



**Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

# Anti-Ragging

- Anti - Ragging cell and its functions
- Glimpses of its activities

*Premamthysjayan*

Vice-Chancellor  
Avinashilingam Institute for Home Science  
and Higher Education for Women  
(University Estd u/s 3 of UGC Act 1956)  
Coimbatore - 641 043.


# Anti - Ragging Cell

The Institution has a committee on anti-ragging since 2006. Considering the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging of any type and the gravity of the issue, the Institution had constituted the formal Anti - ragging Cell comprising of the Anti-ragging Committee and the Anti -ragging Squad way back in 2009-10 in compliance with the UGC regulations on Curbing the menace of ragging in higher educational institutions, 2009 and the suggestive guidelines listed under Clauses 6.1, 6.2 and 6.3. The Committee includes members (senior Professors, Associate/ Asst. Professors) representing all the Faculties with the Vice Chancellor as the Chairperson and Registrar as the Secretary. The committee meets often and when needed to discuss directives received from UGC and put them into action.

Committee and the Squad are reconstituted every two years. The anti- ragging squad ensures the implementation of the preventive measure and undertakes field visits to ensure ragging free campus.

## Objectives

- To take necessary measures to achieve the objectives of eliminating the menace of ragging within the Institution or outside
- To act on the defaulters who are found guilty of ragging and /or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging



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## Anti - ragging Committee

### ➤ Functions

- Meet periodically to discuss important matters, incidences and UGC guidelines on antiragging
- Act as a mediator between the Anti ragging squad, administration and the students
- Prevent incidences of ragging
- Educate students on the negativity of ragging and inculcate good values which help them refrain from such acts
- Monitor anti – ragging activities in the Institution
- Help maintain the ethos of the Institution – Ragging free campus
- Meet students in the students' assembly and brief them about the Institution's stand about ragging
- Organize programmes to create awareness
- Disseminate information on Anti ragging rules & regulations
- Give heed to the recommendations of the Anti ragging Squad in the right perspective

*P. Marathiyas Jayas*

Vice Chancellor  
Avinashilingam Institute for Home Science  
and Higher Education for Women  
(University Estd u/s 3 of UGC Act 1956)  
Coimbatore - 641 043.



## Anti - Ragging Squad

### ➤ Functions

- Identify and inspect places of potential ragging
- Make surprise visits in classrooms and in hostel
- Ensure stakeholder participation in the effort
- Be vigilant for unanticipated events

### ➤ Prohibitive measures taken up

- The following measures are an integral part of the administrative mechanism where Management, teaching and supportive staff, seniors and freshers - have roles to play. The measures include the following:
- Declaring the Institution as "Ragging free campus": public declaration of intent in visual, print and other media
- Adequate impetus given through hoardings/ billboards kept at vantage points and through website
- Obtaining affidavits by parents and candidates during admission
- General awareness created through orientation program for parents/ freshers

### ➤ Preventive measures taken up (during admission) as per Clause 6.1

- Through media: As stated earlier, has made public declaration of intent in visual, print and other media as a ragging free campus
- The Institution's website, prospectus for various programmes, application forms, billboards help declare our strong ethos in functioning as a Ragging free campus
- Brochures for admission, handbook of the Institution, prospectus have printed matter on these rules and regulations
- Handbook gives details on Who is Who including the Anti ragging Committee and Squad with contact details

During admissions:

- ✓ Both parents and candidates are requested to fill and sign an Affidavit on Anti ragging
- Maintain good rapport with local police station, hostel owners & wardens in the neighborhood to enable help and share of information in case of an event
- Regular policing by squad, volunteers and student's council members in the beginning of the odd semester every year

*Premavathy Raju*

Vice-Chancellor  
Avinashilingam Institute for Home Science  
and Higher Education for Women  
(University Estd u/a S of UGC Act 1956)  
Coimbatore - 641 043.

- Assured patrolling by local police outside and by security personnel and supportive staff within the campus
- Installation of CCTV at vantage and vulnerable points in the campus
- Reopen one day in advance for faculty to prepare selves to become the custodians of the premises
- Maintain records of where students stay if residing in outside hostels and monitoring their actions
- Have the Director, Halls of Residence stay within the campus along with a few assisting teaching faculty who are accessible 24/7

➤ **Preventive measures taken up (on Admission) as per Clause 6.2**

- Mandated Orientation Programme for freshers and parents to familiarize them with the Institutional rules and regulations inclusive of anti ragging measures, what constitutes ragging and the consequences to be faced
- Prepare freshers not to oblige to such practices if at all they face any but to report boldly
- Have printed the rules and regulations and the consequences to be faced, in the prospectus and Handbook
- Notify the rights to freshers in case of an event – Grievance cell, Anti ragging committee & squad, RTI, Equal Opportunity Cell etc...
- Assurance to maintain their confidentiality if reported
- Installation of a complaints box by the local police station
- Documentation of complete details of the freshers
- Student's council members to acclimatize the freshers to the campus and the system of the Institution
- Motivate to foster friendly relationships by staff and senior students
- Organizing Fresher's day as a mark of welcome by Student's council & seniors
- Organizing Talents day to bring freshers to the forefront and get introduced
- Established C. A. R. E (Centre for Ambitious and Resourceful Endeavours) in 2010-11 to enable freshers with issues to get counseling
- Regular tutor ward meets
- Similar to Student's council there also exists a hostel student's council (union) who lend a friendly ear to the issues of the hostel freshers
- Make discreet random surveys

*Premavathy Jayan*

Vice-Chancellor  
Avinashilingam Institute for Home Science  
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➤ **Preventive measures taken up as per Clause 6.3**

- Constituted Anti ragging committee and squad and they are functional
- Core members address students and direct them in the right path
- An appointed Dean for Student Affairs and a Nodal Officer for International students keep constant vigil over student activities

➤ **Initiatives to prevent the menace of ragging**

- Anti ragging committee members motivated to attend meetings/ seminars on Anti ragging to keep abreast of recent issues and solutions
  - Posters on Anti ragging received from UGC put up on notice boards
  - Conduct competitions like essay/slogan writing, posters and paintings, oratorical etc on ragging and or anti ragging to create awareness among students on the issues and derive solutions from their own student quarter, which help the Institution to sensitize the young minds on the malefic effects of ragging
  - Organizing rallies within and outside the campus as an awareness generation measure. Students are enthused to prepare placards/ boards and slogans to be vented out during the rally
  - In such competitions and events the entire student community irrespective of Programmes/ Courses studied, NSS, NCC and sports, students also participate. This exercise helps to expose their latent talents in slogan writing, poster preparation etc. Committee and Squad members, Deans and professors belonging to various Schools also join in the endeavour
  - Seminars are organized inviting Police personnel of higher order to address students on what is ragging and eradicating ragging which is the need of the hour and the like. When heard from police officials the impact has been highly positive
- ✓ Students had also participated in Walkathons organized to sensitize students on the same issues

Thus the measures taken up include, but not limited to publicizing our motto, dissemination of information and awareness generation, proactive endeavours, stakeholder involvement , providing quarters/ chambers for lodging complaints, mechanisms for redressal, and making all stakeholders custodians of the issue.

➤ **Plans for future**

- ❖ Arrange for professional counseling sessions to prevent incidences for both seniors & freshers
- ❖ Appoint Mentoring Cells involving senior students

*Bemanthyr Jayaram*  
Vice Chancellor  
Avinashilingam Institute for Home Science  
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