



**Avinashilingam Institute for Home Science and Higher Education for Women**

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

## **MINUTES & AGENDA**

### **53<sup>rd</sup> MEETING OF THE FINANCE COMMITTEE**

**Date: 07.08.2025. Time: 11.00 AM**

**Venue: Board of Management Hall.  
(Blended Mode)**



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Coimbatore - 641 043, Tamil Nadu, India

### List of the Finance Committee Members

Sl. No	Name	Designation & Mail ID	Signature
1.	<b>Dr.V.Bharathi Harishankar</b> Vice Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore -641 043.	Chairperson <a href="mailto:vc@avinuty.ac.in">vc@avinuty.ac.in</a>	<i>Harishankar</i> 07/08/2025
2.	<b>Shri.Sanjog Kapoor,IRS,</b> Joint Secretary & Financial Advisor, Ministry of Education, Room No.120, C Wing, Shastri Bhawan, New Delhi - 110 001.	Member Nominee of MoE <a href="mailto:jsfa-moe@gov.in">jsfa-moe@gov.in</a>	Shri. Vivek Kumar, US (IFD), attended the meeting as a representative of JS &FA, MoE.
3.	<b>Dr.P.Shankar, IAS</b> Secretary, Department of Higher Education, St. George Fort, Secretariat, Chennai 600 009.	Member Nominee of State Government <a href="mailto:hrsec@tn.gov.in">hrsec@tn.gov.in</a>	Not Attended
4.	<b>Dr.Gowri Ramakrishnan</b> No.90, Race Course, Coimbatore - 641 018	Member Nominee of Executive Council <a href="mailto:drgowriramakrishnan@gmail.com">drgowriramakrishnan@gmail.com</a>	<i>Gowri Ramakrishnan</i> 7.8.25
5.	<b>Dr.A.Vijayalakshmi</b> Dean /Academics, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043	Member Nominee of Executive Council <a href="mailto:avijayalakshmi85@gmail.com">avijayalakshmi85@gmail.com</a>	<i>A. Vijayalakshmi</i> 7/8/25
6.	<b>Shri.S.J.Balakrishnan</b> Managing Director, M/s. SJB Automobiles Pvt. Ltd. No.745, Avinashi Road, Coimbatore- 641 018.	Member Nominee of Sponsoring Trust <a href="mailto:edsjbtvs@gmail.com">edsjbtvs@gmail.com</a>	<i>SJB</i>
7.	<b>Dr. S. Gandhimathi</b> Finance Officer (i/c) Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043.	Secretary <a href="mailto:fo@avinuty.ac.in">fo@avinuty.ac.in</a>	<i>S. Gandhimathi</i> 7.8.25
8	<b>Dr.H.Indu,</b> Registrar (i/c), Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043.	Special invitee <a href="mailto:registrar@avinuty.ac">registrar@avinuty.ac</a>	<i>Indu</i> 7/8/25





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**Minutes of the 53<sup>rd</sup> Finance Committee Meeting held on 07.08.2025 at  
11.00 AM at the Board of Management Hall.**

The meeting began at 11.00 AM with prayer. The Principal Secretary, Department of Higher Education Department, Tamil Nadu could not attend the meeting. Shri.Sanjog Kapoor,IRS, JS&FA, nominee of the Ministry of Education, New Delhi has sent his agenda-wise comments through e-mail vide letter No.F.No.9-3/2022-IFD dated 01.08.2025 which are incorporated in the Minutes against the respective item. Shri.Vivek Kumar, US(IFD) attended the meeting online as a representative of JS&FA, MoE.

The Chairperson of the Finance Committee, Dr.V.Bharathi Harishankar, and Vice Chancellor of the Institute welcomed all the members of the Finance Committee. The Chairperson with the consent of other Finance Committee members permitted Shri.S.Lakshmanan, Consultant-Finance and Shri.V.Balasubramanian, Internal Audit Officer to participate in the Finance Committee proceedings, for getting clarification if any. She briefly narrated the academic and administrative developments taking place in the Institute. She expressed her heartfelt thanks to the nominee of the Ministry of Education for his valuable agenda-wise comments. Thereafter, she requested the Secretary of the Finance Committee to present the agenda items for discussion.

**ITEM NO.1 (53/FC/2025/1):**

To consider the confirmation of the Minutes of the 52<sup>nd</sup> Finance Committee meeting held on 21.05.2025.

**The Finance Committee considered and resolved to confirm the minutes of the 52<sup>nd</sup> Finance Committee meeting held on 21.05.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.**

Dr.Gowri Ramakrishnan, Nominee of Executive Council, proposed and Dr.A.Vijayalakshmi, Dean /Academics, seconded the motion.

**ITEM NO.2 (53/FC/2025/2):**

Action taken on the Minutes of the 52<sup>nd</sup> meeting of the Finance Committee

**The Finance Committee considered and resolved to approve the action taken report on the minutes of the 52<sup>nd</sup> Finance Committee meeting held on 21.05.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.**

Shri.S.J.Balakrishnan, Nominee of Sponsoring Trust, proposed and Dr.A.Vijayalakshmi, Dean /Academics, seconded the motion.



**ITEM NO: 3 (53/FC/2025/3):**

To consider and approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR.

**The Finance Committee, after deliberations, considered and resolved to approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR subject to the condition that, the preparation and presentation of Annual Accounts for the year 2024-25 are strict as per the Revised Formats of Accounts for CEIs and instructions/guidelines which were issued vide MoE's letter No. 29/4/2012-IFD dated 17.04.2015.**

Dr.A.Vijayalakshmi, Dean /Academics proposed and Dr.Gowri Ramakrishnan, Nominee of Executive Council, seconded the motion.

**ITEM NO: 4 (53/FC/2025/4):**

The Information and recommendation on Performance Evaluation carried out as per Tri-Partite MoU for the FY 2024-25.

**The Finance Committee, after deliberations, carried out the Performance Evaluation on the MoU parameters for the FY 2024-25 and the recommendations are furnished in the enclosed statement as Annexure II (b).**

Dr.Gowri Ramakrishnan, Nominee of Executive Council, proposed and Dr.A.Vijayalakshmi, Dean /Academics, seconded the motion

**ITEM NO: 5(53/FC/2025/5):**

Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self Finance and Engineering Courses:

**The Finance Committee perused the progress made for filling up of backlog vacancies, for the duly sanctioned posts after due observance of Reservation Roster and as per the Recruitment Rules. Further, the Committee recommended strict adherence to the instructions of the UGC/MoE regarding recruitment and reservation roster.**

Shri.S.J.Balakrishnan, Nominee of Sponsoring Trust, proposed and Dr.A.Vijayalakshmi, Dean /Academics, seconded the motion.

**ITEM NO: 6(53/FC/2025/6):**

Audit Paras pending as on date for the perusal of Finance Committee.

**The Finance Committee perused the pending audit paras in accordance with the comments received from the MoE nominee, and suggested to settle the pending audit paras as per Govt. of India rules at the earliest.**

Dr.Gowri Ramakrishnan, Nominee of Executive Council, proposed and Dr.A.Vijayalakshmi, Dean /Academics, seconded the motion.

**ITEM NO: 7(53/FC/2025/7):**

Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog- Status Report.

