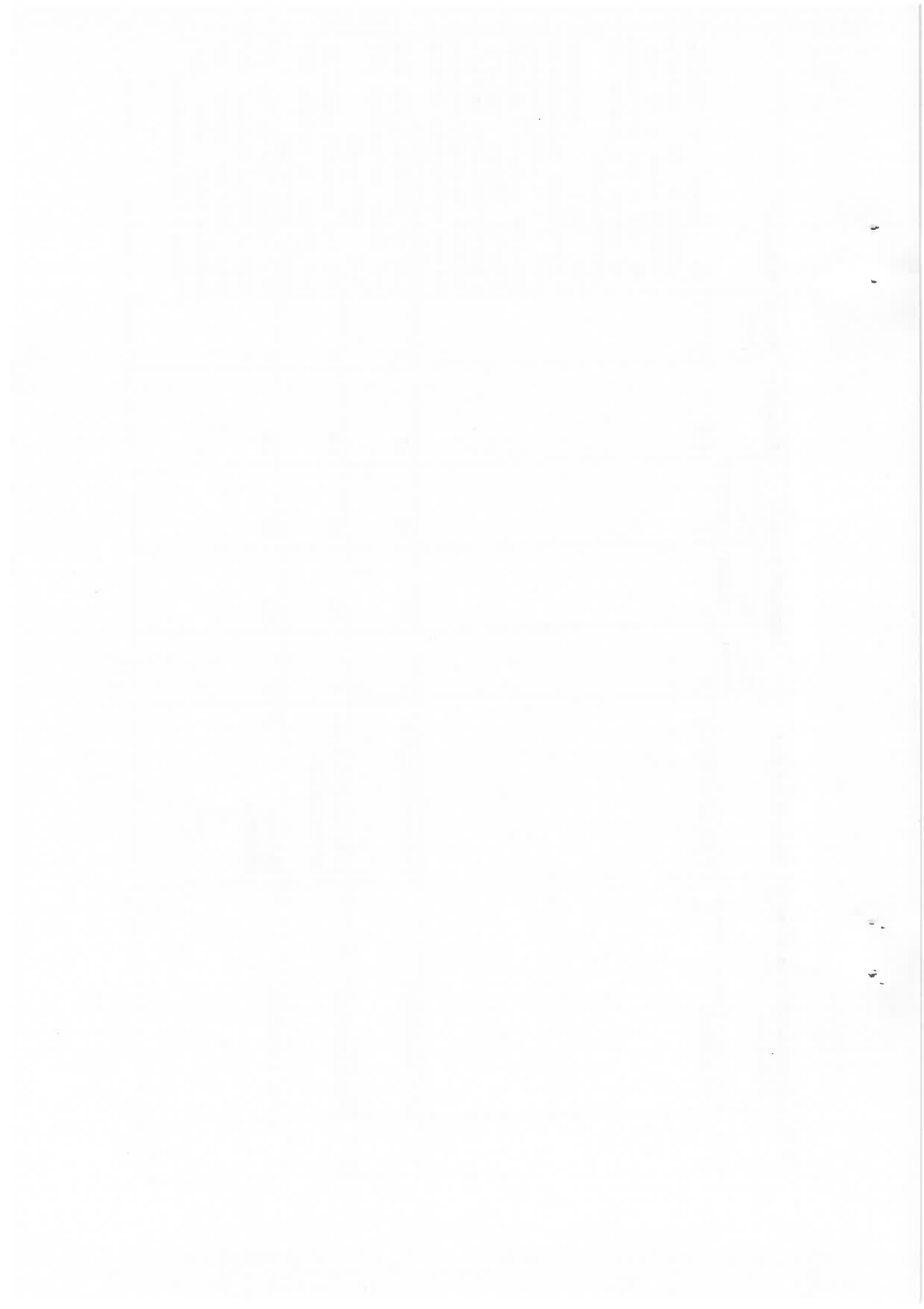
- a. The Selection Committee constituted for selecting teachers for various posts met on 26.11.2013, 27.11.2013 & 2.12.2013 to 20.12.2013 and recommended the following:

Based on UGC's minimum qualifications for appointment of teachers and other academic staff in Universities No. F.3-1/2009 dated 30.6.2010 and 1st and 2nd Amendments the interviews were conducted for various teaching posts. The recommendations of the Selection Committee is presented. The Board of Management is requested to approve the same as follows:

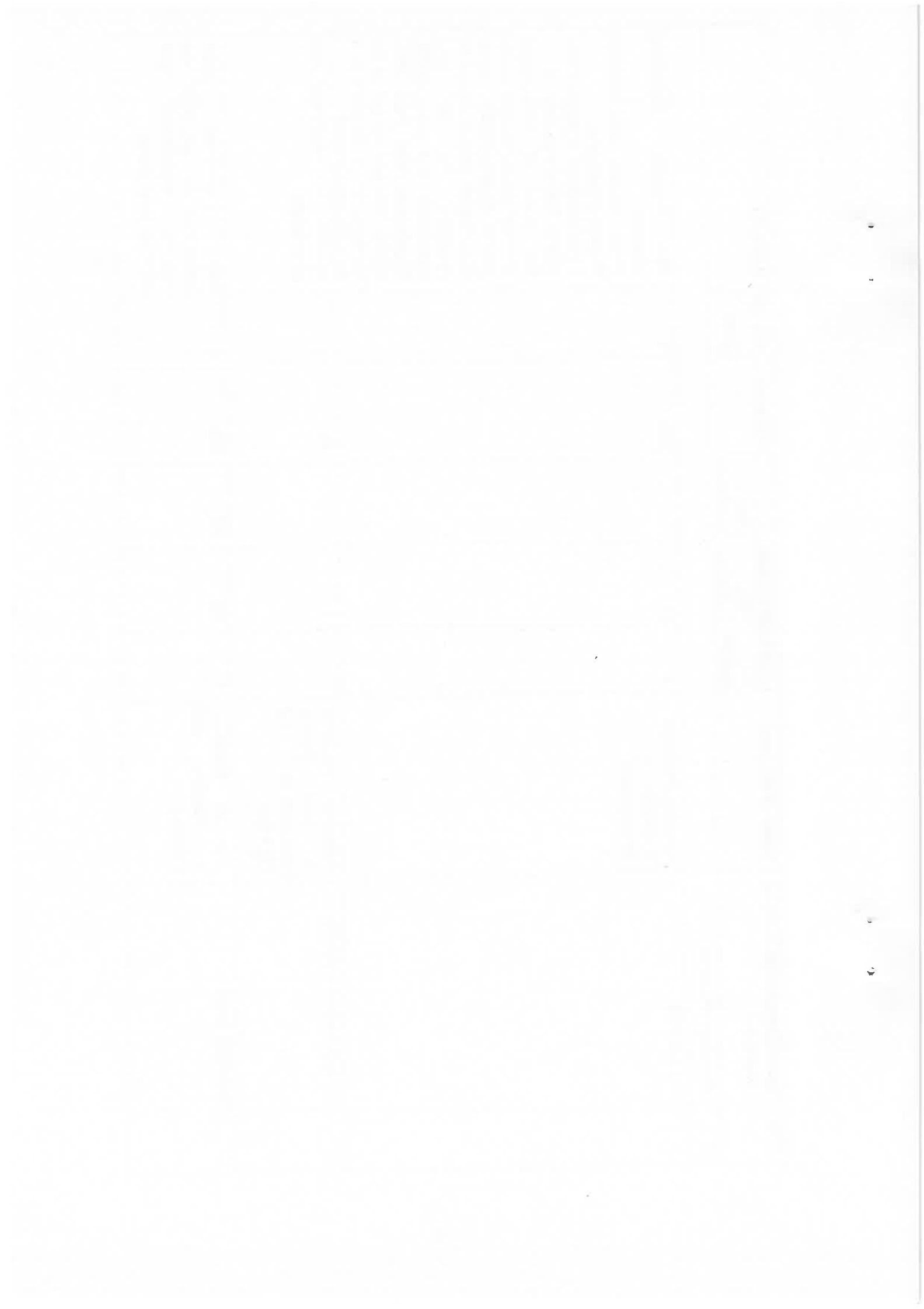
Appointment of various teaching posts through Direct Recruitment