**The Committee advised that periodical status report of ACIC may be presented by the Co-ordinator to ensure the successful implementation.**

Dr.A.Vijayalakshmi, Dean /Academics, proposed and Shri.S.J.Balakrishnan, Nominee of Sponsoring Trust seconded the motion.

### Vote of Thanks:

The Meeting ended with vote of thanks by the Registrar, who thanked all the Finance Committee members for their constructive comments and advice for the growth of the Institute.

Dr.V.Bharathi Harishankar

*Bharathi's*  
*07/08/2025*

Shri.Sanjog Kapoor,IRS

Agenda-wise comments received through e-mail and the same is recorded in the Minutes. Shri. Vivek Kumar, US (FD), attended through online as a representative of JS & FA, MoE.

Dr.P.Shankar, IAS.,

Not Attended

Dr.Gowri Ramakrishnan

*Gowri Ramakrishnan*

Dr.A.Vijayalakshmi

*A.Vijayalakshmi*  
*7/8/25*

Shri.S.J.Balakrishnan

*✓ ✓ ✓*

Dr. S. Gandhimathi

*S. Gandhimathi*  
*7-8-25*

Dr.H.Indu

*Indu*  
*7/8/25*

*S. J. 7-8-25*  
**Dr. S. Gandhimathi**  
Finance Officer (i/c)  
Secretary,  
Finance Committee / AIHS&HE

*Bharathi's*  
*07/08/2025*  
**Dr.V.Bharathi Harishankar**  
Vice Chancellor  
Chairperson  
Finance Committee / AIHS&HE





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**Coimbatore - 641 043, Tamil Nadu, India**

## **Agenda**

### **53<sup>rd</sup> MEETING OF THE FINANCE COMMITTEE**

**Date: 07.08.2025. Time: 11.00 AM**

**Venue: Board of Management Hall.  
(Blended Mode)**



**ITEM NO.1 (53/FC/2025/1):**

To consider the confirmation of the Minutes of the 52<sup>nd</sup> Finance Committee meeting held on 21.05.2025.

**ITEM NO.2 (53/FC/2025/2):**

Action taken on the Minutes of the 52<sup>nd</sup> meeting of the Finance Committee.

Item No.	Subject	Action Taken
1	<p>Item: To consider the confirmation of the Minutes of the 51st Finance Committee meeting held on 08.10.2024.</p> <p><b>The Finance Committee considered and resolved to confirm the minutes of the 51st Finance Committee meeting held on 08.10.2024 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission</b></p>	Approval of the Finance Committee noted.
2	<p>Item: Action taken on the Minutes of the 51st meeting of the Finance Committee</p> <p><b>The Finance Committee considered and resolved to approve the action taken report on the minutes of the 51st Finance Committee meeting held on 08.10.2024 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.</b></p>	Approval of the Finance Committee noted.
3	<p>Item: To consider and approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 for submitting the same to the C&amp;AG for the Certification Audit.</p> <p><b>The Finance Committee, after deliberations, considered and resolved to approve the audited Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025. The observations of the audit contained in the SAR for the year 2024-25 may be complied with at the earliest and the timelines for submission of Annual Accounts as prescribed by the Ministry of Finance Vide its letter No. 29/4/2012-IFD dated 17.04.2015, may be strictly followed. Further, the interest earned on the Government Grant if any may be deposited to the Government Account at the earliest.</b></p>	The Annual accounts for the Financial Year ended March 31, 2025 was audited by the C&AG during the 09.06.2025 to 18.06.2025 and a Draft Separate Audit Report bearing No: D.O. Lr. No DGA(C)/VIII/28-43/2025-26 dt. 25.07.2025 has been received from them. Based on the Audit remarks, the Annual Accounts have been revised and submitted as a separate Agenda No:3.

4	<p>Item:</p> <p>To consider and approve the Budget Estimates for the Maintenance Grant (Non-Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women for the FY 2025-26.</p> <p><b>The Finance Committee, after deliberations, considered the comments given by the MoE nominee and resolved to approve the Budget Estimates for the FY 2025-26 for the Maintenance Grant (Non-Plan) Account of Avinashilingam Institute for Home Science and Higher Education for Women as detailed below, subject to the condition that the estimates are based on a realistic assessment of requirement of funds for the Institute and also subject to availability of funds with the UGC.</b></p>	Approval of the Finance Committee noted.
5	<p>Item: Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self Finance and Engineering Courses:</p> <p><b>The Finance Committee perused the progress made for filling up of backlog vacancies, for the duly sanctioned posts after due observance of Reservation Roster and as per the Recruitment Rules. Further, the Committee recommended strict adherence to the instructions of the UGC/MoE regarding recruitment and reservation roster.</b></p>	Approval of the Finance Committee noted.
6	<p>Item: Audit Paras pending as on date for the perusal of Finance Committee.</p> <p><b>The Finance Committee perused the pending audit paras in accordance with the comments received from the MoE nominee, and suggested to settle the pending audit paras as per Govt. of India rules at the earliest. The members placed on record their appreciation for the pro-active measures taken by the Finance Section in settling the audit paras with due diligence. Further, the Finance Committee advised that the workload in programmes / departments with low admission needs to be re-calculated.</b></p>	Approval of the Finance Committee noted for further action.
7	<p>Item: To consider and approve the revised Examination Fees / Other Fees and Remuneration Rates for all Examination related works at Avinashilingam Institute for Home Science and Higher Education for Women w.e.f. 01.07.2025.</p> <p><b>The Finance Committee, after deliberations, considered and resolved to approve the revised Examination Fees / Other Fees and Remuneration Rates for all Examination related works at Avinashilingam Institute for Home Science and Higher Education for Women w.e.f. 01.07.2025.</b></p>	Approval of the Finance Committee noted and the revised fees structure is being followed.
8	<p>Item: Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog- Status Report.</p> <p><b>The Committee advised that periodical status report of ACIC may be presented by the Co-ordinator to ensure the successful implementation.</b></p>	Approval of the Finance Committee noted.



**ITEM NO: 3 (53/FC/2025/3)**

**Item:** To consider and approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR.

**Note:**

The Ministry of Education had conveyed the approval of President of India, for Entrustment of Audit of Accounts of our Institute to the C&AG of India for a period of five years from 2021-22 to 2025-26 under Section 20(1) of C&AG 's (DPC) Act, 1971 vide its letter No.F.12-11/2021-U.3(A) dated 18.09.2023.

Accordingly, the C&AG, Chennai conducted Certification Audit of our Annual Accounts for the FY 2024-25 during the period 09.06.2025 to 18.06.2025 and sent their Draft Separate Audit Report (SAR) vide letter No. D.O.Lr.No.DGA (C)/CE/VIII/28-43/2025-26 dated 25.07.2025. We carried out necessary corrections based on the remarks pointed out by the C&AG in their Draft SAR. It has been instructed by the C&AG to obtain the approval of the competent authorities and to forward the copy of the minutes of the meeting to them within 14 days.

The copy of the revised Annual Accounts for the FY 2024-25 along with Draft SAR is enclosed herewith as Annexure I(a) and I(b) separately in English and Hindi versions.