S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. interviewed			
A	Professor							
1	No applications received	Professor of Home Science Extension	-	-	-	SC	1	Interview not conducted and post vacant
2	No applications received	Professor of Human Development	-	-	-	SC	1	Interview not conducted and post vacant
3	Selected Dr. (Mrs.) P.R. Padma, M.Sc., ADAB, Ph.D.	Professor of Biochemistry	4	3	3	UR	1	The Selection Committee assessed the candidates on the following aspects: a) Academic maturity b) Research performance and publications c) Vision and administrative aptitude 1. Dr. S. Annapoorani – Academic maturity good. 2. Dr. P.R. Padma – Good in all the three above. 3. Dr. K. Kalaiselvi – Good in Academic maturity and Research performance and publications.

S.No.	Status/Result with Name of candidates	Name of the post	Application details				Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed				
4	Not selected	Professor of Physics	3	1	1		UR	1	The remarks of Selection Committee is "She is not having continuous service of ten years. She needs to gain more maturity and experience in academic and administrative roles". The Board of Management observed that the candidate does not have 10 years continuous service, hence was not eligible to attend the interview. This lapse on part of the University is not to be taken as a precedent. Screening Committee to be more cautious before declaring eligibility. (post vacant)
5	Not interviewed	Professor of English	1	Nil	Nil		SC	1	The one candidate applied does not possess the minimum API Score. . (post vacant)
6	Not interviewed	Professor of Business Administration	4	Nil	Nil		UR	1	The four candidates applied do not possess the minimum API scores. . (post vacant)
7	Not interviewed	Professor of Education	2	Nil	Nil		UR	1	One candidate did not have the required 10 years experience. The other does not possess the minimum API score after capping in C-III. (post vacant)

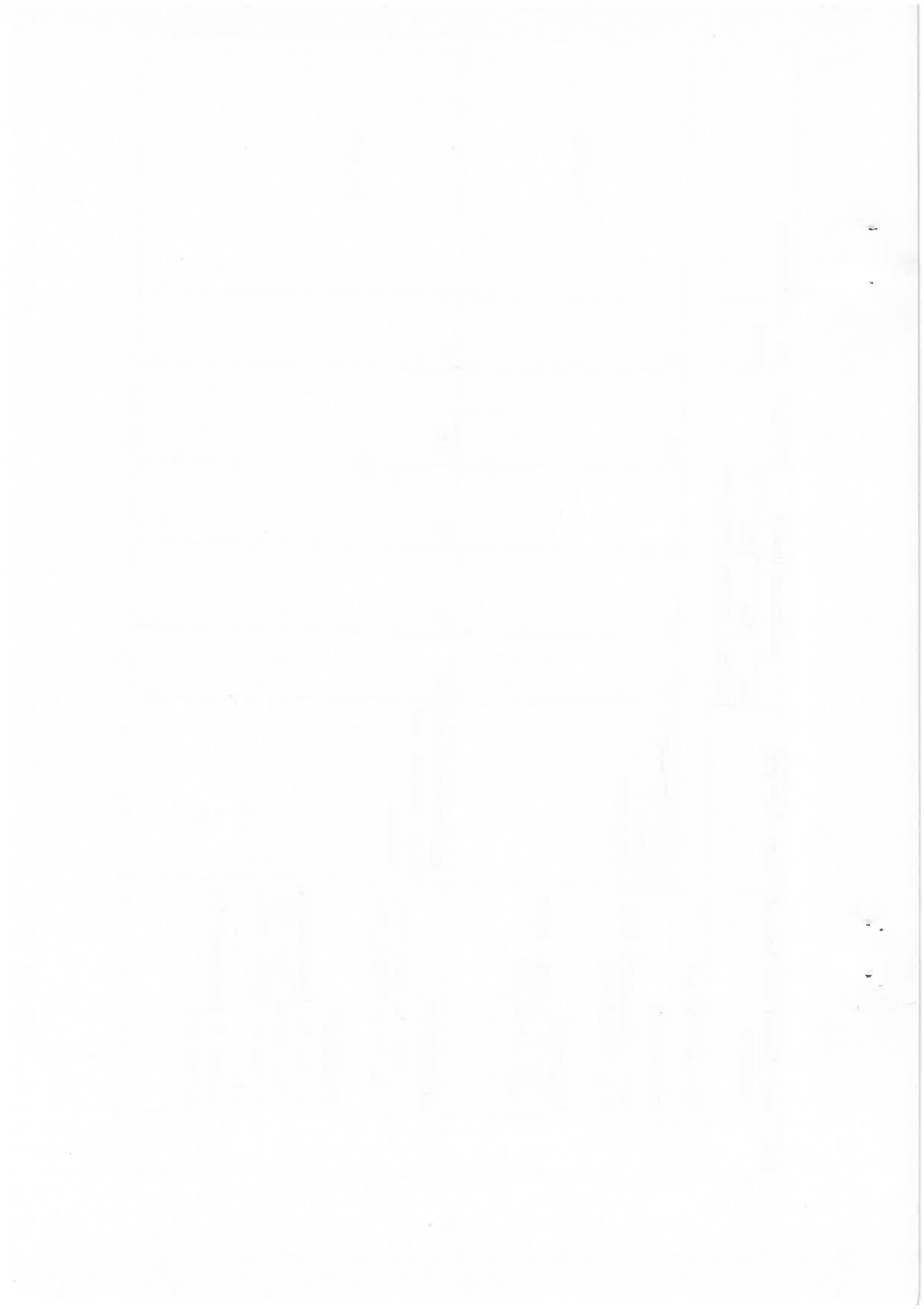


S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. interviewed			
Associate Professor								
1	Not selected	Associate Professor in Human Development	1	1	1	UR	1	The Selection Committee observes: 1.Not obtained any Research Project with funding. 2.Not produced a single Ph.D. Scholar, but was guiding one. The Board of Management observed that experience of one year as Project Fellow in an UGC funded project cannot be considered for the total requirement of 8 years. (UGC Regulations 2010, Page 7852, 4.3.iii). This lapse on part of the University not to be taken as a precedent. (post vacant)
2	No applications received	Associate Professor in Food Service Management and Dietetics	-	-	-	ST	1	Interview not conducted and post vacant
3	Not interviewed	Associate Professor in Textiles and Clothing	7	Nil	Nil	UR	1	Not interviewed since candidates do not fulfill the required qualification and scoring. (post vacant)

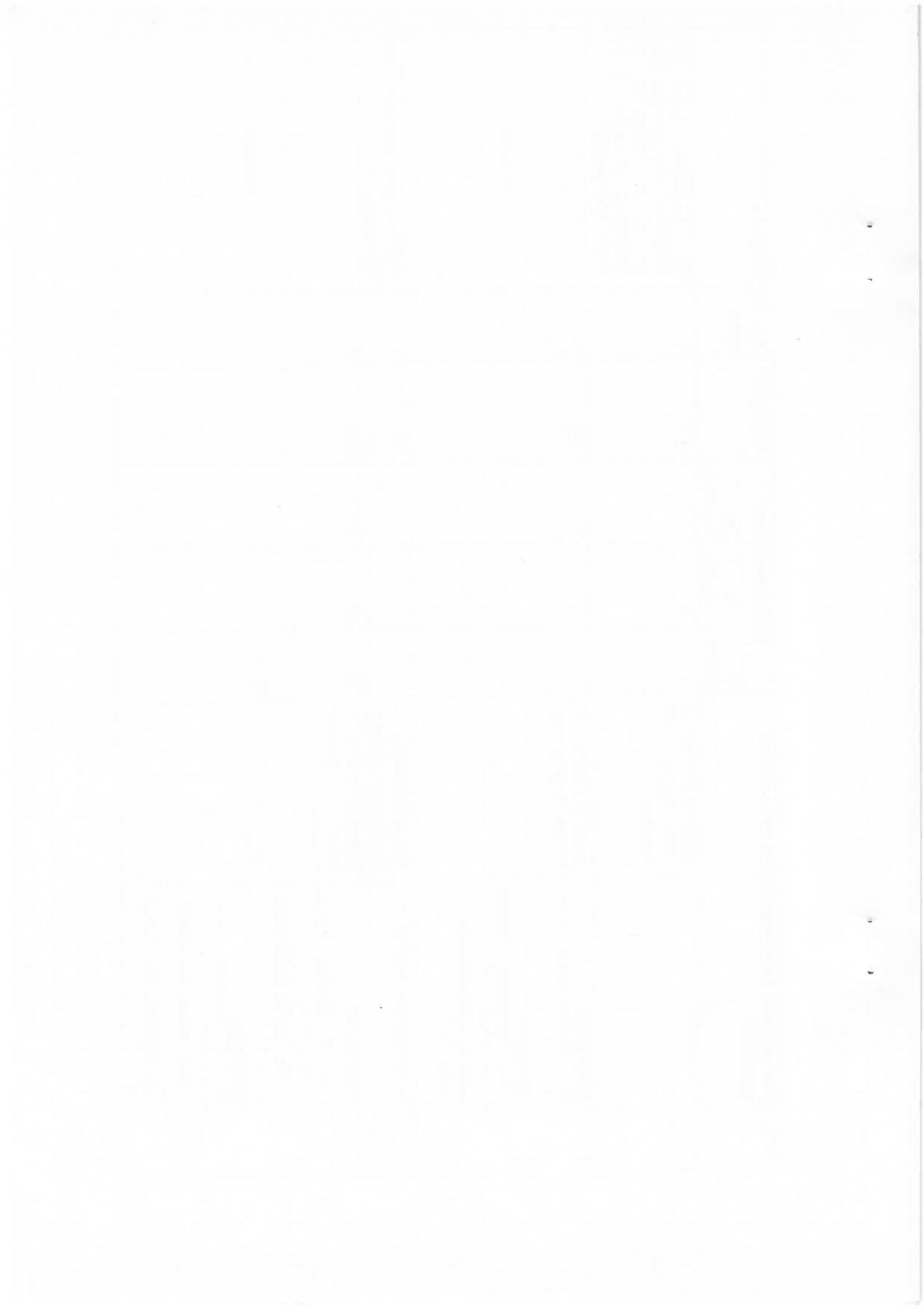


S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
4	Not filled up	Associate Professor in Biochemistry	-	-	-	UR	1	This post was advertised with an anticipation of vacancy arising if the Professor post is filled by the present Associate Professor. Hence post not vacant
5	Not selected	Associate Professor in Physics	5	1	1	UR	1	Selection Committee recommended Dr. B. Nalini for the post of Associate Professor subject to, a. Clarification of her position and research work from 1 st April, 2004 to 31 st May, 2006 at National Institute of Advanced Industrial Science and Technology, Japan, on whether it was equivalent to Assistant Professor of the Institute and considering the gap of 42 days in service between 31 st May, 2006 to 11 th July, 2006. However, the Board of Management observed that the candidate does not have 8 years of continuous service, hence not considered. The continuous years of experience was only 7 years and 6 months. The 2 years period of Post Doctoral Fellow at Japan was not clearly stated as that equivalent to Assistant Professor (post vacant)