Therefore, it is requested to consider and approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR **Annexure I(a) & (b).**

#### **ITEM NO: 4 (53/FC/2025/4)**

**Item:** The Information and recommendation on Performance Evaluation carried out as per Tri-Partite MoU for the FY 2024-25.

**Note:**

The relevant provisions regarding implementation and monitoring of the Tri- Partite MoU made by the Institute with the UGC and MoE are furnished below.

#### **PART 4: ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU**

- 4.1 Performance evaluation against these MoU parameters shall be carried out annually, on the Parameters given in Annexure, and monitored by the Ministry of Education in consultation with the Commission.
- 4.2 The performance evaluation so carried out shall be submitted to the Executive Council (EC) of the Deemed to be University during the EC meetings for consideration. After the EC meeting, the same shall be sent to Commission along with its recommendations.
- 4.3 A joint review shall be carried out within 180 days of completion of the Financial Year by the Deemed to be University, UGC and Ministry of Education. The result of the joint review, as declared by the Ministry of Education, shall be placed before the EC and hosted prominently on the website of the Deemed to be University.

#### **PART 5: REQUIREMENT FROM THE UGC AND MINISTRY OF EDUCATION**

The deemed to be University shall submit detailed proposal along with detailed justifications to UGC/Ministry of Education, duly approved and recommended by its Finance Committee/ Executive Council. UGC/ Ministry of Education may consider release of funds as per given justifications. Besides, UGC/ Ministry of Education will also provide administrative support and permissions wherever required as per the provisions of the existing UGC Regulations.

Accordingly, the performance evaluation against the MoU parameters upto the month of March 2025 for the FY 2024-25 is placed as **Annexure. II (a)** before the Finance Committee for consideration and recommendations.

**ITEM NO: 5(53/FC/2025/5)**

**Item: Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self Finance and Engineering Courses.**

**Note:**

**Aided:**

The advertisement for the recruitment of 77 Teaching and 14 Non-Teaching Posts including regular and backlog vacancies under reservation category was published in 'The Hindu' dated 29.12.2021 and also uploaded in the UGC portal on 29.12.2021, adhering to the UGC regulations and reservation norms. The last date for the receipt of the applications was 28.01.2022. Thereafter, the UGC informed vide its Letter No: F.No.1-1/2013(DU) dated 10th June, 2022 that, in view of the spirit of the MoE's letter dated 29.05.2015, there was no justification for recommending the positions due to the financial implication to the UGC /MoE.

Regarding Statutory posts of Registrar, Finance Officer, Controller of Examinations and Assistant Controller of Examinations, an advertisement calling for applications was published on 12.04.2023 with the last date of submission as 11.05.2023. Due to unforeseen delays, the process of recruitment could not be completed within the stipulated period of six months. Subsequently, it has been unanimously resolved by the Executive Council, in its 131<sup>st</sup> meeting held on 22.11.2023, authorizing the Vice Chancellor to advertise the statutory posts and complete the process at the earliest. Accordingly, advertisements have been published for the posts of Finance Officer and Assistant Librarian in 'The Hindu' dated 27.03.2024.

**Present strength of Aided Courses:**

Category	Sanctioned	Filled up	Vacant
Teaching	224	131	93
Non-Teaching	128	64	64
<b>Total</b>	<b>352</b>	<b>195</b>	<b>157</b>
<b>Pensioners</b>	<b>Teaching -127</b>	<b>Non Teaching-89</b>	<b>Total Pensioners-216</b>

Category	Contractual Basis under Non-Plan A/C
Teaching	61
<b>Total</b>	<b>61</b>

**Present strength of Self Finance and Engineering Courses:**

Category	Self Finance	School of Engineering	Total
Teaching	107	56	163
Non-Teaching	190	55	245
<b>Total</b>	<b>297</b>	<b>111</b>	<b>408</b>

**ITEM NO: 6(53/FC/2025/6)**

**Item: Audit Paras pending as on date for the perusal of Finance Committee.**

**A. Information on Comptroller and Audit General Audit:**

**i. Transaction Audit:**

C&AG conducted transaction Audit during 10.12.2024 to 18.12.2024 for the period from FY 2022-23 to FY 2023-24. A total number of 5 paras were raised. One para has been dropped. Replies have been sent for 2 paras as detailed below.

Sl.No	Para No	Gist of observation	Remarks
1	1/ IIA	Non-deduction of Income Tax on Employer Contribution to National Pension System – ₹57.68 lakh	Replied vide D.No.02 dt.03.04.2025.
2	2/ IIA	₹3.15 crore due to be receivable from Government of Tamil Nadu.	Reply to be submitted
3	3/ IIA	Remarks on the Extra High Tension Transmission line passing across the institute.	Reply to be submitted
4	1/IIB	Persistent High vacancies in the courses offered by the Institute had resulted in underutilization of resources and notional revenue loss to the Institute to the tune of ₹4.7 Crore.	Replied vide D.No.190dt.25.02.2025. Not accepted. Again suitable reply is to be submitted.

**ii. Certification Audit:**

The Consolidated Financial Statement of Accounts for the FY2024-25 has been duly audited by the C&AG during 09.06.2025 to 18.06.2025 and the Draft Separate Audit Report has been received. The Annual Accounts have been revised based on the remarks of Draft SAR and submitted herewith for the approval.

**B. Internal Audit by the Ministry of Education, Govt. of India, New Delhi:**

The Internal Audit Wing of Ministry of Education, New Delhi, audited the Accounts of the Institute for the FY2018-19 to FY 2021-22 during the period 04.07.2022 to 15.07.2022. All the 18 no. of paras raised by them have been dropped by the IA Wing of MoE.

**C. Local Fund Audit:**

Total pending paras as on 01.01.2022 (A)	916
Dropped and reconciled subsequently (B)	559
Balance (A-B)	357
Dropped as on date	76
Balance pending paras	281

Relentless efforts are being taken intensely to settle the pending audit objections at the earliest.

**ITEM NO: 7(53/FC/2025/7)**

**Item: Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog- Status Report.**

**Note:**

The ATAL Innovation Mission of NITI Aayog, Government of India has sanctioned a grant of Rs.1.25 Crore with a matching contribution of Rs.1.25 Crore towards implementing the ATAL Innovation Mission (AIM) which will be released over a period of five years. The total cost of the project is Rs.2.50 Crore.

As part of this mission, ATAL Community Innovation Centre (ACIC) is to be established in our Institute at Campus II. The matching contribution of Rs.1.25 Crore is to be met by the Institute which will be released over a period of five years.

Regarding establishment of ATAL Community Innovation Centre (ACIC) under ATAL Innovation Mission, the approved list of members for forming a company under Section 8 of Companies Act 2013, has been given to Dr.J.Arthi, Coordinator of the ACIC on 08.05.2023 to take necessary steps to complete the process. No fund has been received from the Government of India.

As per the e-mail communication dated 27.11.2024, received from Dr.Vitasta Tiwari, Atal Innovation Mission, NITI Aayog, Government of India, our Institute is in the 'Waitlisted Category' and would be informed in case any of the positions become free in the selected slots.