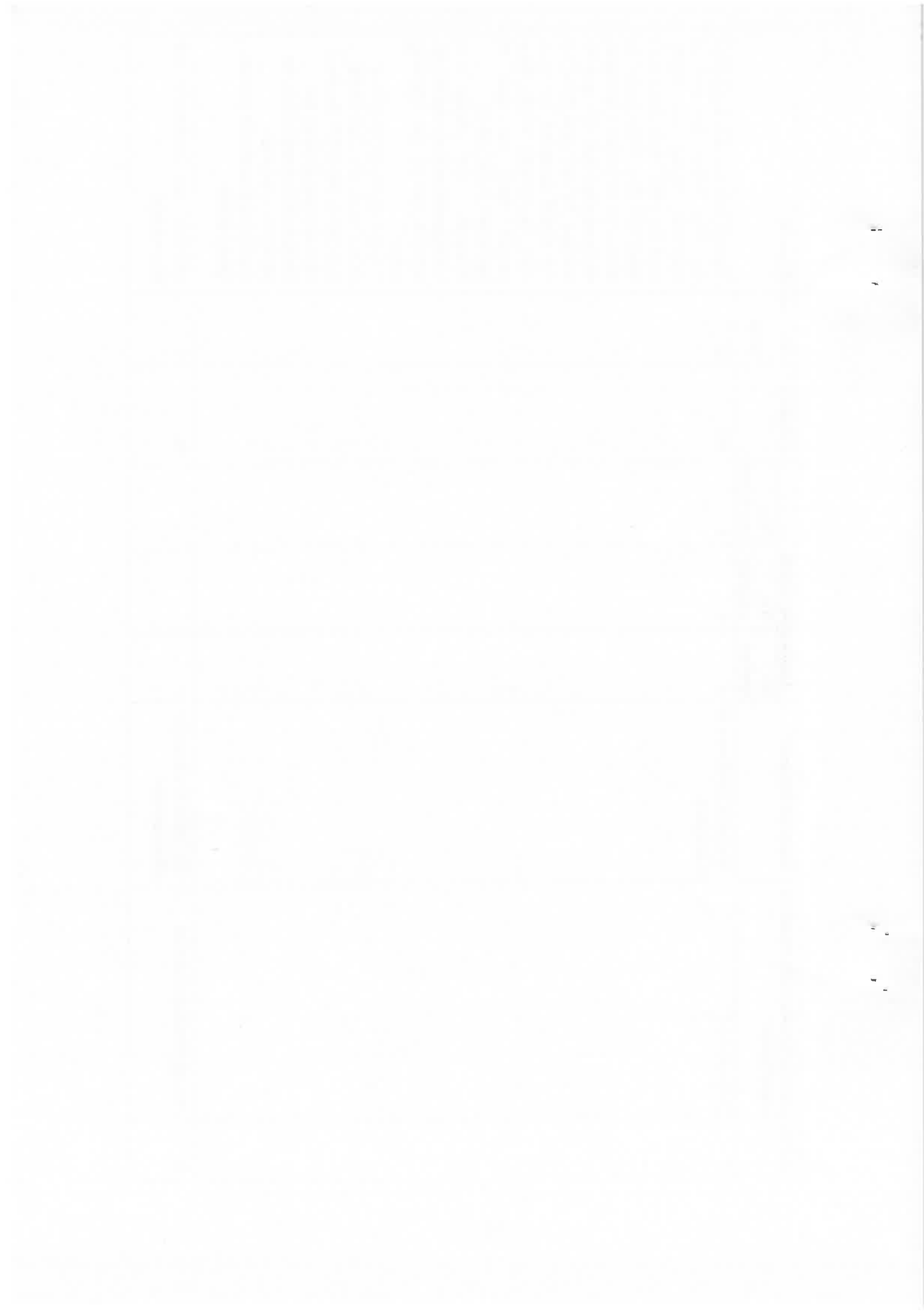
S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
C	Assistant Professor							
1	<u>Selection List</u> Mrs. V. Saraswathi, B.Sc., M.Sc., M.Phil., NET <u>Waiting list</u> 1.Mrs. R. Amirtha Priya, M.Sc., M.Phil.,NET	Assistant Professor in Resource Management	5	5	5	UR	1	Found fit
2	<u>Selection List</u> 1. Mrs. K. Devi, M.Sc., B.Ed., M.Ed., M.Phil., NET <u>Waiting list</u> 1. Dr. R. Balasasirekha, M.Sc., M.Phil., Ph.D., NET 2. Ms. K. Girija, M.Sc., NET 3. Mrs. S. Karthiga,M.Sc., M.Phil., NET	Assistant Professor in Food Science and Nutrition	39	34	30	UR	1	Found fit



S.No.	Status/Result with Name of candidates	Name of the post	Application details				Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed				
3	Not selected	Assistant Professor in Food Science and Nutrition	1	1	1	ST	1	The Committee found her academically unfit and also found her, to be lacking in the fundamental knowledge of the subject. (Post vacant)	
4	<u>Selection list</u> Ms. Gayatri Anoop, M.Sc., SET, NET <u>Waiting list</u> 1. Ms. Anorekha Sezhian, M.Sc., M.Phil., NET 2. Ms. P. Jagathambal, M.Sc., M.Phil., NET	Assistant Professor in Human Development	7	7	7	UR	1	Found fit	
5	No applications received	Assistant Professor in Textiles and Clothing	-	-	-	ST	1	Interview not conducted and Post vacant.	
6	<u>Selection list</u> 1. Dr. T. Radha, M.Sc., M.Phil., Ph.D. 2. Ms. Divya Sasidharan, M.Sc., NET <u>Waiting list</u> 1. Dr. P. Kalaivani, M.Sc., M.Phil., Ph.D. 2. Ms. U. Gowri, M.A., M.Phil., NET 3. Ms. Sayani Das, M.A., M.Phil., NET	Assistant Professor in Home Science Extension	15	14	14	UR	2	Found fit	



S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
7	Not selected	Assistant Professor in Chemistry	1	1	1	SC	1	Though she has not completed the Viva before the date of interview, based on DOPT O.M.No. 36011/8/84-Estt.(SCT) dated 17 th Oct. 1986 clause (ii) & (iv), the Selection Committee recommended that she may be selected for the post provided she should complete her viva-voce successfully within three months from the date of interview i.e. 28.2.2014. However, the Board of Management did not accept the decision due to the following reason: 1.As per clause (iii) & (iv) of DOPT O.M. No. 36011/8/84-Estt.(SCT), dated 17 th October, 1986 as pointed out by the Liaison Officer and others, the minimum education qualification cannot be relaxed, (post vacant)
8	No applications received	Assistant Professor in Mathematics	-	-	-	SC	1	Interview not conducted and post vacant



S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
9	<u>Selection list</u> Dr. G. Sudhamathy, MCA, M.Phil., Ph.D. <u>Waiting list</u> 1. Mrs. C.R. Durga Devi, M.Sc., M.Phil., NET, SET 2. Dr. D. Shannugapriya, M.Sc., M.Phil., NET, Ph.D.	Assistant Professor in Computer Science	31	23	20	UR	1	Found fit
10	<u>Selection list</u> Ms. M. Shanthi, M.A., M.Phil., NET	Assistant Professor in Economics	1	1	1	ST	1	Found fit
11	<u>Selection list</u> Mrs. A.V. Sajini, M.A., NET <u>Waiting list</u> 1. Mrs. M.V. Bindu, M.A. NET	Assistant Professor in Music	2	2	2	SC	1	Found fit

S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
12	<u>Selection list</u> Mrs. M.A. Vijaya, MBA., M.Phil., NET <u>Waiting list</u> 1. Mrs. T.A. Saraswathi, M.Sc., MBA, NET 2. Mrs. A. Mohanpriya, DCAM, MBA, NET, SET 3. Dr. Zenetha Rosaline, MBA, PGDCA, M.Phil., Ph.D.	Assistant Professor in Business Administration	39	36	28	OBC	1	Found fit
13	<u>Selection list</u> Dr. B. Rani, M.A., M.Phil., NET, Ph.D. <u>Waiting list</u> 1. Dr. A. Rajathi, M.A., M.Phil., NET, Ph.D. 2. Dr. T. Chamundeswari, M.A., M.Phil., NET., Ph.D.	Assistant Professor in Tamil	28	22	18	UR	1	Found fit
14	<u>Selection list</u> 1. Dr. R. Hiranmai Yadav, M.Sc., M.Phil., Ph.D.	Assistant Professor in Botany	20	16	13	OBC	1	Out of 13, ten did not produce letter for Ph.D. in compliance with UGC Regulations 2009. Hence, they were not interviewed. Among the remaining three candidates, Dr. R. Hiranmai Yadav found it

S.No.	Status/Result with Name of candidates	Name of the post	Application details			Category	No. of posts	Remarks
			No. applied	No. eligible	No. Interviewed			
D	Assistant Director of Physical Education							
1	<u>Selection list</u> 1. Dr. P. Nandhini, Ph.D., NET <u>Waiting list</u> 1. Dr. K. Umarani, M.P.Ed., Ph.D. 2. Mrs. N. Mekala, M.P.Ed., SET, NET 3. Mrs. S. Archanamani Malathi, M.P.Ed., M.Phil., SET	Asst. Director	18	18	13	UR	1	Found fit

The following observations were pointed out by Vice Chancellor to carefully implement during Screening and Selection Committee.

1. Exact years of experience to be calculated as per UGC norms during screening.
 2. Screening Committee should ensure that No Objection Certificate be produced by the candidate who are already in service, or application be forwarded.
 3. Proper check list to be followed by the Screening Committee.
 4. Candidate should mention claim date in the application, when applied for CAS. Otherwise the application to be rejected.
- It was resolved to approve the above appointments.

5. Approval requested to process the consolidated table indicates posts not filled

S.No.	Post	Department	Number & category
A. Professor			
Backlog vacancy			
1	Professor	Human Development	SC - 1
2	Professor	Home Science Extension	SC - 1
3	Professor	English	SC - 1
Current vacancy			
4	Professor	Physics	UR - 1
5	Professor	Business Administration	UR - 1
6	Professor	Education	UR - 1
B. Associate Professor			
Backlog vacancy			
1	Associate Professor	Food Service Management and Dietetics	ST - 1
Current vacancy			
2	Associate Professor	Human Development	UR - 1

S.No.	Post	Department	Number & category
3	Associate Professor	Textiles and Clothing	ST - 1
4	Associate Professor	Physics	UR - 1
C. Assistant Professor			
Backlog vacancy			
1	Assistant Professor	Textiles and Clothing	ST - 1
2	Assistant Professor	Mathematics	SC - 1
3	Assistant Professor	Food Science and Nutrition	ST - 1
Current vacancy			
1	Assistant Professor	Chemistry	SC - 1

The Board of Management was requested to approve the above consolidated list for further processing.

6. Promotion of Teaching faculty under CAS

S. No	Name of Faculty	Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date		Remarks
						Claim	Recommended w.e.f.	
From Associate Professor (Stage 4) to Professor (Stage 5)								
1	Dr. K. Arulselvam	Economics	Associate Prof.	Professor	Recommended	17.12.2010	1.1.2012	Since her fifth publication is in December,2011, she is eligible for CAS Professor wef 1.1.2012
2	Dr.V. Janakamaya Devi	Music	Associate Prof.	Professor	Not recommended	June, 2013	Not recommended	1.No research projects or performance in last 28 years 2. Only one M.Phil. candidate registered
3	* Dr.Vasantha Bharadwaj	Music	Associate Prof.	Professor	Not recommended	1.1.2009	Not recommended	1.No research projects in last 28 years
4	Mrs.A.Pankajam	Business Administration	Associate Prof.	Professor	Not recommended	10.7.2011	Not Recommended	Not obtained minimum score of 120 after capping Category III
* 1. No research projects or performance in last 20 years. 2. No references or citation of authors in any of the publications as confirmed by the candidate during the interview. 3. During the course of interview, she accepted that she had lifted matter from the publication of one of the Selection Committee member. Hence Board of Management suggested to take necessary action on her for plagiarism.								

S. No	Name of Faculty	Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date		Remarks
						Claim	Recommended w.e.f.	
From Assistant Professor (Stage 3) to Associate Professor (Stage 4)								
1	Dr.S. Gayathri Devi	Biochemistry	Assistant Professor (Stage 3)	Associate Professor (Stage 4)	Recommended	23.6.2012	23.6.2012	Found fit
2	Dr. Premala Priyadharshini	FSMD	Assistant Professor (Stage 3)	Associate Professor (Stage 4)	Recommended	6.7.2012	27.10.2013	Since she fulfills the requirement of attending one Training Programme only on 26.10.2013. She is eligible w.e.f. 27.10.2013.

7. Promotion of Assistant Professor (Stage 1 to 2) and Assistant Professor (Stage 2 to Stage 3) under CAS

As per UGC Guidelines, the promotion of Assistant Professor (Stage 1) to Assistant Professor (Stage 2) and Assistant Professor (Stage 2) to Assistant Professor (Stage 3) can be recommended by the Screening Committee itself. Accordingly, the following recommendations of the Screening Committee were presented below for the approval of the Board of Management.								
S. No	Name of Faculty	Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date		Remarks
						Claim	Recommended w.e.f.	
From Assistant Professor (Stage 2) to Assistant Professor (Stage 3)								
1	Dr.C.Parvathi	Economics	Assistant Professor (Stage 2)	Assistant Professor (Stage 3)	Recommended	6.1.2013	6.1.2013	Found fit

S. No	Name of Faculty	Name of the Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date w.e.f.		Remarks
						Claim	Recommended	
2	Dr.Chitra Sivasubramaniam	English	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	1.12.2012	1.12.2012	Found fit
3	Dr.P. Lalitha	Chemistry	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	12.7.2013	12.7.2013	Found fit
4	Dr. S. Rajalakshmi	Home Science Extension	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	20.1.2012	20.1.2012	Found fit
From Assistant Professor (Stage 1) to Assistant Professor (stage 2)								
1	Mrs. N. Valliammal	Computer Science	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	15.2.2012	15.2.2012	Found fit
2	Dr.S. Thilagamani	Food Service Management and Dietetics	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	15.2.2012	15.2.2012	Found fit
3	Dr. R. Radha	Food Service Management and Dietetics	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	2.1.2013	2.1.2013	Found fit
4	Dr.K. Ramya	Business Administration	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	6.2.2013	6.2.2013	Found fit

It was resolved to approve the above recommendations.

8. Ratification of the Cancellation of Transfer Certificate

It was recommended to consider **Ms. S.R. Charanya's** request as a special case and (a) the student was permitted to attend the classes from **16.12.2013** and (b) the transfer certificate issued to the candidate was cancelled.