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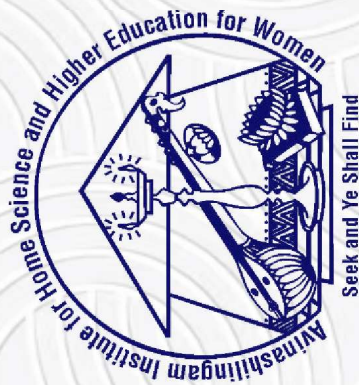
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Coimbatore - 641 043, Tamil Nadu, India

# **ANNEXURE**







## **Avinashilingam Institute for Home Science and Higher Education for Women**

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Coimbatore - 641 043, Tamil Nadu, India

# **ANNUAL ACCOUNTS**

## **FY 2024-25**





अविनाशिलिंगम इंस्टीट्यूट फॉर होम साइन्स एंड हायर एज्युकेशन फॉर विमेन  
(डीम्ड टु बी यूनिवर्सिटी, एस्टाब्लिशड यू/एस 3 ऑफ यू जी सी एक्ट 1956, कैटेगरी 'ए' बाइ एम.एच.आर.डी)  
सी-अक्क्रेडिटेड विथ 'ए++' ग्रेड बाइ एन. ए.ए.सी (एनएएसी) सी.जी.पी.ए 3.65/4, कैटेगरी बाइ यू जी सी  
कोयम्बटूर, 641043, तमिलनाडु, इंडिया.

# वार्षिक लेखा

## वित्तीय वर्ष 2024-25



**Memorandum of Understanding (MoU) among Avinashilingam Institute for Home Science and Higher Education for Women (Deemed to be University), University Grants Commission and The Ministry of Education for FY 2024-25**

**Programme of Action for Item no. 01 to 15 of Annexure**

Sl. No.	Performance Parameter	Actual (2023-24)	Target (2024-25)	Target achieved (2024-25) up to Sept 2024	Target Achieved (2024-25) up to March 2025	% Target achieved up to Sept 2024	% Target achieved up to March 2025
I	II	III	IV	V	VI	VII	VIII
1	<b>Basic Information</b>						
	1.1 Name of society/ Trust/ Company	The Avinashilingam Education Trust					
	1.2 Details of Constituent Unit(s), if any	NA	NA				
	1.3: Details of Departments/ Faculties/Schools	Departments-41 Schools-8	Departments-41 Schools-8	Departments-41 Schools-8	Departments-41 Schools-8	100%	100%
	1.4: Details of Off-Campus with date of approval, if any	NA	NA				
	1.5: Details of Off-Shore Campus with date of permission, if any	NA	NA				
	1.6: Academic Programmes / Courses offered through regular mode	135	140	140	140	100%	100%



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I	II	III	IV	V	VI	VII	VIII
	1.7: Diploma / PG Diploma/ Certificate courses offered	5	5	5	5	100%	100%
	1.8 Courses run under ODL mode	NA	NA				
2	<b>Governance</b>						
	2.1: Alignment of MoU/ Rules	UGC (institution deemed to be Universities) Regulations, 2022 - MOA to be signed after the Gazette notification and revised by-laws to be framed after the signing of MoA	In process	In process	In Process		-
	2.2: Position of Chancellor	In Position	In Position	In Position	In Position	-	-
	2.3: Position of Vice Chancellor	In Position	In Position	In Position	In Position		
	2.4: Position of Registrar	Officiating	1 (Advertisement to be given to recruit)	In Process	Officiating		
	2.5: Position of Finance Officer	Officiating	1 (Advertisement to be given to recruit)	In Process	Officiating		
	2.6: Position of Controller of Examination	Officiating	1 (Advertisement to be given to recruit)	In Process	Officiating		
	2.7: Position of Librarian	Vacant			Vacant		

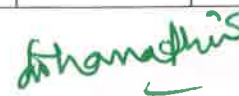


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I	II	III		IV		V	VI	VII	VIII
3	Students In-take	Aided	Un-aided	Aided	Un-aided				
	3.1: Diploma/PG Diploma/Certificate (Regular Mode)	-	100	-	100	5	0.5	5%	0.5%
	3.2 : UG (Regular Mode Separately)	1290	1250	1290	1320	1650	1650	63%	63%
	3.3: PG (Regular Mode Separately)	705	423	705	453	579	579	50%	50%
	3.4: Ph.D. (Regular Mode Separately)	44	7	60	10	43	56	61.42%	80%
4	Equity and Diversity								
	4.1: Women Students (Regular mode)	100%	100%	100%	100%	100%	100	100%	100%
	4.2: Students from others states (Regular Mode)	22.8%	22.8%	25%	25%	22%	22	88%	88%
	4.3: International Students (Regular Mode)	0.2%	0.2%	0.5%	0.5%	0.2%	0.4	40%	40%



  
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I	II	III	IV	V	VI	VII	VIII
5	<b>Quality Strengthening Faculty</b>						
	5.1: Student-Teacher Ratio	18:1	16:1	16.1	16.1	100%	100%
	5.2: Sanctioned Strength of regular faculty (Professor, Associate Professor & Assistant Professor separately)	UGC Sanctioned Prof - 23 Asso. Prof. - 21 Asst. Prof - 180 <b>Total – 224</b> Management Sanctioned Professor- 9 Asso. Prof. - 12 Asst. Prof - 176 Total – 197	UGC Sanctioned Prof - 23 Asso. Prof. - 21 Asst. Prof - 180 <b>Total – 224</b> Management Sanctioned Professor- 9 Asso. Prof. - 12 Asst. Prof - 176 Total – 197	224	224	100%	100%
	5.3: In position regular faculty (Professor, Associate Professor & Assistant Professor separately)	In position under UGC Sanctioned Prof - 5 Asso. Prof. - 7 Asst. Prof - 124 <b>Total – 136</b>  Contract appointment under Aided Vacant post- 88  In position under Management sanctioned Professor - 12 Asso. Prof. - 8 Asst. Prof. -176 <b>Total – 196</b>	Prof - 23(CAS) Asso. Prof. - 21 Asst. Prof - 180 <b>Total – 224</b>  Contract appointment under Aided Vacant post- 88  In position under Management sanctioned Professor - 12 Asso. Prof. - 8 Asst. Prof. -176 <b>Total – 196</b>  Efforts taken to fill the vacant	Regular – 136  Contract under non plan – 85  In position under Management sanctioned Professor - 8 Asso. Prof. - 14 Asst. Prof. - 143 <b>Total – 165</b>	Regular- 134 SF Faulty- 269  Contract appointment under Aided Vacant post- 85  In position under Management sanctioned Professor - 8 Asso. Prof. - 14 Asst. Prof. - 143 Total – 165	98.7%  84%	98.7%  84%



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I	II	III	IV	V	VI	VII	VIII
			positions of Faculty with the approval of UGC All the management sanctioned posts to be filled as per the requirements and workload of the Departments to bring the student staff ratio 1:16				
	5.4: Progress on filling up the vacant position	Faculty positions to be filled up after getting approval from UGC to bring the staff student ratio 1:16. The Institutional guidelines have been framed to appoint Professor of Practice (PoP) and passed in the Executive Council.	Faculty positions to be filled up after getting approval from UGC to bring the staff student ratio 1:16  Propose to appoint 5 Professor of Practice (PoP) during the the year 2024-2025	3	3	60%	60%
	5.5: Visiting Faculty from other universities (National / International)	22	25	5	10	25%	40%