It was resolved to ratify the above recommendations.

9. Ratification of foreign visits of staff members

The requests of the following faculty to make foreign visits were ratified.

S.No.	Name	Designation & Department	Period of foreign visit	Country and reason
1	Dr. (Mrs.) Visalakshi Rajeswari	Professor, Department of Resource Management	22.12.2013 to 1.1.2014	Dubai, Grand daughter indisposed
2	Dr. (Mrs.) Minnie Mathew	Director, Women Studies Centre	25.12.2013 to 1.1.2014	Bangkok (personal)

10. Issue of Degree Certificate to Mrs. M Amaravathi

Mrs. M. Amaravathi (Reg. No. 2KBEF02) request to issue her Degree Certificate due to employment was discussed.

The Board of Management considered her request as a special case and permitted the issue degree certificate, if she applies as per procedure immediately. This is a gesture on the part of the University to help a woman Graduate on special request. However, it should not become a precedent for other candidates.

The Board of Management also suggested,

1. that proper information be given to the students in the University website regarding application in format for degree at the Convocation
2. Convocation fee may be collected while collecting final Semester examination fees, along with filled-in application
3. Degree may be issued as and when candidate is successful in the programme.

The Board of Management was requested to approve the same.

It was resolved to approve the same.

The meeting came to an end after thanking all the members and the Chairperson



Avinashilingam

Institute for Home Science and Higher Education for Women

University

(Estd. u/s 3 of UGC Act 1956)

Coimbatore - 641 043, Tamil Nadu, India

Table Agenda

(97th Board of Management (Special Meeting) to be held on **23.12.2013 at 11.30 a.m.**)

Prayer

Vice Chancellor's Welcome

- 1. Ratification of the adoption of Minimum Qualifications for appointment of teachers and other academic staff in Universities followed for Direct Recruitment and CAS based on UGC 2010 Regulations (The Principal Regulation, 1st Amendment in February, 2011 and June 2013 – 2nd Amendment of UGC.**

UGC in its above Regulations has given the norms and procedures to be followed for Direct Recruitment and CAS promotions of all Teaching and other Academic Staff. The 2010 UGC Regulations were already approved in the 85th Board of Management for adoption. Now based on the 1st and 2nd Amendments of UGC in 2012 & 2013, a Committee had been constituted to study the same for necessary modifications in the 2010 Principal Regulations.

Based on the recommendations of the Committee the Regulations for direct recruitment and CAS were modified and implemented in the recruitment process of teachers held during the month of December, 2013 in this University.

The Board of Management is requested to ratify the above.

- 2. Information about UGC's letters**

2.1 Implementation of NVEQF Scheme

UGC in its letter No. F.6-1/ 2013 (DU) dated 30th September, 2013, informed about the initiative taken by the **Government of India** to start Vocational programmes through the implementation of the **National Vocational Education Qualifications Framework (NVEQF) Scheme** in Universities and Colleges from the academic year 2014-2015.

The Academic Council meeting held on **14.12.2013** was also informed about the UGC's letter. The Academic Council after discussion permitted the following in principle.

- a. Introduction of new Vocational Programmes - if needed.
- b. Converting few existing programmes into B.Voc. Programmes
- c. Introducing Vocational components into few other existing programmes

The Board of Management is requested to give their suggestions on the above.

2.2. Information about UGC's letterl No. F.9-5/2008(DU) dated 12.12.2013

UGC in its above cited letter informed that an Expert Committee had been constituted to develop a clear policy for funding of Deemed Universities. On the basis of the recommendations of the Expert Committee, the UGC decided the following for necessary compliance of the Deemed to be Universities.

1. All Deemed Universities who do not have recognition ;u/s 12B of the UGC Act shall ensure and take steps to get the same before beginning of the financial year 2015-2016.
2. NAAC accreditation process to be taken before 2015-2016.
3. All Deemed Universities whose MoA has not been amended in accordance with the UGC Regulations, 2010 should approved by the UGC/MHRD before 2015-2016.
4. The XIIth Plan allocation for the 6 Deemed to be Universities which are running Self Financed courses would be decided by the UGC only after such Universities have fulfilled aforementioned decisions and the allocation would be made after adjusting the earnings made by these Universities by Self Financed courses.

It was also decided that in the interest of survival and day to day functioning of Universities depended on UGC, funds may continue to be disbursed to such Universities under the existing schemes.

This is for the information of the Board of Management

3. Approval is requested to appoint Librarian in this University

In the Board of Management meeting held on 9.10.2013, it was resolved that legal opinion be sought on details of judgement/observations about the reservation by rotation to isolated posts submitted by Dr. (Mrs.) P. Subashini, Professor, Department of Computer Science and SC/ST Liaison Officer .

The Legal advice conclude that the Librarian post be filled with the eligible candidate who has been selected.

Details of Legal opinion:

- i) The Librarian post is a single post. The Supreme Court had earlier pointed out that the single post cannot be reserved for any community, since it will amount to 100% reservation and therefore violative of Article 16(1) of the constitution. It was also held that by implication that two or more single posts carrying the same scale of pay would be fused to elongate the constitutional objective of providing reservation to a post in the service or office of the State.
- ii) The scale of pay of Librarian is higher than any other A Grade category. There is no similar post in that category. Hence it is not possible to be clubbed with any other A category post.

The Board of Management is requested to approve the same and also permit appointment of the selected candidate Dr. M. Surya for the post of Librarian.

4. Approval of the appointment of candidates selected by the Selection Committee for teaching posts vide our advertisement dated 9.10.2013

- a. The Selection Committee constituted for selecting teachers for various posts met on 26.11.2013, 27.11.2013 & 2.12.2013 to 20.12.2013 and recommended the following:

Based on UGC's minimum qualifications for appointment of teachers and other academic staff in Universities No. F.3-1/2009 dated 30.6.2010 and 1st and 2nd Amendments the interviews were conducted for various Teaching posts. The recommendations of the Selection Committee is placed on the table. The Board of Management is requested to approve the same as follows:

A. Appointment of various teaching posts through Direct Recruitment

S.No.	Name of the candidate	Qualifications	Name of the post	Category	No. of posts
Professor					
		No application received	Home Science Extension	SC	1

S.No.	Name of the candidate	Qualifications	Name of the post	Category	No. of posts
		No application received	Human Development	SC	1
			Bio Chemistry	UR	1
			Physics	UR	1
		Applications received. But no eligible candidates found.	English	SC	1
		Applications received. But no eligible candidates found.	Business Administration	UR	1
		Applications received. But no eligible candidates found.	Education	UR	1

B. Associate Professor

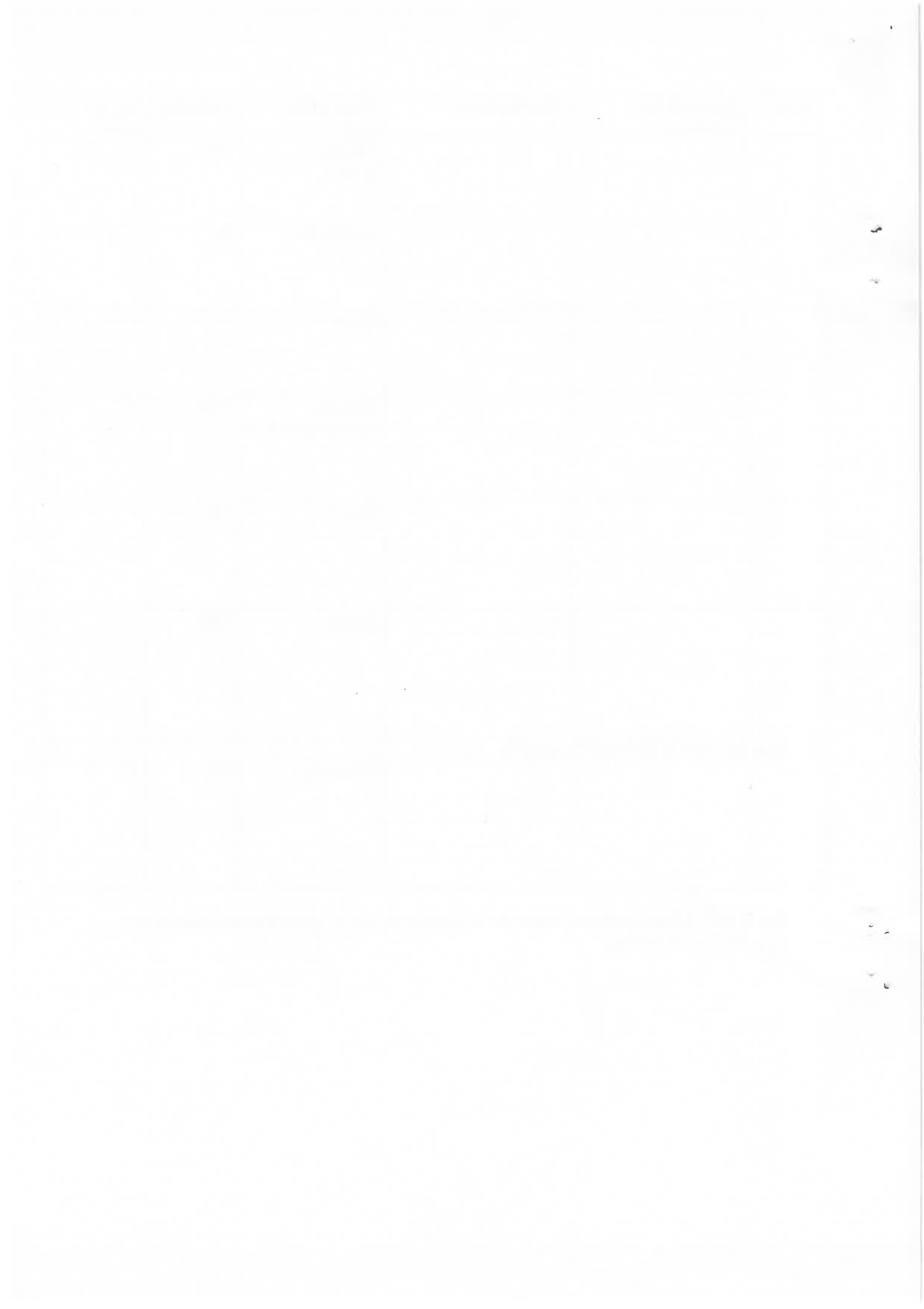
			Human Development	UR	1
		No application received	Food Service Management and Dietetics	ST	1
		Applications received. But no eligible candidates found.	Textiles and Clothing	UR	1
			Biochemistry*	UR	1

* For Associate Professor of Biochemistry, the advertisement given with an anticipation of vacancy arising if, the Professor post is filled by any internal candidate.

S.No.	Name of the candidate	Qualifications	Name of the post	Category	No. of posts
			Physics	UR	1
C. Assistant Professor					
			Resource Management	UR	1
			Food Science and Nutrition	UR	1
			Food Science and Nutrition	ST	1
			Human Development	UR	1
		No application received	Textiles and Clothing	ST	1
			Home Science Extension	UR	2
			Chemistry	SC	1
		No application received	Mathematics	SC	1

S.No.	Name of the candidate	Qualifications	Name of the post	Category	No. of posts
			Computer Science	UR	1
			Economics	ST	1
			Music	SC	1
			Business Administration	OBC	1
			Tamil	UR	1
			Botany	OBC	1
D. Asst. Director of Physical Education					
			University	UR	1

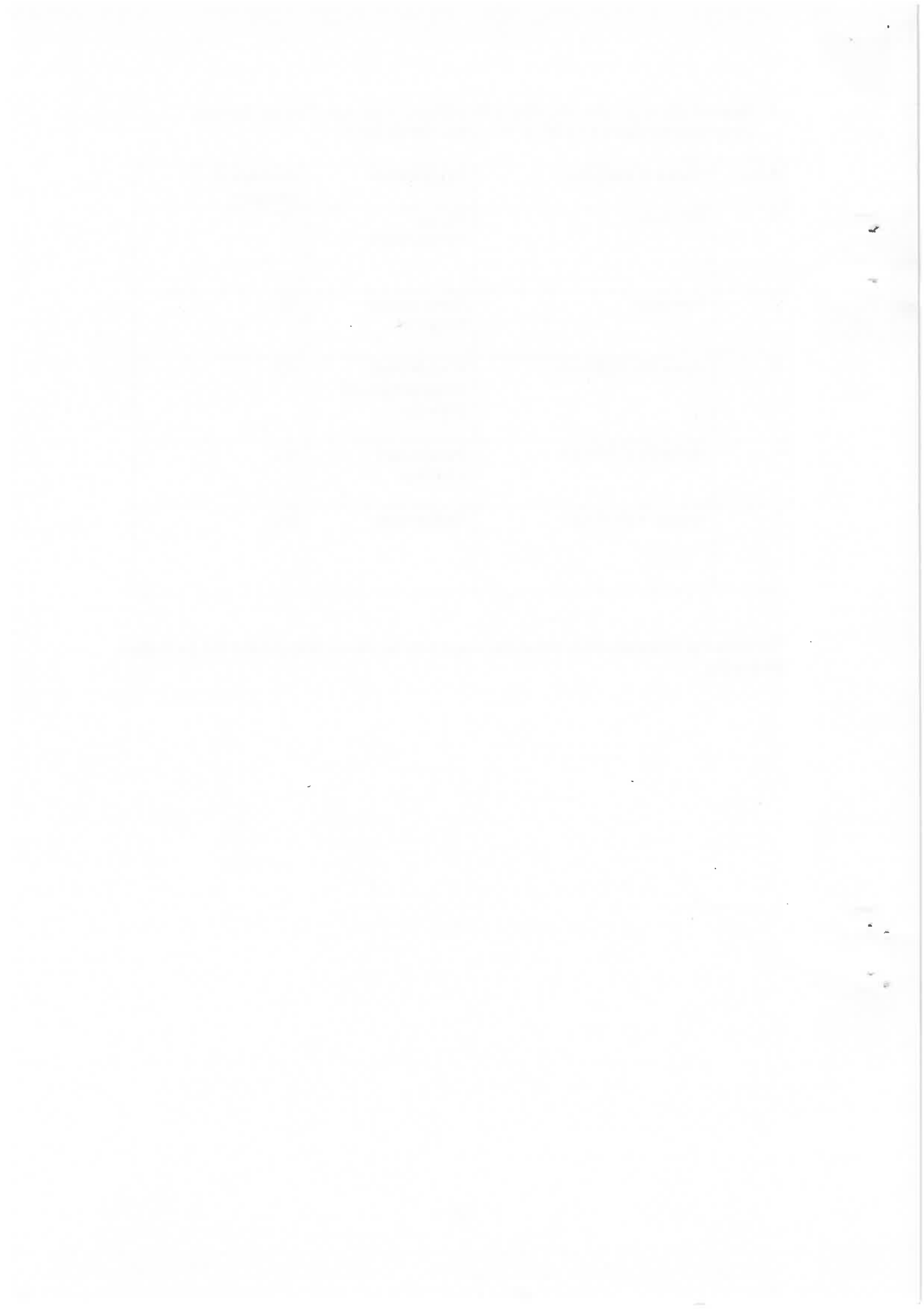
The Board of Management is requested to approve the above appointments with effect from the date of joining.