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I	II	III	IV	V	VI	VII	VIII
	5.6: Visiting faculty to other Universities (National / International)	5	6	3	17	50%	>100% (283%)
	5.7: Adjunct faculty	5	10	5	5	50%	50%
6	<b>Academic Outcomes</b>						
	6.1: Students Placed through Campus Interviews/ Other Placement	540	700	519	626	74%	90 %
	6.2: Students qualified for NET/SET/SL ET/PhD	81	100	81	124	81%	124%
	6.3: Students who cleared competitive exams, Civil Services, Judiciary etc.,	8	12	1	3	8.3%	25%
	6.4 Others CA, CWA, TRB, TET, etc.,	26	68	27	50	40%	74%
	6.5 NEP 2020		Implementation of NEP SAARATHIs	UGC nominated 9 students to act as NEP SAARATHIs	UGC nominated 9 students to act as NEP SAARATHIs	Achieved	Achieved



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I	II	III	IV	V	VI	VII	VIII
7	<b>Research Activities</b>						
	7.1: No. of Research papers published in SCOPUS, Web of Science and other refereed Journals	972	1000	136	357	36%	36%
	7.2: Research Projects Sanctioned/ Completed	66	70	22	41	31%	59 %
	7.3: Extramural research projects sponsored by other agencies	10	15	3	12	20%	80 %
	7.4: No. of Patents (Filed & Awarded separately)	Filed -14 Awarded-15	Filed - 20 Awarded-20	Filed -7 Granted - 1	Filed -17 Granted-8	Filed – 35% Granted – 5%	Filed - 85% Granted – 40%
	7.5: No. of Copyrights	6	10	-	8		80 %
	7.6: No. of Transfer of Technology	-	2	-	1	-	50 %
	7.7: No. of Books/ Chapters	40	50	19	49	38%	98%
	7.8: No. of Papers presented in the proceedings of Seminars	375	400	108	201	27%	50.25%



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I	II	III	IV	V	VI	VII	VIII
	(National, International)						
	7.9: No. of National/ International Conferences/ Seminar / Symposia / Workshop organised	158	210	82	121	39%	58 %
	7.10: No. of Research linkages of the Institution with the University and other national and international agencies	57	60	48	81	80%	135%
8	<b>Digitization</b>						
	8.1: Digitization of Administration (list the items such as students' enrolment, Administration, Certificates, Degrees, etc.)	<ul style="list-style-type: none"> <li>• Students Enrollment both online and Offline</li> <li>• Admission both online and Offline</li> <li>• Faculty Attendance</li> <li>• Leave Management System</li> <li>• Online Entrance Examination</li> <li>• Online Attendance Entry</li> <li>• Online</li> </ul>	<ul style="list-style-type: none"> <li>• 100% Online Entrance Examination</li> <li>• 100% Online Admission</li> <li>• e-SANAD for Online attestation for documents</li> </ul>	<ul style="list-style-type: none"> <li>• 100% Online Entrance Examination</li> <li>• 100% Online Admission</li> <li>• e-SANAD for Online attestation for documents</li> </ul>	<ul style="list-style-type: none"> <li>• 100% Online Entrance Examination</li> <li>• 100% Online Admission</li> <li>• e-SANAD for Online attestation for documents</li> </ul>	100%	100%



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I	II	III	IV	V	VI	VII	VIII
		Financial Management System • Public Financial Management System • Online Degree Certificates, mark sheets through National Academic Depository (NAD) • Digilocker • Issue of Hall ticket • Issue of Examination Schedule and Examination Result • Partially implemented ABC • Digitalization of Service Registers for Teaching & Non- Teaching • 100% Academic Bank of Credits (ABC) implemented for all the students					
	8.2 Cashless Transaction (List the items such as	• Admission and tuition fee • Examination Fee	100% Cashless Transactions	100% Cashless Transactions	100% Cashless Transactions	100%	100%



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I	II	III	IV	V	VI	VII	VIII
	student's fees, salary etc.,	<ul style="list-style-type: none"> <li>• Condonation Fee</li> <li>• Breakage Fee</li> <li>• Convocation Fee</li> <li>• Conference/ Workshop/ Seminar Registration Fee</li> <li>• Plagiarism Checking Fee</li> <li>• NEFT and RTGS to Vendors</li> <li>• Hostel Fee</li> <li>• Faculty Salary</li> <li>• Pension Transfer</li> <li>• Scholars Fellowships</li> <li>• Scholarship</li> <li>• Student Deposit Refunding e-transactions at Food Court</li> </ul>					
	8.3 Online Education	<ul style="list-style-type: none"> <li>• Learning Management System.</li> <li>• Research Publication Management System through Researgence Software</li> </ul>	<ul style="list-style-type: none"> <li>• Proposed to establish Centre for Online and Learning as per the minutes of Executive Council</li> <li>• Promoting Gsuite classrooms for e-resources</li> </ul>	<ul style="list-style-type: none"> <li>• In Process approved in executive council &amp; in process to upload in DEB Portaland</li> <li>• 19 Mooc courses offered and 53 Mooc courses opted</li> </ul>	<ul style="list-style-type: none"> <li>• Steps taken to introduce online core courses and to start the programmes for commerce and Computer Science</li> </ul>	<ul style="list-style-type: none"> <li>• Partially achieved</li> <li>• Steps taken to introduce new programmes for commerce and Computer Science</li> </ul>	<ul style="list-style-type: none"> <li>• Partially achieved</li> <li>• Steps taken to introduce new programmes for commerce and Computer Science</li> </ul>



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			<ul style="list-style-type: none"> <li>• Promoting online evaluation and competitions both academic and research through online quizzes</li> <li>• Online quiz on General Science quiz for school children- till date 770 participants</li> <li>• Online quiz on Sacred Touch- till date 830 participants</li> </ul>				
	Degrees Digitization:	2700	2400 Certificates	In Process			
	8.4: Setting up of Grievance Redressal Mechanism (both online and offline)	<ul style="list-style-type: none"> <li>• Register the Complaints through online &amp; offline</li> <li>• Constituted staff/ Students Grievance Redressal Committee</li> <li>• Receiving the complaint and discussed in the committee.</li> <li>• Committee report meeting</li> </ul>	The same Mechanism will be continued	The same Mechanism will be continued			



  
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I	II	III	IV	V	VI	VII	VIII
		placed in BOM for approval. • Fact finding committee to discuss the Research issues raised by the scholars. • Establishment of SC/ST OBC cell. • Mentor Mentee • Complaint box • Open Door policy • Confidentiality • Withdrawal • Contacting Nodal Officer of the Grievance Redressal Committee					
9	<b>Finance and Expenditure (amount in Lakhs)</b>						
	<b>A) Source of funding</b>						
	(i): Funds received from UGC	7687.12	8716.19	4602.50	9598.71	52.80%	110.13%
	(ii) Funds received from Students' fee	3266.36	3500.00	1390.00	3781.05	39.71%	108.03%
	(iii) Funds received from other agencies	10.00	10.00	10.00	16.22	100%	162.20%

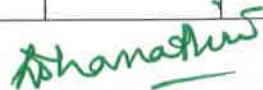


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	(iv) Extra Mural Funding	117.35	200.00	99.57	227.54	49.79%	113.77%
	(v) Funds received from Consultancy	0.45	40.00	12.00	26.13	30.00%	65.00%
	(vi) Funds received from Alumni	11.11	12.00	3.57	7.14	29.75%	59.50%
	(vii) Funds received from other sources	1940.82	1900.00	792.00	1585.13	41.68%	83.43%
	<b>B) Expenditure</b>						
	(i) Expenditure on salary	6835.33	7214.32	3246.30	6490.51	44.86%	89.97%
	(ii) Expenditure on pension	2301.94	2497.59	1245.49	2661.11	49.86%	106.55%
	(iii) Expenditure on others	2047.57	2500.00	1150.00	2435.72	46.00%	97.43%
10	<b>Grading and Ranking</b>						
	10.1: NAAC Grade with CGPA Score	A++ with CGPA 3.65/4.0	A++ with CGPA 3.65/4.0	A++ with CGPA 3.65/4.0	A++ with CGPA 3.65/4.0		
			(till 2027)	(Till 2027)	(Till 2027)		
	10.2: NIRF Ranking (Overall)	81	To regain the 80 <sup>th</sup> rank	98	98		
	10.3 :NIRF Ranking (Discipline)	-	-	-	-		
	10.4 Times Higher Education (THE) / (QS)	India Today – 28 <sup>rd</sup> Ranking (under Private universities)	Proposed to apply for Times Higher Education, QS,	India Today – 23 <sup>rd</sup> Ranking (under Private universities)			



  
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I	II	III	IV	V	VI	VII	VIII
	world / BRICS / Asia Ranking, as applicable		BRICS.				
11	<b>Contribution to Local Society - Activities Organized (Amount Spent)</b>						
	11.1: Village adoption	<b>26 Activities were organized</b> <ul style="list-style-type: none"> <li>• Awareness Program-28</li> <li>• Rally on social Issue-24</li> <li>• Seminar, Webinar, workshop- 7</li> <li>• Tree plantation- 16</li> <li>• Medical camp- 4</li> <li>• Observation of National/ International Days-6</li> <li>Other community activities- 8</li> </ul>	<b>30 Activities planned to organize</b> <ul style="list-style-type: none"> <li>• Awareness Program-40</li> <li>• Rally on social Issue-40</li> <li>• Seminar, Webinar, workshop- 34</li> <li>• Tree plantation- 28</li> <li>• Medical camp- 30</li> <li>• Observation of National/ International Days-10</li> <li>• Other community activities- 39</li> </ul>	<b>30 Activities organized</b> <ul style="list-style-type: none"> <li>• Awareness Program-15</li> <li>• Rally on social Issue-10</li> <li>• Seminar, Webinar, workshop- 12</li> <li>• Tree plantation- 10</li> <li>• Medical camp- 5</li> <li>• Observation of National/ International Days-5</li> <li>Other community activities- 12</li> </ul>	<b>30 Activities organized</b> <ul style="list-style-type: none"> <li>• Awareness Program-32</li> <li>• Rally on social Issue-31</li> <li>• Seminar, Webinar, workshop- 27</li> <li>• Tree plantation- 22</li> <li>• Medical camp- 24</li> <li>• Observation of National/ International Days-8</li> <li>Other community activities- 31</li> <li>• <b>Started Ayya Rural Libraries for childrens in 26 adopted villages</b></li> </ul>	Achieved	Achieved



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	11. 2 : School adoption	36 <b>Activities organised in adopted school</b> • Celebration of National Science Day • Donated the books to the school library • Conduct of competition like quiz, Essay Writing, Handwriting, etc., • Conduct of Sports activities and Cultural events, Coaching classes • Organized exhibitions on "Science & Recent trends in Technology" • Conduct of competition like quiz, Essay Writing, Hand writing, etc.,Conduct awareness programme on NEP 2020 for school children	37 <b>Activities planned to organise</b> • Celebration of "National Science Day" • Organized exhibitions on "Science & Recent trends in Technology". • School participation in Government campaigns • Implementation of NEP 2020 exclusively for student education • <b>Two schools planned to adopt under IIC</b>	37 <b>Activities organised</b> • Celebration of "National Science Day" • Organized exhibitions on "Science & Recent trends in Technology". • School participation in Government campaigns • Implemented NEP 2020 all Paramaters exclusively for student in higher education • <b>Two schools adopted under IIC and conducted many programs related to school education including NEP 2020</b>	37 <b>Activities to be organised</b> • Celebration of "National Science Day" • Organized exhibitions on "Science & Recent trends in Technology". • School participation in Government campaigns • Implemented NEP 2020 all Paramaters exclusively for student in higher education • <b>Two schools adopted under IIC and conducted many programs related to school education including NEP 2020</b>	Achieved	Achieved



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I	II	III	IV	V	VI	VII	VIII
	11. 3: College adoption	5 colleges adopted under mentor mentee institution around Chennai, Salem and Oddanchathiram, Hosur Activities proposed • NAAC SSR preparation • Seminar on "Implementation of NEP 2020 • Workshop on Revised Framework for NAAC Accreditation process"	In Process	In Process	One college adopted Ganga nursing college Coimbatore for assessing and guiding for NAAC preparation		
	11.4: University adoption	Proposed to adopt two universities as mentee institutions for Implementation of NEP 2020 and for NAAC accreditation process.	In Process	In Process	In Process		
	11. 5: Blood Donation Camp	• 5 camps were organized • 5 Blood donation camps in collaboration with Government	Blood Donation Camp - 5	Blood Donation Camp Conducted - 2	Blood Donation Camp Conducted-3	Achieved	Achieved



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		hospitals and School of Allied & Healthcare Science of Institute.					
	11. 6: Legal Aid Camp	Number of camps organised -6(3 camps on Legal awareness) • Legal awareness • Women rights • Consumer Protection act • Loktantra Ki Jannai • Child abuse • Awareness programme on Cyber security in recent scenario Awareness programme on POSH Act, 2013	Proposed to conduct-8 • Pan India Awareness & Outreach Programme • Observing of Vigilance Awareness Week • Awareness & Prevention of Cyber crime • Training on "Human Trafficking Laws" • Workshop on "Gender balance approach in relationship" – Capacity Building Programme • Awareness on "One stop Centre and Women Helpline Schemes • Gender equality & Women rights • Celebration of Human Rights Day	• Awareness & Prevention of Cyber crime • Observing of Vigilance Awareness Week • Workshop on "Gender balance approach in relationship" – Capacity Building	• Anti-drug awareness campaign • Literacy Campaign		



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12	<b>Participation in Government Campaigns</b>						
	12. 1: Unnat Bharat Abhiyan	<b>Activities conducted</b> <ul style="list-style-type: none"> <li>• 6 villages adopted</li> <li>• 23 Community Outreach programme conducted</li> <li>• Swachh Bharat campaign organized in adopted villages in and around Coimbatore</li> </ul>	<b>5 villages Activities</b> <ul style="list-style-type: none"> <li>• Community Outreached programme</li> <li>• Translation of Kisan Rath app in local Language</li> <li>• Conduct of survey in adopted villages</li> <li>• Orientation &amp; tree plantation</li> <li>• Education Development activity</li> <li>• Health check up</li> <li>• Computer skill development programme</li> <li>• Community awareness Activity on “Prime Minister employment generation”</li> <li>Other need based activities in the adopted villages</li> </ul>	5 villages adopted 10 activities conducted	Achieved	100%	100%