5. Based on the above the following table indicates posts not filled up through advertisement dated 9.10.2013 in a consolidated form.

S.No.	Name of the post	Department	Number & category
1	Professor	Human Development	SC
2	Professor	Home Science Extension	SC
3	Associate Professor	Food Service Management and Dietetics	ST
4	Assistant Professor	Textiles and Clothing	ST
5	Assistant Professor	Mathematics	SC

The Board of Management is requested to approve the above consolidated list for further processing.



6. Promotion of Teaching faculty under CAS

S. No	Professors	Name of the Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date w.e.f.		Remarks
						Claim	Recommended	
From Associate Professor (Stage 4) to Professor (Stage 5)								
1	Dr. K. Arulselvam	Economics	Associate Prof.	Professor		17.12.2010		
2	Dr.V. Janakamaya Devi	Music	Associate Prof.	Professor		June, 2013		
3	Dr.Vasantha Bharadwaj	Music	Associate Prof.	Professor		1.1.2009		
4	Mrs.A.Pankajam	Business Administration	Associate Prof.	Professor			Not Recommended	Not obtained minimum score of 120 after capping Category III
From Assistant Professor (Stage 3) to Associate Professor (Stage 4)								
1	Dr.S. Gayathri Devi	Bio-Chemistry	Assistant Professor(Stage 3)	Associate Professor (Stage 4)				
2	Dr. Premala Priyadharshini	FSMD	Assistant Professor(Stage 3)	Associate Professor (Stage 4)				

7. Promotion of Assistant Professor (Stage 1 to 2) and Assistant Professor (Stage 2 to Stage 3) under CAS

As per UGC Guidelines, the promotion of Assistant Professor (Stage 1) to Assistant Professor (Stage 2) and Assistant Professor (Stage 2) to Assistant Professor (Stage 3) can be recommended by the Screening Committee itself. Accordingly, the following recommendations of the Screening Committee is presented below for the approval of the Board of Management.

S. No	Professors	Name of the Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date w.e.f.		Remarks
From Assistant Professor(Stage 2) to Assistant Professor (Stage 3)								
1	Dr.C.Parvathi	Economics	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	6.1.2013	6.1.2013	
2	Dr.Chitra Sivasubramaniam	English	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	1.12.2012	1.12.2012	
3	Dr.P. Lalitha	Chemistry	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	12.7.2013	12.7.2013	
4	Dr. S. Rajalakshmi	Home Science Extension	Assistant Professor(Stage 2)	Assistant Professor (Stage 3)	Recommended	20.1.2012	20.1.2012	
From Assistant Professor (Stage 1) to Assistant Professor (stage 2)								
1	Mrs. N. Valliammal	Computer Science	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	15.2.2012	15.2.2012	

S. No	Professors	Name of the Department	Existing post	Post applied for promotion	Recommended/Not recommended	Date w.e.f.		Remarks
						Claim	Recommended	
2	Dr.S. Thilagamani	Food Service Management and Dietetics	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	15.2.2012	15.2.2012	
3	Dr. R. Radha	Food Service Management and Dietetics	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	2.1.2013	2.1.2013	
4	Dr.K. Ramya	Business Administration	Assistant Professor (Stage 1)	Assistant Professor (Stage 2)	Recommended	6.2.2013	6.2.2013	

The Board of Management is requested to approve the above appointments.

8. Ratification of the Cancellation of Transfer Certificate

Ms. S.R. Charanya (13PCP001), a student of I M.Sc. Counselling Psychology requested for Transfer Certificate due to fixing of marriage on **10.12.2013**, and was issued with a Transfer Certificate on **13.12.2013**. On **16.12.2013**, the student again requested to cancel the Transfer Certificate, through her letter dated 16.12.2013, due to the postponement of her marriage. As a special case (a) the student was permitted to attend the classes from 16.12.2013 and (b) the transfer certificate issued to the candidate was cancelled.

The Board of Management is requested to ratify the above matter.

9. Ratification of foreign visits of staff members

- 9.1 Dr. (Mrs.) Visalakshi Rajeswari**, Professor, Department of Resource Management requested permission in her letter dated 20.12.2013 to visit her daughter at Dubai from **22.12.2013** to **1.1.2014** during Christmas vacation.
- 9.2 Dr. (Mrs.) Minnie Mathew**, Director, Women Studies Centre requested in her letter dated 21.12.2013 for permission to visit Bangkok from 25.12.2013 to 1.1.2014.

The Board of Management is requested to ratify the sanction of the above requests.

10. Issue of Degree Certificate to Mrs. M Amaravathi

Mrs. M. Amaravathi (Reg. No. 2KBEF02) has completed her B.E. Food Processing and Preservation Technology in December, 2004. Though she completed in December, 2004, she has not applied for Degree Certificate so far.

But now, she has been selected for the post of Junior Instructor through the examination held by Kerala Public Service Commission. Hence she required the certificate urgently.

The Board of Management is requested to consider her request as a special case and permit the issue degree certificate to her, if she applies as per procedure immediately. This is a gesture on the part of the University to help a woman Graduate on special request. However, it should not become a precedent for other candidates.

The Board of Management is requested to approve the same.

11. Any other matter that may be brought forward