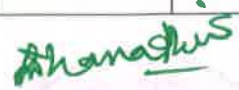
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	12. 2 : Ek Bharat Shreshth Bharat Campaign	Yuva Sangam Phase I and II post and hash tag sharing was done through social media such as Instagram, face book, twitter and Whatsapp platforms. Yuva Sangam and EkBharatshreshth Bharat have also been spread to reach maximum number of people.	<ul style="list-style-type: none"> <li>Initiatives will be taken to hold the cultural vibrancy of our country and promote nationalism</li> <li>Enabling students across India to learn different languages of different states of India on their interest</li> <li>Actively enhance interaction between students of diverse cultures living in different States</li> </ul>	<ul style="list-style-type: none"> <li>Activities are planned to achieve the target</li> <li>One Awareness Programme on importance of learning different language has been Conducted</li> <li>Classes Conducted in Regional Language</li> </ul>	Achieved	100%	100%
	12. 3: Fit India Movement Campaign	Activities conducted -8 <ul style="list-style-type: none"> <li>Walkathon Rally, FIT INDIA PLOG RUN, Fitness meets, Aerobics physical activity and Yoga</li> <li>Conduct of Cyclothone 2024</li> </ul> Invited experts to talk on " Sports, physical fitness, contribution of yoga , health and Nutrition	<ul style="list-style-type: none"> <li>Conduct of competitions</li> <li>Established fitness club, under fitness club under fitness club, aerobic cum general fitness</li> <li>Cardio exercises</li> <li>Yoga</li> <li>Training on own body resistance yoga, speed training, nutrition &amp; diet</li> </ul>	The activities mentioned in the target are conducted through institute fitness club	Achieved	100%	100%



  
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	12. 4: Constitution Fundamental Duties Campaign	<ul style="list-style-type: none"> <li>• 7 activities organized to sensitize local community to on legal aid</li> <li>• 3 Webinars on My vote is My Right - Power of One Vote</li> <li>• Mock Parliament enacted by the students.</li> <li>• Voter awareness</li> <li>• Corruption free India</li> <li>• Conduct of Har Ghar Tiranga Programme under Azadkaamrit Mahotsav where 675 participated in the campaign.</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness on One Stop Centre and Women Helpline Schemes</li> <li>• Awareness Consumer Protection Act</li> <li>• Maintenance and Welfare of Parents and Senior Citizens Act, 2007</li> </ul>	Achieved	Achieved	100%	100%
	12. 5: Swatch Bharat Abhiyan	<ul style="list-style-type: none"> <li>• Number of Activities conducted -38</li> <li>• Clean India campaign were conducted -26 Villages</li> <li>• Library cleaning-1</li> <li>• Plastic free campaign-5</li> <li>• Temple cleaning-4</li> </ul>	<ul style="list-style-type: none"> <li>• Proposed to conduct - 30 programmes in public places like temple and tourist places</li> <li>• Sensitizing the community on importance of cleanliness</li> </ul>	30 Programmes conducted	30 Programmes conducted	100%	100%

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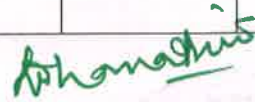


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		<ul style="list-style-type: none"> <li>• Best out of waste-2</li> <li>• No. of beneficiaries – Village community &amp; 2500 students</li> </ul>					
	12.6 MY Bharat Training Programme	<ul style="list-style-type: none"> <li>• Conducted MY Bharat One Training Programme for Two days on MY Bharat and Digital Literacy sponsored by Dept. of Youth Affairs, Ministry of Youth affairs &amp; sports, Government of India.</li> <li>• 67 Programme Officers participated and benefited.</li> </ul>	2 more Training programmes are planned to conduct	<ul style="list-style-type: none"> <li>• Coordinated with 33 universities across five states and one Union Territory for the Viksit Bharat South Zone initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinated with 33 universities across five states and one Union Territory for the Viksit Bharat South Zone initiative</li> <li>• Participated in the Viksit Bharat @2047 initiative</li> </ul>		
13	Disaster Management Capacity Building						
	13.1: Fire 13.2: Flood 13.3: Earthquake	<ul style="list-style-type: none"> <li>• Three days Capacity Building &amp; Disaster management on 75 participants</li> <li>• Training on Self defence Mechanism</li> <li>• A book will be released on</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity Building of Women for health emergency &amp; Disaster management</li> <li>• Training on Self defence Mechanism</li> <li>• A book will</li> </ul>	Achieved	Achieved	100%	100%



  
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		Child Centric Disaster Risk Reduction. • Capacity Building programme on "First Aid Preparedness"	be released on Child Centric Disaster Risk Reduction. • Proposed to publish a multilingual Newsletter for the quarter September 2023-December 2023 on "Disaster Management" to create awareness among the students & Faculty members.				
	13.4: Any other	• Lifeline Emergency Response activities conducted	• The same will be continued	Continuing  <b>Signed MOU with ALERT (Amenity Lifeline Emergency Response Team), Coimbatore</b>	Continuing		
15	<b>Steps take to Improve Health Facilities</b>						
	15.1 Physical Health	• Physical health facilities offered by the institute through Health Centre – Regular Medical	• Strengthening the Physical Health Facilities • Health Centre-	• Strengthening the Physical Health Facilities	• Strengthening the Physical Health Facilities	100%	100%



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		checkup for students & Staff Health related counselling • Fitness centre- Assessment of own body fitness, training, FIT INDIA MOVEMENT activities • Diet Counselling Centre- • Customized diet counselling for staffs & students Nutritional assessment procedures • Yoga Centre- Mediation & Yoga • Physiotherapy clinic- Assessment & Therapy for staffs & Students • Optometry clinic- eye assessment for staffs & Students • Audiology & speech therapy clinic- Assessment & Therapy for	Medical special camps on Eye, Dental, ENT • Fitness Centre- Small group fitness activities counselling & weight management, hub for traditional sports. • Diet Counselling Centre – Counselling for lifestyle diseases, osteoporosis counselling • Yoga centre- Yoga for menstrual related issues Yoga therapy for mental health improvement • Audiology & Speech therapy clinic- Communication & speech therapy workshop • Physiotherapy clinic- Assessment &	• Health Centre- Medical special camps on Eye, Dental, ENT • Fitness Centre- Small group fitness activities counselling & weight management, hub for traditional sports. • Diet Counselling Centre – Counselling for lifestyle diseases, osteoporosis counselling • Yoga centre- Yoga for menstrual related issues Yoga therapy for mental health improvement • Audiology & Speech therapy clinic- Communication & speech therapy workshop	• Health Centre- Medical special camps on Eye, Dental, ENT • Fitness Centre- Small group fitness activities counselling & weight management, hub for traditional sports. • Diet Counselling Centre – Counselling for lifestyle diseases, osteoporosis counselling • Yoga centre- Yoga for menstrual related issues Yoga therapy for mental health improvement • Audiology & Speech therapy clinic- Communication & speech		



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		staffs & Students • Diagnostic lab- Assessment of special needs • Total no. of facilities- 8	Therapy for staffs & Students • Optometry clinic- eye assessment for staffs & Students • Audiology & speech therapy clinic- Assessment & Therapy for staffs & Students • Diagnostic lab- Assessment of special needs. • Total no. of facilities- 8	•Physiotherapy clinic- Assessment & Therapy for staffs & Students • Optometry clinic- eye assessment for staffs & Students • Audiology & speech therapy clinic- Assessment & Therapy for staffs & Students • Diagnostic lab- Assessment of special needs. • Total no. of facilities- 8	therapy workshop • Physiotherapy clinic- Assessment & Therapy for staffs & Students • Optometry clinic- eye assessment for staffs & Students • Audiology & speech therapy clinic- Assessment & Therapy for staffs & Students • Diagnostic lab- Assessment of special needs. • Total no. of facilities- 8		
	15.2 Mental Health	CARE (Student & Staff counselling Centre) in the institute campus for providing mental health & Wellness facilities for the staff, students and their	• Workshops to promote awareness on Mindfulness - 10 • Meditation workshop • Career and Interest- 5 • Assessment camps	• Workshops to promote awareness on Mindfulness - 5 • Meditation workshop • Career and Interest- 2 • Assessment camps - 1	• Workshops to promote awareness on Mindfulness - 8 • Meditation workshop • Career and Interest- 3 • Assessment camps - 2		



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		families free of cost. Facilities provided at CARE are • Psychometric Assessment • Counseling • Personality Mapping • Career Mapping • Workshops Total no. of beneficiaries: 1700	• Personality Assessment • sessions- 5 • Stress management Workshops Peer Buddy Counseling systems-5	• Personality Assessment • sessions- 2 • Stress management Workshops Peer Buddy Counseling systems-2	• Personality Assessment • sessions- 3 • Stress management Workshops Peer Buddy Counselling systems-3		



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**Based on the detailed performance data from the Memorandum of Understanding (MoU) of Avinashilingam Institute for Home Science and Higher Education for Women for the year 2024-25, here is a comprehensive recommendation from the Finance Committee.**

**Recommendation of the Finance Committee**

**Subject: Strategic Recommendation Based on Performance Evaluation (2024-25)**

The Finance Committee has reviewed the Institute's performance across academic, administrative, research, financial, and outreach domains as per the MoU indicators. The committee appreciates the progress and achievements and recommends the following:

**I. Academic Excellence & Admissions**

- **Admissions** have shown consistent strength, including enrolment from other states (22.8%) and international students (0.4%).
- **Student-Teacher Ratio** has improved to 16:1, in line with national standards.
- **Recommendation:** Continue efforts to improve the diversity of student enrollment and maintain the ideal teacher-student ratio through timely faculty appointments.

**II. Faculty Strength & Vacancies**

- **Regular faculty positions filled:** UGC-sanctioned – 134; Management – 165.
- **Vacant posts:** Active efforts are underway to fill through both direct recruitment and contractual appointments.
- No. of Professor of Practice – 10 Nos.
- No. of Visiting Professor - 1 No.
- No. of Adjunct Professor - 1 No.
- **Recommendation:** Expedite the recruitment of permanent faculty and increase the number of Professors of Practice (PoP) as per NEP 2020 guidelines.

**III. Student Outcomes**

- **Campus Placement** improved to **626 placements**, achieving 90% of the target.
- **Competitive Exams:** 124 students cleared NET/SET/SLET/Ph.D., and 50 qualified in other professional exams.
- **Recommendation:** Strengthen placement cells and competitive exam coaching infrastructure.

**IV. Research and Innovation**

- **Research Papers Published:** 357 in indexed journals.
- **Patents Filed/Granted:** 17 filed, 8 granted.
- **Research Projects:** 41 active; strong progress in extramural funding (Rs. 227.54 lakhs).
- No. of ongoing Seed Money Projects – 12
- No. of ongoing Minor Research Projects - 23
- **Recommendation:** Increase institutional seed funding and strengthen the IP Cell and innovation ecosystem.

## V. Digitization & Governance

- **Administration & Academics** are 100% digitized.
- **Cashless Transactions** fully implemented.
- **Grievance Redressal** mechanisms (online/offline) are operational.
- **Recommendation:** Continue with 100% digitization, including integration of AI-based analytics and grievance dashboards.

## VI. Financial Performance

- **Grant-in-Aid from UGC:** ₹9598.71 Lakhs (110% of target)
- **Student Fee:** ₹3781.05 Lakhs (108% of target)
- **Extramural & Other Sources:** Consultancy, alumni, and agency contributions are improving.
- The Avinashilingam Institute Alumni Association (AIAA) has been rejuvenated with new President in order to augment donations/contributions from domestic and foreign alumnae.
- The 141<sup>st</sup> meeting of Executive Council of the Institute held on 02.06.2025 has resolved to establish an Office of Endowments exclusively for the purpose of strengthening the existing endowments, create new endowments and mobilize corpus fund by tapping resources from various stakeholders and the process is going on.
- **Recommendation:** Institute a *Development and Fundraising Cell* to expand consultancy and alumni engagement. The exact requirement of Grant-in-Aid be shown in the budget requirement.

## VII. Quality Accreditations

- **NAAC Grade:** A++ with CGPA 3.65/4.0
- **NIRF Rank:** 98 (Overall); target to regain 80th rank
- **Recommendation:** Continue quality improvement initiatives and aim to enter international rankings (Times Higher Education, QS, BRICS).

## VIII. Community & Social Engagement

- Successful implementation of:
  - **Village/School/College Adoption**
  - **Legal Aid Camps & Blood Donation Drives**
  - Participation in:
    - *Unnat Bharat Abhiyan*
    - *Fit India Movement*
    - *Ek Bharat Shreshth Bharat*
    - *Swachh Bharat Abhiyan*
- The Institute has set a remarkable milestone in education with the launch of Ayya's Rural Libraries in 26 NSS adopted villages.
- The Institute has achieved a remarkable world record by successfully completing of 100 different community outreach activities in just 12 hours - titled "100 Acts, One Mission – Unite, Serve, Inspire"
- The Institute made a remarkable feat – Kalam's World Record Official Attempt – Largest Screen Printing of the Indian National Flag (18x12 feet).
- **Recommendation:** Scale these activities under the *Institutional Social Responsibility Framework*, making them integral to academic planning.



## IX. Health and Wellness

- **Physical Health:** 8 facilities operational (Health Centre, Yoga, Diet, Physiotherapy, Early Childcare and Intervention Centre etc.)
- **Mental Health:** CARE Centre has supported 1700+ stakeholders
- **Recommendation:** Expand mental health initiatives and set up a *Wellness Policy Committee* to integrate physical-mental health in campus life.

## Conclusion and Way Forward

Given the holistic progress made by the Institute, the Finance Committee recommends:

- **Increased internal financial autonomy** based on performance-linked metrics.
- **Enhancement of UGC grants and extramural funding** opportunities.
- **Strategic investment in research, internationalization, and student support systems.**

The Finance Committee congratulates the leadership and urges the Institute to sustain and enhance this performance in alignment with NEP 2020 and national priorities.